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ABSTRACT

Much of the school-budget dollar goes to salaries and wages for employees. This document is the second in a three-part report of the Educational Research Service (ERS) National Survey of Salaries and Public Schools. A total of 1,019 school systems responded to the survey, or 56 percent of the national stratified sample of 1,818 school systems. The volume reports the annual salaries actually being paid to persons employed in 22 selected professional positions for school year 1994-95. It presents the lowest and highest salary actually being paid to individuals in each of the 22 professional position categories, as well as the number of persons employed in each category and the average of all salaries actually paid to persons employed in each category. Twenty-four summary tables show salary percentile distributions, means, medians, and ranges of average, lowest, and highest salaries paid by reporting schools systems. Other tables report summary data on the average daily amount paid to personnel in selected positions, the number of responding school systems employing personnel in each category, and the total number of persons reported. Information is also provided about the systems' enrollment size, per-pupil expenditures, and geographic region. (LMI)

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ED 380 898

ERS Report

Salaries Paid Professional Personnel in Public Schools, 1994-95

22nd
ANNUAL
EDITION

1973-1995

PART 2

of National Survey of Salaries and Wages
in Public Schools

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Educational Research Service

ERS Report

Salaries Paid Professional Personnel in Public Schools, 1994-95

PART 2

of National Survey of Salaries and Wages
in Public Schools

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FOREWORD

Most of the school budget dollar goes for the basic category of *salaries and wages for employees*. School boards and school administrators need timely and reliable data by which to compare compensation patterns of their employees with those in school systems of similar enrollment size, expenditure level, and geographic region. To fill this information need, ERS initiated in 1973 the annual *National Survey of Salaries and Wages in Public Schools*.

The survey reports data for 22 professional and 10 support positions selected to represent the full scope of public school employment – including positions such as superintendents, central-office administrators, principals, classroom teachers, secretaries, clerks, custodians, and bus drivers. These data are reported separately for large, medium, small, and very small school systems, for five levels of per pupil expenditure, and for eight geographic regions for a national panel sample of school systems. In addition, data for each of the 32 positions surveyed are reported separately for each of the responding school systems.

The wide scope of position categories and school systems surveyed enables ERS to provide comprehensive and timely data on the current status of salaries and wages in public school systems. Consistency in study design and procedures through the years has also made the *National Survey of Salaries and Wages in Public Schools* the definitive study of salary changes in education. This *twenty-second annual survey*, conducted in fall 1994 and covering the 1994-95 school year, continues this series of reliable, current information on educational salaries and incorporates the improvements initiated in previous years such as stratified panel sampling, classification of central-office administrators by responsibility levels, summary data on daily pay rates scheduled and paid, percentile ranking of the summary data for four enrollment groups and five levels of per pupil expenditure, and information on the number of professional and support personnel employed by responding school systems.

The results of this study, including data from 1,019 responding school systems for the current school year, are presented in a three-part report of which this volume is Part 2: *Salaries Paid Professional Personnel in Public Schools, 1994-95*. The first volume (Part 1) reports salaries *scheduled* for professional personnel by school systems in school year 1994-95. The third volume (Part 3) reports hourly rates and annual salaries *paid* support personnel by school systems in 1994-95. The three volumes comprise the complete report of the *National Survey of Salaries and Wages in Public Schools, 1994-95*.

ERS expresses gratitude and appreciation to each of the hundreds of school superintendents and their staff members throughout the nation who supplied the data contained in this report. Their willingness and ability to provide the detailed information made this report possible.

Glen Robinson
Director of Research
Educational Research Service

HIGHLIGHTS

- Top 1994-95 salaries paid school principals reported to ERS: elementary school, $101,082; junior high/middle, $105,190; senior high, $107,447.
- Average of highest salary for principals by reporting school systems: elementary school, $62,139; junior high/middle, $63,960; senior high, $68,041.
- Percent of increase in average of highest salary paid principals in all reporting systems, 1994-95 over 1993-94: elementary school, 2.6%; junior high/middle, 2.9%; senior high, 2.4%.
- Average of highest salary paid classroom teachers in all reporting systems, $48,939; average of lowest, $24,463; average of mean salaries, $37,264.
- Percent of increase in salaries paid classroom teachers in all reporting systems, 1994-95 over 1993-94: average of highest salary, 2.4%; average of lowest, 2.2%; average of mean salaries, 2.0%.
- Top salaries paid assistant principals: elementary school, $85,984; junior high/middle, $97,168; senior high, $100,805.
- Average of highest salary paid assistant principals: elementary school, $51,555; junior high/middle, $55,437; senior high, $58,600.
- Percent of increase in average of highest salary paid assistant principals, 1994-95 over 1993-94: elementary school, 2.6%; junior high/middle, 2.5%; senior high, 2.9%.
- 1994-95 contract salary of superintendents in reporting systems: average, $90,198; range, $39,000 to $204,075. Average reported for large systems (25,000 or more pupils), $112,483; range, $76,582 to $204,075.
- Percent of change in contract salary of superintendents, 1994-95 over 1993-94: large systems (25,000 or more pupils), 4.2%; medium size systems (10,000 to 24,999), 2.6%; small school systems (2,500 to 9,999), 3.0%; very small school systems (300 to 2,499), 2.4%.
- Average of highest salary paid classroom teachers for all reporting school systems, $48,939; ranging from $46,899 in very small school systems (300 to 2,499) to $51,363 in small school systems (2,500 to 9,999).
- Lowest salary paid to classroom teachers averaged $24,463 for all reporting school systems; range, $16,164 to $37,388. Large systems (25,000 or more pupils) averaged $23,856; range, $16,164 to $30,112. Systems with per pupil expenditure of $7,000 or more averaged $28,319; range, $18,500 to $37,388.
- Average of mean salaries paid classroom teachers in all reporting systems, $37,264; ranging from $30,028 in the Southwest to $44,965 in the Mideast.
- Average of mean salaries paid by reporting systems to elementary school principals ranged from $49,854 in the Rocky Mountains to $68,345 in the Mideast.
- Average of mean salaries paid by reporting systems to senior high school principals ranged from $55,654 in the Rocky Mountains to $75,840 in the Mideast.

- Average of highest salary paid school principals in systems with per pupil expenditures of $7,000 or more for current operations: elementary school, $73,436; junior high/middle, $75,410; senior high, $78,760.

- Average of highest salary paid school principals in reporting systems enrolling 25,000 or more pupils: elementary school, $64,436; junior high/middle, $66,148; senior high, $71,595.

- Average of highest salary paid school principals in school systems enrolling between 300 and 2,499 pupils: elementary school, $57,474; junior high/middle, $58,128; senior high, $60,292.

- Highest salary paid assistant superintendents in all reporting systems: average, $76,535; range, $38,273 to $125,000.

- In school systems expending $7,000 or more per pupil, highest salaries paid assistant superintendents ranged from $50,000 to $125,000 and averaged $87,020.

INTRODUCTION

Salaries Paid Professional Personnel in Public Schools, 1994-95 is Part 2 of a three-part report of the ERS *National Survey of Salaries and Wages in Public Schools*. The survey, conducted in fall 1994, collected data on salaries scheduled and salaries paid for 22 selected professional positions and 10 selected support positions in public school systems throughout the United States. The first volume (Part 1) reports salaries *scheduled* for professional personnel. The third volume (Part 3) reports wages and salaries *paid* to support personnel.

Scope of the Study

The purpose of the National Survey is to provide school administrators (and others concerned with the determination of salaries and wages for public school personnel) with accurate, timely, and reliable data useful in comparing employee compensation in school systems of similar enrollment size, expenditure level, and geographic region. Salary data in each of the three volumes are presented and analyzed according to three basic classifications:

1. *By four enrollment groupings* of school systems: (a) 25,000 or more pupils, (b) 10,000 to 24,999, (c) 2,500 to 9,999, and (d) 300 to 2,499.
2. *By five per pupil expenditure levels* of school systems: (a) $7,000 or more per pupil, (b) $6,000 to $6,999, (c) $5,000 to $5,999, (d) $4,500 to $4,999, and (e) less than $4,500.
3. *By eight geographic regions* in which school systems are located: New England, Mideast, Southeast, Great Lakes, Plains, Southwest, Rocky Mountains, and Far West.

In addition to the summary analyses, each volume contains a tabular listing of specific salary and wage data supplied by each reporting school system.

This volume reports the annual salaries actually being *paid* to persons employed in 21 selected professional positions by 1,019 public school systems for school year 1994-95. These include salaries *paid* superintendents, deputy or associate superintendents, assistant superintendents, and personnel in certain other selected central-office administrative or managerial positions related to functions such as public relations, finance and business, instructional administration, supervision of subject-matter areas, and all other supervisory and administrative staff. Similar data are shown for salaries *paid* professional staff assigned to individual school buildings, including classroom teachers, principals, assistant principals, counselors, librarians, school nurses, and all other professional staff at the building level as a group.

Part 1 of the survey report, titled *Scheduled Salaries for Professional Personnel in Public Schools, 1994-95*, presents data on salaries *scheduled* for professional personnel employed in 22 selected positions. It reports the minimum and maximum salaries *scheduled* for each of the selected professional positions. It may be that no person is actually *paid* either at the minimum or maximum steps of the scale but at some intermediate step or, in some cases, above or below the scale. Part 2 presents the lowest salary and the highest salary actually being *paid* to individuals in each of 21 professional position categories surveyed, plus the number of persons employed in each category and the average of all salaries actually *paid* to persons employed in each category. Part 1 and Part 2 of the report are companion documents that present data essential for comprehensive comparisons of salaries *scheduled* and *paid* for professional personnel.

Reported in Part 3, titled *Wages and Salaries Paid Support Personnel in Public Schools, 1994-95*, are hourly wage rates and annual salaries actually being *paid* in school year 1994-95 by public school systems to personnel employed in 10 selected support positions. It provides data on the lowest, highest, and average hourly wage ranges actually being *paid* teacher aides (both instructional and noninstructional), building custodians, cafeteria workers, and school bus drivers. Also shown are the annual salaries being *paid* central-office secretaries/stenographers, accounting and payroll clerks, and clerk-typists; and the annual salaries *paid* school secretaries/stenographers and library clerks working in individual school buildings. These functions were carefully reported as examples of positions with which wages and salaries of other support personnel can be compared.

Contents of this Volume

The system-by-system listing for this volume (Part 2) reports for each responding system the contract salary of the superintendent, and the average of salaries and the lowest and highest salary actually being *paid* in 1994-95 to personnel in each of the other professional positions surveyed. The number of persons employed in each category is also shown.

To facilitate comparison of data reported by the responding school systems, there are 24 summary tables showing salary percentile distributions, means, medians, and ranges of average, lowest, and highest salaries *paid* by reporting school systems for personnel in selected positions; three of these tables compare 1994-95 data with that collected in the 1993-94 survey and relate *paid* salary levels for various professional positions to those of classroom teachers. This volume also contains tables reporting summary data on the average daily amount paid personnel in selected positions, and a table showing the number of responding school systems employing personnel in each category and the total number of persons reported. Summary data are presented according to enrollment size of the school system, per pupil expenditure for current operations of the school system, and geographic region in which the school system is located.

It should be emphasized that these tables reflect only a summarization of the data reported to ERS by school systems composing the panel sample, which was stratified by enrollment size, and that no attempt has been made to obtain national statistics for categories of personnel listed. Users of the data are urged to read carefully the section on *Proper Use of Data* before drawing inferences from information contained in the report.

Sample Design

In fall 1994, ERS mailed a comprehensive survey instrument to a national stratified panel sample of public school systems, requesting information on 1994-95 salaries and wages for persons employed in 32 selected professional and support positions or functions. The questionnaire was mailed to 1,818 of the approximately 11,171 public school systems in the United States enrolling 300 or more pupils. This universe includes more than 99 percent of the approximately 42,651,627 public school pupils enrolled in the nation. All of the systems enrolling 10,000 or more pupils were sent questionnaires, and a panel sample of school systems from the *small* (2,500 to 9,999 pupils) and the *very small* (300 to 2,499 pupils) enrollment strata was included in the survey sample. (The total sampled group accounts for approximately 99 percent of the 4.7 million employees[1] in the public schools of the nation.)

The panel samples for the two smaller enrollment strata were constructed to meet a selection ratio of 1 in 5 for the *small* group and 1 in 15 for the *very small* group using a random sampling technique.

Table A shows the approximate number of school systems in the universe sampled, the equivalent ratios, the numbers and percents of usable responses, and the composition of the respondent group by enrollment size.

Of the 209 school systems with enrollments of 25,000 or more, 140 (67.0 percent) responded with usable data for inclusion in one or more of the three parts of the report. As shown in Table A, the response rates varied among the school systems in the four strata. Caution should therefore be used when making comparisons between and among the summary data reported for strata.

Methods of Tabulation

The school systems included in the system-by-system listing, which begins on page 40, are arranged in alphabetical order by state. Column 1 shows the name of each reporting system, the fall 1994 enrollment of the system, and the per pupil expenditure *budgeted* for current operations for school year 1994-95.

The contract salary paid to the superintendent for 1994-95 appears in Column 2 in the space for the *high* salary. Only one salary is shown for the superintendent since, with few exceptions, superintendents are paid on the basis of an individual contract with the school board.

Columns 3 through 10 give the average, lowest, and highest salaries paid administrators in selected central-office positions and the number of persons employed in each position. Positions shown are deputy or associate superintendents; assistant superintendents; and directors, managers, coordinators, and supervisors for public relations or information, finance and business, staff personnel services, instructional services, and subject area supervision. Column 10 gives the same data for all other central-office supervisory and managerial personnel as a single group; these include directors and managers for functions such as pupil personnel, media services, plant operations, transportation, food services, research, and federal programs. Column 11 shows these data for all other central-office administrative staff members regardless of supervisory responsibilities.

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[1] Includes all public school employees as of fall 1992. Source: *Digest of Educational Statistics 1993*, National Center of Education Statistics.

Columns 12 through 22 report average, lowest, and highest salaries paid professional employees assigned to individual school buildings and the number of persons employed in each position. Columns 12 through 17 present this information for principals and assistant principals for elementary, junior high/middle, and senior high schools. Column 18 provides the same information for classroom teachers. Columns 19 through 21 include data for counselors, librarians, and school nurses. Salaries paid all other professionals assigned to individual schools are shown in Column 22. This group includes positions such as psychologists, psychometrists, social workers, and/or visiting teachers.

When a school system reported that only one person was employed in a position, the salary for that person is shown as both the lowest and highest salary paid for that position; and the same salary also is shown as the mean salary paid all persons employed in that position. This was done to prevent distortion of the relative values of the mean, the lowest, and the highest salary summary statistics.

Throughout the system-by-system listing, the letters ND (no data) appear where information was not available or not usable because of apparent errors in reporting. Where a reporting system apparently did not have school personnel assigned to a position or function, three dots (...) appear in the appropriate space. If an individual is assigned to perform two or more functions, he or she is reported in the position in which the largest amount of time is spent.

The information on salaries paid personnel is that reported by the responding school system except where obvious errors in reporting were made. In most cases where there were apparent misunderstandings in the interpretation of the questionnaire, the responding persons in the school systems were contacted in order to correct or verify the information reported on the questionnaire.

Summary Analysis

Tables 1 through 9 present means of mean, lowest, and highest salaries paid by enrollment strata, by categories of per pupil expenditure for current operations, and by geographic region of school systems. Table 10 shows the number of responding systems employing personnel in each professional category surveyed and the total number of persons

Table A.--Approximate Number of Public Elementary and Secondary School Systems in the United States Enrolling 300 or More Pupils in Fall 1993 by Enrollment Group, Ratios Used to Select Stratified Panel Sample, and Responses to Survey

Enrollment Group	Number of Pupils (Fall 1993)	Number of Systems	Selection Ratios	Number in Panel Queried [1]	Usable Data Submitted: Number of Systems	Usable Data Submitted: Percent Responding	Usable Data Submitted: Percent of Total Respondents
Large 25,000 or More	12,753,129	209	1:1	209	140	67.0	13.7
Medium 10,000 to 24,999	7,636,272	512	1:1	512	262	51.2	25.7
Small 2,500 to 9,999	13,733,337	2,999	1:5	600	350	58.3	34.3
Very Small 300 to 2,499	8,148,291	7,451	1:15	597	267	44.7	26.2
Total	42,271,029	11,171		1,818	1,019	56.1	99.9

[1] Includes *all* school systems in the *large* and *medium* enrollment groups; the number of systems shown in each group is revised to reflect fall 1993 enrollments as reported in 1993-94 survey responses.

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reported in each category. Tables 11 through 13 present comparisons of mean paid salary data reported in 1994-95 with the means of data reported in the 1993-94 study and compare mean paid salary data for selected professional positions with that for classroom teachers. Shown in Tables 14 through 25 are percentile distributions of salaries paid personnel as reported in the system-by-system listing along with the means and ranges of the mean, lowest, and highest salaries paid data for the selected positions. Tables 26 and 27 present data on average daily rates paid personnel in selected professional positions.

Throughout the summary tables, mean salary levels are averages of district data computed as follows: the salary levels (for example, lowest salary *paid* or average salary *paid*) reported by each school system are summed, and this sum is divided by the number of responding systems providing data on that salary level. Therefore, data from each school system are weighted equally regardless of the number of employees in the position category, and the summary data (means) are directly comparable only to summary statistics that have been derived in a similar manner. The number of school systems reporting data included in the computations of the mean values are reported in Tables 14 through 25.

Table 1 presents the means of the *mean* (average) salaries reported for most of the professional positions in the system-by-system listing, classified by four enrollment groups of the reporting systems. Table 2 presents the same data for the means of the *lowest* salaries paid, and Table 3 shows the means of the *highest* salaries paid by reporting systems. Tables 4, 5, and 6 present the same data as appear in Tables 1, 2, and 3, classified by five levels of per pupil expenditure for current operations of the reporting systems.

Tables 7, 8, and 9 summarize the paid salary data by geographic region. Data in these tables are intended only to give a *general* indication of regional variations in mean levels of salaries paid and are not to be considered precise measures of regional differences; therefore, caution should be used in making regional inferences because of the large sampling and/or response variances associated with these data.

Table 10 shows the number of responding school systems employing personnel in each professional position category and the total number of persons reported in each category. For most positions these totals tend to underestimate the number of persons employed by all respondents since some school systems did not provide data on the number of persons for all positions in which they employ personnel.

Table 11 compares the means of *mean* salaries paid selected non-central-office professional personnel for 1993-94 and 1994-95 for all reporting systems, classified by enrollment group. The percent change from 1993-94 to 1994-95 and the computed percent relationships of the mean of mean salaries paid these personnel to that for classroom teachers are also shown for each of the two years, for each enrollment group, and for all reporting school systems as a group. Table 12 makes the same comparisons for the mean of the *lowest* salaries paid for two years for the same positions shown in Table 11. Table 13 makes the same comparisons for the mean of the *highest* salaries paid; data are shown for certain central-office positions as well as those positions shown in Tables 11 and 12.

Tables 14 through 25 show percentile distributions, means, and ranges of salary data classified by enrollment size and by per pupil expenditure of school system.

Table 14 gives the percentile distributions in each enrollment group and per pupil expenditure level of the contract salary paid superintendents, and of the highest salary paid deputy or associate superintendents and assistant superintendents. Table 15 reports the distributions of the mean salaries paid certain central-office administrators (directors, managers, coordinators, and supervisors) for selected functions.

Tables 16, 17, and 18 show the percentile distribution of mean, lowest, and highest salaries paid principals in elementary, junior high/middle, and senior high schools for 1994-95. Tables 19, 20, and 21 give the same data for assistant principals.

Table 22 gives the percentile distributions of the means of salaries paid, lowest salary, and highest salary paid to classroom teachers in school year 1994-95 by reporting school systems, classified by enrollment grouping and by per pupil expenditure level. Tables 23, 24, and 25 present the same information for salaries paid counselors, school librarians, and school nurses by reporting systems.

It should be noted that in Tables 14 through 25 a grouping technique was used to compute the percentiles; that is, the range of values was divided into a set of intervals, the interval containing the desired percentile was determined, and the percentile was interpolated within that interval. The percentiles were calculated on a .000095% maximum relative error margin; therefore, they may not be actual response values. This is due to an inherent limitation in the algorithm used to interpolate the percentile values.

Tables 26 and 27 report the mean of average daily rates paid personnel in most of the professional positions or categories shown in the system-by-system listing. The average daily rates *paid* personnel in each position were computed by first dividing the mean of the salaries paid in each position by the number of days on duty reported for that position in each responding school system, and then computing the mean of these system means for each enrollment stratum or geographic region. Table 26 summarizes these data by enrollment group. Table 27 shows mean average daily rates paid by geographic region of reporting systems. It should be noted that in many cases the average daily rates are estimates rather than precise rates because of limitations in the data reported for days on duty. Although responding school systems were asked to report the number of days on duty, excluding scheduled paid holidays and vacations, it was not always possible to verify that the figure reported was the number of actual duty days. In cases where a "months on duty" figure was provided, the number of days on duty reported was estimated on the basis of 20 work days per month. Where two or more "days on duty" figures were given for personnel in a category, the typical number was reported.

Proper Use of Data

For proper use of the data contained in this report, the following must be recognized: (1) the purpose of the survey, and (2) the nature of the sample design and limitations of the data.

As stated previously, the purpose of the survey is to provide administrators and others concerned with the determination of salaries and wages in public schools with data by which to compare employee compensation levels in one system with those in systems of comparable enrollment size, per pupil expenditure level, and geographic region. A national panel sample of school systems stratified by four enrollment groupings was systematically selected for this purpose. Except for the usual problems of possible nonresponse bias, the data within enrollment strata should be as accurate as sampling variations allow. Because of underreporting in some enrollment groupings, caution should be employed in the use of these data.

No attempt has been made to weight the stratified data to estimate national statistics such as the national average salary of teachers, principals, or superintendents.

The survey instrument collected information from which per pupil expenditures *budgeted* for current operations could be computed for reporting school systems. These computations were made by ERS and were used to post-stratify data into five expenditure categories, disregarding enrollment size. An examination of the distribution of school systems by enrollment size and by per pupil expenditure contained in Table B shows why analysis by expenditure level is important to meaningful comparison of salary and wage data in public school employment. Table B shows that in the smallest enrollment category (300 to 2,499 pupils) expenditures for current operations reported in the survey range from $2,748 to $15,751 per pupil. The range in the largest enrollment category (25,000 or more pupils) varies from a low of $3,007 to $9,200 per pupil. Reading across Table B shows how evenly school systems of a specific expenditure level are distributed among the four enrollment size categories. Both types of comparisons are important, and both should be thoroughly examined before inferences are drawn.

Because no effort was made to include a representative sample of school systems from each expenditure level, these data should be used with caution since they may be subject to considerable sampling variation for some categories of personnel. These data are intended only as *general* indicators of the *current* relationships among these groups of school systems and should not be used for year-to-year trend comparisons.

Similarly, the comparison by geographic region is shown only as a *general* indication among various geographic areas. The sampling and/or response variation associated with these data can also be expected to be large; therefore, users are advised that regional data should *not* be used as precise measures of regional differences in salaries paid. Examination of the distribution of reporting systems by geographic region and by per pupil expenditure level presented in Table C indicates the *general* extent of variation in expenditure levels within and among geographic regions.

Careful study of Tables A, B, and C will assist in the proper use of the data.

TABLE 8.--PERCENTILE DISTRIBUTION OF PER PUPIL EXPENDITURES BUDGETED FOR CURRENT OPERATIONS, BY ENROLLMENT GROUP OF REPORTING SYSTEMS, 1994-95

	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
PER PUPIL EXPENDITURE					
90TH PERCENTILE...............	$6,469	$6,681	$8,685	$9,168	$8,090
80TH PERCENTILE...............	5,899	5,800	7,491	7,766	6,996
75TH PERCENTILE...............	5,684	5,649	7,018	7,473	6,564
70TH PERCENTILE...............	5,470	5,420	6,648	7,125	6,246
60TH PERCENTILE...............	5,082	4,984	5,943	6,553	5,656
50TH PERCENTILE...............	4,813	4,754	5,542	5,828	5,210
40TH PERCENTILE...............	4,583	4,530	5,152	5,346	4,883
30TH PERCENTILE...............	4,366	4,286	4,750	4,946	4,581
25TH PERCENTILE...............	4,281	4,182	4,594	4,811	4,397
20TH PERCENTILE...............	4,143	4,072	4,392	4,581	4,254
10TH PERCENTILE...............	3,890	3,867	4,002	4,025	3,911
NUMBER RESPONDING...............	140	262	350	267	1,019
MEAN.............................	5,025	5,040	6,079	6,353	5,739
LOW..............................	3,007	2,404	2,868	2,748	2,404
HIGH.............................	9,200	10,627	15,662	15,751	15,751

TABLE C.--PERCENTILE DISTRIBUTION OF PER PUPIL EXPENDITURES BUDGETED FOR CURRENT OPERATIONS, BY GEOGRAPHIC REGION OF REPORTING SYSTEMS, 1994-95

	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
PER PUPIL EXPENDITURE									
90TH PERCENTILE...............	$8,090	$11,466	$5,872	$7,946	$6,681	$5,648	$7,774	$6,065	$8,090
80TH PERCENTILE...............	7,293	9,276	5,585	7,123	5,924	5,096	7,055	5,467	6,996
75TH PERCENTILE...............	7,073	8,930	5,318	6,708	5,725	4,871	6,673	5,258	6,564
70TH PERCENTILE...............	6,996	8,523	5,183	6,488	5,549	4,689	5,552	5,081	6,246
60TH PERCENTILE...............	6,737	8,028	4,896	5,992	5,237	4,539	5,256	4,765	5,656
50TH PERCENTILE...............	6,536	7,669	4,706	5,660	4,984	4,368	4,930	4,484	5,210
40TH PERCENTILE...............	5,997	7,134	4,587	5,267	4,860	4,140	4,751	4,204	4,883
30TH PERCENTILE...............	5,324	6,574	4,370	4,994	4,635	3,919	4,342	4,108	4,581
25TH PERCENTILE...............	5,165	6,295	4,265	4,836	4,560	3,876	4,072	4,034	4,397
20TH PERCENTILE...............	4,999	6,177	4,105	4,628	4,463	3,779	4,018	3,997	4,254
10TH PERCENTILE...............	4,635	5,648	3,639	4,213	4,075	3,610	3,492	3,771	3,911
NUMBER RESPONDING...............	61	187	163	184	103	107	51	163	1,019
MEAN............................	6,357	8,006	4,805	5,987	5,260	4,470	5,480	4,776	5,739
LOW.............................	3,565	4,764	2,404	3,738	3,608	3,040	3,007	2,866	2,404
HIGH............................	11,839	15,662	8,301	14,300	9,829	7,746	15,751	13,803	15,751

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

TABLE 1.--MEAN OF MEAN SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
SUPTS. (CONTRACT SALARY)........	$112,483	$94,977	$88,754	$75,518	$90,198
DEPUTY/ASSOC. SUPTS.............	85,473	80,197	75,835	67,803	81,266
ASSISTANT SUPERINTENDENTS.......	78,772	76,555	74,525	68,697	75,236
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	67,279	63,259	62,429	52,980	61,323
INSTRUCTIONAL SERVICES........	70,790	67,327	66,760	59,394	66,767
PUBLIC RELATIONS/INFORMATION..	58,035	54,054	48,235	40,811	53,263
STAFF PERSONNEL SERVICES......	69,225	65,846	64,968	51,955	65,819
OTHER AREAS(1)................	60,476	58,076	55,684	47,705	55,604
SUBJECT AREA SUPERVISORS........	54,567	53,959	55,417	53,472	54,534
OTHER ADMINISTRATIVE STAFF(2)...	49,786	45,907	44,941	43,179	45,996
PRINCIPALS					
ELEMENTARY SCHOOL............	58,579	58,880	60,558	55,797	58,589
JR. HIGH/MIDDLE SCHOOL........	61,501	62,510	64,962	58,001	62,311
SR. HIGH SCHOOL...............	67,912	67,487	70,070	60,193	66,596
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL............	48,180	47,818	49,452	48,944	48,491
JR. HIGH/MIDDLE SCHOOL........	50,717	52,179	54,515	52,408	52,942
SR. HIGH SCHOOL...............	53,935	55,564	57,237	53,233	55,556
CLASSROOM TEACHERS..............	34,965	36,317	39,553	36,366	37,264
COUNSELORS......................	41,586	42,377	44,376	40,634	42,486
LIBRARIANS......................	39,250	39,864	42,031	39,439	40,418
SCHOOL NURSES...................	31,773	31,686	31,367	29,529	31,066

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 2.--MEAN OF LOWEST SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
SUPTS. (CONTRACT SALARY)........	$112,483	$94,977	$88,754	$75,518	$90,198
DEPUTY/ASSOC. SUPTS.............	83,234	79,653	75,412	67,803	80,136
ASSISTANT SUPERINTENDENTS.......	75,943	74,834	73,495	68,609	73,824
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	67,279	63,259	62,429	52,980	61,323
INSTRUCTIONAL SERVICES........	70,790	67,327	66,760	59,394	66,767
PUBLIC RELATIONS/INFORMATION..	58,035	54,054	48,235	40,811	53,263
STAFF PERSONNEL SERVICES......	69,225	65,846	64,968	51,955	65,819
OTHER AREAS(1)................	47,901	48,400	48,614	45,692	47,928
SUBJECT AREA SUPERVISORS........	46,928	48,030	51,546	52,371	49,246
OTHER ADMINISTRATIVE STAFF(2)...	36,230	37,681	40,589	42,044	38,775
PRINCIPALS					
ELEMENTARY SCHOOL.............	50,568	52,920	56,284	54,308	54,123
JR. HIGH/MIDDLE SCHOOL........	55,609	59,341	64,056	58,051	60,268
SR. HIGH SCHOOL...............	61,451	63,718	69,471	60,109	64,512
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL.............	41,707	44,005	47,570	48,538	44,833
JR. HIGH/MIDDLE SCHOOL........	43,931	48,036	53,029	52,405	49,793
SR. HIGH SCHOOL...............	45,875	50,532	54,960	52,974	51,896
CLASSROOM TEACHERS..............	23,856	23,767	25,214	24,457	24,463
COUNSELORS......................	28,324	31,175	34,249	35,719	33,037
LIBRARIANS......................	27,233	29,734	34,264	35,624	32,590
SCHOOL NURSES...................	24,969	26,152	26,910	27,803	26,636

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 3.--MEAN OF HIGHEST SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
SUPTS. (CONTRACT SALARY)........	$112,483	$94,977	$88,754	$75,518	$90,198
DEPUTY/ASSOC. SUPTS.............	88,468	80,717	76,260	67,803	82,881
ASSISTANT SUPERINTENDENTS.......	81,214	77,827	75,496	68,784	76,535
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	67,279	63,259	62,429	52,980	61,323
INSTRUCTIONAL SERVICES........	70,790	67,327	66,760	59,394	66,767
PUBLIC RELATIONS/INFORMATION..	58,035	54,054	48,235	40,811	53,263
STAFF PERSONNEL SERVICES......	69,225	65,846	64,968	51,955	65,819
OTHER AREAS(1)................	71,295	67,825	62,002	50,584	63,330
SUBJECT AREA SUPERVISORS........	60,591	58,521	58,023	57,257	58,732
OTHER ADMINISTRATIVE STAFF(2)...	64,736	54,251	49,301	44,271	53,693
PRINCIPALS					
ELEMENTARY SCHOOL.............	64,436	62,779	64,134	57,474	62,139
JR. HIGH/MIDDLE SCHOOL........	66,148	64,891	65,732	58,128	63,960
SR. HIGH SCHOOL...............	71,595	69,886	70,693	60,292	68,041
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL.............	53,508	50,878	51,317	49,328	51,555
JR. HIGH/MIDDLE SCHOOL........	55,896	55,471	56,007	52,410	55,437
SR. HIGH SCHOOL...............	59,228	59,713	59,614	53,767	58,600
CLASSROOM TEACHERS..............	48,065	48,217	51,363	46,899	48,939
COUNSELORS......................	49,519	49,259	52,140	45,344	49,270
LIBRARIANS......................	46,348	46,442	48,853	42,922	46,327
SCHOOL NURSES...................	39,567	37,663	36,233	31,999	36,133

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 4.--MEAN OF MEAN SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	PER PUPIL EXPENDITURE LEVEL(1)					
	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500	TOTAL-ALL REPORTING SYSTEMS
SUPTS. (CONTRACT SALARY)(2).....	$98,629	$87,650	$88,699	$88,430	$87,684	$90,198
DEPUTY/ASSOC. SUPTS.............	91,272	83,159	82,960	79,541	77,660	81,266
ASSISTANT SUPERINTENDENTS.......	85,706	76,373	72,803	71,860	72,123	75,236
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						
FINANCE AND BUSINESS..........	69,908	61,361	59,613	57,241	58,714	61,323
INSTRUCTIONAL SERVICES........	74,340	68,801	66,236	63,415	64,006	66,767
PUBLIC RELATIONS/INFORMATION..	56,148	58,097	54,028	51,829	49,850	53,263
STAFF PERSONNEL SERVICES......	71,376	68,444	66,568	62,975	62,938	65,819
OTHER AREAS(3)................	62,271	53,772	54,579	53,457	53,825	55,604
SUBJECT AREA SUPERVISORS........	65,318	58,059	52,996	50,525	49,513	54,534
OTHER ADMINISTRATIVE STAFF(4)...	53,401	45,387	44,064	45,689	44,145	45,996
PRINCIPALS						
ELEMENTARY SCHOOL.............	69,242	59,733	56,122	54,483	55,110	58,589
JR. HIGH/MIDDLE SCHOOL........	74,339	63,246	60,598	57,934	58,286	62,311
SR. HIGH SCHOOL...............	77,842	67,071	65,041	62,090	61,986	66,596
ASSISTANT PRINCIPALS						
ELEMENTARY SCHOOL.............	60,396	51,872	47,830	44,728	45,192	48,491
JR. HIGH/MIDDLE SCHOOL........	65,222	54,237	51,271	48,483	49,497	52,942
SR. HIGH SCHOOL...............	67,205	56,789	53,852	51,027	51,416	55,556
CLASSROOM TEACHERS..............	45,884	39,421	35,744	33,838	33,706	37,264
COUNSELORS......................	51,260	43,316	40,462	39,368	39,742	42,486
LIBRARIANS......................	48,332	41,442	38,823	37,339	36,984	40,418
SCHOOL NURSES...................	36,353	32,936	29,081	27,531	29,814	31,066

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

2 SALARY DATA FOR SUPERINTENDENTS AND FOR DEPUTY/ASSOCIATE AND ASSISTANT SUPERINTENDENTS PRESENTED IN THIS TABLE ARE CLOSELY RELATED TO THE ENROLLMENT SIZE OF THE SCHOOL SYSTEM AND SHOULD BE USED ONLY IN CONJUNCTION WITH THE DATA SHOWN BY ENROLLMENT GROUP AND WITH THE DATA IN TABLE A SHOWING THE DISTRIBUTION OF SCHOOL SYSTEMS BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE LEVEL

3 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

4 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 5.--MEAN OF LOWEST SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	PER PUPIL EXPENDITURE LEVEL(1)					
	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500	TOTAL-ALL REPORTING SYSTEMS
SUPTS. (CONTRACT SALARY)(2).....	$98,629	$87,650	$88,699	$88,430	$87,684	$90,198
DEPUTY/ASSOC. SUPTS............	90,557	81,729	81,019	79,041	76,586	80,136
ASSISTANT SUPERINTENDENTS.......	84,149	75,450	71,444	70,509	70,604	73,824
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						
FINANCE AND BUSINESS..........	69,908	61,361	59,613	57,241	58,714	61,323
INSTRUCTIONAL SERVICES........	74,340	68,801	66,236	63,415	64,006	66,767
PUBLIC RELATIONS/INFORMATION..	56,148	58,097	54,028	51,829	49,850	53,263
STAFF PERSONNEL SERVICES......	71,376	68,444	66,568	62,975	62,938	65,819
OTHER AREAS(3)................	55,143	45,787	47,321	45,602	45,964	47,928
SUBJECT AREA SUPERVISORS........	59,716	52,910	47,891	44,837	44,939	49,246
OTHER ADMINISTRATIVE STAFF(4)...	47,439	36,869	36,830	39,107	36,536	38,775
PRINCIPALS						
ELEMENTARY SCHOOL.............	64,814	55,010	52,007	49,807	50,947	54,123
JR. HIGH/MIDDLE SCHOOL........	73,004	61,259	58,691	55,369	56,284	60,268
SR. HIGH SCHOOL...............	76,763	65,333	62,770	59,811	59,848	64,512
ASSISTANT PRINCIPALS						
ELEMENTARY SCHOOL.............	57,546	48,291	44,106	40,938	41,501	44,833
JR. HIGH/MIDDLE SCHOOL........	63,092	51,548	47,915	45,042	46,186	49,793
SR. HIGH SCHOOL...............	63,865	53,324	50,526	46,836	47,694	51,896
CLASSROOM TEACHERS.............	28,319	24,797	23,806	22,978	23,024	24,463
COUNSELORS.....................	39,294	33,157	31,730	30,710	31,233	33,037
LIBRARIANS.....................	38,988	32,782	31,106	30,738	30,031	32,590
SCHOOL NURSES..................	30,521	28,203	25,225	23,418	25,923	26,636

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

2 SALARY DATA FOR SUPERINTENDENTS AND FOR DEPUTY/ASSOCIATE AND ASSISTANT SUPERINTENDENTS PRESENTED IN THIS TABLE ARE CLOSELY RELATED TO THE ENROLLMENT SIZE OF THE SCHOOL SYSTEM AND SHOULD BE USED ONLY IN CONJUNCTION WITH THE DATA SHOWN BY ENROLLMENT GROUP AND WITH THE DATA IN TABLE A SHOWING THE DISTRIBUTION OF SCHOOL SYSTEMS BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE LEVEL

3 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

4 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 6.--MEAN OF HIGHEST SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	PER PUPIL EXPENDITURE LEVEL(1)					
	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500	TOTAL-ALL REPORTING SYSTEMS
SUPTS. (CONTRACT SALARY)(2).....	$98,629	$87,650	$88,699	$88,430	$87,684	$90,198
DEPUTY/ASSOC. SUPTS............	92,661	86,425	85,673	80,031	78,780	82,881
ASSISTANT SUPERINTENDENTS.......	87,020	78,030	74,324	73,325	73,094	76,535
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						
FINANCE AND BUSINESS..........	69,908	61,361	59,613	57,241	58,714	61,323
INSTRUCTIONAL SERVICES........	74,340	68,801	66,236	63,415	64,006	66,767
PUBLIC RELATIONS/INFORMATION..	56,148	58,097	54,028	51,829	49,850	53,263
STAFF PERSONNEL SERVICES......	71,376	68,444	66,568	62,975	62,938	65,819
OTHER AREAS(3)................	70,352	62,038	61,815	61,454	61,579	63,330
SUBJECT AREA SUPERVISORS........	69,898	60,256	58,221	55,441	53,481	58,732
OTHER ADMINISTRATIVE STAFF(4)...	61,039	53,662	52,403	52,351	51,747	53,693
PRINCIPALS						
ELEMENTARY SCHOOL.............	73,436	62,811	59,750	58,609	58,374	62,139
JR. HIGH/MIDDLE SCHOOL........	75,410	64,415	62,407	60,573	60,048	63,960
SR. HIGH SCHOOL...............	78,760	68,001	66,566	64,604	63,861	68,041
ASSISTANT PRINCIPALS						
ELEMENTARY SCHOOL.............	63,013	54,202	51,436	48,192	48,281	51,555
JR. HIGH/MIDDLE SCHOOL........	67,234	56,425	53,864	51,639	52,146	55,437
SR. HIGH SCHOOL...............	70,120	59,000	56,917	54,931	54,566	58,600
CLASSROOM TEACHERS..............	60,108	50,166	46,960	45,000	44,489	48,939
COUNSELORS......................	59,313	50,209	47,424	45,654	45,647	49,270
LIBRARIANS......................	56,385	47,322	44,596	42,631	41,900	46,327
SCHOOL NURSES...................	42,969	37,521	33,542	32,689	34,301	36,133

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

2 SALARY DATA FOR SUPERINTENDENTS AND FOR DEPUTY/ASSOCIATE AND ASSISTANT SUPERINTENDENTS PRESENTED IN THIS TABLE ARE CLOSELY RELATED TO THE ENROLLMENT SIZE OF THE SCHOOL SYSTEM AND SHOULD BE USED ONLY IN CONJUNCTION WITH THE DATA SHOWN BY ENROLLMENT GROUP AND WITH THE DATA IN TABLE A SHOWING THE DISTRIBUTION OF SCHOOL SYSTEMS BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE LEVEL

3 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

4 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 7.--MEAN OF MEAN SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPTS. (CONTRACT SALARY)........	$85,509	$96,450	$89,812	$87,148	$83,629	$95,157	$74,162	$94,645	$90,198
DEPUTY/ASSOC. SUPTS.............	81,499	88,114	77,068	86,743	75,811	77,590	75,765	86,570	81,266
ASSISTANT SUPERINTENDENTS.......	74,991	83,692	68,230	76,745	71,011	70,199	67,611	79,425	75,236
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:									
FINANCE AND BUSINESS..........	60,065	67,970	55,125	63,246	57,486	57,809	52,451	64,981	61,323
INSTRUCTIONAL SERVICES........	72,663	73,247	61,027	70,089	64,633	59,887	57,148	72,166	66,767
PUBLIC RELATIONS/INFORMATION..	63,333	58,591	51,210	54,258	51,583	49,865	44,324	57,505	53,263
STAFF PERSONNEL SERVICES......	71,266	71,519	60,991	69,971	64,102	61,153	60,612	69,474	65,819
OTHER AREAS(2)................	59,738	60,050	52,033	55,505	50,544	52,227	49,962	59,556	55,604
SUBJECT AREA SUPERVISORS........	61,355	65,630	49,374	56,180	48,159	46,483	45,593	58,345	54,534
OTHER ADMINISTRATIVE STAFF(3)...	44,746	51,025	42,005	46,174	41,787	41,999	44,966	50,572	45,996
PRINCIPALS									
ELEMENTARY SCHOOL.............	64,122	68,345	52,802	57,859	53,941	51,378	49,854	62,797	58,589
JR. HIGH/MIDDLE SCHOOL........	68,494	72,094	56,026	62,985	59,320	53,791	53,150	65,948	62,311
SR. HIGH SCHOOL...............	73,468	75,840	61,004	67,460	62,123	60,054	55,654	69,731	66,596
ASSISTANT PRINCIPALS									
ELEMENTARY SCHOOL.............	55,744	58,512	42,796	51,019	49,119	40,842	44,689	55,486	48,491
JR. HIGH/MIDDLE SCHOOL........	59,210	62,226	45,962	53,694	50,297	43,545	48,764	57,122	52,942
SR. HIGH SCHOOL...............	61,701	63,967	47,726	56,809	53,044	47,017	49,488	60,852	55,556
CLASSROOM TEACHERS..............	43,284	44,965	31,443	39,485	32,388	30,028	30,766	39,852	37,264
COUNSELORS......................	46,578	49,584	36,688	45,594	36,742	37,446	35,115	45,830	42,486
LIBRARIANS......................	44,056	47,293	35,073	43,094	35,196	34,134	33,039	44,508	40,418
SCHOOL NURSES...................	27,086	37,935	24,384	30,514	23,618	27,498	26,807	39,877	31,066

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

2 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

3 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 8.--MEAN OF LOWEST SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPTS. (CONTRACT SALARY)........	$85,509	$96,450	$89,812	$87,148	$83,629	$95,157	$74,162	$94,645	$90,198
DEPUTY/ASSOC. SUPTS.............	81,344	86,356	75,277	86,611	75,033	75,999	75,282	85,818	80,136
ASSISTANT SUPERINTENDENTS.......	74,141	82,383	66,569	75,389	70,169	67,836	67,451	78,490	73,824
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:									
FINANCE AND BUSINESS..........	60,065	67,970	55,125	63,246	57,486	57,809	52,451	64,981	61,323
INSTRUCTIONAL SERVICES........	72,663	73,247	61,027	70,089	64,633	59,887	57,148	72,166	66,767
PUBLIC RELATIONS/INFORMATION..	63,333	58,591	51,210	54,258	51,583	49,865	44,324	57,505	53,263
STAFF PERSONNEL SERVICES......	71,266	71,519	60,991	69,971	64,102	61,153	60,612	69,474	65,819
OTHER AREAS(2)................	55,514	53,213	43,722	47,790	42,519	42,224	45,489	51,451	47,928
SUBJECT AREA SUPERVISORS........	57,778	61,238	43,444	50,983	41,377	40,267	41,199	54,389	49,246
OTHER ADMINISTRATIVE STAFF(3)...	39,822	44,912	32,538	39,513	36,923	34,181	40,520	42,524	38,775
PRINCIPALS									
ELEMENTARY SCHOOL.............	61,391	63,715	47,457	54,347	49,621	46,588	45,901	58,082	54,123
JR. HIGH/MIDDLE SCHOOL........	68,004	70,763	52,473	61,936	57,572	51,008	51,405	63,880	60,268
SR. HIGH SCHOOL...............	73,221	74,923	56,979	66,221	60,491	57,490	53,408	67,249	64,512
ASSISTANT PRINCIPALS									
ELEMENTARY SCHOOL.............	53,777	55,509	38,782	47,901	46,618	36,263	41,783	51,457	44,833
JR. HIGH/MIDDLE SCHOOL........	58,124	60,253	40,997	51,420	48,131	39,625	45,628	53,843	49,793
SR. HIGH SCHOOL...............	60,525	60,862	42,468	54,127	49,848	41,642	46,922	57,058	51,896
CLASSROOM TEACHERS..............	26,176	28,583	22,742	24,434	21,570	22,573	20,237	25,109	24,463
COUNSELORS......................	36,679	37,401	27,482	36,836	28,602	29,145	26,910	36,186	33,037
LIBRARIANS......................	36,756	38,064	26,583	36,017	28,226	27,112	26,459	36,436	32,590
SCHOOL NURSES...................	24,514	31,462	21,875	26,922	20,463	23,533	23,448	32,889	26,636

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

2 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

3 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 9.--MEAN OF HIGHEST SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPTS. (CONTRACT SALARY)........	$85,509	$96,450	$89,812	$87,148	$83,629	$95,157	$74,162	$94,645	$90,198
DEPUTY/ASSOC. SUPTS.............	81,653	90,570	79,453	88,157	76,707	78,730	76,247	88,077	82,881
ASSISTANT SUPERINTENDENTS.......	75,841	84,905	69,961	78,322	72,255	72,160	68,388	80,406	76,535
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:									
FINANCE AND BUSINESS..........	60,065	67,970	55,125	63,246	57,486	57,809	52,451	64,981	61,323
INSTRUCTIONAL SERVICES........	72,663	73,247	61,027	70,089	64,633	59,887	57,148	72,166	66,767
PUBLIC RELATIONS/INFORMATION..	63,333	58,591	51,210	54,258	51,583	49,865	44,324	57,505	53,263
STAFF PERSONNEL SERVICES......	71,266	71,519	60,991	69,971	64,102	61,153	60,612	69,474	65,819
OTHER AREAS(2)................	63,928	67,422	60,296	62,769	59,739	60,850	54,568	68,477	63,330
SUBJECT AREA SUPERVISORS........	63,238	69,803	54,050	60,014	54,390	51,509	50,243	61,624	58,732
OTHER ADMINISTRATIVE STAFF(3)...	50,100	57,901	50,700	54,708	47,576	49,978	48,941	59,434	53,693
PRINCIPALS									
ELEMENTARY SCHOOL.............	66,175	72,611	57,762	61,152	57,406	55,598	52,746	64,950	62,139
JR. HIGH/MIDDLE SCHOOL........	69,257	73,175	59,298	63,835	60,797	56,917	54,772	67,426	63,960
SR. HIGH SCHOOL...............	73,687	76,540	63,540	68,584	63,275	62,422	57,577	71,841	68,041
ASSISTANT PRINCIPALS									
ELEMENTARY SCHOOL.............	56,994	61,006	46,320	53,346	51,957	45,585	46,666	57,950	51,555
JR. HIGH/MIDDLE SCHOOL........	60,303	64,371	49,375	55,603	52,468	47,849	51,809	59,475	55,437
SR. HIGH SCHOOL...............	63,557	66,436	51,845	59,480	56,125	51,480	51,641	63,684	58,600
CLASSROOM TEACHERS..............	51,900	59,292	43,740	50,933	42,526	41,369	41,529	50,263	48,939
COUNSELORS......................	51,941	58,876	44,211	51,035	42,599	44,079	41,372	51,225	49,270
LIBRARIANS......................	48,522	55,445	41,300	48,613	40,336	39,825	38,825	48,668	46,327
SCHOOL NURSES...................	31,316	44,956	27,952	34,487	27,145	33,516	30,395	45,242	36,133

[1] STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

[2] INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

[3] INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 10.--NUMBER AND PERCENT OF RESPONDING SCHOOL SYSTEMS REPORTING PERSONNEL AND TOTAL NUMBER OF PERSONS EMPLOYED IN PROFESSIONAL POSITION CATEGORIES, BY ENROLLMENT GROUP, 1994-95(1)

POSITION	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
NUMBER OF RESPONDENTS...........	140	262	350	267	1,019
PERCENT OF ALL RESPONDENTS...	13.7%	25.7%	34.3%	26.2%	100.0%
SUPERINTENDENT..................	139	257	346	262	1,004
PERCENT OF RESPONDENTS:....	99.3%	98.1%	98.9%	98.1%	98.5%
NUMBER OF PERSONS..........	139	257	346	262	1,004
DEPUTY/ASSOC. SUPTS.............	107	98	47	6	258
PERCENT OF RESPONDENTS:....	76.4%	37.4%	13.4%	2.2%	25.3%
NUMBER OF PERSONS..........	337	139	60	6	542
ASSISTANT SUPERINTENDENTS.......	119	210	258	70	657
PERCENT OF RESPONDENTS:....	85.0%	80.2%	73.7%	26.2%	64.5%
NUMBER OF PERSONS..........	539	503	419	75	1,536
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	113	215	251	161	740
PERCENT OF RESPONDENTS:....	80.7%	82.1%	71.7%	60.3%	72.6%
NUMBER OF PERSONS..........	113	215	251	161	740
INSTRUCTIONAL SERVICES........	86	167	138	57	448
PERCENT OF RESPONDENTS:....	61.4%	63.7%	39.4%	21.3%	44.0%
NUMBER OF PERSONS..........	86	167	138	57	448
PUBLIC RELATIONS/INFORMATION..	116	147	106	11	380
PERCENT OF RESPONDENTS:....	82.9%	56.1%	30.3%	4.1%	37.3%
NUMBER OF PERSONS..........	116	147	106	11	380
STAFF PERSONNEL SERVICES......	104	178	150	16	448
PERCENT OF RESPONDENTS:....	74.3%	67.9%	42.9%	6.0%	44.0%
NUMBER OF PERSONS..........	104	178	150	16	448
OTHER AREAS(2)................	132	251	292	139	814
PERCENT OF RESPONDENTS:....	94.3%	95.8%	83.4%	52.1%	79.9%
NUMBER OF PERSONS..........	4,736	2,551	1,195	234	8,716
SUBJECT AREA SUPERVISORS........	119	184	160	44	507
PERCENT OF RESPONDENTS:....	85.0%	70.2%	45.7%	16.5%	49.8%
NUMBER OF PERSONS..........	3,055	1,279	667	142	5,143
OTHER ADMINISTRATIVE STAFF(3)...	116	203	188	52	559
PERCENT OF RESPONDENTS:....	82.9%	77.5%	53.7%	19.5%	54.9%
NUMBER OF PERSONS..........	7,864	1,721	586	86	10,257

1 NOTE: SOME SCHOOL SYSTEMS REPORTING PERSONNEL IN A POSITION CATEGORY AND INCLUDED IN THE FIRST LINE OF DATA FOR EACH ROW DID NOT PROVIDE DATA ON SPECIFIC NUMBER OF PERSONS EMPLOYED; THEREFORE, TOTALS REPORTED ON LINE 3 OF EACH ROW MAY BE UNDERESTIMATES.

2 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

3 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 10.--NUMBER AND PERCENT OF RESPONDING SCHOOL SYSTEMS REPORTING PERSONNEL AND TOTAL NUMBER OF PERSONS EMPLOYED IN PROFESSIONAL POSITION CATEGORIES, BY ENROLLMENT GROUP, 1994-95 (CONTINUED)

POSITION	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
PRINCIPALS					
ELEMENTARY SCHOOL.............	140	253	343	249	985
PERCENT OF RESPONDENTS:....	100.0%	96.6%	98.0%	93.3%	96.7%
NUMBER OF PERSONS..........	8,375	3,961	2,007	459	14,802
JR. HIGH/MIDDLE SCHOOL........	136	253	337	192	918
PERCENT OF RESPONDENTS:....	97.1%	96.6%	96.3%	71.9%	90.1%
NUMBER OF PERSONS..........	1,946	1,056	551	198	3,751
SR. HIGH SCHOOL...............	139	249	326	232	946
PERCENT OF RESPONDENTS:....	99.3%	95.0%	93.1%	86.9%	92.8%
NUMBER OF PERSONS..........	1,635	850	433	247	3,165
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL.............	126	156	122	47	451
PERCENT OF RESPONDENTS:....	90.0%	59.5%	34.9%	17.6%	44.3%
NUMBER OF PERSONS..........	4,734	1,081	339	62	6,216
JR. HIGH/MIDDLE SCHOOL........	134	250	308	79	771
PERCENT OF RESPONDENTS:....	95.7%	95.4%	88.0%	29.6%	75.7%
NUMBER OF PERSONS..........	3,105	1,324	590	80	5,099
SR. HIGH SCHOOL...............	138	249	322	142	851
PERCENT OF RESPONDENTS:....	98.6%	95.0%	92.0%	53.2%	83.5%
NUMBER OF PERSONS..........	4,755	1,882	858	165	7,660
CLASSROOM TEACHERS..............	140	262	350	267	1,019
PERCENT OF RESPONDENTS:....	100.0%	100.0%	100.0%	100.0%	100.0%
NUMBER OF PERSONS..........	502,790	209,331	103,000	24,637	839,758
COUNSELORS......................	133	255	333	247	968
PERCENT OF RESPONDENTS:....	95.0%	97.3%	95.1%	92.5%	95.0%
NUMBER OF PERSONS..........	17,849	7,260	3,441	869	29,419
LIBRARIANS......................	129	239	325	247	940
PERCENT OF RESPONDENTS:....	92.1%	91.2%	92.9%	92.5%	92.2%
NUMBER OF PERSONS..........	9,169	4,270	2,153	609	16,201
SCHOOL NURSES...................	113	229	281	178	801
PERCENT OF RESPONDENTS:....	80.7%	87.4%	80.3%	66.7%	78.6%
NUMBER OF PERSONS..........	3,762	2,168	1,325	349	7,604
OTHER PROFESSIONAL STAFF(1).....	114	212	274	154	754
PERCENT OF RESPONDENTS:....	81.4%	80.9%	78.3%	57.7%	74.0%
NUMBER OF PERSONS..........	51,346	18,139	8,246	1,082	78,813

1 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

TABLE 11. MEAN OF MEAN SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS 1993-94 AND 1994-95, PERCENT CHANGE, AND COMPARISON WITH MEAN OF MEAN SALARIES PAID CLASSROOM TEACHERS, BY ENROLLMENT GROUP OF REPORTING SCHOOL SYSTEMS

	ENROLLMENT GROUP					
	................25,000 OR MORE................			............10,000 TO 24,999............		
POSITION	..........SCHOOL YEAR........		PERCENT	..........SCHOOL YEAR........		PERCENT
(FULL-TIME STAFF)	1993-94	1994-95	CHANGE 1994-95 OVER 1993-94	1993-94	1994-95	CHANGE 1999-95 OVER 1993-94
CLASSROOM TEACHERS	$33,963	$34,965	3.0%	$36,028	$36,317	0.8%
COUNSELORS	40,275	41,586	3.3%	41,569	42,377	1.9%
LIBRARIANS	37,861	39,250	3.7%	38,718	39,864	3.0%
SCHOOL NURSES	30,734	31,773	3.4%	31,588	31,686	0.3%
PRINCIPALS:						
ELEMENTARY SCHOOL	56,442	58,579	3.8%	56,950	58,880	3.4%
JR. HIGH/MIDDLE SCHOOL	59,964	61,501	2.6%	61,042	62,510	2.4%
SR. HIGH SCHOOL	65,154	67,912	4.2%	66,076	67,487	2.1%
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	46,099	48,180	4.5%	46,193	47,818	3.5%
JR. HIGH/MIDDLE SCHOOL	49,172	50,717	3.1%	51,279	52,179	1.8%
SR. HIGH SCHOOL	52,236	53,935	3.3%	54,606	55,564	1.8%
(MEAN OF MEAN SALARIES PAID CLASSROOM TEACHERS = 100.0%)						
CLASSROOM TEACHERS	100.0%	100.0%		100.0%	100.0%	
COUNSELORS	118.6%	118.9%		115.4%	116.7%	
LIBRARIANS	111.5%	112.3%		107.5%	109.8%	
SCHOOL NURSES	90.5%	90.9%		87.7%	87.2%	
PRINCIPALS:						
ELEMENTARY SCHOOL	166.2%	167.5%		158.1%	162.1%	
JR. HIGH/MIDDLE SCHOOL	176.6%	175.9%		169.4%	172.1%	
SR. HIGH SCHOOL	191.8%	194.2%		183.4%	185.8%	
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	135.7%	137.8%		128.2%	131.7%	
JR. HIGH/MIDDLE SCHOOL	144.8%	145.1%		142.3%	143.7%	
SR. HIGH SCHOOL	153.8%	154.3%		151.6%	153.0%	

ENROLLMENT GROUP						TOTAL		
2,500 TO 9,999			300 TO 2,499			ALL REPORTING SYSTEMS		
SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94
1993-94	1994-95		1993-94	1994-95		1993-94	1994-95	
$38,316	$39,553	3.2%	$35,909	$36,366	1.3%	$36,531	$37,264	2.0%
42,715	44,376	3.9%	39,806	40,634	2.1%	41,355	42,486	2.7%
40,758	42,031	3.1%	38,643	39,439	2.1%	39,319	40,418	2.8%
31,275	31,367	0.3%	28,528	29,529	3.5%	30,630	31,066	1.4%
58,422	60,558	3.7%	55,046	55,797	1.4%	56,906	58,589	3.0%
62,464	64,962	4.0%	57,036	58,001	1.7%	60,651	62,311	2.7%
67,871	70,070	3.2%	59,424	60,193	1.3%	64,993	66,596	2.5%
48,939	49,452	1.0%	47,994	48,944	2.0%	47,057	48,491	3.0%
52,888	54,515	3.1%	50,573	52,408	3.6%	51,518	52,942	2.8%
55,680	57,237	2.8%	51,872	53,233	2.6%	54,170	55,556	2.6%
100.0%	100.0%		100.0%	100.0%		100.0%	100.0%	
111.5%	112.2%		110.9%	111.7%		113.2%	114.0%	
106.4%	106.3%		107.6%	108.5%		107.6%	108.5%	
81.6%	79.3%		79.4%	81.2%		83.8%	83.4%	
152.5%	153.1%		153.3%	153.4%		155.8%	157.2%	
163.0%	164.2%		158.8%	159.5%		166.0%	167.2%	
177.1%	177.2%		165.5%	165.5%		177.9%	178.7%	
127.7%	125.0%		133.7%	134.6%		128.8%	130.1%	
138.0%	137.8%		140.8%	144.1%		141.0%	142.1%	
145.3%	144.7%		144.5%	146.4%		148.3%	149.1%	

TABLE 12. MEAN OF LOWEST SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS 1993-94 AND 1994-95, PERCENT CHANGE, AND COMPARISON WITH MEAN OF LOWEST SALARIES PAID CLASSROOM TEACHERS, BY ENROLLMENT GROUP OF REPORTING SCHOOL SYSTEMS

	ENROLLMENT GROUP					
	25,000 OR MORE			10,000 TO 24,999		
POSITION (FULL-TIME STAFF)	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94
	1993-94	1994-95		1993-94	1994-95	
CLASSROOM TEACHERS	$23,180	$23,856	2.9%	$23,323	$23,767	1.9%
COUNSELORS	28,100	28,324	0.8%	31,020	31,175	0.5%
LIBRARIANS	26,795	27,233	1.6%	28,998	29,734	2.5%
SCHOOL NURSES	24,748	24,969	0.9%	26,190	26,152	-0.1%
PRINCIPALS:						
ELEMENTARY SCHOOL	49,334	50,568	2.5%	51,846	52,920	2.1%
JR. HIGH/MIDDLE SCHOOL	54,368	55,609	2.3%	57,994	59,341	2.3%
SR. HIGH SCHOOL	59,711	61,451	2.9%	62,876	63,718	1.3%
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	40,901	41,707	2.0%	42,978	44,005	2.4%
JR. HIGH/MIDDLE SCHOOL	43,378	43,911	1.2%	47,600	48,036	0.9%
SR. HIGH SCHOOL	45,494	45,875	0.8%	49,859	50,532	1.3%
(MEAN OF LOWEST SALARIES PAID CLASSROOM TEACHERS = 100.0%)						
CLASSROOM TEACHERS	100.0%	100.0%		100.0%	100.0%	
COUNSELORS	121.2%	118.7%		133.0%	131.2%	
LIBRARIANS	115.6%	114.2%		124.3%	125.1%	
SCHOOL NURSES	106.8%	104.7%		112.3%	110.0%	
PRINCIPALS:						
ELEMENTARY SCHOOL	212.8%	212.0%		222.3%	222.7%	
JR. HIGH/MIDDLE SCHOOL	234.5%	233.1%		248.7%	249.7%	
SR. HIGH SCHOOL	257.6%	257.6%		269.6%	268.1%	
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	176.4%	174.8%		184.3%	185.2%	
JR. HIGH/MIDDLE SCHOOL	187.1%	184.1%		204.1%	202.1%	
SR. HIGH SCHOOL	196.3%	192.3%		213.8%	212.6%	

ENROLLMENT GROUP						TOTAL		
2,500 TO 9,999			300 TO 2,499			ALL REPORTING SYSTEMS		
SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94
1993-94	1994-95		1993-94	1994-95		1993-94	1994-95	
$24,478	$25,214	3.0%	$24,253	$24,457	0.8%	$23,943	$24,463	2.2%
33,228	34,249	3.1%	34,972	35,719	2.1%	32,364	33,037	2.1%
33,122	34,264	3.4%	35,023	35,624	1.7%	31,692	32,590	2.8%
26,786	26,910	0.5%	26,755	27,803	3.9%	26,341	26,636	1.1%
54,351	56,284	3.6%	53,528	54,308	1.5%	52,792	54,123	2.5%
61,569	64,056	4.0%	56,935	58,051	2.0%	58,625	60,268	2.8%
67,298	69,471	3.2%	59,302	60,109	1.4%	63,144	64,512	2.2%
47,478	47,570	0.2%	47,624	48,538	1.9%	43,931	44,833	2.1%
51,133	53,029	3.7%	50,573	52,405	3.6%	48,577	49,793	2.5%
53,534	54,960	2.7%	51,560	52,974	2.7%	50,855	51,896	2.0%
100.0%	100.0%		100.0%	100.0%		100.0%	100.0%	
135.7%	135.8%		144.2%	146.0%		135.2%	135.0%	
135.3%	135.9%		144.4%	145.7%		132.4%	133.2%	
109.4%	106.7%		110.3%	113.7%		110.0%	108.9%	
222.0%	223.2%		220.7%	222.1%		220.5%	221.2%	
251.5%	254.0%		234.8%	237.4%		244.9%	246.4%	
274.9%	275.5%		244.5%	245.8%		263.7%	263.7%	
194.0%	188.7%		196.4%	198.5%		183.5%	183.3%	
208.9%	210.3%		208.5%	214.3%		202.9%	203.5%	
218.7%	218.0%		212.6%	216.6%		212.4%	212.1%	

TABLE 13. MEAN OF HIGHEST SALARIES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS 1993-94 AND 1994-95, PERCENT CHANGE, AND COMPARISON WITH MEAN OF HIGHEST SALARIES PAID CLASSROOM TEACHERS, BY ENROLLMENT GROUP OF REPORTING SCHOOL SYSTEMS

ENROLLMENT GROUP

POSITION (FULL-TIME STAFF)	25,000 OR MORE			10,000 TO 24,999		
	SCHOOL YEAR 1993-94	SCHOOL YEAR 1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR 1993-94	SCHOOL YEAR 1994-95	PERCENT CHANGE 1994-95 OVER 1993-94
CLASSROOM TEACHERS	$46,641	$48,060	3.0%	$46,823	$48,217	3.0%
COUNSELORS	47,924	49,519	3.3%	48,039	49,259	2.5%
LIBRARIANS	45,027	46,348	2.9%	45,085	46,442	3.0%
SCHOOL NURSES	38,184	39,567	3.6%	37,462	37,663	0.5%
PRINCIPALS:						
ELEMENTARY SCHOOL	62,618	64,436	2.9%	61,174	62,779	2.6%
JR. HIGH/MIDDLE SCHOOL	64,164	66,148	3.1%	63,067	64,891	2.9%
SR. HIGH SCHOOL	69,733	71,595	2.7%	68,322	69,886	2.3%
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	51,526	53,508	3.8%	49,398	50,878	3.0%
JR. HIGH/MIDDLE SCHOOL	54,711	55,896	2.2%	54,234	55,471	2.3%
SR. HIGH SCHOOL	57,901	59,228	2.3%	57,977	59,713	3.0%
SUPERINTENDENT	107,954	112,483	4.2%	92,558	94,977	2.6%
DEPUTY/ASSOC. SUPTS.	85,376	88,468	3.6%	78,399	80,717	3.0%
ASSISTANT SUPTS.	77,841	81,214	4.3%	75,543	77,827	3.0%
SUBJECT AREA SUPERVISORS	59,033	60,591	2.6%	57,090	58,521	2.5%
	(MEAN OF HIGHEST SALARIES PAID CLASSROOM TEACHERS = 100.0%)					
CLASSROOM TEACHERS	100.0%	100.0%		100.0%	100.0%	
COUNSELORS	102.8%	103.0%		102.6%	102.2%	
LIBRARIANS	96.5%	96.4%		96.3%	96.3%	
SCHOOL NURSES	81.9%	82.3%		80.0%	78.1%	
PRINCIPALS:						
ELEMENTARY SCHOOL	134.3%	134.1%		130.6%	130.2%	
JR. HIGH/MIDDLE SCHOOL	137.6%	137.6%		134.7%	134.6%	
SR. HIGH SCHOOL	149.5%	149.0%		145.9%	144.9%	
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	110.5%	111.3%		105.5%	105.5%	
JR. HIGH/MIDDLE SCHOOL	117.3%	116.3%		115.8%	115.0%	
SR. HIGH SCHOOL	124.1%	123.2%		123.8%	123.8%	
SUPERINTENDENT	231.5%	234.0%		197.7%	197.0%	
DEPUTY/ASSOC. SUPTS.	183.0%	184.1%		167.4%	167.4%	
ASSISTANT SUPTS.	166.9%	169.0%		161.3%	161.4%	
SUBJECT AREA SUPERVISORS	126.6%	126.1%		121.9%	121.4%	

ENROLLMENT GROUP						TOTAL		
................2,500 TO 9,999................			..................300 TO 2,499..................			.......ALL REPORTING SYSTEMS.......		
..........SCHOOL YEAR........		PERCENT CHANGE 1994-95 OVER 1993-94	..........SCHOOL YEAR........		PERCENT CHANGE 1994-95 OVER 1993-94	..........SCHOOL YEAR........		PERCENT CHANGE 1994-95 OVER 1993-94
1993-94	1994-95		1993-94	1994-95		1993-94	1994-95	
$49,842	$51,363	3.1%	$46,492	$46,899	0.9%	$47,783	$48,939	2.4%
49,913	52,140	4.5%	44,687	45,344	1.5%	47,890	49,270	2.9%
47,024	48,853	3.9%	42,024	42,922	2.1%	45,028	46,327	2.9%
35,656	36,233	1.6%	30,723	31,999	4.2%	35,399	36,133	2.1%
61,929	64,134	3.6%	56,533	57,474	1.7%	60,556	62,139	2.6%
63,159	65,732	4.1%	57,136	58,128	1.7%	62,146	63,960	2.9%
68,253	70,693	3.6%	59,552	60,292	1.2%	66,455	68,041	2.4%
50,656	51,317	1.3%	48,363	49,328	2.0%	50,256	51,555	2.6%
54,490	56,007	2.8%	50,573	52,410	3.6%	54,088	55,437	2.5%
57,753	59,614	3.2%	52,339	53,767	2.7%	56,959	58,600	2.9%
86,165	88,754	3.0%	73,738	75,518	2.4%	87,717	90,198	2.8%
73,690	76,260	3.5%	76,232	67,803	-11.1%	80,200	82,881	3.3%
72,850	75,496	3.6%	66,616	68,784	3.3%	73,991	76,535	3.4%
56,965	58,023	1.9%	54,524	57,257	5.0%	57,344	58,732	2.4%
100.0%	100.0%		100.0%	100.0%		100.0%	100.0%	
100.1%	101.5%		96.1%	96.7%		100.2%	100.7%	
94.3%	95.1%		90.4%	91.5%		94.2%	94.7%	
71.5%	70.5%		66.1%	68.2%		74.1%	73.8%	
124.3%	124.9%		121.6%	122.5%		126.7%	127.0%	
126.7%	128.0%		122.9%	123.9%		130.1%	130.7%	
136.9%	137.6%		128.1%	128.6%		139.1%	139.0%	
101.6%	99.9%		104.0%	105.2%		105.2%	105.3%	
109.3%	109.0%		108.8%	111.8%		113.2%	113.3%	
115.9%	116.1%		112.6%	114.6%		119.2%	119.7%	
172.9%	172.8%		158.6%	161.0%		183.6%	184.3%	
147.8%	148.5%		164.0%	144.6%		167.8%	169.4%	
146.2%	147.0%		143.3%	146.7%		154.8%	156.4%	
114.3%	113.0%		117.3%	122.1%		120.0%	120.0%	

TABLE 14.--PERCENTILE DISTRIBUTION OF CONTRACT SALARY PAID SUPERINTENDENTS, AND HIGHEST SALARY PAID DEPUTY OR ASSOCIATE SUPERINTENDENTS AND ASSISTANT SUPERINTENDENTS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	SUPERINTENDENTS (CONTRACT SALARY)									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$115,000	$135,005	$111,969	$108,991	$99,000	$120,698	$110,000	$112,000	$113,000	$109,980
80TH PERCENTILE...	104,585	124,384	104,186	99,000	87,100	114,440	101,314	102,600	103,801	99,500
75TH PERCENTILE...	101,500	121,822	101,854	95,500	83,000	110,720	97,270	99,348	100,580	96,925
70TH PERCENTILE...	98,000	119,000	99,500	92,900	80,285	108,449	94,700	96,025	98,000	95,000
60TH PERCENTILE...	93,219	114,000	96,980	89,268	74,393	103,204	89,899	92,094	90,862	92,000
50TH PERCENTILE...	88,510	109,980	94,430	86,104	71,760	97,976	85,000	87,188	85,998	85,984
40TH PERCENTILE...	84,303	105,000	91,746	83,383	68,250	93,000	81,705	82,000	82,628	83,145
30TH PERCENTILE...	79,500	101,949	88,000	81,000	65,245	89,268	77,064	77,998	77,378	78,206
25TH PERCENTILE...	77,026	100,052	86,000	79,000	64,100	86,460	74,393	74,900	75,000	76,556
20TH PERCENTILE...	74,000	97,270	84,760	77,912	63,000	83,000	72,091	72,000	73,067	73,333
10TH PERCENTILE...	66,540	92,488	79,482	73,061	60,000	72,834	67,830	65,000	66,384	66,000
NUMBER RESPONDING...	999	139	257	342	261	197	129	226	175	272
MEAN................	90,198	112,483	94,977	88,754	75,518	98,629	87,650	88,699	88,430	87,684
LOW.................	39,000	76,582	60,000	60,648	39,000	57,000	56,650	50,500	39,000	50,000
HIGH................	204,075	204,075	146,458	134,900	129,500	195,000	160,000	204,075	165,000	146,458
	DEPUTY/ASSOCIATE SUPERINTENDENTS									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$98,721	$104,835	$94,370	$94,750	$93,600	$107,093	$99,552	$103,784	$92,400	$94,315
80TH PERCENTILE...	93,049	97,282	90,000	88,270	90,540	101,490	95,000	98,090	89,252	91,025
75TH PERCENTILE...	91,865	95,000	89,212	86,402	78,300	101,416	92,864	94,748	88,725	88,981
70TH PERCENTILE...	89,422	94,139	87,318	85,102	78,300	97,282	91,896	92,123	86,206	86,295
60TH PERCENTILE...	86,330	91,489	83,640	76,500	72,980	94,750	87,000	87,516	83,010	81,516
50TH PERCENTILE...	82,262	87,712	81,578	74,788	65,000	91,865	85,201	85,102	80,730	79,643
40TH PERCENTILE...	79,991	84,064	78,378	71,825	58,400	90,000	82,214	81,900	77,880	75,000
30TH PERCENTILE...	76,122	81,782	74,500	69,441	54,000	89,422	81,944	78,378	74,613	72,500
25TH PERCENTILE...	74,500	80,967	73,326	68,000	54,000	88,270	80,973	76,722	73,455	70,993
20TH PERCENTILE...	71,907	79,991	71,685	66,467	49,293	86,402	77,200	72,620	70,064	69,000
10TH PERCENTILE...	66,759	74,744	66,400	61,786	48,116	78,300	74,626	70,435	65,000	63,000
NUMBER RESPONDING...	255	106	98	46	5	27	31	53	55	89
MEAN................	82,881	88,468	80,717	76,260	67,803	92,661	86,425	85,673	80,031	78,780
LOW.................	48,116	53,179	51,552	48,519	48,116	63,254	69,441	54,000	49,638	48,116
HIGH................	128,657	128,657	106,700	107,093	93,600	110,000	112,392	128,657	116,000	105,472
	ASSISTANT SUPERINTENDENTS									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$91,710	$93,509	$89,315	$92,239	$96,491	$104,721	$88,926	$87,158	$84,996	$86,510
80TH PERCENTILE...	85,801	87,666	85,502	85,106	82,779	98,795	85,000	83,242	81,200	83,000
75TH PERCENTILE...	84,659	86,328	84,490	83,000	78,146	96,524	84,902	82,091	79,723	81,332
70TH PERCENTILE...	82,847	85,400	82,991	79,668	75,602	95,425	84,520	80,191	78,452	79,115
60TH PERCENTILE...	79,193	84,552	80,898	76,709	68,488	90,000	81,191	76,743	76,095	76,823
50TH PERCENTILE...	76,401	81,435	78,501	73,440	63,700	86,921	78,222	74,424	73,000	72,677
40TH PERCENTILE...	73,050	78,245	75,257	71,505	61,615	85,000	76,000	72,500	71,408	70,333
30TH PERCENTILE...	70,041	76,522	72,235	68,580	59,020	81,159	72,166	69,500	68,135	67,850
25TH PERCENTILE...	68,593	75,599	70,749	66,744	57,606	77,376	70,421	67,026	65,617	66,647
20TH PERCENTILE...	66,549	74,159	69,539	64,936	55,812	75,315	69,750	64,803	64,350	64,495
10TH PERCENTILE...	61,191	70,000	66,195	60,324	51,187	69,392	64,916	59,095	60,767	58,099
NUMBER RESPONDING...	646	116	205	255	70	119	72	149	118	188
MEAN................	76,535	81,214	77,827	75,496	68,784	87,020	78,030	74,324	73,325	73,094
LOW.................	38,273	49,432	52,070	51,129	38,273	50,000	59,550	38,273	50,087	45,205
HIGH................	125,000	109,176	106,366	125,000	105,850	125,000	101,782	98,628	101,971	96,300

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

TABLE 15.--PERCENTILE DISTRIBUTION OF MEAN SALARIES PAID ADMINISTRATORS(1) FOR SELECTED CENTRAL-OFFICE FUNCTIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL (2)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	INSTRUCTION									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$80,662	$80,361	$80,203	$83,577	$75,045	$92,000	$80,442	$79,820	$77,205	$76,613
80TH PERCENTILE...	76,559	77,520	75,915	78,274	70,154	86,068	77,496	75,835	72,5[illegible]	73,467
75TH PERCENTILE...	74,614	76,759	74,595	74,638	68,706	84,377	75,508	73,651	68,985	72,143
70TH PERCENTILE...	72,839	76,369	73,499	71,428	64,870	82,133	74,872	71,498	67,427	70,260
60TH PERCENTILE...	69,344	74,000	69,799	68,250	59,114	79,016	71,423	68,207	65,908	67,491
50TH PERCENTILE...	66,823	71,397	67,141	65,833	56,102	75,480	69,889	64,935	62,900	64,112
40TH PERCENTILE...	63,598	68,563	63,826	62,632	54,422	71,305	68,252	63,200	60,378	61,547
30TH PERCENTILE...	59,984	66,950	61,547	59,732	52,984	69,350	64,920	60,740	58,291	58,043
25TH PERCENTILE...	58,300	65,361	60,000	57,453	52,000	66,087	60,000	59,196	56,566	56,913
20TH PERCENTILE...	56,860	61,900	58,907	56,640	50,400	62,431	58,300	57,800	55,896	54,922
10TH PERCENTILE...	52,450	58,291	55,836	51,548	46,213	53,715	55,440	52,790	51,548	51,309
NUMBER RESPONDING...	438	82	163	136	57	76	54	97	87	124
MEAN.................	66,767	70,790	67,327	66,760	59,394	74,340	68,801	66,236	63,415	64,006
LOW..................	27,779	53,075	44,952	43,900	27,779	27,779	46,213	47,900	44,952	42,835
HIGH.................	109,176	109,176	96,594	107,190	90,983	109,176	86,806	89,343	80,531	85,428
	FINANCE AND BUSINESS									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$80,870	$81,000	$78,417	$82,970	$76,900	$91,380	$79,292	$76,347	$75,956	$72,987
80TH PERCENTILE...	73,204	77,625	73,329	73,651	65,336	87,091	74,465	71,681	68,696	67,795
75TH PERCENTILE...	70,402	75,660	70,324	72,000	61,931	84,709	71,814	68,933	67,711	66,460
70TH PERCENTILE...	67,992	72,306	68,960	68,267	60,000	82,460	68,131	67,144	63,616	64,438
60TH PERCENTILE...	64,350	68,930	66,020	64,355	56,195	74,300	64,072	63,799	60,554	61,899
50TH PERCENTILE...	60,849	66,233	62,349	60,849	50,729	69,500	60,376	59,470	56,888	59,694
40TH PERCENTILE...	57,555	64,355	59,826	57,606	45,150	64,371	56,000	56,318	52,950	57,291
30TH PERCENTILE...	53,560	59,960	56,383	53,560	42,304	60,990	53,743	52,695	49,365	53,756
25TH PERCENTILE...	51,792	58,503	55,000	52,200	40,500	58,230	52,138	50,991	47,436	52,100
20TH PERCENTILE...	49,228	57,114	53,324	50,129	39,520	55,000	50,083	48,000	46,368	49,440
10TH PERCENTILE...	42,879	52,453	48,432	45,320	33,140	45,150	43,104	40,238	41,097	42,971
NUMBER RESPONDING...	731	111	210	249	161	149	104	166	126	186
MEAN.................	61,323	67,279	63,259	62,429	52,980	69,908	61,361	59,613	57,241	58,714
LOW..................	22,880	41,452	38,035	32,649	22,880	28,300	23,980	22,880	29,700	25,417
HIGH.................	117,699	117,699	97,029	100,223	99,791	117,699	95,790	97,029	85,680	83,186
	SUBJECT AREA SUPERVISION									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$70,494	$63,342	$70,494	$72,578	$81,663	$82,173	$70,103	$65,000	$61,028	$60,042
80TH PERCENTILE...	63,340	61,129	61,123	66,805	69,406	76,557	63,220	61,000	57,326	55,972
75TH PERCENTILE...	61,075	59,885	59,393	63,665	68,861	73,538	62,387	58,352	54,163	54,981
70TH PERCENTILE...	58,943	58,943	57,691	59,934	65,333	70,500	61,129	56,611	53,040	54,108
60TH PERCENTILE...	56,031	56,325	54,666	56,453	59,300	68,843	59,393	54,038	51,292	52,092
50TH PERCENTILE...	53,395	54,583	52,916	53,829	50,658	66,805	57,311	52,959	49,225	49,312
40TH PERCENTILE...	51,292	52,542	49,428	52,400	47,433	63,355	56,482	51,089	47,937	45,905
30TH PERCENTILE...	48,047	50,000	47,226	49,545	40,000	59,060	53,441	49,178	46,616	43,568
25TH PERCENTILE...	46,616	49,178	45,847	47,834	39,184	56,453	53,028	47,028	45,773	42,609
20TH PERCENTILE...	44,904	47,433	44,615	45,312	35,590	55,292	51,491	45,743	44,262	41,574
10TH PERCENTILE...	41,207	44,672	41,972	39,179	28,725	51,560	48,624	40,941	41,381	37,908
NUMBER RESPONDING...	449	101	161	148	39	85	53	108	81	122
MEAN.................	54,534	54,567	53,959	55,417	53,472	65,318	58,059	52,996	50,525	49,513
LOW..................	22,332	40,315	30,799	28,844	22,332	28,009	33,000	30,799	28,700	22,332
HIGH.................	92,576	78,338	92,576	90,437	89,742	92,576	79,679	73,651	80,574	78,938

1 DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS.

(2) NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

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TABLE 16.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID ELEMENTARY PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$72,405	$67,466	$69,850	$75,648	$71,085	$86,260	$70,612	$65,592	$62,243	$66,557
80TH PERCENTILE...	66,337	64,452	66,557	69,681	65,095	80,521	66,908	62,875	59,333	63,371
75TH PERCENTILE...	64,452	63,726	65,248	66,250	61,279	77,998	66,000	61,611	58,818	61,306
70TH PERCENTILE...	62,868	62,875	63,340	64,403	59,910	75,648	64,724	60,119	58,028	59,604
60TH PERCENTILE...	59,707	60,868	60,600	60,969	55,745	73,103	61,175	58,075	56,630	55,911
50TH PERCENTILE...	57,243	58,437	58,523	58,643	53,155	69,957	59,864	56,077	55,103	54,107
40TH PERCENTILE...	55,103	56,707	55,676	56,293	51,000	67,387	57,398	53,450	52,861	52,147
30TH PERCENTILE...	52,500	55,252	53,046	54,072	49,034	62,000	55,566	51,190	51,000	50,283
25TH PERCENTILE...	51,051	53,699	52,462	52,976	48,280	60,500	53,889	50,383	50,150	49,512
20TH PERCENTILE...	50,000	52,546	51,051	51,050	47,118	58,013	53,000	49,700	49,119	48,575
10TH PERCENTILE...	47,018	49,754	48,501	48,032	43,000	52,220	49,543	46,770	46,176	44,908
NUMBER RESPONDING...	899	121	223	312	243	173	123	206	151	246
MEAN................	58,589	58,579	58,880	60,558	55,797	69,242	59,733	56,122	54,483	55,110
LOW.................	31,500	38,384	36,749	40,224	31,500	38,455	31,500	35,500	32,500	36,977
HIGH................	100,215	74,215	91,416	100,215	94,414	100,215	79,681	75,850	74,485	74,518
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$67,605	$59,340	$64,984	$72,139	$70,000	$80,279	$66,017	$61,793	$58,748	$62,937
80TH PERCENTILE...	62,042	56,903	60,694	64,245	62,058	75,000	62,515	58,031	55,984	58,883
75TH PERCENTILE...	59,927	55,363	58,964	62,605	60,086	73,502	60,939	56,553	54,415	56,506
70TH PERCENTILE...	58,189	54,039	57,612	60,666	58,527	70,921	59,750	55,469	53,478	54,930
60TH PERCENTILE...	55,365	51,823	55,067	57,705	55,125	68,301	57,241	53,293	51,203	51,997
50TH PERCENTILE...	52,446	50,067	51,770	55,066	52,000	64,612	55,367	51,250	49,500	50,156
40TH PERCENTILE...	50,356	47,731	49,755	52,321	50,000	61,948	52,874	49,700	47,668	47,763
30TH PERCENTILE...	47,850	46,676	47,263	50,000	47,797	58,004	50,153	48,186	46,197	45,712
25TH PERCENTILE...	46,950	45,200	46,477	48,523	46,729	56,543	49,251	47,011	44,624	44,845
20TH PERCENTILE...	45,618	44,266	45,105	47,011	45,300	54,913	47,500	46,124	43,938	43,850
10TH PERCENTILE...	42,274	42,208	41,777	43,900	41,859	48,100	43,910	43,337	41,385	40,600
NUMBER RESPONDING...	965	134	249	338	244	180	128	223	165	269
MEAN................	54,123	50,568	52,920	56,284	54,308	64,814	55,010	52,007	49,807	50,947
LOW.................	27,885	35,515	27,885	33,000	31,500	34,328	31,500	32,251	27,885	35,515
HIGH................	99,501	66,247	88,914	99,501	94,414	99,501	76,471	74,695	67,251	71,219
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$76,331	$72,936	$73,390	$81,249	$75,303	$91,474	$74,989	$70,812	$66,982	$69,154
80TH PERCENTILE...	70,000	70,380	69,625	73,891	66,699	85,650	70,837	66,704	64,656	66,500
75TH PERCENTILE...	68,020	69,170	67,321	69,618	62,053	82,840	69,709	64,677	63,277	65,561
70TH PERCENTILE...	66,700	68,391	66,692	67,319	60,825	81,100	67,595	63,908	62,703	63,395
60TH PERCENTILE...	63,610	66,982	64,264	64,240	57,080	77,307	65,437	61,138	61,354	60,523
50TH PERCENTILE...	60,921	65,046	62,277	61,486	54,415	74,880	63,144	59,024	60,243	58,464
40TH PERCENTILE...	58,749	63,176	60,265	59,580	52,066	71,499	60,250	57,797	56,744	56,128
30TH PERCENTILE...	56,060	60,798	58,073	57,399	50,338	66,903	58,749	55,368	54,631	53,494
25TH PERCENTILE...	54,629	59,427	57,101	56,171	49,700	63,135	56,464	54,194	53,492	52,251
20TH PERCENTILE...	52,986	58,496	55,480	54,909	48,266	61,097	55,566	52,076	52,346	51,350
10TH PERCENTILE...	49,700	55,282	52,805	51,170	43,969	54,945	51,313	49,500	48,575	48,416
NUMBER RESPONDING...	967	134	249	339	245	181	128	224	165	269
MEAN................	62,139	64,436	62,779	64,134	57,474	73,436	62,811	59,750	58,609	58,374
LOW.................	31,500	41,956	42,962	40,676	31,500	42,000	31,500	35,500	32,500	36,977
HIGH................	101,082	81,288	93,364	101,082	99,182	101,082	82,899	86,376	89,803	77,755

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

TABLE 17.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID JUNIOR HIGH/MIDDLE SCHOOL PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
AVERAGE SALARY PAID										
SALARY DISTRIBUTION										
90TH PERCENTILE...	$77,000	$71,118	$73,272	$81,158	$77,782	$93,480	$74,390	$71,435	$66,530	$68,968
80TH PERCENTILE...	70,060	67,600	69,443	73,294	66,360	85,993	70,548	67,600	64,382	66,338
75TH PERCENTILE...	68,066	65,901	68,293	70,471	62,251	83,302	68,374	66,496	63,214	64,544
70TH PERCENTILE...	66,664	64,850	67,126	68,336	59,884	81,600	67,728	65,558	62,469	63,044
60TH PERCENTILE...	63,777	63,842	64,205	66,414	57,128	78,483	65,683	61,647	59,908	60,231
50TH PERCENTILE...	61,000	61,717	62,408	63,062	54,597	75,484	63,381	59,787	58,030	58,347
40TH PERCENTILE...	58,638	59,597	59,414	60,728	52,037	71,735	61,717	57,710	56,576	55,326
30TH PERCENTILE...	55,819	57,960	56,835	58,638	50,113	67,832	58,852	55,627	54,403	53,531
25TH PERCENTILE...	54,702	56,744	55,547	56,972	49,365	64,430	57,176	54,809	53,076	52,405
20TH PERCENTILE...	53,305	55,012	54,971	55,279	48,002	61,471	56,065	53,982	51,868	51,458
10TH PERCENTILE...	49,419	52,839	52,079	51,860	45,745	56,000	52,000	49,813	48,213	47,908
NUMBER RESPONDING...	856	117	221	328	190	155	109	203	150	239
MEAN................	62,311	61,501	62,510	64,962	58,001	74,339	63,246	60,598	57,934	58,286
LOW.................	26,000	41,064	37,168	40,712	26,000	42,497	41,219	44,423	26,000	39,667
HIGH................	100,721	76,831	92,214	100,368	100,721	100,721	87,949	83,020	83,829	75,653
LOWEST SALARY PAID										
SALARY DISTRIBUTION										
90TH PERCENTILE...	$74,804	$66,292	$71,166	$80,815	$77,858	$93,150	$72,336	$69,159	$66,000	$68,156
80TH PERCENTILE...	68,148	62,298	67,781	71,925	66,380	84,529	67,990	66,116	61,987	63,910
75TH PERCENTILE...	66,500	61,197	66,016	69,522	62,251	82,783	66,705	64,394	60,390	62,000
70TH PERCENTILE...	64,910	60,514	63,911	67,811	59,888	81,158	65,683	62,941	59,271	60,875
60TH PERCENTILE...	61,324	57,914	61,629	65,967	57,163	78,184	63,510	60,666	56,650	58,651
50TH PERCENTILE...	58,896	54,986	59,000	62,315	54,707	73,763	60,985	58,473	55,310	55,638
40TH PERCENTILE...	56,176	53,661	56,116	59,921	52,092	69,183	59,000	55,627	53,394	53,565
30TH PERCENTILE...	53,661	51,681	53,500	57,483	50,000	65,967	56,953	53,790	50,923	51,576
25TH PERCENTILE...	52,232	49,642	52,354	55,800	49,365	62,315	55,267	52,125	50,024	50,112
20TH PERCENTILE...	50,800	48,236	51,374	54,855	48,000	60,596	53,614	51,117	48,700	48,641
10TH PERCENTILE...	47,159	45,384	47,841	49,959	45,750	52,891	50,165	49,186	46,300	45,816
NUMBER RESPONDING...	898	130	248	331	189	158	114	213	158	255
MEAN................	60,268	55,609	59,341	64,056	58,051	73,004	61,259	58,691	55,369	56,284
LOW.................	26,000	37,369	33,646	32,413	26,000	37,762	41,219	41,628	26,000	32,413
HIGH................	100,721	72,037	91,414	100,368	100,721	100,721	87,949	83,020	83,086	74,449
HIGHEST SALARY PAID										
SALARY DISTRIBUTION										
90TH PERCENTILE...	$78,307	$74,727	$75,742	$82,665	$77,858	$94,444	$75,433	$73,711	$70,555	$70,964
80TH PERCENTILE...	72,029	72,812	71,470	74,789	66,380	86,559	72,336	69,568	67,842	68,049
75TH PERCENTILE...	70,422	71,285	70,309	71,200	62,251	84,529	70,597	67,853	66,653	66,638
70TH PERCENTILE...	68,394	70,864	68,736	69,495	59,888	82,774	68,635	66,500	65,324	64,570
60TH PERCENTILE...	65,946	68,464	66,842	66,500	57,163	80,062	67,070	64,657	63,141	62,134
50TH PERCENTILE...	63,025	65,418	64,590	63,578	54,767	76,292	65,327	61,871	60,787	59,604
40TH PERCENTILE...	60,326	64,267	62,799	61,179	52,125	73,317	61,900	59,780	58,652	57,838
30TH PERCENTILE...	57,838	61,678	59,856	59,302	50,165	68,506	59,735	57,500	56,650	55,600
25TH PERCENTILE...	56,596	60,710	58,689	57,586	49,500	65,967	58,157	56,406	55,500	54,162
20TH PERCENTILE...	55,000	59,686	57,209	56,222	48,009	62,455	56,988	54,767	54,135	52,617
10TH PERCENTILE...	50,256	57,746	54,162	52,241	45,750	57,527	52,610	50,090	48,233	49,957
NUMBER RESPONDING...	898	130	248	331	189	158	114	214	158	254
MEAN................	63,960	66,148	64,891	65,732	58,128	75,410	64,415	62,407	60,573	60,048
LOW.................	26,000	43,307	43,659	41,219	26,000	43,252	41,219	45,100	26,000	39,667
HIGH................	105,190	88,727	92,614	105,190	100,721	105,190	87,949	88,727	84,571	77,223

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TABLE 18.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID SENIOR HIGH PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$81,115	$77,256	$78,996	$87,823	$79,463	$97,160	$78,588	$76,257	$73,238	$73,371
80TH PERCENTILE...	75,542	73,925	75,199	78,393	67,476	90,337	75,790	73,474	69,440	69,777
75TH PERCENTILE...	73,567	72,969	73,161	75,920	65,227	88,320	74,771	71,584	67,764	68,888
70TH PERCENTILE...	71,566	71,773	71,259	74,787	63,000	87,158	71,886	69,874	66,200	67,700
60TH PERCENTILE...	68,552	69,623	69,000	71,198	60,333	82,768	69,494	68,005	64,350	64,787
50TH PERCENTILE...	65,800	68,278	67,394	68,509	57,483	78,736	67,731	64,713	62,960	62,030
40TH PERCENTILE...	62,951	66,273	65,152	65,800	54,420	75,553	66,005	62,271	61,319	59,267
30TH PERCENTILE...	60,257	64,042	62,681	62,608	52,670	69,633	61,286	60,694	58,284	56,200
25TH PERCENTILE...	58,784	63,367	61,333	61,601	51,000	67,039	59,892	59,338	56,802	55,195
20TH PERCENTILE...	56,496	62,900	59,875	59,856	50,100	65,330	59,012	57,483	55,000	53,719
10TH PERCENTILE...	52,470	59,357	56,018	55,958	47,000	58,800	53,385	53,000	51,435	50,000
NUMBER RESPONDING...	885	118	216	322	229	176	120	217	157	215
MEAN................	66,596	67,912	67,487	70,070	60,193	77,842	67,071	65,041	62,090	61,986
LOW.................	34,000	50,271	43,556	44,912	34,000	42,500	41,000	35,500	34,000	38,000
HIGH................	107,447	85,300	98,861	107,447	101,219	107,447	92,655	85,300	80,863	80,092
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$80,074	$71,521	$76,359	$87,158	$79,463	$96,666	$77,984	$74,239	$71,399	$72,009
80TH PERCENTILE...	73,501	69,066	72,328	78,241	67,476	90,087	74,587	71,571	67,260	68,862
75TH PERCENTILE...	71,555	67,901	70,812	75,570	65,088	87,650	71,935	69,066	65,877	67,700
70TH PERCENTILE...	69,443	65,919	69,402	73,927	62,931	85,000	69,695	68,006	64,717	66,335
60TH PERCENTILE...	66,596	64,166	66,842	70,980	60,000	81,365	67,910	65,036	62,660	62,853
50TH PERCENTILE...	63,640	61,704	64,257	68,165	57,400	77,625	66,071	62,312	60,507	59,995
40TH PERCENTILE...	60,600	58,898	62,222	65,800	54,420	73,130	61,505	60,375	57,491	56,923
30TH PERCENTILE...	57,491	56,633	58,815	62,088	52,500	69,034	59,431	57,813	55,851	53,500
25TH PERCENTILE...	55,682	55,364	56,606	60,449	51,000	66,000	58,520	56,085	54,660	52,523
20TH PERCENTILE...	53,949	53,947	54,717	59,058	50,000	63,990	56,633	54,260	52,730	51,005
10TH PERCENTILE...	50,000	50,870	50,184	55,000	46,965	54,125	53,091	51,000	48,233	47,500
NUMBER RESPONDING...	925	131	242	323	229	177	122	225	166	235
MEAN................	64,512	61,451	63,718	69,471	60,109	76,763	65,333	62,770	59,811	59,848
LOW.................	34,000	43,418	37,314	42,936	34,000	37,314	41,000	35,500	34,000	37,526
HIGH................	107,447	81,056	98,544	107,447	101,219	107,447	92,655	85,096	77,789	79,907
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$82,770	$80,610	$81,385	$88,231	$79,463	$97,785	$79,443	$78,017	$75,654	$77,256
80TH PERCENTILE...	77,262	78,197	77,262	78,882	67,977	93,290	76,942	74,712	73,226	72,383
75TH PERCENTILE...	75,160	77,118	75,160	76,557	65,227	90,000	75,160	73,651	72,155	70,026
70TH PERCENTILE...	73,759	76,105	74,284	75,000	63,135	87,442	74,787	72,240	70,729	68,951
60TH PERCENTILE...	70,337	74,457	71,445	71,832	60,549	83,840	70,896	69,294	67,320	66,839
50TH PERCENTILE...	67,500	72,733	69,175	68,897	57,483	79,902	68,705	67,492	64,601	64,168
40TH PERCENTILE...	64,496	69,744	67,473	66,273	54,420	75,856	66,269	63,561	63,135	61,746
30TH PERCENTILE...	62,000	67,500	64,250	63,620	52,700	71,555	62,892	61,861	60,585	58,755
25TH PERCENTILE...	60,184	66,839	63,474	62,153	51,000	68,800	60,545	60,449	59,175	56,641
20TH PERCENTILE...	58,091	64,998	62,743	61,188	50,100	65,500	59,431	58,123	57,035	55,406
10TH PERCENTILE...	53,000	61,825	59,591	56,965	47,393	59,810	55,500	53,740	52,714	50,450
NUMBER RESPONDING...	927	133	243	322	229	177	122	225	167	236
MEAN................	68,041	71,595	69,886	70,693	60,292	78,760	68,001	66,566	64,604	63,861
LOW.................	34,000	46,515	46,883	46,449	34,000	43,000	41,000	35,500	34,000	38,000
HIGH................	107,447	88,909	103,300	107,447	101,219	107,447	92,655	88,909	88,786	85,500

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

TABLE 19.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID ELEMENTARY ASSISTANT PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$60,799	$57,308	$61,067	$62,082	$64,498	$76,595	$61,288	$58,637	$51,825	$57,308
80TH PERCENTILE...	56,075	55,181	55,711	58,536	59,566	68,063	57,082	53,965	50,093	53,584
75TH PERCENTILE...	54,168	53,241	53,763	54,492	57,910	67,605	55,647	52,418	49,084	51,440
70TH PERCENTILE...	52,500	52,539	51,678	53,000	52,167	64,860	54,688	50,465	47,500	47,723
60TH PERCENTILE...	49,859	50,093	49,084	50,281	48,000	62,766	53,475	49,302	45,192	44,578
50TH PERCENTILE...	46,340	46,705	45,726	46,695	46,480	59,736	52,441	45,813	43,872	42,886
40TH PERCENTILE...	44,468	44,835	43,370	45,000	44,899	58,536	50,000	44,641	43,006	40,836
30TH PERCENTILE...	42,482	43,466	42,150	42,300	43,500	53,824	46,688	42,838	41,216	40,156
25TH PERCENTILE...	41,302	42,578	40,544	41,216	40,000	52,735	46,386	42,393	40,701	39,494
20TH PERCENTILE...	40,449	41,464	40,120	40,504	38,010	51,793	46,290	41,534	40,000	38,500
10TH PERCENTILE...	38,257	39,458	37,727	38,692	35,750	46,027	45,000	39,120	38,900	35,913
NUMBER RESPONDING...	414	109	144	114	47	56	44	98	82	134
MEAN................	48,491	48,180	47,818	49,452	48,944	60,396	51,872	47,830	44,728	45,192
LOW.................	30,000	34,129	30,000	33,172	31,607	31,607	35,168	35,000	33,172	30,000
HIGH................	84,846	64,740	84,846	84,521	82,833	84,846	66,574	73,125	58,746	66,154
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$58,419	$53,188	$58,074	$60,971	$64,498	$76,145	$58,617	$53,734	$50,011	$54,900
80TH PERCENTILE...	52,350	49,364	51,500	54,688	59,000	66,975	53,296	50,281	47,240	49,468
75TH PERCENTILE...	50,102	47,312	49,884	53,000	55,500	63,860	53,266	49,302	45,522	47,578
70TH PERCENTILE...	49,214	45,647	49,084	51,330	52,167	63,011	50,613	48,246	44,905	46,000
60TH PERCENTILE...	46,325	42,526	44,487	48,584	48,000	60,000	48,992	44,478	42,740	41,490
50TH PERCENTILE...	43,016	40,338	42,095	46,325	46,480	58,710	47,414	42,712	39,842	39,442
40TH PERCENTILE...	40,701	38,877	38,976	43,016	44,899	54,000	46,480	41,160	38,470	38,000
30TH PERCENTILE...	38,362	37,071	37,856	41,160	41,103	51,330	44,899	39,200	37,596	36,000
25TH PERCENTILE...	37,596	36,120	37,015	39,967	40,000	49,089	44,695	38,029	36,748	35,441
20TH PERCENTILE...	36,588	34,849	35,804	38,692	38,010	48,000	43,407	37,114	34,942	33,950
10TH PERCENTILE...	33,500	32,411	33,862	35,714	35,000	41,362	40,081	35,463	32,406	32,297
NUMBER RESPONDING...	437	120	151	119	47	58	46	101	89	143
MEAN................	44,833	41,707	44,005	47,570	48,538	57,546	48,291	44,106	40,938	41,501
LOW.................	24,744	24,744	26,442	30,604	31,607	27,905	31,316	31,482	28,192	24,744
HIGH................	84,521	64,740	81,724	84,521	82,833	84,521	66,119	73,125	53,383	65,430
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$64,510	$62,572	$64,588	$67,599	$66,097	$77,553	$64,588	$63,566	$57,168	$61,145
80TH PERCENTILE...	59,894	59,834	59,287	60,969	59,600	70,390	60,768	58,534	53,950	57,080
75TH PERCENTILE...	57,865	58,428	56,726	58,967	57,910	68,248	58,432	56,404	53,421	53,918
70TH PERCENTILE...	56,131	57,312	54,715	55,366	52,167	67,622	58,347	55,080	52,167	52,026
60TH PERCENTILE...	53,223	55,276	51,538	51,906	48,340	65,400	56,318	52,098	50,213	49,162
50TK PERCENTILE...	50,234	53,656	49,961	48,373	46,880	63,680	54,339	50,230	47,914	47,000
40TH PERCENTILE...	47,994	51,635	47,730	45,929	45,000	60,455	52,350	48,340	45,821	45,357
30TH PERCENTILE...	45,816	50,006	45,547	43,500	43,500	57,004	49,240	47,073	43,680	42,495
25TH PERCENTILE...	44,268	48,927	43,764	42,555	40,000	56,048	47,990	45,676	42,985	41,396
20TH PERCENTILE...	42,858	47,121	42,740	41,535	40,000	54,400	47,497	44,050	42,672	40,604
10TH PERCENTILE...	40,523	43,482	41,129	39,501	35,913	49,870	45,330	42,200	40,701	38,000
NUMBER RESPONDING...	440	121	152	120	47	58	46	102	89	145
MEAN................	51,555	53,508	50,878	51,317	49,328	63,013	54,202	51,436	48,192	48,281
LOW.................	31,462	35,586	31,462	33,172	31,607	31,607	39,019	35,000	31,462	31,600
HIGH................	85,984	71,724	85,984	84,521	82,833	85,984	68,382	73,125	62,328	69,325

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

TABLE 20.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID JUNIOR HIGH/MIDDLE SCHOOL ASSISTANT PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$64,904	$60,744	$63,542	$69,281	$71,417	$80,000	$63,296	$60,569	$57,192	$60,379
80TH PERCENTILE...	60,043	58,063	58,793	61,579	63,000	76,000	59,830	57,528	54,351	57,010
75TH PERCENTILE...	58,259	56,467	57,498	59,687	61,091	74,496	59,000	56,053	53,425	55,796
70TH PERCENTILE...	57,010	55,953	56,495	57,902	58,582	71,417	58,079	55,554	52,632	54,285
60TH PERCENTILE...	54,742	52,911	54,788	55,407	53,000	68,536	56,859	53,813	49,920	51,458
50TH PERCENTILE...	52,240	50,303	52,021	53,271	49,490	65,191	53,776	51,713	48,009	48,596
40TH PERCENTILE...	49,063	47,511	49,138	50,602	46,000	62,577	52,273	48,940	46,090	46,162
30TH PERCENTILE...	46,501	45,637	46,376	47,996	44,400	60,000	50,000	46,457	44,785	44,565
25TH PERCENTILE...	45,609	45,035	45,542	46,598	44,000	56,625	48,393	45,945	43,851	43,600
20TH PERCENTILE...	44,570	43,940	44,621	45,744	43,015	54,500	47,710	45,023	43,250	42,723
10TH PERCENTILE...	41,557	40,653	41,270	43,339	38,000	49,000	45,000	42,360	40,544	39,858
NUMBER RESPONDING...	708	116	217	296	79	118	87	169	127	207
MEAN................	52,942	50,717	52,179	54,515	52,408	65,222	54,237	51,271	48,483	49,497
LOW.................	31,255	34,775	35,563	34,400	31,255	38,406	35,563	31,255	34,400	34,775
HIGH................	89,212	65,968	85,226	89,212	83,355	89,212	79,762	72,972	63,573	68,687
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$62,912	$55,380	$60,500	$68,536	$71,417	$78,950	$61,160	$59,090	$55,701	$57,084
80TH PERCENTILE...	57,420	51,440	56,450	60,139	63,000	74,042	58,191	54,901	52,870	54,200
75TH PERCENTILE...	56,024	50,358	55,298	58,471	61,091	71,930	56,857	53,698	50,820	52,474
70TH PERCENTILE...	54,500	49,487	53,644	56,857	58,582	69,680	55,593	53,146	49,000	50,820
60TH PERCENTILE...	51,876	44,782	50,925	53,999	53,000	66,275	53,430	50,215	46,389	48,571
50TH PERCENTILE...	48,817	42,845	46,859	51,960	49,490	63,000	52,008	48,080	44,502	45,767
40TH PERCENTILE...	45,796	40,625	44,204	49,000	46,000	60,500	49,921	45,457	42,471	43,252
30TH PERCENTILE...	43,360	38,246	41,773	46,500	44,400	57,000	46,828	42,928	40,250	40,836
25TH PERCENTILE...	41,888	37,596	40,710	45,796	44,000	54,537	45,715	42,099	39,365	39,568
20TH PERCENTILE...	40,510	36,568	39,127	44,000	43,015	52,273	44,532	40,844	38,473	38,162
10TH PERCENTILE...	37,047	34,333	36,406	40,544	38,000	46,535	41,420	37,398	36,234	36,138
NUMBER RESPONDING...	752	129	242	302	79	123	89	180	136	224
MEAN................	49,793	43,911	48,036	53,029	52,405	63,092	51,548	47,915	45,042	46,186
LOW.................	24,744	24,744	29,084	29,010	31,255	33,985	34,923	29,084	29,084	24,744
HIGH................	88,100	61,857	84,784	88,100	83,355	88,100	76,896	72,972	63,573	66,773
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$67,591	$64,222	$65,206	$72,740	$71,417	$82,500	$66,781	$63,210	$60,104	$63,192
80TH PERCENTILE...	62,873	63,108	62,361	62,891	63,000	78,660	62,782	60,347	57,765	59,738
75TH PERCENTILE...	60,939	61,682	60,762	60,930	61,091	77,296	61,261	59,168	56,940	58,042
70TH PERCENTILE...	59,524	60,606	59,685	59,123	58,582	74,292	60,244	58,101	55,853	57,010
60TH PERCENTILE...	57,010	58,428	57,212	56,507	53,000	70,095	58,191	56,199	53,822	54,908
50TH PERCENTILE...	54,782	56,011	55,605	54,449	49,490	66,275	55,956	54,573	52,542	52,761
40TH PERCENTILE...	52,603	54,522	53,186	52,168	46,000	64,000	53,681	51,987	50,487	49,360
30TH PERCENTILE...	49,920	52,190	50,665	49,000	44,400	61,099	52,500	49,878	47,996	46,899
25TH PERCENTILE...	48,404	51,573	49,847	48,137	44,000	58,927	51,043	48,867	46,500	46,118
20TH PERCENTILE...	46,725	49,878	48,056	46,555	43,015	56,507	48,948	47,215	45,278	44,808
10TH PERCENTILE...	43,737	45,498	44,075	43,737	38,000	50,933	45,827	44,016	41,936	41,462
NUMBER RESPONDING...	752	129	243	301	79	123	89	179	137	224
MEAN................	55,437	55,896	55,471	56,007	52,410	67,234	56,425	53,864	51,639	52,146
LOW.................	30,699	36,975	30,699	34,400	31,255	43,800	35,736	31,255	30,699	35,196
HIGH................	97,168	74,750	85,984	97,168	83,355	97,168	84,143	72,972	67,526	69,325

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TABLE 21.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$69,051	$64,840	$67,092	$73,000	$71,105	$82,930	$66,547	$63,369	$61,209	$62,654
80TH PERCENTILE...	63,154	60,669	64,000	64,172	63,190	78,500	63,115	60,669	57,233	59,360
75TH PERCENTILE...	61,375	59,991	62,605	62,032	59,787	75,328	61,813	59,478	56,050	57,849
70TH PERCENTILE...	59,802	58,618	60,470	60,646	56,182	74,164	60,646	57,684	55,401	56,017
60TH PERCENTILE...	56,944	55,671	57,233	57,981	53,000	70,624	58,712	55,393	53,097	52,733
50TH PERCENTILE...	54,363	53,494	55,201	55,666	50,000	68,035	57,297	53,348	50,937	49,987
40TH PERCENTILE...	51,700	51,276	52,111	53,550	48,281	64,000	54,333	50,985	48,729	48,624
30TH PERCENTILE...	49,073	48,972	49,282	50,937	46,160	60,534	52,500	49,182	47,000	46,800
25TH PERCENTILE...	47,973	47,878	48,637	49,500	45,000	58,000	51,009	48,274	46,103	45,593
20TH PERCENTILE...	46,830	46,830	47,464	48,110	43,700	56,430	49,685	47,088	44,822	44,114
10TH PERCENTILE...	43,718	44,715	44,473	45,000	40,036	52,623	46,667	45,340	41,924	40,916
NUMBER RESPONDING...	778	119	214	306	139	143	105	186	139	205
MEAN................	55,556	53,935	55,564	57,237	53,233	67,205	56,789	53,852	51,027	51,416
LOW.................	33,479	38,720	34,138	36,780	33,479	39,057	39,127	35,000	34,138	33,479
HIGH................	92,836	68,845	84,522	92,836	89,360	92,836	84,143	75,940	70,096	69,868
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$65,296	$57,747	$63,097	$71,002	$70,165	$80,450	$62,842	$61,271	$58,261	$59,719
80TH PERCENTILE...	59,802	52,701	59,719	61,452	62,886	74,411	59,388	57,771	54,690	55,917
75TH PERCENTILE...	58,395	51,933	58,845	59,830	58,998	71,969	58,889	56,437	53,320	53,832
70TH PERCENTILE...	56,970	50,633	57,010	58,623	56,356	70,770	57,297	54,847	50,760	51,905
60TH PERCENTILE...	53,600	47,239	52,679	56,398	52,867	67,336	55,530	52,564	49,000	49,068
50TH PERCENTILE...	50,863	44,144	50,014	54,000	49,975	63,520	53,290	50,149	46,589	46,390
40TH PERCENTILE...	47,964	42,672	46,770	51,542	47,962	59,281	51,896	47,834	44,327	44,414
30TH PERCENTILE...	45,360	40,126	44,604	49,000	46,185	56,597	48,973	46,075	41,910	42,450
25TH PERCENTILE...	44,000	39,313	42,785	47,120	45,000	54,897	47,120	45,000	41,124	41,163
20TH PERCENTILE...	42,546	38,232	41,749	45,605	43,118	54,000	46,504	43,440	39,832	40,236
10TH PERCENTILE...	39,398	36,250	38,547	42,528	40,004	49,882	42,880	40,127	36,061	37,325
NUMBER RESPONDING...	832	132	242	318	140	152	107	200	152	221
MEAN................	51,896	45,875	50,532	54,960	52,974	63,865	53,324	50,526	46,836	47,694
LOW.................	27,905	27,905	27,951	31,040	33,479	27,905	32,414	29,667	27,951	28,873
HIGH................	90,891	67,873	84,143	90,891	89,360	90,891	84,143	75,940	64,554	67,873
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$72,570	$67,932	$71,208	$76,922	$73,691	$85,753	$71,720	$67,144	$64,582	$65,566
80TH PERCENTILE...	66,232	65,323	66,832	68,000	63,595	82,019	66,538	64,361	61,500	62,486
75TH PERCENTILE...	64,604	64,709	65,566	64,604	60,791	79,269	64,917	62,757	60,716	61,208
70TH PERCENTILE...	62,935	63,202	64,437	62,599	56,449	77,577	63,174	60,746	59,812	59,841
60TH PERCENTILE...	59,944	61,148	61,576	60,104	53,056	74,190	60,101	58,196	57,636	57,063
50TH PERCENTILE...	57,498	59,416	59,178	57,519	50,359	70,785	58,194	56,745	55,877	54,423
40TH PERCENTILE...	55,069	57,300	57,010	55,393	48,405	66,117	56,181	54,648	52,542	51,783
30TH PERCENTILE...	52,585	55,080	54,799	52,773	46,690	62,663	54,543	52,607	50,434	49,980
25TH PERCENTILE...	51,049	54,509	53,570	51,173	45,085	61,573	53,228	50,846	49,302	48,766
20TH PERCENTILE...	49,721	53,205	52,061	49,974	43,704	58,216	52,500	49,543	48,167	46,832
10TH PERCENTILE...	46,000	50,700	48,167	46,377	40,046	54,455	47,120	46,748	44,327	42,684
NUMBER RESPONDING...	834	132	243	319	140	152	107	200	152	223
MEAN................	58,600	59,228	59,713	59,614	53,767	70,120	59,000	56,917	54,931	54,566
LOW.................	33,479	39,593	38,650	39,500	33,479	40,000	39,127	35,000	36,185	33,479
HIGH................	100,805	77,115	85,534	100,805	89,360	100,805	84,143	78,196	71,294	74,330

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

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TABLE 22.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID TEACHERS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$46,840	$42,982	$45,026	$51,072	$46,910	$57,893	$46,358	$42,806	$42,542	$41,785
80TH PERCENTILE...	43,097	39,437	41,501	44,569	43,238	53,279	43,636	40,092	38,649	38,714
75TH PERCENTILE...	41,923	38,045	40,500	43,692	41,493	51,196	42,313	39,299	37,090	37,446
70TH PERCENTILE...	40,642	36,989	39,805	42,912	39,284	50,563	41,909	38,000	36,128	36,578
60TH PERCENTILE...	38,097	35,495	37,053	41,363	37,557	47,061	40,500	37,000	34,297	34,425
50TH PERCENTILE...	36,313	33,957	35,377	38,655	35,898	45,035	38,912	35,525	33,000	32,383
40TH PERCENTILE...	34,293	32,513	33,645	37,176	33,002	43,786	37,955	34,063	31,818	31,274
30TH PERCENTILE...	32,259	31,437	32,056	34,322	30,922	42,001	36,736	32,908	30,691	29,857
25TH PERCENTILE...	31,408	30,773	31,282	33,033	29,775	40,982	35,794	31,976	29,840	29,399
20TH PERCENTILE...	30,550	30,372	30,915	31,882	28,916	39,240	35,139	31,225	29,262	28,931
10TH PERCENTILE...	28,650	29,262	28,752	29,639	27,188	33,388	32,314	29,262	27,850	27,653
NUMBER RESPONDING...	860	119	221	298	222	160	119	202	148	231
MEAN................	37,264	34,965	36,317	39,553	36,366	45,884	39,421	35,744	33,838	33,706
LOW.................	20,900	24,861	24,544	25,383	20,900	26,047	27,485	23,468	20,900	22,882
HIGH................	71,064	53,402	62,124	71,064	63,950	71,064	54,952	53,402	47,644	48,873
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$29,500	$27,375	$28,002	$30,514	$30,244	$33,689	$28,646	$27,011	$25,995	$27,074
80TH PERCENTILE...	27,222	26,250	26,015	28,403	27,949	31,379	27,000	25,932	25,000	25,307
75TH PERCENTILE...	26,595	25,625	25,479	27,384	27,053	30,988	26,767	25,502	24,675	24,800
70TH PERCENTILE...	25,952	25,090	25,031	26,726	26,149	30,272	26,219	25,152	24,174	24,500
60TH PERCENTILE...	24,814	24,643	24,200	25,500	24,944	29,594	25,373	24,387	23,480	23,802
50TH PERCENTILE...	24,060	23,952	23,394	24,594	23,913	28,790	24,462	23,745	22,896	22,913
40TH PERCENTILE...	23,182	23,186	22,580	23,802	22,991	27,907	23,890	23,000	22,317	22,058
30TH PERCENTILE...	22,287	22,519	21,856	23,000	22,036	26,500	23,251	22,260	21,738	21,239
25TH PERCENTILE...	21,856	22,000	21,435	22,400	21,453	25,800	22,500	21,978	21,488	20,941
20TH PERCENTILE...	21,425	21,488	21,255	21,978	20,920	25,000	21,856	21,425	20,972	20,500
10TH PERCENTILE...	20,300	20,620	20,550	20,650	19,532	22,660	21,300	20,620	20,020	19,500
NUMBER RESPONDING...	985	131	252	342	260	192	131	226	170	266
MEAN................	24,463	23,856	23,767	25,214	24,457	28,319	24,797	23,806	22,978	23,024
LOW.................	16,164	16,164	17,457	16,938	17,987	18,500	19,500	18,300	17,457	16,164
HIGH................	37,388	30,112	35,228	37,388	35,200	37,388	32,650	32,460	29,683	30,112
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$61,840	$56,417	$57,878	$66,298	$62,900	$73,983	$59,148	$55,679	$53,339	$52,934
80TH PERCENTILE...	55,773	53,570	53,750	59,532	56,496	69,034	55,778	52,983	50,325	50,239
75TH PERCENTILE...	54,103	52,477	52,485	56,519	53,690	67,336	54,476	51,640	49,459	49,602
70TH PERCENTILE...	52,749	50,563	51,578	54,825	52,058	66,500	53,747	50,303	48,049	48,987
60TH PERCENTILE...	50,075	49,290	49,144	52,381	47,115	63,111	52,381	48,107	47,150	46,341
50TH PERCENTILE...	47,631	47,988	47,642	50,044	44,942	60,590	50,315	46,043	44,873	44,289
40TH PERCENTILE...	45,146	45,539	45,352	47,277	42,381	58,191	47,500	44,942	43,239	43,017
30TH PERCENTILE...	43,441	44,610	44,015	44,914	40,436	55,277	45,472	43,740	41,333	40,915
25TH PERCENTILE...	42,366	43,780	43,092	43,672	39,320	53,709	44,942	42,609	40,352	39,690
20TH PERCENTILE...	41,063	43,026	41,854	42,509	37,632	52,165	44,228	41,297	39,840	38,605
10TH PERCENTILE...	37,900	39,959	38,808	39,382	35,400	45,104	41,850	38,000	36,806	35,721
NUMBER RESPONDING...	1,000	135	257	346	262	195	132	229	174	270
MEAN................	48,939	48,060	48,217	51,363	46,899	60,108	50,166	46,960	45,000	44,489
LOW.................	24,325	33,412	30,460	31,385	24,325	35,400	31,385	27,936	25,200	24,325
HIGH................	86,923	68,218	81,791	86,923	81,208	86,923	69,011	68,218	61,375	72,846

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

TABLE 23.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID COUNSELORS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$53,180	$50,110	$53,000	$57,594	$51,825	$64,890	$50,914	$49,380	$48,224	$50,799
80TH PERCENTILE...	49,104	47,120	49,059	51,108	47,906	60,605	48,275	45,940	44,066	46,560
75TH PERCENTILE...	47,555	45,488	47,758	48,728	46,013	58,257	47,614	44,703	43,120	44,728
70TH PERCENTILE...	46,262	44,719	45,412	47,556	44,041	56,111	46,676	43,167	42,000	43,103
60TH PERCENTILE...	43,475	42,815	43,164	45,940	41,508	52,875	45,488	40,917	40,244	40,817
50TH PERCENTILE...	41,122	41,107	40,782	43,293	39,670	49,997	43,667	39,266	38,440	38,651
40TH PERCENTILE...	39,266	39,971	39,155	40,569	37,685	47,817	41,508	37,971	37,488	36,654
30TH PERCENTILE...	37,332	37,184	37,488	38,500	35,663	45,410	40,549	36,414	36,269	35,367
25TH PERCENTILE...	36,357	36,682	36,515	37,332	34,253	44,077	39,827	35,800	35,563	34,900
20TH PERCENTILE...	35,472	36,366	35,389	36,366	33,084	42,487	38,335	35,288	34,253	33,232
10TH PERCENTILE...	32,477	33,604	33,091	34,085	30,547	38,657	36,183	33,474	31,390	30,810
NUMBER RESPONDING...	804	110	206	274	214	150	113	181	148	212
MEAN................	42,486	41,586	42,377	44,376	40,634	51,260	43,316	40,462	39,368	39,742
LOW.................	24,300	25,442	26,771	26,609	24,300	28,997	26,860	25,575	24,300	24,591
HIGH................	79,223	57,900	69,951	79,223	72,306	79,223	60,481	58,174	56,509	61,774
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$44,585	$35,797	$43,706	$44,423	$47,699	$52,183	$43,445	$41,686	$42,113	$43,203
80TH PERCENTILE...	39,859	31,286	35,722	40,575	42,632	45,460	39,620	36,933	35,722	36,678
75TH PERCENTILE...	37,544	30,947	33,674	39,077	40,909	43,918	37,708	35,479	34,128	35,000
70TH PERCENTILE...	35,833	29,647	32,458	37,544	39,338	42,005	36,198	33,862	32,560	32,862
60TH PERCENTILE...	33,175	28,405	30,708	35,033	36,198	39,180	34,229	31,897	31,012	30,802
50TH PERCENTILE...	31,237	27,266	29,427	32,711	34,675	37,502	31,454	29,954	28,800	29,643
40TH PERCENTILE...	29,391	26,086	28,291	31,113	32,583	35,236	29,600	28,630	27,508	28,351
30TH PERCENTILE...	27,800	24,936	26,576	28,989	30,048	33,576	28,348	27,099	26,187	26,264
25TH PERCENTILE...	26,977	24,255	25,945	27,970	29,287	32,659	27,800	26,642	25,345	25,516
20TH PERCENTILE...	26,041	23,509	25,131	27,075	28,050	31,778	27,010	25,846	24,588	24,715
10TH PERCENTILE...	23,773	22,000	22,663	25,213	25,353	30,011	24,413	24,324	23,186	22,394
NUMBER RESPONDING...	906	124	232	312	238	172	119	208	161	246
MEAN................	33,037	28,324	31,175	34,249	35,719	39,294	33,157	31,730	30,710	31,233
LOW.................	17,457	19,900	17,457	20,400	20,500	21,282	21,006	19,900	17,457	18,906
HIGH................	76,790	55,794	59,199	76,790	72,306	76,790	53,239	55,794	56,509	58,982
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$62,292	$57,476	$59,396	$66,320	$62,292	$72,854	$60,701	$56,367	$54,538	$55,749
80TH PERCENTILE...	56,418	55,406	55,621	60,990	53,600	67,425	56,019	53,624	51,418	52,848
75TH PERCENTILE...	54,972	53,615	54,397	58,150	51,582	66,260	55,214	52,178	49,732	51,495
70TH PERCENTILE...	53,400	52,114	53,242	55,850	49,500	64,840	54,035	51,401	48,840	49,954
60TH PERCENTILE...	50,713	50,572	50,424	53,301	45,980	62,771	52,098	49,110	47,631	47,783
50TH PERCENTILE...	48,326	49,000	48,244	50,750	43,708	60,631	50,211	46,617	45,967	45,356
40TH PERCENTILE...	45,926	47,985	46,159	48,605	42,072	58,111	47,824	44,942	44,942	43,407
30TH PERCENTILE...	43,755	45,866	44,838	45,900	38,486	54,825	46,583	43,629	42,632	41,406
25TH PERCENTILE...	42,831	45,065	43,867	44,315	37,390	52,761	45,833	42,831	41,680	40,026
20TH PERCENTILE...	41,633	43,846	42,972	43,001	36,654	50,414	44,097	41,814	40,856	38,587
10TH PERCENTILE...	37,955	41,859	39,864	40,162	32,988	42,071	41,567	39,117	36,751	35,431
NUMBER RESPONDING...	916	125	235	317	239	176	119	208	163	250
MEAN................	49,270	49,519	49,259	52,140	45,344	59,313	50,209	47,424	45,654	45,647
LOW.................	24,300	33,412	32,341	27,933	24,300	31,593	28,884	25,575	24,300	25,291
HIGH................	94,536	64,599	75,746	94,536	81,208	94,536	68,372	67,667	60,610	66,623

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TABLE 24.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID LIBRARIANS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$51,420	$47,644	$49,980	$53,381	$52,150	$60,208	$48,964	$46,280	$46,658	$46,920
80TH PERCENTILE...	46,846	44,278	46,833	47,751	46,531	57,298	45,883	43,715	42,273	42,357
75TH PERCENTILE...	45,157	42,748	43,894	46,567	45,025	54,915	45,029	43,245	40,762	40,768
70TH PERCENTILE...	43,843	41,540	42,345	45,227	43,292	53,381	44,427	42,050	39,692	39,363
60TH PERCENTILE...	41,357	39,786	40,092	43,715	40,433	50,713	43,380	40,812	37,942	37,308
50TH PERCENTILE...	39,035	38,519	38,263	41,494	37,897	48,800	42,261	38,589	36,229	35,696
40TH PERCENTILE...	37,308	37,219	37,004	39,375	35,950	46,212	40,282	37,312	35,153	34,382
30TH PERCENTILE...	35,508	35,245	35,510	36,528	34,006	42,173	37,908	35,637	34,175	33,448
25TH PERCENTILE...	34,517	34,803	34,764	35,444	32,000	40,919	37,598	35,103	33,398	32,332
20TH PERCENTILE...	33,520	34,164	33,983	34,293	31,100	39,791	36,630	33,490	32,343	31,832
10TH PERCENTILE...	31,520	32,536	31,929	32,304	28,208	36,459	33,200	31,014	30,755	29,570
NUMBER RESPONDING...	793	105	190	276	222	161	114	182	150	186
MEAN................	40,418	39,250	39,864	42,031	39,439	48,332	41,442	38,823	37,339	36,984
LOW.................	22,018	26,210	24,000	22,018	22,325	26,792	27,000	22,800	22,325	22,018
HIGH................	72,128	56,066	67,725	72,128	70,470	72,128	62,310	53,670	52,633	56,066
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$45,288	$34,152	$42,421	$45,195	$48,462	$50,713	$44,722	$42,352	$44,502	$43,318
80TH PERCENTILE...	40,077	28,813	34,840	41,785	43,250	45,766	41,221	37,010	38,745	36,252
75TH PERCENTILE...	38,432	28,280	32,360	39,467	41,543	44,472	38,243	35,319	35,301	32,850
70TH PERCENTILE...	36,350	27,650	30,925	38,737	40,077	42,825	36,800	33,228	32,277	31,226
60TH PERCENTILE...	32,726	26,974	29,420	35,901	36,768	39,927	33,652	31,370	30,774	29,392
50TH PERCENTILE...	30,563	25,871	27,157	33,007	33,950	38,207	30,746	29,429	28,198	27,608
40TH PERCENTILE...	28,299	25,131	26,000	31,000	31,543	35,740	28,875	27,780	26,900	26,164
30TH PERCENTILE...	26,775	24,000	25,087	28,525	30,205	33,567	27,000	26,519	25,651	25,255
25TH PERCENTILE...	25,926	23,427	24,472	27,683	28,400	32,245	26,675	25,578	24,800	24,752
20TH PERCENTILE...	25,118	23,016	23,738	26,675	27,590	31,041	25,687	25,087	24,065	23,933
10TH PERCENTILE...	23,119	21,710	21,835	24,346	24,987	28,400	23,720	23,315	22,500	22,018
NUMBER RESPONDING...	862	116	209	302	235	173	118	205	158	208
MEAN................	32,590	27,233	29,734	34,264	35,624	38,988	32,782	31,106	30,738	30,031
LOW.................	16,938	18,581	17,457	16,938	19,200	20,488	20,900	19,000	17,457	16,938
HIGH................	69,097	56,066	53,368	69,097	67,118	69,097	62,310	53,581	53,368	56,066
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$58,915	$54,617	$55,679	$63,677	$56,918	$72,758	$55,620	$53,676	$50,772	$51,100
80TH PERCENTILE...	52,980	51,656	52,196	56,493	50,791	66,994	52,551	50,725	48,323	48,126
75TH PERCENTILE...	51,364	50,832	50,815	54,460	49,639	64,530	51,782	49,517	47,316	46,531
70TH PERCENTILE...	50,211	49,954	49,133	52,551	47,225	63,070	50,844	48,503	45,765	45,514
60TH PERCENTILE...	47,500	48,129	47,003	49,510	43,771	59,391	49,407	46,280	44,502	43,678
50TH PERCENTILE...	45,152	45,730	45,153	47,647	41,505	56,671	47,201	44,928	42,250	41,726
40TH PERCENTILE...	43,236	44,800	44,111	45,104	39,011	54,084	45,804	42,847	40,934	40,086
30TH PERCENTILE...	40,935	42,650	41,848	42,403	36,210	50,438	44,111	41,140	39,782	38,252
25TH PERCENTILE...	39,904	41,865	40,856	41,469	35,258	49,450	43,406	39,771	38,907	37,260
20TH PERCENTILE...	38,665	41,094	40,522	40,200	33,686	46,190	42,180	38,387	37,888	36,395
10TH PERCENTILE...	35,300	38,359	38,206	37,126	30,186	40,419	38,810	35,724	34,999	33,049
NUMBER RESPONDING...	868	116	211	306	235	175	118	204	161	210
MEAN................	46,327	46,348	46,442	48,853	42,922	56,385	47,322	44,596	42,631	41,900
LOW.................	22,018	24,000	26,700	22,018	22,325	27,250	27,000	22,800	22,325	22,018
HIGH................	86,379	64,680	76,225	86,379	81,208	86,379	65,950	64,680	57,662	59,367

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

TABLE 25.--PERCENTILE DISTRIBUTION OF MEAN, LOWEST, AND HIGHEST SALARIES PAID NURSES IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	AVERAGE SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$44,217	$43,872	$44,004	$43,937	$44,397	$49,940	$43,644	$39,713	$39,963	$43,489
80TH PERCENTILE...	40,688	40,953	40,580	40,911	40,204	46,912	40,611	35,949	34,875	39,999
75TH PERCENTILE...	38,376	39,114	38,860	39,064	35,902	44,344	40,204	34,726	31,545	36,188
70TH PERCENTILE...	36,133	36,989	37,153	36,133	34,519	43,586	38,802	32,566	29,260	34,021
60TH PERCENTILE...	32,374	32,503	33,562	32,716	30,287	41,341	35,676	30,531	27,540	30,495
50TH PERCENTILE...	29,240	29,729	30,134	29,552	27,040	37,733	33,010	28,784	26,206	28,038
40TH PERCENTILE...	27,131	29,093	27,319	27,540	24,644	33,486	30,278	27,188	24,431	26,180
30TH PERCENTILE...	24,800	26,506	25,897	25,704	22,814	28,211	27,219	24,501	23,180	24,391
25TH PERCENTILE...	23,862	24,745	24,671	24,431	21,742	26,564	26,411	23,103	22,066	23,136
20TH PERCENTILE...	22,567	23,586	23,179	23,078	20,462	24,234	25,695	22,118	21,158	22,077
10TH PERCENTILE...	19,089	21,980	20,472	19,624	16,409	20,543	20,847	18,695	18,235	18,085
NUMBER RESPONDING...	706	91	192	254	169	152	86	152	117	199
MEAN................	31,066	31,773	31,686	31,367	29,529	36,353	32,936	29,081	27,531	29,814
LOW.................	9,487	15,901	13,754	9,487	11,078	12,908	14,883	11,078	11,550	9,487
HIGH................	65,538	53,992	56,787	65,538	64,163	65,538	51,470	54,597	52,808	52,946
	LOWEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$38,558	$34,582	$37,118	$37,752	$41,258	$41,770	$39,982	$35,000	$31,900	$37,142
80TH PERCENTILE...	33,386	29,161	32,374	33,545	35,040	37,885	33,399	31,215	27,505	32,057
75TH PERCENTILE...	31,536	27,404	31,374	31,995	33,794	35,836	32,001	28,991	25,622	30,870
70TH PERCENTILE...	30,156	26,386	29,700	30,815	31,973	35,000	30,512	27,575	24,702	29,238
60TH PERCENTILE...	26,974	24,596	26,364	27,540	28,880	32,600	29,159	25,981	23,781	26,004
50TH PERCENTILE...	24,998	23,639	24,084	25,690	26,304	30,194	26,726	24,326	22,632	24,084
40TH PERCENTILE...	23,496	23,000	22,874	24,165	24,257	27,468	25,685	23,100	21,725	23,109
30TH PERCENTILE...	22,000	21,908	21,736	22,271	22,118	24,558	24,073	21,736	19,777	21,640
25TH PERCENTILE...	21,208	21,640	20,689	21,456	20,500	22,890	23,268	20,722	18,418	20,651
20TH PERCENTILE...	19,859	20,851	18,644	20,162	19,035	21,916	22,400	19,428	16,926	19,770
10TH PERCENTILE...	16,754	18,275	16,522	16,754	15,940	17,506	18,000	16,991	15,000	16,330
NUMBER RESPONDING...	761	106	209	272	174	166	88	166	122	219
MEAN................	26,636	24,969	26,152	26,910	27,803	30,521	28,203	25,225	23,418	25,923
LOW.................	8,135	10,290	11,401	8,135	11,078	12,631	14,766	10,080	10,736	8,135
HIGH................	63,890	48,762	52,946	59,675	63,890	63,890	49,945	47,559	52,808	52,946
	HIGHEST SALARY PAID									
SALARY DISTRIBUTION										
90TH PERCENTILE...	$52,808	$52,204	$52,424	$55,409	$50,945	$63,740	$51,108	$46,783	$47,903	$50,061
80TH PERCENTILE...	47,518	48,467	48,579	47,649	43,600	57,346	47,649	43,181	41,526	45,997
75TH PERCENTILE...	45,150	46,817	46,506	44,832	40,645	55,800	46,547	41,359	39,326	43,115
70TH PERCENTILE...	42,655	45,601	44,942	41,273	37,350	53,914	44,759	38,850	37,488	40,900
60TH PERCENTILE...	38,300	42,921	40,364	37,412	32,000	49,593	40,251	35,537	34,195	36,514
50TH PERCENTILE...	34,972	39,075	36,318	34,177	27,665	42,520	37,488	32,572	31,900	33,972
40TH PERCENTILE...	31,800	37,405	33,608	30,690	25,553	37,604	35,070	29,497	28,556	30,745
30TH PERCENTILE...	27,540	35,592	31,503	27,819	24,000	33,784	32,187	27,020	25,709	26,181
25TH PERCENTILE...	26,184	34,060	29,821	26,572	22,746	29,245	28,984	26,408	24,610	25,553
20TH PERCENTILE...	24,897	29,161	27,262	25,498	21,712	26,797	26,875	24,396	23,754	24,365
10TH PERCENTILE...	21,492	25,568	23,269	21,492	17,208	22,197	22,400	21,163	21,644	19,848
NUMBER RESPONDING...	766	108	210	274	174	167	88	166	125	220
MEAN................	36,133	39,567	37,663	36,233	31,999	42,969	37,521	33,542	32,689	34,301
LOW.................	11,078	18,275	14,847	11,550	11,078	13,184	15,000	11,078	11,550	12,032
HIGH................	81,208	58,387	70,898	73,301	81,208	81,208	64,084	63,219	56,830	57,244

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

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TABLE 26.--MEAN OF AVERAGE DAILY RATES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
SUPTS. (CONTRACT SALARY)........	$471.96	$400.41	$369.34	$312.23	$376.65
DEPUTY/ASSOC. SUPTS.............	362.06	339.39	320.34	293.51	344.09
ASSISTANT SUPERINTENDENTS.......	330.40	324.90	309.83	283.48	315.16
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	284.37	266.32	259.63	217.97	256.15
INSTRUCTIONAL SERVICES........	302.00	285.92	282.30	254.71	283.81
PUBLIC RELATIONS/INFORMATION..	243.73	228.94	208.32	169.66	225.93
STAFF PERSONNEL SERVICES......	291.88	276.77	271.28	212.11	276.03
OTHER AREAS(1)................	255.58	247.63	237.44	205.70	237.24
SUBJECT AREA SUPERVISORS........	236.45	241.25	251.82	244.86	243.96
OTHER ADMINISTRATIVE STAFF(2)...	212.62	200.22	193.85	185.83	198.76
PRINCIPALS					
ELEMENTARY SCHOOL.............	264.54	269.07	272.24	249.43	264.26
JR. HIGH/MIDDLE SCHOOL........	273.02	278.26	282.73	256.19	274.38
SR. HIGH SCHOOL...............	292.01	291.18	298.05	260.89	285.94
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL.............	229.38	227.01	228.19	219.80	227.14
JR. HIGH/MIDDLE SCHOOL........	236.21	243.55	247.51	240.52	243.67
SR. HIGH SCHOOL...............	246.72	253.68	254.18	238.06	250.05
CLASSROOM TEACHERS..............	186.53	195.55	213.12	196.35	200.61
COUNSELORS......................	215.26	220.86	232.71	212.02	221.81
LIBRARIANS......................	206.98	211.93	224.08	210.84	215.21
SCHOOL NURSES...................	167.62	169.68	167.93	159.30	166.29

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 27.--MEAN OF AVERAGE DAILY RATES PAID PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPTS. (CONTRACT SALARY)........	$360.48	$402.25	$365.19	$360.02	$344.79	$404.46	$309.69	$407.35	$376.65
DEPUTY/ASSOC. SUPTS.............	365.00	375.80	316.34	365.70	312.73	331.30	324.20	376.53	344.09
ASSISTANT SUPERINTENDENTS.......	319.90	347.47	276.78	319.01	292.93	300.29	285.20	343.65	315.16
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:									
FINANCE AND BUSINESS..........	252.11	281.91	224.18	262.73	239.48	247.81	217.73	277.57	256.15
INSTRUCTIONAL SERVICES........	321.65	307.44	248.31	296.46	274.61	258.45	248.31	316.26	283.81
PUBLIC RELATIONS/INFORMATION..	269.66	253.80	210.41	228.51	216.96	217.42	187.77	248.01	225.93
STAFF PERSONNEL SERVICES......	303.34	297.45	248.53	291.81	266.65	264.05	256.01	297.47	276.03
OTHER AREAS(2)................	262.24	255.40	213.51	235.58	212.44	225.42	219.02	262.01	237.24
SUBJECT AREA SUPERVISORS........	299.66	295.36	207.42	256.11	218.37	209.42	212.81	264.46	243.96
OTHER ADMINISTRATIVE STAFF(3)...	198.09	216.03	178.30	201.87	177.51	183.29	195.21	224.31	198.76
PRINCIPALS									
ELEMENTARY SCHOOL.............	288.45	293.79	224.20	269.61	247.09	237.43	239.07	296.70	264.26
JR. HIGH/MIDDLE SCHOOL........	300.91	306.97	235.35	280.82	259.91	242.07	245.08	305.67	274.38
SR. HIGH SCHOOL...............	319.32	320.24	251.55	288.59	268.42	261.34	251.77	312.09	285.94
ASSISTANT PRINCIPALS									
ELEMENTARY SCHOOL.............	272.48	254.85	197.98	243.08	229.33	201.56	220.86	264.01	227.14
JR. HIGH/MIDDLE SCHOOL........	272.91	273.44	205.55	254.09	227.82	207.11	230.27	273.13	243.67
SR. HIGH SCHOOL...............	276.48	274.98	210.90	260.13	236.87	219.47	230.95	284.82	250.05
CLASSROOM TEACHERS..............	235.18	241.23	163.74	213.84	174.18	164.07	167.77	217.43	200.61
COUNSELORS......................	250.73	261.47	184.61	240.74	190.21	191.69	185.10	241.94	221.81
LIBRARIANS......................	240.23	253.55	179.52	230.99	185.80	181.13	178.84	240.48	215.21
SCHOOL NURSES...................	148.11	203.45	125.82	163.46	126.21	149.37	146.19	214.18	166.29

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

2 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

3 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
ALABAMA													
1 AUBURN	4,009	$4,849	AVG	...	...	70,000	...	...	...	...	ND	...	...
			LOW	...	...	70,000	...	...	...	...	35,000	...	...
			HIGH	92,500	...	70,000	ND	ND	...	...	44,250	...	...
			NO. OF PERSONS	1	...	1	1	1	...	...	4	...	...
2 DOTHAN	9,760	$4,692	AVG	...	...	...	...	...	...	...	52,847	54,342	39,423
			LOW	...	...	...	...	...	...	...	50,048	32,971	39,423
			HIGH	91,990	...	...	...	53,482	69,283	70,283	55,434	69,283	39,423
			NO. OF PERSONS	1	...	...	...	1	1	1	3	11	1
3 HOMEWOOD	3,270	$4,710	AVG	...	...	71,354	...	...	...	...	52,080	40,318	...
			LOW	...	...	69,909	...	...	...	...	52,080	40,318	...
			HIGH	109,775	...	72,798	...	...	...	...	52,080	40,318	...
			NO. OF PERSONS	1	...	2	...	...	...	...	1	1	...
4 HUNTSVILLE	24,366	$5,255	AVG	...	...	75,555	...	...	...	...	45,847	58,247	48,906
			LOW	...	...	71,713	...	...	...	...	43,073	44,375	34,594
			HIGH	97,064	...	79,396	59,897	59,680	70,103	61,811	48,531	77,308	68,203
			NO. OF PERSONS	1	...	2	1	1	1	1	3	19	9
5 MACON CO., TUSKEGEE	4,251	$6,351	AVG	...	...	...	...	...	...	...	ND	50,183	45,630
			LOW	...	...	...	...	...	...	...	34,885	50,183	43,798
			HIGH	68,921	...	...	...	43,798	50,183	52,831	39,966	50,183	47,462
			NO. OF PERSONS	1	...	...	...	1	1	1	4	1	2
6 MOBILE CO., MOBILE	65,580	$4,365	AVG	...	69,565	ND	...	...	...	...	48,424	57,230	ND
			LOW	...	69,565	60,585	...	...	...	...	46,096	51,452	25,429
			HIGH	97,108	69,565	62,989	47,936	54,486	...	...	50,356	64,137	53,362
			NO. OF PERSONS	1	1	3	1	1	...	...	16	10	150
7 MONTGOMERY	33,710	$3,890	AVG	...	ND	ND	...	...	...	...	...	48,801	...
			LOW	...	ND	ND	...	...	...	...	...	44,016	...
			HIGH	109,000	ND	ND	38,895	59,688	57,264	...	...	54,022	...
			NO. OF PERSONS	1	ND	ND	1	1	1	...	...	5	...
8 SHELBY CO., COLUMBIANA	17,778	$4,163	AVG	...	...	...	...	...	...	...	39,717	59,693	37,766
			LOW	...	...	...	...	...	...	...	35,363	51,105	33,215
			HIGH	88,440	...	...	...	61,368	64,141	61,974	49,531	64,141	41,819
			NO. OF PERSONS	1	...	...	...	1	1	1	15	12	3
9 TROY	2,450	$3,774	AVG	...	...	53,500	...	...	...	...	...	46,000	ND
			LOW	...	...	51,000	...	...	...	...	...	46,000	ND
			HIGH	ND	...	56,000	...	25,417	...	...	...	46,000	20,754
			NO. OF PERSONS	1	...	2	...	1	...	...	...	1	ND
10 TUSCALOOSA	10,392	$4,943	AVG	...	...	76,317	...	...	...	...	41,972	58,926	ND
			LOW	...	...	76,317	...	...	...	...	32,355	50,387	ND
			HIGH	98,000	...	76,317	59,785	63,220	56,233	63,746	48,879	63,138	50,991
			NO. OF PERSONS	1	...	1	1	1	1	1	9	7	ND
11 TUSCALOOSA CO., TUSCALOOSA	14,784	$4,706	AVG	...	...	...	...	...	...	...	47,937	50,821	42,858
			LOW	...	...	...	...	...	...	...	35,410	46,955	42,858
			HIGH	75,000	...	...	...	49,239	59,437	59,437	52,226	54,045	42,858
			NO. OF PERSONS	1	...	...	...	1	1	1	5	11	1
12 VESTAVIA HILLS, BIRMINGHAM	4,124	$4,794	AVG	...	...	78,698	...	...	...	...	...	43,929	...
			LOW	...	...	78,698	...	...	...	...	...	31,556	...
			HIGH	124,200	...	78,698	...	...	71,898	...	...	56,301	...
			NO. OF PERSONS	1	...	1	...	...	1	...	...	2	...
ALASKA													
13 ANCHORAGE	47,609	$6,424	AVG	...	86,992	ND	...	...	...	...	57,311	60,312	47,244
			LOW	...	86,992	ND	...	...	...	...	31,043	25,960	25,900
			HIGH	101,850	86,992	86,992	57,618	78,380	82,800	83,089	77,073	83,089	77,400
			NO. OF PERSONS	1	1	2	1	1	1	1	35	49	122
14 DILLINGHAM	496	$9,883	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	83,000	...	...	...	62,296	42,160	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	1	...	...	...	...
15 MATANUSKA-SUSITNA, PALMER	11,931	$7,206	AVG	...	...	86,542	...	...	...	...	ND	ND	...
			LOW	...	...	85,473	...	...	...	...	33,946	58,852	...
			HIGH	103,204	...	87,610	78,106	...	...	82,217	69,468	82,217	...
			NO. OF PERSONS	1	...	2	1	...	...	1	10	5	...
16 NORTH STAR, FAIRBANKS	15,716	$6,456	AVG	...	82,214	80,556	...	...	...	...	41,108	61,069	ND
			LOW	...	82,214	78,120	...	...	...	...	36,199	46,296	38,680
			HIGH	100,000	82,214	82,991	57,351	67,247	53,748	67,141	48,819	77,671	ND
			NO. OF PERSONS	1	1	2	1	1	1	1	3	14	13
17 SOUTHWEST, DILLINGHAM	570	$13,803	AVG	...	...	...	...	...	...	...	...	58,496	ND
			LOW	...	...	...	...	...	...	...	...	42,240	ND
			HIGH	85,000	...	...	45,500	76,900	45,500	75,045	...	74,000	36,370
			NO. OF PERSONS	1	...	...	1	1	1	1	...	9	ND

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*1 CONTRACT SALARY

*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.

*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
56,000 52,000 60,750 5	55,000 55,000 55,000 1	67,100 67,100 67,100 1	40,000 39,100 42,000 4	40,860 40,860 40,860 1	43,700 42,400 45,000 2	33,000 25,452 41,904 300	42,000 39,000 49,701 8	34,000 31,000 39,000 8	26,485 26,485 26,485 1	34,000 34,000 34,000 1	1
56,808 53,528 57,127 11	57,839 57,589 58,589 4	60,554 59,058 62,049 2	... ...	44,321 40,817 50,487 4	52,993 50,487 57,519 4	33,294 23,440 51,645 569	37,494 34,188 55,434 24	35,372 30,872 37,724 18	24,431 24,251 24,610 2	39,237 22,611 49,068 20	2
58,614 58,048 59,203 3	62,930 62,930 62,930 1	69,440 69,440 69,440 1	39,453 37,844 42,672 3	55,336 54,793 55,878 2	57,505 57,505 57,505 1	32,554 23,432 39,543 212	37,709 26,511 45,658 10	34,141 31,590 36,544 5	... ...	... ...	3
56,513 46,477 64,173 26	57,710 50,945 64,657 11	67,767 56,085 74,775 5	41,534 41,102 42,397 3	46,457 38,691 50,273 11	50,304 40,792 55,059 12	34,039 25,079 50,303 1,305	35,315 33,491 43,315 68	36,623 29,385 48,531 45	24,991 22,211 32,526 4	32,615 25,079 52,429 361	4
43,327 39,923 46,185 5	41,219 41,219 41,219 1	44,912 42,936 46,888 2	... ...	... ...	41,864 39,559 45,326 3	28,758 21,300 31,385 214	33,129 33,129 33,129 13	33,129 33,129 33,129 8	... ...	36,222 32,477 39,966 24	5
41,900 35,795 45,213 53	43,352 40,073 54,026 18	53,290 48,134 56,826 18	38,491 36,178 41,505 21	38,680 36,813 42,661 24	40,036 37,325 51,030 33	29,807 16,164 46,888 3,576	36,271 28,202 37,506 131	31,802 23,933 35,106 96	... ...	... ...	6
ND 35,513 45,366 35	ND 42,080 52,669 12	ND 49,932 55,198 5	ND 34,744 37,301 17	ND 34,744 37,301 18	ND 45,109 52,669 11	ND 22,519 35,076 2,074	ND 22,519 45,436 91	ND 22,519 37,102 53	ND 22,519 35,076 10	... ...	7
54,536 51,784 56,768 14	55,365 52,627 56,489 6	59,098 50,184 62,673 9	40,156 38,801 42,495 12	39,858 35,206 42,385 6	44,420 42,425 51,239 11	ND 24,767 51,299 857	ND 26,154 43,188 41	ND 24,767 38,849 27	ND ND ND 1	ND 24,767 38,849 170	8
50,000 50,000 50,000 1	50,000 50,000 50,000 1	56,000 56,000 56,000 1	38,000 36,000 40,000 2	36,000 36,000 36,000 1	44,000 44,000 44,000 1	ND 24,466 30,368 151	ND 20,419 31,226 5	ND 31,226 ND 3	... ...	ND ND ND 3	9
50,781 46,799 53,492 12	53,747 51,782 56,789 3	63,591 63,178 64,003 2	37,587 37,450 37,723 2	40,776 38,948 42,288 6	47,969 43,932 50,446 4	27,755 24,582 35,999 731	35,670 31,748 46,666 29	31,500 28,001 34,999 20	18,895 16,000 22,186 3	30,291 24,582 35,999 15	10
ND 46,711 52,903 16	ND 50,024 56,216 4	ND 53,337 59,528 5	ND 34,262 35,261 4	ND 43,082 49,212 3	ND 45,870 52,061 6	ND 24,144 33,844 864	ND ND ND 25	ND ND ND 25	21,158 21,158 21,158 3	ND ND 40,854 16	11
62,745 60,666 64,350 3	66,000 66,000 66,000 1	73,701 73,701 73,701 1	50,001 49,101 51,000 3	54,867 54,867 54,867 1	57,087 56,502 57,672 2	34,322 23,178 41,839 249	43,419 32,487 54,453 10	43,954 42,240 45,378 6	... ...	... ...	12
69,721 62,515 75,588 56	75,158 65,527 78,631 11	83,270 75,470 84,570 7	61,629 58,617 63,650 7	64,399 61,656 74,750 11	68,845 64,021 77,115 25	ND ND 58,387 1,960	51,082 32,971 58,387 65	51,913 30,947 58,387 67	44,751 30,079 58,387 70	46,896 30,079 58,387 661	13
62,000 62,000 62,000 1	... ...	65,088 65,088 65,088 1	... ...	... ...	... ...	55,558 23,737 64,056 50	... ...	ND ND ND 2	... ...	... ...	14
ND 58,035 70,958 19	ND 59,464 73,317 3	ND 62,513 76,289 6	... ...	ND 58,208 67,622 4	ND 59,281 70,799 7	ND 30,126 58,747 734	ND ND ND 18	ND ND ND 20	ND ND ND 24	... ...	15
66,723 59,628 71,803 18	ND 63,645 73,616 4	76,515 71,760 79,443 5	... ...	ND 61,635 70,120 5	64,941 59,404 71,515 7	50,230 31,148 58,869 919	ND ND ND 39	ND ND ND 7	25,708 22,179 28,091 26	ND ND ND 19	16
60,712 56,984 69,340 4	... ...	65,652 61,200 74,460 4	... ...	... ...	... ...	44,989 35,200 59,840 54	38,248 27,984 52,800 3	... ...	... ...	47,520 47,520 47,520 1	17

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
ARIZONA													
18 CATALINA FOOTHILLS, TUCSON	3,985	$4,459	AVG	...	...	66,370	...	...	...	...	...	44,833	41,508
			LOW	...	...	66,370	...	...	...	...	...	40,000	41,508
			HIGH	ND	...	66,370	...	59,422	...	...	...	52,500	41,508
			NO. OF PERSONS	1	...	1	...	1	...	...	...	3	1
19 CRANE (ELEM.), YUMA	5,200	$3,304	AVG	...	...	67,033	...	...	...	...	...	43,432	...
			LOW	...	...	67,033	...	...	...	...	...	38,883	...
			HIGH	78,775	...	67,033	38,881	61,674	42,209	52,032	...	52,031	...
			NO. OF PERSONS	1	...	1	1	1	1	1	...	6	...
20 DOUGLAS	4,750	$3,876	AVG	...	...	57,598	...	...	...	...	48,047	59,063	56,800
			LOW	...	...	57,598	...	...	...	...	48,047	59,063	56,800
			HIGH	68,800	...	57,598	...	52,918	...	50,801	48,047	59,063	56,800
			NO. OF PERSONS	1	...	1	...	1	...	1	1	1	1
21 FLORENCE	1,049	$3,648	AVG	...	...	...	...	...	...	...	22,332	37,900	...
			LOW	...	...	...	...	...	...	...	21,820	37,900	...
			HIGH	62,322	...	...	...	...	...	...	22,843	37,900	...
			NO. OF PERSONS	1	...	...	...	...	...	...	2	1	...
22 JOSEPH CITY	450	$5,157	AVG	...	...	...	...	...	...	...	...	27,200	...
			LOW	...	...	...	...	...	...	...	...	27,200	...
			HIGH	55,000	...	...	...	30,900	...	...	...	27,200	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
23 KYRENE (ELEM.), TEMPE	14,938	$3,542	AVG	...	...	83,225	...	...	...	...	55,952	61,000	42,241
			LOW	...	...	83,225	...	...	...	...	53,287	51,573	36,147
			HIGH	89,986	...	83,225	60,143	73,125	63,569	59,571	60,141	70,995	53,287
			NO. OF PERSONS	1	...	2	1	1	1	1	3	8	9
24 MARICOPA	1,035	$4,509	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	80,000	...	...	...	33,000	...	49,300	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	...
25 MESA	66,840	$3,756	AVG	...	90,169	80,371	...	...	...	...	62,037	59,602	54,155
			LOW	...	90,169	77,898	...	...	...	...	54,455	51,085	44,649
			HIGH	106,835	90,169	84,725	57,364	54,378	...	...	67,424	70,068	65,210
			NO. OF PERSONS	1	1	6	1	1	...	...	10	10	30
26 MIAMI	1,941	$4,027	AVG	...	...	...	...	...	...	...	...	39,600	...
			LOW	...	...	...	...	...	...	...	...	38,600	...
			HIGH	60,000	...	...	...	39,600	...	...	...	40,600	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	2	...
27 MURPHY (ELEM.), PHOENIX	2,351	$4,950	AVG	...	...	64,809	...	...	...	...	40,220	52,989	...
			LOW	...	...	64,809	...	...	...	...	39,971	52,989	...
			HIGH	85,998	...	64,809	...	56,195	...	56,195	40,468	52,989	...
			NO. OF PERSONS	1	...	1	...	1	...	1	2	1	...
28 PARADISE VALLEY, PHOENIX	30,037	$3,862	AVG	...	...	80,200	...	...	...	...	56,400	59,995	65,000
			LOW	...	...	77,000	...	...	...	...	53,500	48,950	65,000
			HIGH	98,000	...	85,500	59,700	57,600	63,800	ND	59,451	70,172	65,000
			NO. OF PERSONS	1	...	5	1	1	1	1	6	12	1
29 PHOENIX (ELEM.)	8,778	$4,410	AVG	...	...	70,468	...	...	...	...	...	55,000	...
			LOW	...	...	68,935	...	...	...	...	...	34,981	...
			HIGH	94,000	...	72,000	...	49,440	61,036	62,257	...	62,257	...
			NO. OF PERSONS	1	...	2	...	1	1	1	...	6	...
30 ROUND VALLEY, SPRINGERVILLE	1,850	$4,309	AVG	...	...	...	...	...	...	...	...	45,643	...
			LOW	...	...	...	...	...	...	...	...	45,643	...
			HIGH	63,505	...	...	...	53,586	...	...	...	45,643	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
31 SCOTTSDALE, PHOENIX	25,000	$3,498	AVG	...	...	ND	...	...	...	...	ND	49,548	ND
			LOW	...	...	84,100	...	...	...	...	32,372	32,372	21,576
			HIGH	106,800	...	93,300	53,915	64,355	79,800	84,100	37,527	70,333	44,538
			NO. OF PERSONS	1	...	4	1	1	1	1	13	11	7
32 SUNNYSIDE, TUCSON	14,200	$3,800	AVG	...	...	67,310	...	...	...	...	57,492	ND	...
			LOW	...	...	63,652	...	...	...	...	57,492	42,217	...
			HIGH	85,000	...	70,968	51,692	62,153	56,254	60,594	57,492	56,254	...
			NO. OF PERSONS	1	...	2	1	1	1	1	1	14	...
33 TOMBSTONE	1,000	$4,263	AVG	...	...	...	...	...	...	...	...	47,800	...
			LOW	...	...	...	...	...	...	...	...	47,800	...
			HIGH	56,500	...	...	...	28,100	...	...	...	47,800	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
ARKANSAS													
34 BARTON-LEXA, BARTON	770	$2,857	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	62,910	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...

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*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
55,428 53,440 56,590 4	56,130 53,940 58,320 2	59,650 59,650 59,650 1	... ...	47,042 45,808 48,275 2	40,000 40,000 40,000 1	ND 21,600 43,375 200	28,064 21,600 35,075 7	35,205 24,875 48,084 7	26,000 26,000 26,000 2	32,753 26,000 41,673 5	18
54,072 49,416 57,134 5	53,340 53,340 53,340 1	... ...	40,707 38,883 42,530 2	40,741 40,741 40,741 1	... ...	27,651 22,018 42,509 267	32,477 24,821 35,906 5	22,018 22,018 22,018 1	19,089 19,089 19,089 2	44,829 44,829 44,829 3	19
43,376 36,196 47,219 5	43,404 40,421 46,386 2	59,063 59,063 59,063 1	... ...	35,533 35,000 36,066 2	40,602 35,000 46,386 3	30,072 21,500 45,445 242	40,987 34,174 46,784 8	35,228 30,030 43,945 3	24,787 22,070 26,145 3	... ...	20
51,399 51,399 51,399 1	47,908 47,908 47,908 1	47,500 47,500 47,500 1	... ...	... ...	... ...	26,917 23,000 37,900 70	36,190 36,190 36,190 1	26,210 26,210 26,210 1	21,498 21,498 21,498 1	35,000 35,000 35,000 1	21
... ...	... ...	52,500 52,500 52,500 1	35,000 35,000 35,000 1	... ...	... ...	30,620 23,000 40,600 28	... ...	... ...	23,000 23,000 23,000 1	... ...	22
65,248 58,429 70,995 16	63,341 56,715 68,711 5	... ...	... ...	61,474 56,143 64,711 3	... ...	29,300 23,000 45,717 756	35,192 30,367 42,929 7	33,628 25,255 45,717 21	26,518 25,145 27,890 2	30,770 23,000 56,176 105	23
47,700 47,700 47,700 1	49,300 49,300 49,300 1	49,700 49,700 49,700 1	... ...	... ...	... ...	23,325 21,614 35,414 55	31,280 31,280 31,280 1	29,414 29,414 29,414 1	22,814 22,814 22,814 1	28,300 22,200 38,700 3	24
61,643 50,789 71,285 46	63,842 56,872 71,285 12	69,078 62,877 72,515 5	... ...	57,811 50,789 63,100 12	60,291 51,905 68,749 16	34,303 24,751 50,081 3,560	40,718 22,000 56,087 83	39,708 24,751 50,922 66	29,288 24,056 41,266 47	36,422 24,150 47,713 440	25
50,300 49,600 51,000 2	45,600 45,600 45,600 1	49,600 49,600 49,600 1	... ...	... ...	42,600 42,600 42,600 1	29,622 22,000 40,350 110	28,275 26,750 29,800 2	35,950 35,950 35,950 1	23,700 23,700 23,700 1	27,450 27,450 27,450 1	26
51,814 51,289 52,189 4	... ...	... ...	46,205 45,080 46,880 4	... ...	... ...	30,850 23,388 40,788 100	29,388 24,588 32,988 4	35,838 32,988 37,788 4	29,178 24,257 40,761 4	33,504 23,388 44,167 30	27
61,200 55,207 63,659 23	60,900 55,207 63,659 5	ND 64,651 69,013 4	... ...	51,390 48,720 53,428 5	58,620 56,285 59,429 9	36,390 22,546 48,136 1,572	45,320 31,520 48,136 31	ND 39,230 48,136 32	27,320 20,517 39,230 33	... ...	28
55,000 51,047 57,561 14	68,336 68,336 68,336 1	... ...	... ...	ND 42,545 51,335 3	... ...	32,000 23,308 45,125 550	30,000 23,308 45,125 4	ND ND ND 4	ND ND ND 8	ND ND ND 50	29
53,599 53,599 53,599 2	52,333 52,333 52,333 1	55,585 55,585 55,585 1	... ...	44,565 44,565 44,565 1	46,111 46,111 46,111 1	28,677 22,287 39,381 112	40,790 34,879 43,746 3	35,690 32,171 40,176 4	22,816 19,964 25,668 2	33,241 29,829 36,652 2	30
62,900 55,514 64,355 17	64,850 58,828 68,197 5	69,947 62,489 72,433 5	... ...	ND 50,820 60,681 5	59,425 52,345 60,681 10	33,364 23,403 49,000 1,022	ND 25,573 49,000 30	ND ND ND 30	ND 23,403 37,555 29	35,201 23,403 50,547 104	31
ND 50,390 57,492 12	ND 61,928 63,290 3	59,165 58,509 59,820 2	... ...	ND 50,579 56,117 3	ND 50,390 61,369 6	ND 21,942 42,536 560	ND 23,738 39,297 13	ND 23,738 39,297 17	ND 21,942 29,821 17	ND 21,942 42,536 320	32
... ...	... ...	50,450 50,450 50,450 1	... ...	... ...	... ...	ND 21,100 34,900 61	29,141 27,660 30,621 2	30,910 30,910 30,910 1	20,731 17,462 24,000 2	30,450 30,450 30,450 1	33
41,558 41,558 41,558 1	... ...	47,700 47,700 47,700 1	... ...	... ...	... ...	27,400 20,150 30,150 44	30,726 29,938 31,514 2	27,884 26,857 28,910 2	15,000 15,000 15,000 1	... ...	34

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*5 DATA ARE FOR SCHOOL YEAR 1993-94.
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*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTENDENT*1	DEPUTY OR ASSOC. SUPTS.	ASSISTANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3
							PUBLIC RELATIONS	FINANCE AND BUSINESS	STAFF PERSONNEL	INSTRUCTIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
ARKANSAS (CONTINUED)													
35 BENTONVILLE	5,074	$3,376	AVG	...	...	...	...	...	...	...	...	41,334	34,810
			LOW	...	...	...	...	...	...	...	...	38,803	31,831
			HIGH	79,481	...	...	...	53,010	57,561	50,907	...	46,313	36,877
			NO. OF PERSONS	1	...	...	...	1	1	1	...	3	3
36 DREW, MONTICELLO	1,285	$3,138	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	60,719	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
37 DUMAS	2,086	$3,539	AVG	...	...	48,397	...	...	...	...	29,510	27,628	...
			LOW	...	...	48,397	...	...	...	...	29,510	27,628	...
			HIGH	62,803	...	48,397	...	42,294	...	...	29,510	27,628	...
			NO. OF PERSONS	1	...	2	...	1	...	...	1	1	...
38 ENGLAND	1,107	$3,252	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	63,845	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
39 FORT SMITH	12,514	$3,832	AVG	...	74,899	69,466	...	...	...	...	53,201	55,165	ND
			LOW	...	74,899	69,466	...	...	...	...	47,980	41,287	31,200
			HIGH	93,250	74,899	69,466	52,861	56,095	...	63,598	60,587	61,704	ND
			NO. OF PERSONS	1	1	2	1	1	...	1	4	6	5
40 PINE BLUFF	7,300	$4,129	AVG	...	...	...	...	...	...	...	44,542	52,443	32,482
			LOW	...	...	...	...	...	...	...	42,840	45,452	32,482
			HIGH	84,000	...	...	61,200	65,081	61,200	65,081	45,568	60,007	32,482
			NO. OF PERSONS	1	...	...	1	1	1	1	4	5	1
41 PULASKI CO., LITTLE ROCK	20,417	$4,736	AVG	...	...	74,549	...	...	...	...	47,631	53,776	41,225
			LOW	...	...	69,160	...	...	...	...	41,969	41,062	28,567
			HIGH	92,887	...	76,638	56,720	...	...	...	54,620	69,926	54,901
			NO. OF PERSONS	1	...	6	1	...	...	...	21	22	20
42 SPRINGDALE	8,899	$3,151	AVG	...	68,547	68,227	...	...	...	...	ND	ND	34,082
			LOW	...	68,547	68,227	...	...	...	...	36,165	27,785	29,631
			HIGH	91,683	68,547	68,227	...	...	...	...	53,450	34,985	41,820
			NO. OF PERSONS	1	1	3	...	...	...	...	5	6	3
43 STUTTGART	2,301	$2,748	AVG	...	...	45,205	...	...	...	...	37,908	43,105	37,908
			LOW	...	...	45,205	...	...	...	...	37,908	43,105	37,908
			HIGH	62,000	...	45,205	...	...	...	...	37,908	43,105	37,908
			NO. OF PERSONS	1	...	1	...	...	...	...	1	1	2
44 TEXARKANA	5,599	$3,639	AVG	...	54,720	51,501	...	...	...	...	37,304	42,534	43,224
			LOW	...	54,720	51,501	...	...	...	...	37,304	41,615	43,224
			HIGH	65,066	54,720	51,501	...	45,983	...	...	37,304	43,224	43,224
			NO. OF PERSONS	1	1	1	...	1	...	...	1	6	1
CALIFORNIA													
45 ALBANY	2,787	$4,542	AVG	...	...	51,129	...	...	...	...	...	43,392	38,160
			LOW	...	...	51,129	...	...	...	...	...	43,392	38,160
			HIGH	82,820	...	51,129	63,420	...	...	...	...	43,392	38,160
			NO. OF PERSONS	1	...	1	1	...	...	...	...	1	1
46 ALHAMBRA	20,176	$4,484	AVG	...	96,432	87,719	...	...	...	...	57,691	63,311	46,268
			LOW	...	96,432	86,748	...	...	...	...	50,864	46,632	43,020
			HIGH	122,538	96,432	89,315	...	78,524	74,856	80,715	69,180	81,804	48,432
			NO. OF PERSONS	1	1	3	...	1	1	1	10	22	3
47 ALUM ROCK (ELEM.), SAN JOSE	15,800	$2,886	AVG	...	73,808	67,157	...	...	...	...	...	54,648	...
			LOW	...	73,808	67,157	...	...	...	...	...	46,624	...
			HIGH	88,353	73,808	67,157	...	52,373	...	...	...	71,023	...
			NO. OF PERSONS	1	1	3	...	1	...	...	...	9	...
48 ALVORD, RIVERSIDE	16,322	$4,001	AVG	...	...	84,105	...	...	...	...	65,108	62,546	41,086
			LOW	...	...	83,599	...	...	...	...	64,649	50,160	32,772
			HIGH	97,533	...	85,099	...	...	...	...	65,566	70,437	65,566
			NO. OF PERSONS	1	...	3	...	...	...	...	2	10	14
49 ANAHEIM (ELEM.)	17,553	$3,769	AVG	...	92,119	88,160	...	...	...	...	...	34,380	58,597
			LOW	...	92,119	88,160	...	...	...	...	...	34,380	54,536
			HIGH	95,204	92,119	88,160	...	67,992	55,932	...	...	34,380	61,710
			NO. OF PERSONS	1	1	2	...	1	1	...	...	1	3
50 ANAHEIM (H.S.), ANAHEIM	22,512	$5,119	AVG	...	...	85,946	...	...	...	...	54,038	81,180	...
			LOW	...	...	84,971	...	...	...	...	54,038	79,030	...
			HIGH	108,478	...	86,921	...	...	81,830	82,680	54,038	82,860	...
			NO. OF PERSONS	1	...	2	...	...	1	1	1	3	...
51 ANTELOPE VALLEY (H.S.), LANCASTER	13,583	$4,122	AVG	...	...	83,912	...	...	...	...	...	66,909	54,399
			LOW	...	...	83,579	...	...	...	...	...	55,220	37,999
			HIGH	98,172	...	84,579	...	55,220	...	ND	...	74,478	61,789
			NO. OF PERSONS	1	...	3	...	1	...	1	...	3	10

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
48,601	48,711	58,702	37,263	41,253	48,766	27,484	33,232	35,087	17,505	28,247	35
41,096	45,150	58,702	36,698	40,045	48,766	22,454	28,597	31,389	17,505	22,454	
55,481	52,272	58,702	37,917	42,461	48,766	45,143	39,916	39,202	17,505	36,224	
4	2	1	4	2	1	249	11	7	1	37	
47,018	...	53,246	41,103	...	47,018	28,174	32,150	26,952	13,377	...	36
47,018	...	53,246	41,103	...	47,018	22,766	30,048	22,766	13,377	...	
47,018	...	53,246	41,103	...	47,018	31,138	34,252	31,138	13,377	...	
1	...	1	1	...	1	74	2	2	1	...	
40,705	49,957	50,886	...	37,178	40,036	28,367*5	32,743*5	31,891*5	26,180*5	...	37
40,705	49,957	50,886	...	37,178	40,036	22,810	29,946	30,863	26,180	...	
40,705	49,957	50,886	...	37,178	40,036	31,764	37,203	33,044	26,180	...	
3	1	1	...	1	1	120	5	4	1	...	
43,983	...	43,983	35,913	...	35,913	25,760	28,722	29,688	12,032	...	38
43,983	...	43,983	35,913	...	35,913	19,021	22,543	29,603	12,032	...	
43,983	...	43,983	35,913	...	35,913	35,711	33,051	29,772	12,032	...	
1	...	1	1	...	1	66	3	2	1	...	
48,115	53,531	62,711	42,163	44,094	48,816	32,722	36,997	35,702	26,611	33,822	39
42,644	50,800	61,761	42,163	41,599	44,760	19,600	26,264	30,184	20,689	19,600	
51,350	56,783	63,661	42,163	46,850	51,242	38,808	43,276	39,889	30,184	49,901	
21	4	2	1	4	6	639	34	23	7	120	
41,653	52,296	61,537	41,094	43,339	46,979	30,953	36,307	31,551	22,044	32,409	40
40,164	50,489	61,537	41,094	38,616	45,017	20,650	30,137	25,350	22,044	32,409	
51,212	54,103	61,537	41,094	47,082	49,147	36,137	38,512	35,750	22,044	32,409	
14	2	1	1	4	3	417	18	13	4	3	
50,526	54,971	56,211	43,162	43,851	45,138	31,061	36,763	37,251	26,212	ND	41
41,385	52,857	49,069	35,804	39,456	35,804	18,796	21,839	26,676	20,247	ND	
54,493	56,788	63,867	47,914	51,477	52,239	43,407	43,407	41,258	33,100	40,185	
25	6	6	26	11	13	1,257	63	37	4	ND	
50,972	55,279	61,746	44,578	47,188	ND	ND	38,845	39,633	22,625	37,443	42
49,465	55,194	61,746	42,986	46,488	48,826	23,490	32,639	36,252	22,030	37,443	
52,855	55,363	61,746	46,376	47,590	51,368	40,890	43,538	43,261	23,551	37,443	
9	2	1	9	4	3	471	20	13	8	1	
37,908	41,293	46,000	...	...	41,163	26,000	31,500	27,150	20,500	...	43
ND	ND	46,000	...	...	41,163	19,400	20,500	19,400	20,500	...	
ND	ND	46,000	...	...	41,163	29,600	37,390	29,600	20,500	...	
3	2	1	...	...	1	131	6	6	1	...	
40,224	43,910	48,512	34,205	38,568	ND	27,237	32,008	26,919	23,862	...	44
39,411	43,217	48,512	31,170	38,147	37,725	18,010	30,655	22,332	21,459	...	
40,676	44,603	48,512	36,039	38,779	39,622	31,518	33,529	33,529	27,207	...	
7	2	1	3	3	3	341	16	10	5	...	
61,260	63,420	70,776	...	52,044	61,452	41,927	ND	44,162	...	43,800	45
61,260	63,420	70,776	...	52,044	61,452	25,404	41,550	39,093	...	36,876	
61,260	63,420	70,776	...	52,044	61,452	49,188	50,382	49,230	...	46,116	
3	1	1	...	1	2	117	3	2	...	4	
67,683	68,915	77,616	61,067	...	69,868	45,040	53,207	55,743	42,377	46,919	46
58,883	68,915	70,126	59,290	...	66,972	22,870	33,420	48,610	32,310	29,640	
70,687	68,915	82,121	62,117	...	71,208	66,960	64,140	59,310	54,290	62,840	
13	2	4	4	...	9	658	23	3	10	140	
66,020	68,293	...	...	ND	...	39,687	50,080	52,946	52,946	35,797	47
56,919	63,744	...	...	52,373	...	27,993	48,117	52,946	52,946	27,993	
68,750	71,023	...	...	64,201	...	52,946	52,946	52,946	52,946	52,946	
18	6	...	...	6	...	497	4	1	5	166	
68,435	69,960	71,259	...	60,441	63,154	40,595	57,617	43,890	45,800	45,921	48
58,825	68,521	67,843	...	58,455	55,917	28,589	47,846	30,866	37,142	30,018	
70,446	70,680	75,736	...	62,175	65,566	54,837	59,869	55,353	53,837	62,385	
11	3	3	...	3	4	576	12	6	5	96	
74,518	...	...	ND	...	...	48,873	40,817	...	45,120	33,350	49
63,277	...	...	58,073	...	...	28,553	38,694	...	35,645	28,666	
77,755	...	...	65,606	...	...	54,536	42,939	...	54,536	61,384	
21	...	...	11	...	...	539	2	...	10	96	
...	73,433	79,280	...	61,322	65,658	45,928	58,174	53,670	35,141	59,020	50
...	71,487	75,669	...	59,163	58,907	27,405	42,739	51,166	32,377	54,787	
...	75,137	81,238	...	63,188	70,000	51,524	59,396	55,438	37,351	62,564	
...	8	10	...	8	26	956	41	4	3	7	
...	...	ND	...	...	67,768	44,399	56,704	...	36,007	ND	51
...	...	72,531	...	...	62,106	24,053	46,215	...	31,021	24,717	
...	...	77,426	...	...	71,378	72,846	66,623	...	42,655	65,004	
...	...	7	...	...	16	373	24	...	3	60	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CALIFORNIA (CONTINUED)													
52 APPLE VALLEY (ELEM.)	11,975	$4,189	AVG	...	83,640	...	...	...	...	...	...	ND	...
			LOW	...	83,640	...	...	...	...	...	...	ND	...
			HIGH	85,000	83,640	...	72,108	57,696	62,198	73,335	...	73,335	...
			NO. OF PERSONS	1	1	...	1	1	1	1	...	2	...
53 BAKERSFIELD	26,312	$4,190	AVG	...	...	76,490	...	...	...	...	57,053	63,298	54,571
			LOW	...	...	75,980	...	...	...	...	57,053	53,925	42,505
			HIGH	96,000	...	76,999	38,505	59,523	...	72,789	57,053	72,789	64,452
			NO. OF PERSONS	1	...	2	1	1	...	1	1	15	23
54 BALDWIN PARK	15,970	$4,001	AVG	...	92,834	85,958	...	...	...	...	70,382	70,664	60,761
			LOW	...	92,834	85,958	...	...	...	...	69,832	56,940	38,460
			HIGH	108,000	92,834	85,958	...	...	...	...	70,932	81,053	70,500
			NO. OF PERSONS	1	1	2	...	...	...	...	2	9	11
55 BASSETT	5,668	$4,183	AVG	...	...	77,964	...	...	...	...	74,184	56,250	55,530
			LOW	...	...	77,964	...	...	...	...	74,184	46,233	52,968
			HIGH	88,000	...	77,964	...	58,464	72,696	74,184	74,184	64,053	58,091
			NO. OF PERSONS	1	...	1	...	1	1	1	2	3	4
56 BERRYESSA (ELEM.), SAN JOSE	8,778	$3,724	AVG	...	...	77,225*5	...*5	...*5	...	...	36,440*5	73,914*5	40,551*5
			LOW	...	...	77,225	...	...	...	...	36,440	73,914	35,826
			HIGH	89,000	...	77,225	42,999	55,864	...	...	36,440	73,914	50,000
			NO. OF PERSONS	1	...	2	1	1	...	...	1	2	3
57 BUENA PARK (ELEM.)	4,962	$3,890	AVG	...	...	75,176	...	...	...	...	...	51,663	42,971
			LOW	...	...	75,176	...	...	...	...	...	50,025	42,869
			HIGH	85,843	...	75,176	...	53,667	54,549	...	...	53,300	43,060
			NO. OF PERSONS	1	...	2	...	1	1	...	...	2	3
58 BURBANK	13,347	$4,005	AVG	...	...	83,000	...	...	...	...	...	ND	...
			LOW	...	...	83,000	...	...	...	...	...	68,396	...
			HIGH	93,500	...	83,000	...	69,608	...	72,317	...	72,317	...
			NO. OF PERSONS	1	...	2	...	1	...	1	...	4	...
59 CABRILLO, HALF MOON BAY	3,450	$4,290	AVG	...	73,970	...	...	...	...	...	...	45,382	...
			LOW	...	73,970	...	...	...	...	...	...	37,152	...
			HIGH	90,255	73,970	...	...	67,778	...	...	...	53,611	...
			NO. OF PERSONS	1	1	...	...	1	...	...	...	2	...
60 CAMPBELL (ELEM.)	7,205	$3,835	AVG	...	...	85,063	...	...*5	...*5	...*5	51,470*5	63,310*5	44,694*5
			LOW	...	...	83,000	...	...	...	...	51,470	55,000	38,081
			HIGH	93,977	...	87,125	...	57,581	71,619	71,619	51,470	71,619	55,902
			NO. OF PERSONS	1	...	2	...	1	1	1	1	2	8
61 CAPISTRANO, SAN JUAN CAPISTANO	33,462	$4,034	AVG	...	ND	ND	...	...	...	...	...	59,938*5	40,630
			LOW	...	ND	ND	...	...	...	...	...	35,125	26,740
			HIGH	115,000*5	ND	ND	71,714	50,905	70,890	...	...	77,118	54,689
			NO. OF PERSONS	1	1	4	1	1	1	...	...	27	22
62 CARDIFF (ELEM.)	942	$3,588	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	84,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
63 CARLSBAD	7,182	$5,131	AVG	...	...	73,642	...	...	...	...	...	50,590	39,425
			LOW	...	...	73,642	...	...	...	...	...	ND	39,425
			HIGH	92,900	...	73,642	48,534	50,129	55,137	...	...	65,552	39,425
			NO. OF PERSONS	1	...	3	1	1	1	...	...	6	1
64 CENTRALIA (ELEM.), BUENA PARK	4,727	$4,108	AVG	...	...	77,397	...	...	...	...	...	49,846	51,616
			LOW	...	...	77,397	...	...	...	...	...	48,076	51,616
			HIGH	95,380	...	77,397	...	...	...	66,337	...	51,616	51,616
			NO. OF PERSONS	1	...	1	...	...	...	1	...	2	1
65 CHAFFEY (H.S.), ONTARIO	15,400	$4,657	AVG	...	89,253	85,513	...	...	...	...	66,838	ND	ND
			LOW	...	89,253	85,513	...	...	...	...	66,838	66,838	36,873
			HIGH	100,478	89,253	85,513	...	73,539	ND	66,838	66,838	71,294	44,356
			NO. OF PERSONS	1	1	1	...	1	1	1	1	15	3
66 CHINO	27,425	$3,745	AVG	...	91,489	84,506	...	...	...	...	...	61,243	40,695
			LOW	...	91,489	84,050	...	...	...	...	...	37,458	30,753
			HIGH	101,949	91,489	84,962	...	80,805	76,940	76,940	...	80,075	57,942
			NO. OF PERSONS	1	1	2	...	1	1	1	...	16	22
67 CLOVIS	28,582	$3,807	AVG	...	87,751	82,482	...	...	...	...	...	54,073	47,257
			LOW	...	83,450	80,464	...	...	...	...	...	27,843	17,992
			HIGH	100,000	94,106	85,801	54,689	62,610	51,734	62,473	...	69,473	74,137
			NO. OF PERSONS	1	4	6	1	1	1	1	...	15	78
68 COLTON	17,219	$4,341	AVG	...	...	82,746	...	...	...	...	...	67,731	54,034
			LOW	...	...	80,535	...	...	...	...	...	58,651	48,743
			HIGH	90,000	...	83,851	...	...	...	78,305	...	78,305	57,185
			NO. OF PERSONS	1	...	3	...	...	...	1	...	5	3
69 COLUSA	1,540	$4,146	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	79,048*5	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
68,175	71,547	58,815	ND	58,168	60,327	ND	ND	...	47,223	58,030	52
62,054	71,547	58,815	ND	55,298	58,268	24,519	24,519	...	43,817	58,030	
69,801	71,547	58,815	52,941	61,038	63,130	50,629	50,629	...	50,629	58,030	
8	2	1	3	4	3	513	12	...	2	3	
60,868	64,068	...	53,171	54,285	...	37,143	41,683	47,644	35,946	43,077	53
56,068	61,310	...	51,168	50,884	...	26,487	30,773	37,008	29,631	28,197	
65,782	65,932	...	56,872	57,772	...	49,611	51,830	51,341	41,447	52,091	
30	7	...	8	7	...	1,002	29	7	4	145	
68,430	72,371	ND	...	63,757	67,006	43,051	57,015	50,111	43,489	50,910	54
60,553	71,156	75,034	...	62,957	64,495	28,565	47,281	47,486	28,565	28,565	
69,086	74,418	77,998	...	64,157	69,037	50,224	60,557	52,735	50,224	58,618	
13	4	3	...	3	6	564	14	2	4	41	
66,004	66,638	66,624	...	...	58,238	42,955	ND	...	46,731	51,214	55
63,470	66,638	66,624	...	...	55,330	27,463	49,986	...	43,440	41,934	
66,638	66,638	66,624	...	...	64,053	50,021	55,024	...	50,021	57,772	
5	1	1	...	...	3	207	4	...	2	7	
65,042*5	67,195*5	...	...	56,034*5	...	42,759*5	51,108*5	...	43,160*5	ND*5	56
65,042	67,195	...	...	50,430	...	25,168	50,233	...	43,160	30,924	
65,042	67,195	...	...	59,913	...	50,080	52,633	...	43,160	57,578	
10	3	...	...	3	...	314	6	...	1	35	
66,778	68,968	...	58,942	60,379	...	41,979	...	...	...	44,686	57
63,826	68,968	...	57,504	60,379	...	26,308	...	...	...	27,194	
67,968	68,968	...	60,379	60,379	...	55,751	...	...	...	64,114	
6	1	...	2	2	...	135	...	...	...	58	
63,793	66,842	72,317	...	60,586	63,793	40,000	ND	...	ND	53,000	58
63,793	66,842	72,317	...	60,586	63,793	26,636	28,837	...	36,636	43,819	
63,793	66,842	72,317	...	60,586	63,793	50,536	53,242	...	50,536	55,925	
11	3	3	...	4	8	545	10	...	7	9	
55,732	62,134	68,888	...	50,000	58,623	37,357*5	43,838	34,382	...	50,220	59
51,913	62,134	68,888	...	50,000	58,623	24,062	35,672	34,382	...	49,230	
58,278	62,134	68,888	...	50,000	58,623	48,055	47,952	34,382	...	51,210	
4	1	1	...	1	1	140	4	1	...	2	
66,308*5	66,905*5	...	...	53,927*5	...	40,843*5	38,770*5	...	48,028*5	41,141*5	60
62,937	65,350	...	...	52,308	...	28,684	36,063	...	48,028	28,684	
67,432	70,014	...	...	54,736	...	55,486	40,124	...	48,028	53,478	
8	3	...	...	3	...	260	3	...	1	39	
ND*5	ND*5	ND*5	55,691*5	59,756*5	64,612*5	ND*5	43,887*5	...	41,727*5	ND*5	61
62,112	70,134	73,445	33,319	51,026	57,994	ND	36,599	...	41,727	26,197	
69,994	73,332	77,118	62,023	65,124	70,492	56,269	54,842	...	41,727	57,101	
25	5	4	34	10	10	1,145	5	...	1	170	
63,998	...	...	...	...	...	ND	...	...	...	ND	62
59,932	...	...	...	...	...	26,226	...	...	...	26,226	
68,064	...	...	...	...	...	51,806	...	...	...	47,969	
2	...	...	...	...	...	37	...	...	...	3	
ND	66,496	71,615	...	57,528	60,481	ND	ND	41,357	25,435	ND	63
ND	66,496	71,615	...	56,131	58,924	24,363	44,585	38,128	24,168	31,307	
63,953	66,496	71,615	...	...	63,595	52,917	50,481	44,585	26,702	48,044	
7	1	1	...	2	3	325	3	2	2	7	
66,337	...	...	...	...	...	43,135	...	...	...	43,474	64
66,337	...	...	...	...	...	26,420	...	...	...	32,107	
66,337	...	...	...	...	...	51,616	...	...	...	50,604	
9	...	...	...	...	...	169	...	...	...	20	
...	...	ND	...	...	70,096	43,811	50,008	49,987	49,117	51,306	65
...	...	ND	...	...	61,853	24,757	34,229	46,824	49,117	45,725	
...	...	ND	...	...	71,294	49,117	60,610	50,778	49,117	56,886	
...	...	6	...	...	11	620	39	5	3	2	
70,072	70,661	77,131	59,968	60,744	67,147	44,234	55,978	49,464	47,735	56,836	66
62,099	68,148	76,176	55,644	58,188	64,032	27,525	42,891	44,237	38,558	55,020	
70,571	72,969	80,346	67,392	62,799	69,672	55,263	63,446	52,533	54,354	57,627	
18	6	5	16	5	8	1,066	15	3	13	9	
57,887	61,440	66,273	...	...	55,475	35,850	45,014	39,363	41,990	45,293	67
52,271	60,287	65,665	...	...	51,022	24,828	32,268	29,768	30,365	33,098	
58,825	62,017	67,489	...	...	61,105	44,707	49,249	44,707	45,601	52,441	
21	3	3	...	...	3	968	28	21	17	16	
66,731	67,126	73,371	55,074	57,498	59,700	36,862	47,379	42,357	38,885	43,706	68
56,334	63,908	70,543	49,816	56,154	57,178	27,029	31,752	27,029	30,827	27,029	
73,546	72,701	74,785	60,265	59,738	62,486	52,083	59,895	52,083	52,083	60,044	
16	4	3	6	4	5	733	25	6	4	114	
53,901	61,324	55,650	...	47,880	49,132	33,741*5	50,197	...	33,180*5	...	69
53,901	61,324	55,650	...	47,880	49,132	24,898	50,197	...	33,180	...	
53,901	61,324	55,650	...	47,880	49,132	48,817	50,197	...	33,180	...	
1	1	1	...	1	1	77	1	...	1	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1		SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
					PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CALIFORNIA (CONTINUED)											
70 COMPTON 27,726 $4,368	AVG	...	103,500	76,878	...	...	...	...	ND	73,968	81,948
	LOW	...	103,000	76,878	...	...	...	...	52,024	73,968	73,968
	HIGH	103,000	104,000	76,878	...	...	...	...	ND	73,968	95,000
	NO. OF PERSONS	1	2	3	...	...	...	...	ND	4	3
71 CONEJO VALLEY, THOUSAND OAKS 17,761 $4,397	AVG	...	...	86,441	...	...	...	...	...	ND	ND
	LOW	...	...	86,441	...	...	...	...	...	44,231	36,096
	HIGH	102,500	...	86,441	...	63,565	71,276	...	...	77,682	81,974
	NO. OF PERSONS	1	...	3	...	1	1	...	...	5	13
72 CORONA-NORCO, NORCO 27,102 $3,756	AVG	...	94,315	88,630	...	...	...	...	63,327	66,737	50,821
	LOW	...	94,315	88,630	...	...	...	...	63,327	47,203	44,952
	HIGH	101,700	94,315	88,630	...	69,154	72,787	76,426	63,327	76,426	65,861
	NO. OF PERSONS	1	1	3	...	1	1	1	4	16	5
73 COVINA VALLEY, COVINA 12,812 $4,023	AVG	...	...	81,144*5	...*5	...*5	...*5	...*5	55,946*5	51,222*5	62,545*5
	LOW	...	...	81,144	...	...	...	...	55,946	39,612	61,214
	HIGH	95,100	...	81,144	68,628	73,752	72,060	73,944	55,946	73,944	63,876
	NO. OF PERSONS	1	...	3	1	1	1	1	1	10	2
74 DOWNEY 17,723 $4,118	AVG	...	89,340	86,853	...	...	...	...	...	ND	ND
	LOW	...	89,340	86,853	...	...	...	...	...	66,810	47,849
	HIGH	96,991	89,340	86,853	...	68,042	55,940	73,499	...	73,499	53,339
	NO. OF PERSONS	1	1	2	...	1	1	1	...	4	3
75 EASTSIDE (H.S.), SAN JOSE 21,800 $4,587	AVG	...	...	77,850	...	...	...	...	ND	72,299	...
	LOW	...	...	75,825	...	...	...	...	51,257	63,075	...
	HIGH	100,284	...	79,875	...	...	79,283	77,933	59,999	77,933	...
	NO. OF PERSONS	1	...	2	...	...	1	1	3	8	...
76 EL SEGUNDO 2,350 $4,843	AVG	...	...	...	...	...	...	...	...	46,452	44,136
	LOW	...	...	...	...	...	...	...	...	46,452	44,136
	HIGH	94,975	...	...	...	60,840	60,840	60,840	...	46,452	44,136
	NO. OF PERSONS	1	...	...	...	1	1	1	...	1	1
77 ESCONDIDO (ELEM.) 16,097 $3,947	AVG	...	...	80,708	...	...	...	...	...	57,457	...
	LOW	...	...	79,125	...	...	...	...	...	44,152	...
	HIGH	93,930	...	81,499	...	61,899	76,613	76,613	...	64,868	...
	NO. OF PERSONS	1	...	3	...	1	1	1	...	12	...
78 ESCONDIDO (H.S.) 7,130 $5,189	AVG	...	...	79,029	...	...	...	...	56,866	62,160	56,866
	LOW	...	...	79,029	...	...	...	...	47,842	ND	47,842
	HIGH	95,500	...	79,029	...	62,578	57,936	...	66,508	71,313	66,508
	NO. OF PERSONS	1	...	2	...	1	1	...	3	4	3
79 EUREKA (ELEM.), GRANITE BAY 2,766 $3,399	AVG	...	...	64,761	...	...	...	...	...	38,500	...
	LOW	...	...	64,761	...	...	...	...	...	38,500	...
	HIGH	79,200	...	64,761	...	50,243	...	...	...	38,500	...
	NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
80 FIREBAUGH-LAS DELTAS, FIREBAUGH 1,941 $2,866	AVG	...	...	60,808	...	...	...	...	...	...	...
	LOW	...	...	60,808	...	...	...	...	...	...	...
	HIGH	72,394	...	60,808	...	...	...	...	...	...	...
	NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
81 FOLSOM-CORDOVA, FOLSOM 11,849 $4,530	AVG	...	85,257	80,649	...	...	...	...	...	63,933	47,228
	LOW	...	85,257	80,649	...	...	...	...	...	50,693	36,972
	HIGH	96,778	85,257	80,649	76,040	82,740	76,040	...	...	76,040	58,800
	NO. OF PERSONS	1	1	1	1	1	1	...	...	10	11
82 FONTANA 29,240 $4,124	AVG	...	...	79,040	...	...	...	...	66,036	72,537	52,848
	LOW	...	...	74,472	...	...	...	...	61,656	67,824	50,484
	HIGH	94,860	...	81,324	...	67,824	77,520	77,520	69,432	77,520	67,824
	NO. OF PERSONS	1	...	3	...	1	1	1	6	8	8
83 FRANKLIN-MCKINLEY, SAN JOSE 10,500 $3,937	AVG	...	...	81,360	...	...	...	...	41,728	69,156	47,522
	LOW	...	...	80,908	...	...	...	...	41,728	66,218	35,496
	HIGH	94,430	...	81,812	...	45,965	73,676	73,224	41,728	73,244	63,732
	NO. OF PERSONS	1	...	2	...	1	1	1	1	3	5
84 FREMONT 29,135 $4,196	AVG	...	...	85,000	...	...	...	...	78,338	57,113	48,769
	LOW	...	...	85,000	...	...	...	...	75,504	44,528	35,740
	HIGH	95,299	...	85,000	...	58,503	...	...	82,504	79,089	76,203
	NO. OF PERSONS	1	...	3	...	1	...	...	5	13	14
85 FRESNO 73,764 $4,391	AVG	...	90,966	84,859	...	...	...	...	ND	68,443	52,379
	LOW	...	84,610	84,810	...	...	...	...	59,350	36,839	27,312
	HIGH	116,150	103,445	84,908	69,215	68,930	...	...	61,214	77,629	85,710
	NO. OF PERSONS	1	6	2	1	1	...	...	15	21	70
86 FULLERTON (H.S.) 12,260 $5,258	AVG	...	...	82,091	...	...	...	...	...	ND	75,245
	LOW	...	...	82,091	...	...	...	...	...	55,843	73,907
	HIGH	97,834	...	82,091	...	68,867	...	...	...	62,779	77,347
	NO. OF PERSONS	1	...	3	...	1	...	...	...	7	3
87 GARDEN GROVE 42,423 $4,573	AVG	...	...	94,827	...	...	...	...	63,015	60,744	62,908
	LOW	...	...	93,438	...	...	...	...	54,262	49,764	59,160
	HIGH	122,569	...	95,290	49,764	85,680	75,720	67,369	66,422	79,517	73,872
	NO. OF PERSONS	1	...	4	1	1	1	1	14	13	6

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHER*4	
12	13	14	15	16	17	18	19	20	21	22	
61,042	62,134	73,938	ND	ND	61,946	34,758	44,911	49,003	43,872	51,525	70
51,631	61,059	69,603	51,424	52,443	58,207	25,257	41,927	48,967	34,855	47,670	
62,604	62,813	80,456	53,045	62,604	64,446	48,967	49,021	49,021	49,021	52,950	
24	7	3	3	7	6	903	16	3	7	13	
69,146	72,790	78,332	...	65,206	ND	46,495	ND*5	49,912	39,254	ND*5	71
69,146	72,790	78,332	...	65,206	60,032	28,327	49,340	47,518	31,374	57,710	
69,146	72,790	78,332	...	65,206	65,206	51,109	59,029	51,109	47,518	60,110	
18	4	7	...	4	7	663	14	3	3	9	
68,981	72,177	73,237	62,249	62,162	67,873	41,343	54,888	54,291	50,718	48,439	72
65,861	71,654	69,154	54,701	57,723	67,873	30,112	42,018	52,915	48,762	30,112	
69,154	73,747	75,279	63,327	63,642	67,873	53,682	58,535	57,042	57,042	61,747	
19	4	6	8	4	9	890	22	3	6	159	
ND*5	68,412*5	ND*5	...	54,891*5	66,892*5	39,824*5	ND*5	...	48,860*5	41,845*5	73
59,800	68,412	68,412	...	51,030	63,852	26,390	47,953	...	48,860	26,390	
65,561	68,412	73,944	...	57,750	68,412	50,240	54,474	...	48,860	50,780	
12	2	4	...	3	3	455	12	...	1	66	
ND	ND	73,744	ND	ND	ND	ND	ND	ND	31,887	ND	74
59,136	60,962	72,906	49,214	52,340	54,271	29,184	42,667	29,184	29,184	47,849	
65,306	66,855	74,582	54,625	58,093	66,851	51,810	53,870	51,810	34,589	53,339	
13	4	2	3	4	8	709	18	6	2	7	
...	...	75,850	...	...	ND	45,814	51,572	46,932	52,808	51,425	75
...	...	71,702	...	...	59,403	25,254	40,619	39,361	52,808	41,240	
...	...	80,633	...	...	68,524	54,871	55,956	52,666	52,808	57,343	
...	...	10	...	...	24	957	43	5	1	29	
57,838	66,726	71,399	52,167	58,582	63,190	41,584	42,144	50,546	...	48,656	76
57,838	66,726	71,399	52,167	58,582	63,190	26,163	35,966	50,546	...	46,765	
57,838	66,726	71,399	52,167	58,582	63,190	50,546	48,321	50,546	...	50,546	
1	1	1	1	1	1	96	4	1	...	2	
66,676	70,145	...	...	55,063	...	40,078	44,606	...	42,406	43,758	77
63,331	70,145	...	...	53,436	...	21,980	41,219	...	37,091	31,601	
67,053	70,145	...	...	58,391	...	52,162	46,162	...	46,162	46,162	
15	4	...	...	8	...	655	6	...	4	8	
...	...	74,239	...	...	63,291	40,580	49,499	...	40,911	46,637	78
...	...	74,239	...	...	59,980	25,000	29,830	...	35,624	43,337	
...	...	74,239	...	...	65,129	55,538	57,804	...	46,198	50,377	
...	...	3	...	...	6	243	14	...	2	3	
58,962	59,545	...	...	48,137	...	35,373	...	...	31,403	45,325	79
58,378	59,545	...	...	48,137	...	24,619	...	...	31,403	45,325	
59,545	59,545	...	...	48,137	...	43,443	...	...	31,403	45,325	
4	1	...	...	1	...	111	...	...	1	1	
55,360	51,395	62,014	...	...	51,408	ND	42,683	46,531	41,258	50,164	80
53,994	51,395	62,014	...	...	51,408	25,230	37,783	46,531	41,258	50,164	
56,725	51,395	62,014	...	...	51,408	44,107	47,582	46,531	41,258	50,164	
2	1	1	...	...	1	85	2	1	1	1	
62,088	63,777	68,377	54,343	56,030	59,445	37,470	50,786	37,202	39,650	42,878	81
56,970	59,080	63,945	53,383	55,302	56,970	26,027	41,217	30,720	27,505	28,539	
66,823	70,510	73,736	55,302	58,212	61,740	48,045	55,732	44,221	46,738	59,100	
14	3	5	2	4	4	595	16	4	8	31	
68,376	68,916	77,256	64,740	61,630	66,615	40,731*5	46,026	53,396	47,709*5	45,858	82
65,268	68,916	77,256	64,740	55,380	62,136	28,280	33,147	53,396	31,368	28,280	
71,796	68,916	77,256	64,740	63,192	67,848	49,330	55,743	53,396	53,937	58,176	
21	5	2	6	5	7	967	42	1	10	232	
69,587	70,060	...	...	59,164	...	36,903	43,103	...	ND	45,220	83
64,862	69,156	...	...	56,238	...	21,369	29,983	...	38,597	29,289	
70,060	70,964	...	...	63,720	...	48,145	50,013	...	47,445	50,668	
11	2	...	...	4	...	450	3	...	7	13	
64,452	69,739	77,619	52,441	64,904	67,508	43,386	...	...	42,909	ND	84
59,247	66,441	72,664	47,341	61,857	58,909	27,624	...	...	33,148	27,624	
67,976	74,779	81,783	57,541	67,591	73,476	59,015	...	...	49,722	59,497	
28	5	5	2	5	15	1,091	...	...	6	222	
61,374	63,044	70,710	57,231	55,267	60,637	29,011	48,428	47,236	ND	34,633	85
59,250	61,675	70,348	49,340	49,340	52,215	20,298	30,564	38,930	ND	22,519	
65,699	63,339	71,014	59,834	56,939	61,214	51,682	55,464	51,017	46,407	55,405	
63	13	7	55	18	23	2,667	35	19	ND	852	
...	...	76,649	...	...	70,976	46,952	52,626	48,982	37,461	53,125	86
...	...	73,261	...	...	63,532	25,343	32,049	44,482	37,461	43,569	
...	...	80,434	...	...	74,096	60,929	58,123	55,257	37,461	63,757	
...	...	7	...	...	19	389	13	6	1	23	
65,945	70,250	ND	52,485	62,553	61,209	47,269	56,171	51,574	50,068	49,756	87
56,546	69,221	69,221	52,485	56,189	50,633	28,058	41,883	39,150	39,150	34,452	
68,705	71,073	79,157	52,485	64,570	68,705	54,810	58,637	54,810	54,810	54,810	
44	9	9	1	8	16	1,523	36	15	15	22	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CALIFORNIA (CONTINUED)													
88 GARVEY (ELEM.), ROSEMEAD	6,597	$4,594	AVG	...	...	...	...	...	...	...	64,071	68,704	63,934
			LOW	...	...	...	...	...	...	...	58,052	68,704	63,934
			HIGH	87,500	...	...	...	71,869	77,069	78,669	67,080	68,704	63,934
			NO. OF PERSONS	1	...	...	...	1	1	1	3	1	1
89 GLENDALE	29,000	$4,069	AVG	...	92,381	83,579	...	...	...	...	...	74,377	...
			LOW	...	92,381	80,788	...	...	...	...	...	73,377	...
			HIGH	102,862	92,381	89,160	57,466	...	...	76,759	...	76,759	...
			NO. OF PERSONS	1	1	3	1	...	...	1	...	5	...
90 GOLETA (ELEM.)	4,212	$4,136	AVG	...	...	76,433	...	...	...	...	74,594	50,244	...
			LOW	...	...	76,077	...	...	...	...	74,594	46,655	...
			HIGH	92,000	...	76,788	...	...	75,594	...	74,594	53,833	...
			NO. OF PERSONS	1	...	2	...	...	1	...	1	2	...
91 GRANT (H.S.), SACRAMENTO	10,243	$4,990	AVG	...	82,082	82,082	...	...	...	...	...	45,351	82,082
			LOW	...	82,082	82,082	...	...	...	...	...	32,158	82,082
			HIGH	98,072	82,082	82,082	46,821	...	...	...	...	65,875	82,082
			NO. OF PERSONS	1	1	2	1	...	...	...	...	17	1
92 GROSSMONT (H.S.), LA MESA	20,597	$4,815	AVG	...	...	82,798	...	...	...	...	...	68,629	53,184
			LOW	...	...	81,364	...	...	...	...	...	52,094	30,597
			HIGH	104,186	...	84,589	...	...	...	...	...	80,978	72,967
			NO. OF PERSONS	1	...	3	...	...	...	...	...	24	16
93 GUADALUPE (ELEM.)	1,126	$3,965	AVG	...	...	...	...	...	...	...	...	...	28,979
			LOW	...	...	...	...	...	...	...	...	...	22,134
			HIGH	75,353	...	...	...	31,430	...	55,522	...	...	33,027
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	4
94 GUERNEVILLE (ELEM.)	586	$3,598	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	71,714	...	...	...	40,196	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
95 HAWTHORNE (ELEM.)	7,635	$3,664	AVG	...	...	79,115	...	...	...	...	...	71,025	41,436
			LOW	...	...	79,115	...	...	...	...	...	70,838	41,436
			HIGH	83,079	...	79,115	...	73,112	73,674	...	...	71,400	41,436
			NO. OF PERSONS	1	...	1	...	1	1	...	...	3	1
96 HESPERIA	14,245	$4,016	AVG	...	73,735	72,235	...	...	...	...	...	71,214	46,343
			LOW	...	73,735	72,235	...	...	...	...	...	70,814	26,996
			HIGH	84,198	73,735	72,235	...	...	...	70,814	...	71,613	63,630
			NO. OF PERSONS	1	1	1	...	...	...	1	...	2	22
97 HOLTVILLE	1,998	$3,718	AVG	...	...	...	...	...	...	...	...	38,973	30,481
			LOW	...	...	...	...	...	...	...	...	23,845	26,382
			HIGH	72,000	...	...	...	41,425	...	...	...	54,101	34,580
			NO. OF PERSONS	1	...	...	...	1	...	...	...	2	2
98 HUNTINGTON BEACH (H.S.)	13,227	$4,836	AVG	...	...	ND	...	...	...	...	ND	ND	ND
			LOW	...	...	84,888	...	...	...	...	53,388	72,536	43,152
			HIGH	103,901	...	99,720	...	70,850	68,676	...	61,941	74,111	51,914
			NO. OF PERSONS	1	...	3	...	1	1	...	6	6	3
99 IRVINE	21,971	$5,007	AVG	...	ND	...	...	...	...	...	70,494	72,278	59,017
			LOW	...	87,892	...	...	...	...	...	55,103	64,660	48,488
			HIGH	110,266	103,784	...	...	81,535	81,753	85,936	86,235	82,208	73,025
			NO. OF PERSONS	1	3	...	...	1	1	1	44	25	20
100 JURUPA	16,748	$3,947	AVG	...	...	87,741	...	...	...	...	49,428	ND	62,741
			LOW	...	...	87,741	...	...	...	...	49,428	53,658	58,573
			HIGH	96,758	...	87,741	42,324	66,228	64,608	73,519	49,428	58,536	66,909
			NO. OF PERSONS	1	...	3	1	1	1	1	1	3	2
101 KING CITY (ELEM.)	2,255	$4,025	AVG	...	...	...	...	...	...	...	...	...	63,048
			LOW	...	...	...	...	...	...	...	...	...	63,048
			HIGH	74,750	...	...	...	...	...	...	...	...	63,048
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	1
102 LA MESA-SPRING VALLEY (ELEM.), LA MESA	14,214	$4,140	AVG	...	...	84,343	...	...	...	...	...	ND	...
			LOW	...	...	84,343	...	...	...	...	...	56,835	...
			HIGH	99,500	...	84,343	...	64,438	...	...	...	70,862	...
			NO. OF PERSONS	1	...	3	...	1	...	...	...	12	...
103 LAKE ELSINORE	12,383	$4,425	AVG	...	...	82,270	...	...	...	...	...	ND	...
			LOW	...	...	82,270	...	...	...	...	...	55,338	...
			HIGH	93,930	...	82,270	...	...	...	...	...	62,626	...
			NO. OF PERSONS	1	...	4	...	...	...	...	...	5	...
104 LANCASTER (ELEM.)	12,883	$3,800	AVG	...	...	78,333	...	...	...	...	...	57,339	...
			LOW	...	...	78,333	...	...	...	...	...	41,517	...
			HIGH	87,500	...	78,333	...	...	...	...	...	70,343	...
			NO. OF PERSONS	1	...	3	...	...	...	...	...	13	...
105 LAS VIRGENES, CALABASAS	10,760	$3,910	AVG	...	...	86,271	...	...	...	...	...	ND	ND
			LOW	...	...	ND	...	...	...	...	...	ND	ND
			HIGH	97,710	...	ND	...	61,353	...	65,212	...	78,203	ND
			NO. OF PERSONS	1	...	3	...	1	...	1	...	4	2

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
66,075 64,647 66,218 11	67,033 66,218 67,847 2	... ...	... ...	59,724 57,321 63,112 3	... ...	43,720 22,291 47,903 264	... ...	... ...	42,716 34,583 47,903 4	45,670 22,291 55,747 23	88
62,342 57,747 65,669 19	68,791 63,707 72,150 4	74,379 68,973 77,766 3	56,186 53,693 58,492 8	61,131 56,370 64,146 8	62,654 57,747 65,669 5	42,000 28,302 56,066 1,050	51,774 31,236 64,599 11	56,066 56,066 56,066 3	42,405 27,643 57,167 2	... ...	89
64,780 64,154 65,760 9	... ...	... ...	... ...	... ...	... ...	43,060 25,091 50,633 139	... ...	... ...	42,487 40,945 44,029 2	45,469 25,091 50,633 28	90
... ...	60,407 56,290 61,990 6	66,309 66,309 66,309 4	... ...	52,797 48,930 56,530 5	ND 55,030 60,730 9	34,615 24,878 44,873 473	46,743 42,994 48,646 33	ND 45,642 49,521 4	ND 33,818 39,113 4	ND 24,878 61,990 38	91
... ...	... ...	75,271 70,549 79,151 10	... ...	... ...	64,424 60,369 70,469 24	42,413 25,706 53,116 680	48,816 29,065 54,838 28	48,151 33,053 52,041 11	20,958 18,778 22,554 10	38,928 25,706 59,307 210	92
61,279 61,279 61,279 1	59,477 59,477 59,477 1	... ...	... ...	... ...	... ...	35,966 25,190 50,602 44	... ...	... ...	... ...	... ...	93
54,660 54,660 54,660 1	... ...	... ...	... ...	... ...	... ...	41,040 28,704 45,513 20	... ...	... ...	... ...	ND ND ND 4	94
69,343 67,977 70,838 7	70,461 70,180 70,742 2	... ...	ND 54,770 63,979 3	55,607 50,140 60,274 3	... ...	36,045 25,986 47,619 334	53,073 50,980 56,934 4	... ...	... ...	... ...	95
ND 65,396 70,814 13	68,049 68,049 68,049 2	69,766 69,419 70,113 2	... ...	61,363 57,416 66,707 3	58,575 57,993 59,159 3	40,889*5 27,074 51,156 543	52,337 45,823 55,432 12	... ...	42,981 42,981 42,981 1	54,583 54,583 54,583 2	96
61,762 61,762 61,762 1	61,762 61,762 61,762 1	66,335 66,335 66,335 1	... ...	52,960 52,960 52,960 1	61,308 61,308 61,308 1	37,295 24,974 46,445 80	45,059 44,371 45,746 2	... ...	39,999 39,999 39,999 1	... ...	97
... ...	... ...	ND 66,552 80,820 7	... ...	... ...	ND 46,582 70,673 24	ND 27,329 55,376 485	... ...	ND 53,368 56,830 3	ND 51,638 56,830 3	ND 46,588 56,202 14	98
72,070 69,135 75,690 21	77,361 72,245 86,393 4	81,475 81,475 81,475 3	... ...	60,569 53,325 62,983 4	69,850 69,538 72,348 9	42,857 26,153 56,418 888	49,059 31,640 56,418 17	48,576 31,720 54,519 13	46,288 31,819 52,620 4	53,319 27,543 59,350 19	99
ND 61,532 66,264 15	68,315 67,471 69,159 2	ND 67,208 75,701 3	... ...	56,441 55,744 57,138 2	ND 67,208 70,610 6	39,805 29,500 53,750 630	ND 46,759 60,039 15	... ...	ND 47,774 53,750 7	ND 40,737 60,163 7	100
66,278 66,278 66,278 2	66,278 66,278 66,278 1	... ...	56,194 55,304 57,084 2	57,084 57,084 57,084 1	... ...	37,385 24,159 54,325 83	51,563 51,563 51,563 1	... ...	... ...	42,747 ND 54,325 13	101
ND 62,879 67,504 18	ND 64,113 68,736 4	... ...	... ...	ND 57,948 62,571 4	... ...	ND 27,143 52,485 625	ND 27,686 55,634 29	ND 27,143 52,485 4	ND 27,143 52,485 5	... ...	102
65,360 61,926 65,741 10	59,032 57,252 60,811 2	71,698 71,000 73,094 3	55,934 52,477 59,396 6	57,659 55,921 59,396 2	64,006 59,719 65,435 4	45,000 25,080 53,158 506	54,895 49,231 59,776 9	... ...	48,848 32,057 57,244 3	53,273 41,504 58,386 8	103
68,656 63,723 70,343 12	68,668 66,993 70,343 2	... ...	... ...	58,580 55,689 64,467 4	... ...	43,165 26,015 51,772 470	... ...	... ...	43,575 34,209 51,772 5	ND ND 51,772 ND	104
66,557 66,557 66,557 8	73,272 72,816 73,728 2	76,488 76,488 76,488 2	... ...	63,287 63,287 63,287 3	66,069 66,069 66,069 6	ND 28,004 49,403 341	ND ND ND 9	ND ND ND 5	ND ND ND 1	ND ND ND 50	105

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTEN-DENT*1	DEPUTY OR ASSOC. SUPTS.	ASSIS-TANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3
							PUBLIC RELA-TIONS	FINANCE AND BUSINESS	STAFF PERSON-NEL	INSTRUC-TIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
CALIFORNIA (CONTINUED)													
106 LIBERTY (H.S.), BRENTWOOD	2,520	$4,952	AVG	...	...	73,000	...	...	...	...	...	60,036	...
			LOW	...	...	73,000	...	...	...	...	...	60,036	...
			HIGH	81,500	...	73,000	...	59,268	...	...	...	60,036	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
107 LODI	25,112	$4,254	AVG	...	81,797	...	...	...	...	...	57,567	67,795	57,734
			LOW	...	81,797	...	...	...	...	...	48,623	57,734	46,296
			HIGH	93,219	81,797	...	52,215	67,795	77,880	78,130	60,772	77,130	74,207
			NO. OF PERSONS	1	1	...	1	1	1	1	6	13	9
108 LOMPOC	10,606	$4,987	AVG	...	78,905	72,651	...	...	...	...	ND	67,100	ND
			LOW	...	78,905	72,651	...	...	...	...	53,605	67,100	36,756
			HIGH	85,246	78,905	72,651	...	71,700	71,776	67,427	56,698	67,100	41,256
			NO. OF PERSONS	1	1	1	...	1	1	1	4	2	4
109 MADERA	16,642	$3,407	AVG	...	...	76,490	...	...	...	...	55,137	53,187	44,150
			LOW	...	...	75,823	...	...	...	...	54,767	33,696	31,119
			HIGH	92,000	...	76,823	38,676	...	...	...	55,506	71,338	55,396
			NO. OF PERSONS	1	...	3	1	...	...	...	2	18	4
110 MENIFEE (ELEM.)	3,851	$3,678	AVG	...	...	74,774	...	...	...	...	...	62,728	...
			LOW	...	...	73,851	...	...	...	...	...	59,040	...
			HIGH	82,949	...	75,697	...	35,976	...	...	...	66,415	...
			NO. OF PERSONS	1	...	2	...	1	...	...	...	2	...
111 MENLO PARK (ELEM.)	1,855	$4,798	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	90,753	...	...	...	75,526	...	65,007	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	...
112 MERCED (ELEM.)	11,460	$4,598	AVG	...	...	72,428	...	...	...	...	...	53,967	35,764
			LOW	...	...	72,428	...	...	...	...	...	31,967	32,131
			HIGH	85,000	...	72,428	...	68,139	...	...	...	68,139	42,429
			NO. OF PERSONS	1	...	2	...	1	...	...	...	8	4
113 MODESTO	28,398	$4,837	AVG	...	...	81,636*5	...*5	...*5	...*5	...*5	...	58,694*5	ND*5
			LOW	...	...	81,112	...	...	...	...	...	38,700	22,813
			HIGH	111,245*5	...	83,206	48,348	66,672	63,432	77,514	...	66,672	ND
			NO. OF PERSONS	1	...	4	1	1	1	1	...	17	42
114 MODOC, ALTURAS	1,242	$4,831	AVG	...	...	61,578	...	...	...	...	...	...	...
			LOW	...	...	61,578	...	...	...	...	...	...	...
			HIGH	72,000	...	61,578	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
115 MONTEBELLO	28,178	$5,440	AVG	...	...	79,277	...	...	...	...	56,412	62,479	57,543
			LOW	...	...	77,415	...	...	...	...	56,412	48,024	54,496
			HIGH	95,504	...	82,224	...	64,704	...	75,372	56,412	73,092	61,179
			NO. OF PERSONS	1	...	3	...	1	...	1	1	21	3
116 MORELAND (ELEM.), SAN JOSE	4,200	$4,050	AVG	...	...	76,693*5	...	...*5	...	...	...	60,827*5	...
			LOW	...	...	76,693	...	...	...	...	...	60,827	...
			HIGH	93,776*5	...	76,693	...	76,693	...	...	...	60,827	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
117 MORENO VALLEY	32,255	$4,089	AVG	...	89,584	84,726	...	...	...	...	41,440	65,905	...
			LOW	...	86,876	84,726	...	...	...	...	40,260	54,049	...
			HIGH	103,800	95,000	84,726	...	...	...	...	42,260	70,330	...
			NO. OF PERSONS	1	3	2	...	...	...	...	4	27	...
118 MORONGO, TWENTYNINE PALM	10,078	$4,495	AVG	...	...	76,539	...	...	...	...	42,970	53,594	35,164
			LOW	...	...	72,614	...	...	...	...	41,657	36,126	26,241
			HIGH	87,974	...	78,501	...	51,564	...	...	44,771	64,532	42,241
			NO. OF PERSONS	1	...	3	...	1	...	...	4	9	7
119 MT. DIABLO, CONCORD	34,785	$3,936	AVG	...	82,184	77,353	...	...	...	...	51,926	58,215	43,863
			LOW	...	82,184	76,770	...	...	...	...	44,086	42,794	31,703
			HIGH	104,932	82,184	78,245	50,085	...	...	70,320	54,539	70,320	65,429
			NO. OF PERSONS	1	1	3	1	...	...	1	4	22	35
120 NAPA VALLEY, NAPA	15,013	$3,997	AVG	...	...	77,716	...	...	...	...	54,230	63,738	53,810
			LOW	...	...	75,249	...	...	...	...	49,983	62,230	47,907
			HIGH	93,000	...	78,949	...	60,828	43,407	62,403	56,668	67,028	58,632
			NO. OF PERSONS	1	...	3	...	1	1	1	4	4	3
121 NEW HAVEN, UNION CITY	13,257	$4,725	AVG	...	77,710	75,130	...	...	...	...	ND	ND	ND
			LOW	...	77,710	75,130	...	...	...	...	55,428	55,428	24,698
			HIGH	91,125	77,710	75,130	76,025	76,025	76,025	76,025	64,917	64,917	41,231
			NO. OF PERSONS	1	3	1	1	1	1	1	ND	ND	ND
122 NEWARK	7,233	$4,204	AVG	...	...	...	...	...	...	...	...	53,000	42,295
			LOW	...	...	...	...	...	...	...	...	37,188	42,295
			HIGH	81,000	...	...	...	75,986	...	ND	...	63,513	42,295
			NO. OF PERSONS	1	...	...	...	1	...	1	...	6	1
123 NEWPORT-MESA, NEWPORT BEACH	17,803	$4,769	AVG	...	...	84,000	...	...	...	...	80,574	57,845	66,423
			LOW	...	...	84,000	...	...	...	...	77,571	44,023	53,716
			HIGH	104,000	...	84,000	46,044	63,616	79,921	74,595	83,000	79,921	79,129
			NO. OF PERSONS	1	...	1	1	1	1	1	5	11	2

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMENTARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMENTARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASSROOM TEACHERS 18	NONSUPERVISORY PROFESSIONAL STAFF COUNSELORS 19	NONSUPERVISORY PROFESSIONAL STAFF LIBRARIANS 20	NONSUPERVISORY PROFESSIONAL STAFF SCHOOL NURSES 21	NONSUPERVISORY PROFESSIONAL STAFF OTHER*4 22	
...	...	64,043	...	...	61,466	38,495	48,168	38,907	...	43,372	106
...	...	57,282	...	...	60,713	26,898	42,482	38,907	...	43,372	
...	...	70,804	...	...	62,219	49,459	53,301	38,907	...	43,372	
...	...	2	...	...	2	93	5	1	...	1	
62,125	64,286	67,378	54,356	57,811	57,849	37,688	37,476	38,943	40,953	44,609	107
58,216	61,024	64,205	49,373	52,506	49,055	26,659	25,496	31,405	28,694	25,866	
68,391	70,523	74,457	60,101	63,909	66,643	49,602	52,114	43,550	47,946	63,762	
20	5	5	14	9	10	995	36	3	5	233	
59,228	61,893	65,349	...	54,742	61,935	41,077	51,783	42,515	44,386	46,026	108
56,143	61,486	60,437	...	53,879	61,842	22,868	49,177	37,046	36,804	32,070	
60,437	62,299	70,261	...	55,605	62,120	55,434	53,193	47,983	53,605	56,312	
10	2	3	...	2	3	470	11	2	4	17	
66,109	67,654	70,139	61,486	55,796	56,017	35,873	49,070	47,961	38,088	54,583	109
53,186	67,654	70,139	55,962	53,789	49,569	24,648	36,482	47,961	31,434	53,611	
72,043	67,654	70,139	65,645	57,803	64,437	46,769	51,126	47,951	46,506	56,482	
14	1	1	9	2	4	711	15	1	7	6	
66,754	66,754	...	59,879	59,903	...	40,152	...	...	...	59,544	110
66,754	66,754	...	56,947	56,947	...	27,223	...	...	...	56,298	
66,754	66,754	...	62,859	62,859	...	49,006	...	...	...	62,789	
3	1	...	3	2	...	136	...	...	...	2	
65,095	66,537	...	...	52,246	...	44,680	56,509	52,633	...	...	111
64,090	66,537	...	...	52,246	...	27,695	56,509	47,820	...	...	
65,598	66,537	...	...	52,246	...	55,806	56,509	55,040	...	...	
3	1	...	...	1	...	84	1	3	...	...	
61,656	61,200	...	53,864	54,351	...	42,542	38,308	46,852	42,189	46,093	112
57,730	59,271	...	49,884	52,870	...	25,424	31,995	38,575	38,575	28,055	
63,900	63,900	...	55,853	55,853	...	49,118	42,516	49,118	46,457	54,680	
11	4	...	9	6	...	394	5	14	4	62	
63,726*5	66,130*5	72,811*5	50,093*5	56,348*5	58,618*5	39,746*5	49,845*5	40,651*5	38,700*5	41,083*5	113
57,488	65,606	66,672	50,093	55,275	54,690	27,375	44,314	27,589	27,807	27,375	
68,766	66,653	75,654	50,093	63,862	60,998	50,249	52,834	50,249	48,155	50,113	
23	4	5	1	8	15	1,241	21	20	13	105	
59,598	56,173	55,979	40,000	46,389	41,385	38,649	...	...	...	...	114
59,598	56,173	55,979	40,000	46,389	41,385	26,117	...	...	...	...	
59,598	56,173	55,979	40,000	46,389	41,385	49,865	...	...	...	...	
1	1	1	1	1	1	58	...	...	...	...	
66,198	71,132	72,652	62,172	63,565	60,669	53,402	57,900	...	53,992	54,598	115
61,347	67,472	68,952	61,772	61,347	53,600	25,090	55,794	...	47,010	39,810	
70,812	73,092	77,652	62,572	65,652	67,932	57,590	61,929	...	56,990	66,732	
17	6	3	4	6	9	1,230	35	...	4	41	
61,788*5	67,283*5	...	...	56,789*5	...	38,714*5	...	...	45,141*5	50,368*5	116
54,930	ND	...	...	ND	...	24,586	...	...	ND	50,368	
66,828	ND	...	...	ND	...	50,256	...	...	ND	50,368	
6	2	...	...	2	...	188	...	...	2	2	
67,466	70,839	73,837	56,884	61,103	60,849	48,089	47,323	...	44,722	43,928	117
65,255	63,158	71,126	50,444	52,484	52,484	28,881	28,881	...	28,881	28,881	
67,892	73,998	78,740	61,493	63,977	66,561	52,827	52,827	...	52,827	52,827	
22	7	4	8	8	13	1,137	52	...	7	370	
59,407	67,945	69,764	53,459	53,790	57,319	37,372	47,644	46,957	37,913	53,886	118
55,367	67,945	69,764	49,988	50,959	51,439	23,970	37,252	43,318	31,425	50,716	
59,856	67,945	69,764	55,542	56,621	62,606	47,988	53,203	50,595	47,988	56,351	
10	2	2	6	2	3	457	8	2	3	4	
57,905	61,908	68,368	47,723	52,725	55,236	38,037	...	39,778	41,973	38,833	119
47,763	61,197	67,901	40,130	49,693	50,329	25,000	...	25,000	30,449	25,000	
63,606	63,197	69,501	50,457	53,994	58,526	46,260	...	45,695	45,695	54,844	
28	9	6	10	8	18	1,125	...	27	8	341	
59,654	65,287	69,583	53,256	56,911	60,470	38,223	39,572	46,920	42,517	48,719	120
53,422	64,888	69,583	53,256	55,935	59,090	26,879	28,492	42,421	34,909	41,926	
62,637	65,686	69,583	53,256	57,887	61,828	49,133	56,006	49,133	46,993	55,552	
15	2	2	1	4	4	653	10	4	7	13	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	121
ND	ND	ND	ND	ND	ND	28,164	ND	ND	ND	29,801	
ND	ND	ND	ND	ND	ND	57,195	ND	ND	ND	62,105	
6	3	2	6	6	7	636	15	11	1	14	
57,900	65,946	65,946	...	59,102	59,102	ND	53,062*5	42,775	42,618*5	ND*5	122
55,473	65,946	65,946	...	59,102	59,102	27,754	52,361	39,827	42,618	27,754	
58,247	65,946	65,946	...	59,102	59,102	49,650	53,762	45,723	42,618	54,878	
8	2	2	...	2	2	231	2	2	1	69	
65,418	73,075	78,108	[illegible]	63,573	65,032	43,027	45,412	46,678	43,137	49,962	123
58,748	73,075	74,595	[illegible]	63,573	61,745	26,423	32,123	39,803	26,423	40,047	
68,840	73,075	80,129	50,102	63,573	69,529	53,339	55,294	53,564	52,000	57,601	
18	3	4	1	3	8	710	14	5	7	16	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CALIFORNIA (CONTINUED)													
124 OAKLAND	51,000	$5,882	AVG	...	ND	ND	...	...	...	...	ND	55,315	ND
			LOW	...	74,128	58,081	...	...	...	...	58,082	47,782	ND
			HIGH	115,000	98,275	77,795	67,235	67,235	67,235	67,235	74,126	60,985	ND
			NO. OF PERSONS	1	3	6	1	1	1	1	4	8	50
125 OCEANSIDE	19,010	$4,088	AVG	...	86,604	82,137	...	...	...	...	74,799	65,292	44,163
			LOW	...	85,889	82,137	...	...	...	...	74,799	50,111	40,171
			HIGH	120,000	87,318	82,137	49,739	64,350	...	74,799	74,799	75,313	52,442
			NO. OF PERSONS	1	2	1	1	1	...	1	1	6	5
126 ONTARIO-MONTCLAIR (ELEM.), ONTARIO	23,132	$3,914	AVG	...	94,370	90,870	...	...	...	...	78,938	70,622	46,815
			LOW	...	94,370	90,870	...	...	...	...	78,938	58,817	35,578
			HIGH	115,108	94,370	90,870	...	82,821	82,821	82,821	78,938	78,938	71,169
			NO. OF PERSONS	1	1	3	...	1	1	1	1	8	17
127 OXNARD (ELEM.)	13,216	$4,182	AVG	...	88,981	81,334	...	...	...	...	...	62,477	42,596
			LOW	...	88,981	81,334	...	...	...	...	...	ND	ND
			HIGH	96,980	88,981	81,334	74,023	64,023	...	74,023	...	ND	ND
			NO. OF PERSONS	1	1	2	1	1	...	1	...	8	4
128 PALM SPRINGS	15,453	$4,191	AVG	...	...	78,000	...	...	...	...	...	ND	45,501
			LOW	...	...	78,000	...	...	...	...	...	44,016	39,220
			HIGH	95,000	...	78,000	...	...	...	...	...	77,079	57,034
			NO. OF PERSONS	1	...	3	...	...	...	...	...	13	3
129 PALMDALE (ELEM.)	17,051	$3,760	AVG	...	...	76,802	...	...	...	...	64,157	71,097	58,322
			LOW	...	...	75,449	...	...	...	...	61,306	68,195	55,610
			HIGH	94,600	...	79,802	72,547	72,547	72,547	72,547	65,598	72,547	59,678
			NO. OF PERSONS	1	...	4	1	1	1	1	3	4	7
130 PALO ALTO	8,387	$7,127	AVG	...	89,647	...	...	...	...	...	66,355	73,680	65,117
			LOW	...	87,429	...	...	...	...	...	64,248	64,113	57,083
			HIGH	114,865	91,865	...	...	86,086	...	80,456	69,227	81,256	68,541
			NO. OF PERSONS	1	2	...	...	1	...	1	3	6	4
131 PANAMA-BUENA VISTA (ELEM.), BAKERSFIELD	10,763	$4,362	AVG	...	75,408	75,408	...	...	...	...	53,901	60,606	...
			LOW	...	75,408	75,408	...	...	...	...	47,340	56,556	...
			HIGH	90,489	75,408	75,408	...	65,354	70,381	72,894	59,631	65,354	...
			NO. OF PERSONS	1	1	1	...	1	1	1	3	7	...
132 PARAMOUNT	14,343	$3,800	AVG	...	...	85,962	...	...	...	...	...	63,674	...
			LOW	...	...	83,340	...	...	...	...	...	47,736	...
			HIGH	96,480	...	88,584	...	48,312	82,776	85,428	...	79,746	...
			NO. OF PERSONS	1	...	2	...	1	1	1	...	7	...
133 PASADENA	22,131	$4,526	AVG	...	90,000	84,996	...	...	...	...	61,075	71,617	67,254
			LOW	...	90,000	84,996	...	...	...	...	54,813	61,064	66,984
			HIGH	98,000	90,000	84,996	...	77,196	...	80,203	63,162	80,208	67,524
			NO. OF PERSONS	1	1	2	...	1	...	1	4	9	2
134 POMONA	28,526	$4,137	AVG	...	92,000	84,800	...	...	...	...	ND	ND	62,396
			LOW	...	92,000	84,800	...	...	...	...	46,805	48,117	55,376
			HIGH	110,000	92,000	84,800	63,440	80,100	74,353	67,924	67,924	74,353	74,353
			NO. OF PERSONS	1	1	2	1	1	1	1	17	21	5
135 RAMONA	6,612	$4,318	AVG	...	...	78,227	...	...	...	...	...	49,756	40,658
			LOW	...	...	77,261	...	...	...	...	...	47,153	40,658
			HIGH	84,769	...	79,193	...	81,173	...	...	...	52,844	40,658
			NO. OF PERSONS	1	...	2	...	1	...	...	...	6	1
136 REDDING (ELEM.)	3,368	$4,144	AVG	...	...	66,744	...	...	...	...	...	40,857	...
			LOW	...	...	66,744	...	...	...	...	...	40,857	...
			HIGH	79,199	...	66,744	...	58,165	...	62,055	...	40,857	...
			NO. OF PERSONS	1	...	1	...	1	...	1	...	1	...
137 RIALTO	22,692	$4,234	AVG	...	...	81,804	...	...	...	...	72,833	68,963	47,177
			LOW	...	...	79,351	...	...	...	...	72,833	60,893	37,577
			HIGH	98,000	...	83,031	...	67,443	72,833	...	72,833	72,833	63,689
			NO. OF PERSONS	1	...	3	...	1	1	...	1	11	3
138 RIO LINDA (ELEM.)	9,734	$4,043	AVG	...	...	71,695	...	...	...	...	55,823	43,177	44,373
			LOW	...	...	71,695	...	...	...	...	40,239	32,004	28,197
			HIGH	83,158	...	71,695	38,772	...	...	...	63,645	67,094	57,842
			NO. OF PERSONS	1	...	3	1	...	...	...	4	8	14
139 ROSEDALE (ELEM.), BAKERSFIELD	3,040	$3,209	AVG	...	...	69,610*5	...	...	...	...	...	57,042*5	...
			LOW	...	...	69,610	...	...	...	...	...	57,042	...
			HIGH	88,000	...	69,610	...	...	...	...	...	57,042	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	1	...
140 ROWLAND	18,324	$4,266	AVG	...	90,145	85,618	...	...	...	...	...	71,340	58,812
			LOW	...	90,145	83,104	...	...	...	...	...	65,071	43,828
			HIGH	104,434	90,145	88,645	...	...	...	...	...	78,153	69,830
			NO. OF PERSONS	1	1	3	...	...	...	...	...	7	8
141 SACRAMENTO	48,889	$4,526	AVG	...	89,250	ND	...	...	...	...	ND	61,189	...
			LOW	...	89,250	ND	...	...	...	...	ND	61,189	...
			HIGH	127,000	89,250	ND	55,502	59,688	59,688	67,464	ND	61,189	...
			NO. OF PERSONS	1	2	1	1	1	1	1	1	1	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHER*4	
12	13	14	15	16	17	18	19	20	21	22	
ND 62,101 59,780 63	ND 62,101 59,780 17	ND 48,514 65,381 10	ND 38,187 52,098 18	ND 38,187 52,098 28	ND 40,095 54,535 12	ND 27,404 45,459 2,506	ND 28,902 47,943 75	ND 27,404 45,459 12	ND 27,404 45,459 45	ND 37,096 52,732 740	124
64,998 58,506 68,145 16	69,734 67,712 71,459 3	ND 74,799 75,488 3	ND ND ND ND	59,504 53,621 63,495 3	63,366 60,799 64,938 4	44,542 26,777 55,699 748	50,799 33,812 57,028 15	52,867 51,451 54,283 2	42,338 33,741 48,606 7	60,501 42,254 65,159 11	125
73,088 68,660 74,449 26	74,449 74,449 74,449 5	... ...	62,411 59,958 69,325 8	68,687 66,773 69,325 4	... ...	39,929 27,000 51,869 864	61,774 58,982 65,265 9	... ...	48,897 43,528 56,613 7	63,651 59,264 65,433 10	126
70,226 70,226 70,226 12	73,033 73,033 73,033 2	... ...	63,709 ND ND 3	63,709 ND ND 8	... ...	41,905 23,343 47,757 495	... ...	... ...	25,971 25,971 25,971 1	... ...	127
65,481 55,806 69,448 13	68,102 66,119 70,085 2	75,830 74,343 77,317 2	59,881 58,137 61,625 2	56,407 49,859 61,778 6	64,199 62,483 66,232 5	36,270 26,735 48,190 537	43,013 31,157 48,190 11	41,859 37,106 48,190 4	32,572 32,454 34,646 4	38,611 26,735 60,456 117	128
69,614 67,008 71,284 16	70,573 68,434 72,711 2	... ...	64,157 61,306 65,598 4	64,157 61,306 65,598 3	... ...	40,995 25,485 56,504 639	49,854 43,203 56,504 2	... ...	36,188 36,188 36,188 1	... ...	129
71,402 62,580 78,259 11	77,768 71,175 84,361 2	80,842 80,192 81,491 2	... ...	65,615 63,600 67,629 2	73,831 70,568 77,297 4	46,851 29,040 60,900 363	53,180 42,569 61,742 10	51,036 40,684 58,900 10	53,914 53,914 53,914 1	ND ND 67,589 ND	130
62,869 59,070 64,840 12	ND 57,813 65,354 4	... ...	... ...	55,142 52,786 60,326 4	... ...	35,377 27,929 52,272 489	52,982 48,228 55,233 4	... ...	47,010 46,510 47,510 2	55,533 53,656 57,158 4	131
64,436 61,190 66,880 10	65,436 57,180 73,692 2	70,812 70,812 70,812 1	... ...	58,827 57,360 60,140 3	62,750 59,340 64,296 4	ND 28,657 50,817 636	43,367 28,799 53,599 11	... ...	... ...	56,322 53,910 59,300 4	132
63,690 52,613 66,998 20	ND 61,987 68,090 4	ND 65,824 72,402 4	... ...	58,377 57,420 60,291 3	64,758 62,766 65,901 8	ND 25,610 54,440 768	48,224 29,755 57,662 23	42,297 31,042 57,662 6	38,293 25,610 52,070 15	ND 25,610 54,813 285	133
ND ND ND 25	ND ND ND 6	ND ND ND 6	ND ND ND 7	ND ND ND 6	ND ND ND 11	ND 27,148 54,953 1,177	ND 48,472 60,381 21	... ...	ND 30,619 52,204 27	... ...	134
65,246 63,599 67,410 6	70,474 70,474 70,474 1	72,262 67,263 77,261 2	... ...	... ...	62,599 62,599 62,599 1	39,923 22,135 53,465 222	48,581 33,425 54,120 5	41,316 34,258 48,374 2	23,325 23,325 23,325 1	41,417 24,579 49,273 41	135
ND 52,691 56,041 6	59,952 59,952 59,952 1	... ...	... ...	49,390 45,797 52,983 2	... ...	35,733 22,793 43,033 119	41,852 41,118 42,585 2	45,521 45,521 45,521 1	34,178 34,178 34,178 1	35,889 24,058 45,771 19	136
72,725 71,219 72,833 16	70,184 68,209 71,379 4	71,566 65,200 77,932 2	66,154 65,430 68,464 16	ND 61,278 64,119 4	66,107 63,391 70,649 7	40,762 28,741 51,578 875	48,310 29,688 50,980 23	51,177 42,159 52,980 6	41,144 33,772 51,144 7	ND 28,741 64,279 97	137
57,248 48,022 62,331 20	... ...	... ...	... ...	... ...	... ...	38,877 24,602 47,210 334	27,340 26,747 27,933 2	39,168 32,902 45,434 2	37,082 31,536 41,552 8	38,564 24,602 47,515 51	138
ND*5 55,562 60,523 4	60,783 60,783 60,783 1	... ...	... ...	50,602*5 50,602 50,602 1	... ...	ND*5 28,403 49,172 119	40,318*5 40,318 40,318 1	... ...	... ...	... ...	139
68,847 65,361 72,882 15	73,653 72,653 77,153 3	77,769 75,037 81,385 3	57,026 57,026 57,026 1	62,517 57,026 66,513 3	67,690 58,865 74,330 8	45,457 23,739 51,597 723	52,055 48,932 55,611 10	48,695 47,174 50,216 2	39,933 28,496 46,073 10	49,283 30,979 57,005 29	140
ND 43,428 56,488 52	ND ND ND 8	ND 50,722 65,981 6	ND ND ND 6	ND 39,393 51,238 8	ND ND ND 16	ND 25,257 44,872 1,913	ND ND ND 11	ND ND ND 15	ND ND ND 29	... ...	141

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUPERVISORS FOR: SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
CALIFORNIA (CONTINUED)													
142 SAN BERNARDINO	44,048	$5,014	AVG	...	79,857	ND	...	...	...	...	...	68,818	...
			LOW	...	79,857	ND	...	...	...	...	...	57,461	...
			HIGH	105,554	79,857	84,122	...	...	76,369	76,369	...	76,369	...
			NO. OF PERSONS	1	1	3	...	...	1	1	...	28	...
143 SAN DIEGO	128,082	$5,051	AVG	...	106,764	97,921	...	...	...	...	ND	ND	ND
			LOW	...	106,764	93,948	...	...	...	...	57,336	73,572	55,956
			HIGH	140,000	106,764	98,628	66,540	93,948	81,228	...	77,064	89,388	70,068
			NO. OF PERSONS	1	1	8	1	1	1	...	21	30	37
144 SAN JOSE	31,085	$4,968	AVG	...	ND	...	...	...	...	...	...	ND	ND
			LOW	...	86,890	...	...	...	...	...	...	67,290	51,690
			HIGH	120,000	92,400	...	64,751	67,711	...	...	...	70,651	62,711
			NO. OF PERSONS	1	3	...	1	1	...	...	...	ND	ND
145 SAN LUIS COASTAL, SAN LUIS OBISPO	8,076	$5,656	AVG	...	...	84,264*5	...	...*5	...*5	...*5	...	54,845*5	36,229*5
			LOW	...	...	84,264	...	...	...	...	...	42,705	23,798
			HIGH	101,220*5	...	84,264	...	63,367	76,275	63,965	...	66,706	41,278
			NO. OF PERSONS	1	...	2	...	1	1	1	...	5	5
146 SAN RAMON VALLEY, DANVILLE	17,961	$4,190	AVG	...	83,500	82,000	...	...	...	...	...	62,619	...
			LOW	...	83,500	82,000	...	...	...	...	...	49,308	...
			HIGH	110,000	83,500	82,000	...	71,221	67,885	75,681	...	72,383	...
			NO. OF PERSONS	1	1	1	...	1	1	1	...	14	...
147 SANTA RITA (ELEM.), SALINAS	2,170	$3,616	AVG	...	...	68,331	...	...	...	...	52,574	29,613	...
			LOW	...	...	68,331	...	...	...	...	52,574	28,325	...
			HIGH	72,112	...	68,331	...	47,029	...	...	52,574	30,900	...
			NO. OF PERSONS	1	...	1	...	1	...	...	1	2	...
148 SIERRA SANDS, RIDGECREST	6,990	$3,972	AVG	...	...	75,046	...	...	...	...	...	66,893	44,554
			LOW	...	...	75,046	...	...	...	...	...	66,893	36,612
			HIGH	85,171	...	75,046	...	...	...	...	...	66,893	54,800
			NO. OF PERSONS	1	...	2	...	...	...	...	...	2	5
149 SIMI VALLEY	18,314	$5,340	AVG	...	...	81,600	...	...	...	...	...	69,144	55,060
			LOW	...	...	81,600	...	...	...	...	...	62,526	54,835
			HIGH	99,500	...	81,600	...	...	...	...	...	74,724	55,285
			NO. OF PERSONS	1	...	2	...	...	...	...	...	5	2
150 STANISLAUS (ELEM.), MODESTO	3,381	$4,052	AVG	...	...	...	...	...	...*5	...*5	...	24,929*5	50,085*5
			LOW	...	...	...	...	...	...	...	...	24,929	50,085
			HIGH	78,206	...	...	...	73,996	66,807	66,807	...	24,929	50,085
			NO. OF PERSONS	1	...	...	...	1	1	1	...	1	1
151 STOCKTON	34,167	$4,624	AVG	...	91,388	101,971	...	...	...	...	...	ND	ND
			LOW	...	91,388	101,971	...	...	...	...	...	62,488	36,840
			HIGH	106,000	91,388	101,971	...	75,956	75,956	...	...	75,956	72,329
			NO. OF PERSONS	1	1	1	...	1	1	...	...	5	24
152 SYLVAN (ELEM.), MODESTO	6,360	$3,771	AVG	...	...	74,003	...	...	...	...	...	63,310	36,756
			LOW	...	...	73,099	...	...	...	...	...	63,256	35,956
			HIGH	93,526	...	74,906	...	67,670	...	...	...	63,363	37,814
			NO. OF PERSONS	1	...	2	...	1	...	...	...	2	4
153 TORRANCE	21,967	$3,962	AVG	...	...	79,428	...	...	...	...	ND	ND	...
			LOW	...	...	79,428	...	...	...	...	ND	39,036	...
			HIGH	96,444	...	79,428	...	62,256	71,796	...	47,436	71,796	...
			NO. OF PERSONS	1	...	4	...	1	1	...	4	12	...
154 UPLAND	11,473	$4,225	AVG	...	...	77,968*5	...	...*5	...	...*5	ND*5	ND	...
			LOW	...	...	77,968	...	...	...	...	ND	ND	...
			HIGH	91,291	...	77,968	...	ND	...	ND	56,737	ND	...
			NO. OF PERSONS	1	...	3	...	1	...	1	6	9	...
155 VACAVILLE	13,825	$3,834	AVG	...	...	72,441	...	...	...	...	...	61,015	...
			LOW	...	...	69,540	...	...	...	...	...	54,520	...
			HIGH	82,335	...	76,933	...	...	...	...	...	67,509	...
			NO. OF PERSONS	1	...	3	...	...	...	...	...	2	...
156 VENTURA	14,768	$4,349	AVG	...	...	73,822	...	...	...	...	52,092	57,011	44,600
			LOW	...	...	72,100	...	...	...	...	49,522	51,150	43,475
			HIGH	91,746	...	77,265	67,613	61,884	65,592	67,613	53,707	61,884	45,724
			NO. OF PERSONS	1	...	3	1	1	1	1	5	5	2
157 VISALIA	23,696	$4,030	AVG	...	...	72,500	...	...	...	...	58,413	50,918	ND
			LOW	...	...	72,500	...	...	...	...	57,920	31,780	ND
			HIGH	94,230	...	72,500	...	...	...	...	60,170	62,385	52,440
			NO. OF PERSONS	1	...	3	...	...	...	...	7	20	ND
158 WALNUT VALLEY, WALNUT	13,300	$4,106	AVG	...	...	84,469	...	...	...	...	59,861	73,662	56,381
			LOW	...	...	82,476	...	...	...	...	59,675	67,344	56,067
			HIGH	97,185	...	87,012	...	61,622	...	74,160	60,719	79,980	56,694
			NO. OF PERSONS	1	...	3	...	1	...	1	8	2	2
159 WEST CONTRA COSTA, RICHMOND	31,709	$6,446	AVG	...	80,973	76,521	...	...	...	...	66,640	57,888	...
			LOW	...	80,973	76,521	...	...	...	...	61,712	49,413	...
			HIGH	106,000	80,973	76,521	66,363	76,521	66,363	76,521	71,569	66,363	...
			NO. OF PERSONS	1	1	3	1	1	1	1	3	64	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMENTARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMENTARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASSROOM TEACHERS 18	NONSUPERVISORY PROFESSIONAL STAFF COUNSELORS 19	NONSUPERVISORY PROFESSIONAL STAFF LIBRARIANS 20	NONSUPERVISORY PROFESSIONAL STAFF SCHOOL NURSES 21	NONSUPERVISORY PROFESSIONAL STAFF OTHER*4 22	
69,496 55,655 75,240 38	ND 66,300 73,096 8	81,056 81,056 81,056 11	56,610 47,479 64,449 25	59,588 49,648 60,347 15	ND 57,508 69,903 4	36,781 27,011 50,006 1,458	47,192 33,192 50,006 63	41,270 27,255 50,006 11	39,713 27,011 50,006 14	40,238 27,011 50,006 433	142
65,662 59,340 81,288 114	71,384 65,260 76,153 19	79,906 65,260 83,076 23	58,637 40,850 71,724 52	56,013 42,940 62,290 36	60,207 42,940 62,290 42	ND 24,881 48,546 6,457	ND 26,399 48,746 261	43,245 26,399 48,546 40	ND 24,881 48,546 100	ND 31,964 48,746 70	143
62,243 ND ND 28	63,668 ND ND 6	72,277 ND ND 6	ND 49,789 53,877 8	ND 49,910 58,646 15	ND 57,632 62,328 17	42,982 24,739 51,964 1,393	50,139 24,739 51,964 30	45,228 24,739 51,964 33	41,890 24,739 51,964 10	52,559 ND ND 14	144
65,592*5 60,034 66,704 12	68,627*5 67,758 69,495 2	73,927*5 73,927 73,927 2	... ...	57,522*5 57,522 57,522 2	63,369*5 60,034 66,704 2	ND*5 27,218 47,234 324	ND*5 36,057 51,493 9	ND*5 38,064 49,041 4	35,970*5 31,559 40,380 2	ND*5 27,218 66,704 65	145
64,500 60,694 65,860 15	66,338 63,911 67,926 4	69,780 66,842 72,383 4	... ...	53,793 44,697 57,088 4	58,432 51,548 63,236 9	41,501 24,661 49,612 597	51,260 38,564 54,397 10	40,451 25,926 48,612 7	ND 20,651 49,612 5	46,554 33,411 52,418 13	146
61,306 60,400 62,212 2	62,212 62,212 62,212 1	... ...	... ...	... ...	... ...	40,072 23,444 50,236 94	36,654 36,654 36,654 1	... ...	... ...	49,577 49,577 49,577 1	147
61,145 59,147 62,214 8	66,893 66,893 66,893 2	73,315 73,315 73,315 1	... ...	55,650 53,026 58,274 2	58,371 54,528 62,214 2	ND ND ND 307	46,883 38,083 52,798 7	... ...	38,112 30,544 45,679 2	45,939 33,426 56,307 14	148
63,133 54,705 66,999 19	67,738 66,116 68,578 4	72,131 69,944 74,317 2	58,935 52,570 65,299 2	55,408 48,470 58,771 4	62,991 59,432 66,999 4	42,806 23,010 51,494 710	52,516 44,252 55,183 18	51,419 50,323 52,514 2	46,191 23,010 51,494 7	55,835 54,835 58,535 9	149
60,354*5 59,854 60,854 5	62,773*5 62,773 62,773 1	... ...	53,301*5 53,301 53,301 1	54,908*5 54,908 54,908 1	... ...	43,494*5 25,745 49,610 140	... ...	... ...	48,784*5 48,784 48,784 1	49,694*5 46,738 52,650 2	150
ND 53,356 64,856 29	ND 56,363 68,511 4	ND 59,505 72,329 6	ND 45,700 60,794 19	ND 46,844 56,940 8	ND 48,566 59,034 12	38,421 27,804 48,444 1,290	36,129 23,965 48,815 64	ND ND ND 7	ND ND ND 7	ND ND ND 330	151
60,569 54,149 63,256 7	60,231 58,717 61,744 2	... ...	... ...	53,964 49,645 56,855 3	... ...	ND 26,025 46,153 264	46,723 40,014 50,670 3	43,978 37,865 49,100 3	32,537 29,577 35,497 2	48,781 46,378 50,245 6	152
ND 51,733 63,591 17	ND 51,733 63,591 8	ND 60,384 74,232 4	51,440 46,148 56,732 2	ND 46,148 56,732 6	ND 51,733 63,591 12	ND 26,004 50,282 865	ND 27,305 52,591 32	ND 26,004 50,282 4	ND 26,004 50,282 4	ND 38,124 54,288 3	153
62,940*5 60,376 63,395 10	66,330*5 65,520 67,140 2	72,009*5 72,009 72,009 1	... ...	56,495*5 55,116 57,874 2	65,191*5 63,292 67,427 3	ND ND ND 465	ND ND ND 13	ND ND ND 1	ND ND ND 1	ND ND ND 8	154
ND 56,517 66,552 13	60,153 60,148 60,158 2	61,937 57,829 66,655 3	49,707 49,468 49,995 4	49,063 40,272 56,808 3	52,891 50,920 54,863 3	35,517 23,838 49,345 502	47,128 35,083 52,946 14	45,321 41,586 51,770 4	37,153 30,870 42,096 8	36,830 23,838 49,345 95	155
58,811 54,162 66,101 15	66,223 59,756 ND 4	71,838 69,302 74,374 2	... ...	57,260 54,048 60,903 8	55,146 51,496 64,633 7	32,915 23,119 49,092 556	41,511 25,973 49,092 18	36,105 23,119 49,092 6	31,777 23,119 49,092 3	45,682 44,011 50,215 13	156
62,461 57,040 65,670 20	62,015 59,670 62,930 4	68,760 68,760 68,760 3	55,172 42,095 59,901 7	55,715 55,650 55,910 4	60,103 59,770 60,170 6	40,662 27,735 57,194 798	48,900 31,210 55,910 17	45,777 41,585 48,360 3	42,880 27,090 48,794 11	44,084 27,735 64,321 168	157
66,983 65,296 68,887 9	69,406 68,156 71,905 3	80,081 78,632 81,530 2	... ...	61,940 58,971 64,425 3	67,092 65,296 68,887 2	37,390 25,320 53,640 489	59,053 55,310 64,020 12	... ...	40,580 40,580 40,580 1	ND 26,680 55,300 46	158
ND 42,208 55,907 37	ND 49,708 58,157 5	ND 55,907 63,881 5	50,613 50,613 50,613 1	ND 47,033 54,543 5	ND 47,033 54,543 5	ND 24,551 44,783 1,575	ND 27,010 49,052 32	ND 27,407 42,650 6	29,161 29,161 29,161 1	ND 36,187 54,807 15	159

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTEN-DENT*1	DEPUTY OR ASSOC. SUPTS.	ASSIS-TANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3
							PUBLIC RELA-TIONS	FINANCE AND BUSINESS	STAFF PERSON-NEL	INSTRUC-TIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
CALIFORNIA (CONTINUED)													
160 WESTMINSTER (ELEM.)	8,217	$4,280	AVG	...	...	77,921	...	...	...	...	...	55,965	43,223
			LOW	...	...	74,055	...	...	...	...	...	25,330	38,580
			HIGH	92,700	...	81,786	...	61,956	72,728	...	...	76,688	47,866
			NO. OF PERSONS	1	...	2	...	1	1	...	...	8	2
161 WILLIAMS	911	$5,081	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	70,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
COLORADO													
162 ALAMOSA RE-11-J	2,487	$4,342	AVG	...	...	...	...	...	...	...	...	43,378	...
			LOW	...	...	...	...	...	...	...	...	43,378	...
			HIGH	64,000	...	...	...	...	...	...	...	43,378	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
163 AURORA NO. 28-J	27,330	$4,928	AVG	...	79,991	76,485	...	...	...	...	...	52,895	63,244
			LOW	...	79,991	76,485	...	...	...	...	...	31,728	58,865
			HIGH	95,000	79,991	76,485	65,149	68,444	...	67,143	...	73,461	67,622
			NO. OF PERSONS	1	1	2	1	1	...	1	...	35	2
164 BOULDER VALLEY RE-2, BOULDER	24,954	$4,529	AVG	...	86,206*5	79,621*5	...	...	...*5	...*5	...	54,152*5	44,814*5
			LOW	...	86,206	79,621	...	...	...	...	...	44,814	44,814
			HIGH	99,638*5	86,206	79,621	...	...	73,688	73,688	...	73,688	44,814
			NO. OF PERSONS	1	1	1	...	...	1	1	...	18	3
165 CHERRY CREEK, ENGLEWOOD	33,158	$5,157	AVG	...	87,300	86,000	...	...	...	...	...	65,527	72,341
			LOW	...	87,300	86,000	...	...	...	...	...	56,431	62,696
			HIGH	103,108	87,300	86,000	...	86,048	71,810	...	...	72,910	79,890
			NO. OF PERSONS	1	1	1	...	1	1	...	...	16	6
166 DENVER	62,704	$5,026	AVG	...	92,000	70,000	...*5	...	...	...*5	...	ND*5	55,742*5
			LOW	...	92,000	70,000	...	...	...	...	...	49,900	45,200
			HIGH	115,000	92,000	70,000	60,809	77,625	80,000	ND	...	62,500	57,500
			NO. OF PERSONS	1	1	3	1	1	1	1	...	9	14
167 FOUNTAIN-FORT CARSON, FOUNTAIN	4,367	$4,998	AVG	...	...	63,017	...	...	...	...	...	ND	49,722
			LOW	...	...	60,417	...	...	...	...	...	28,000	49,722
			HIGH	80,500	...	65,617	...	...	57,147	55,461	...	32,218	49,722
			NO. OF PERSONS	1	...	2	...	...	1	1	...	4	1
168 GUNNISON-WATERSHED, GUNNISON	1,673	$4,866	AVG	...	...	...	...	...	...	...	...	45,349	49,992
			LOW	...	...	...	...	...	...	...	...	40,170	49,992
			HIGH	65,000	...	...	...	46,800	...	57,419	...	50,528	49,992
			NO. OF PERSONS	1	...	...	...	1	...	1	...	2	1
169 LAKE CO., LEADVILLE	1,156	$4,877	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	...	...	...	...	35,838	...	...	...	...	...
			NO. OF PERSONS	...	...	...	...	1	...	...	...	...	...
170 MOFFAT CO., CRAIG	2,728	$7,183	AVG	...	...	73,210	...	...	...	...	...	36,846	...
			LOW	...	...	73,210	...	...	...	...	...	35,715	...
			HIGH	84,873	...	73,210	...	41,115	44,763	52,620	...	37,977	...
			NO. OF PERSONS	1	...	1	...	1	1	1	...	2	...
171 PUEBLO CO. NO. 70	4,686	$4,018	AVG	...	57,423	...	...	...	...	...	28,844	55,483	...
			LOW	...	51,631	...	...	...	...	...	23,205	54,459	...
			HIGH	67,000	63,215	...	...	...	...	...	49,593	56,506	...
			NO. OF PERSONS	1	2	...	...	...	...	...	5	2	...
172 PUEBLO NO. 60	18,000	$4,394	AVG	...	73,000	...	...	...	...	...	ND	ND	ND
			LOW	...	73,000	...	...	...	...	...	34,115	47,481	42,112
			HIGH	84,000	73,000	...	...	69,000	65,906	62,778	46,668	61,185	55,066
			NO. OF PERSONS	1	1	...	...	1	1	1	6	15	4
173 ST. VRAIN VALLEY, LONGMONT	16,524	$4,629	AVG	...	...	78,152	...	...	...	...	58,738	62,771	...
			LOW	...	...	76,323	...	...	...	...	51,212	59,528	...
			HIGH	77,819	...	79,066	...	56,535	70,586	64,683	64,766	66,512	...
			NO. OF PERSONS	1	...	3	...	1	1	1	6	5	...
CONNECTICUT													
174 BRIDGEPORT	20,371	$8,014	AVG	...	90,895	85,795	...	...	...	...	70,128	...	...
			LOW	...	90,895	85,795	...	...	...	...	65,920	...	...
			HIGH	104,360	90,895	85,795	73,965	91,380	81,000	81,765	72,130	...	...
			NO. OF PERSONS	1	1	2	1	1	1	1	11	...	...
175 CLINTON	2,220	$7,325	AVG	...	...	85,000	...	...	...	...	...	71,508	...
			LOW	...	...	85,000	...	...	...	...	...	68,680	...
			HIGH	92,000	...	85,000	...	61,500	...	...	...	74,336	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	2	...
176 DERBY	1,391	$6,346	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	81,400	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
65,487	60,922	...	...	52,499	...	ND	34,762	...	41,675	ND	160
57,177	56,348	...	...	47,377	...	ND	31,113	...	35,493	ND	
68,042	64,191	...	...	55,060	...	54,567	37,036	...	47,866	52,328	
13	3	...	...	3	...	357	3	...	3	ND	
51,080	...	53,490	...	...	...	31,990	27,017	...	...	...	161
51,080	...	53,490	...	...	...	23,848	27,017	...	...	...	
51,080	...	53,490	...	...	...	36,679	27,017	...	...	...	
1	...	1	...	...	...	44	1	...	...	...	
50,127	53,860	55,260	...	49,360	48,585	31,709	35,663	31,992	31,955	...	162
47,460	53,860	55,260	...	49,360	48,585	21,510	29,945	25,411	31,955	...	
51,460	53,860	55,260	...	49,360	48,585	41,020	42,786	38,572	31,955	...	
3	1	1	...	1	1	140	7	2	1	...	
59,333	64,280	68,535	48,602	52,911	55,671	37,064	41,978	30,978	36,989	37,451	163
47,731	63,517	60,576	36,748	48,404	49,079	21,836	21,836	21,836	21,836	21,836	
65,840	65,298	72,733	51,414	55,344	59,812	52,891	56,821	52,276	47,726	50,762	
28	7	7	9	7	17	1,431	58	38	40	109	
56,538*5	60,815*5	66,200*5	51,678*5	48,009*5	48,729*5	ND*5	ND*5	...	...	...	164
52,174	56,116	64,002	48,641	46,770	46,770	21,605	26,574	...	...	...	
61,292	68,017	70,931	54,715	54,715	54,715	49,979	54,538	...	...	...	
26	9	7	2	11	14	1,350	35	...	...	...	
63,641	67,600	75,953	52,978	57,874	65,541	38,045	42,360	42,670	...	47,429	165
53,959	64,910	72,890	49,985	52,170	61,160	21,242	23,790	21,241	...	29,615	
72,421	71,828	77,496	55,080	61,655	67,687	53,389	53,389	53,389	...	53,979	
29	6	4	4	6	9	1,795	50	39	...	30	
56,616*5	60,153*5	62,900*5	48,966*5	50,265*5	53,494*5	34,751*5	ND*5	ND*5	32,538*5	...	166
45,200	49,900	53,700	40,100	40,100	42,500	ND	ND	ND	ND	...	
57,500	62,500	67,500	51,500	51,500	54,500	ND	ND	ND	ND	...	
78	18	11	11	23	36	3,737	ND	ND	51	...	
ND	52,817	63,620	43,725	43,422	44,819	32,436	39,924	36,252	26,228	32,235	167
47,027	50,317	63,620	42,272	43,107	43,260	22,000	29,005	35,454	25,622	22,000	
53,000	55,317	63,620	45,177	43,737	46,377	48,967	47,449	37,049	26,834	46,761	
6	2	1	2	2	2	222	10	2	2	52	
55,745	51,464	53,430	43,680	...	44,070	28,886	ND	ND	...	ND	168
55,348	47,580	53,430	43,680	...	44,070	20,500	ND	ND	...	ND	
56,142	55,348	53,430	43,680	...	44,070	45,000	ND	ND	...	ND	
2	2	1	1	...	1	109	5	3	...	10	
43,969	48,062	47,880	...	43,015	...	27,850	33,220	31,887	...	...	169
43,969	48,062	47,880	...	43,015	...	20,013	30,618	31,887	...	...	
43,969	48,062	47,880	...	43,015	...	39,800	35,821	31,887	...	...	
1	1	1	...	1	...	74	2	1	...	...	
56,633	61,464	69,034	...	51,983	54,072	ND	41,782	41,781	30,494	ND	170
53,897	61,464	69,034	...	47,459	49,548	ND	31,886	35,901	26,840	ND	
60,683	61,464	69,034	...	56,507	58,596	53,578	47,976	47,660	34,147	45,241	
4	1	1	...	2	2	137	3	2	2	ND	
51,660	53,471	53,422	...	...	53,454	ND	42,420	35,598	32,253	39,791	171
44,557	49,959	51,437	...	...	53,454	20,547	32,862	32,253	23,055	33,949	
54,126	57,010	55,406	...	...	53,454	41,869	47,547	41,417	41,033	48,554	
7	4	2	...	...	2	254	14	4	3	5	
ND	ND	ND	...	ND	ND	ND	ND	ND	25,897	ND	172
45,483	47,841	52,715	...	43,755	45,483	21,843	23,480	21,843	25,897	35,272	
58,708	61,185	66,357	...	56,870	58,708	44,574	44,574	44,574	25,897	46,668	
23	6	4	...	6	8	960	16	38	1	12	
57,846	59,461	63,873	51,048	52,233	53,459	ND	ND	39,555	37,784	ND	173
50,383	55,870	54,706	51,048	46,891	48,886	ND	ND	27,157	28,338	ND	
62,854	67,842	69,588	51,048	59,113	59,944	54,315	50,772	50,772	47,230	54,315	
17	5	8	1	4	7	847	ND	12	2	ND	
72,906	76,893	83,775	67,653	69,275	68,263	45,026	48,845	48,949	...	43,842	174
64,805	73,110	81,365	62,515	68,160	62,515	30,000	31,500	32,420	...	30,000	
80,000	80,000	86,345	70,390	70,390	70,390	58,020	57,270	57,270	...	58,020	
27	3	3	10	4	10	1,125	33	13	...	298	
ND	75,952	80,801	68,680	68,680	71,105	ND	ND	ND	...	ND	175
ND	75,952	80,801	68,680	68,680	71,105	30,260	34,325	30,962	...	28,297	
74,336	75,952	80,801	68,680	68,680	71,105	56,576	56,576	56,576	...	56,576	
2	1	1	1	1	1	133	4	3	...	30	
71,026	...	77,365	...	...	...	53,836	52,667	42,344	18,629	ND	176
70,332	...	77,365	...	...	...	31,849	44,048	34,786	17,776	ND	
72,414	...	77,365	...	...	...	63,774	61,285	49,901	20,335	ND	
3	...	1	...	...	...	77	2	2	3	2	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUPERVISORS FOR: SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
CONNECTICUT (CONTINUED)													
177 GREENWICH	7,109	$8,771	AVG	...	107,093	...	...	...	...	...	85,336	72,846	75,740
			LOW	...	107,093	...	...	...	...	...	78,406	50,760	75,740
			HIGH	123,604	107,093	...	44,249	96,246	66,546	...	87,040	87,040	75,740
			NO. OF PERSONS	1	1	...	1	1	1	...	8	5	1
178 HAMDEN	6,170	$8,103	AVG	...	...	82,673	...	...	...	...	...	57,625	36,932
			LOW	...	...	79,217	...	...	...	...	...	42,311	30,698
			HIGH	97,613	...	86,128	...	...	...	...	...	76,176	39,500
			NO. OF PERSONS	1	...	2	...	...	...	...	...	13	5
179 LEDYARD	3,087	$6,990	AVG	...	...	79,939	...	...	...	...	65,333	...	...
			LOW	...	...	78,422	...	...	...	...	65,333	...	...
			HIGH	92,115	...	81,455	...	58,016	...	...	65,333	...	...
			NO. OF PERSONS	1	...	2	...	1	...	...	1	...	...
180 MONROE	3,481	$6,660	AVG	...	...	...	...	...	...	...	62,890	82,746	...
			LOW	...	...	...	...	...	...	...	62,083	82,746	...
			HIGH	95,846	...	...	...	82,970	...	...	63,696	82,746	...
			NO. OF PERSONS	1	...	...	...	1	...	...	2	1	...
181 MONTVILLE, OAKDALE	2,641	$7,821	AVG	...	...	83,929	...	...	...	...	...	38,737	...
			LOW	...	...	83,929	...	...	...	...	...	29,257	...
			HIGH	93,016	...	83,929	...	42,879	...	70,635	...	48,410	...
			NO. OF PERSONS	1	...	1	...	1	...	1	...	3	...
182 NEW BRITAIN	8,942	$7,023	AVG	...	...	85,690	...	...	...	...	...	ND	...
			LOW	...	...	85,690	...	...	...	...	...	81,845	...
			HIGH	98,000	...	85,690	...	58,875	67,697	83,945	...	90,832	...
			NO. OF PERSONS	1	...	2	...	1	1	1	...	14	...
183 NEWINGTON	3,924	$7,638	AVG	...	...	98,795	...	...	...	...	83,270	...	...
			LOW	...	...	98,795	...	...	...	...	83,270	...	...
			HIGH	97,700	...	98,795	...	87,444	87,525	...	83,270	...	...
			NO. OF PERSONS	1	...	1	...	1	1	...	4	...	...
184 NORWICH (ELEM.)	4,318	$9,243	AVG	...	...	...	...	...	...	...	75,056	...	...
			LOW	...	...	...	...	...	...	...	75,056	...	...
			HIGH	96,857	...	...	...	62,400	...	80,110	75,056	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	1	...	...
185 ORANGE (ELEM.)	1,213	$6,944	AVG	...	...	...	...	...	...	...	...	77,271	26,000
			LOW	...	...	...	...	...	...	...	...	77,271	ND
			HIGH	85,000	...	...	...	60,000	...	...	...	77,271	28,000
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	6
186 PLAINFIELD, CENTRAL VILLAGE	2,981	$6,403	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	81,736	...	...	...	53,560	...	67,922	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	...
187 PLAINVILLE	2,471	$7,208	AVG	...	...	...	...	...	...	...	68,861	...	...
			LOW	...	...	...	...	...	...	...	66,349	...	...
			HIGH	102,100	...	...	...	61,250	80,662	80,662	73,879	...	...
			NO. OF PERSONS	1	...	...	...	1	1	1	3	...	...
188 PORTLAND	1,222	$8,090	AVG	...	...	...	...	...	...	...	...	74,948	...
			LOW	...	...	...	...	...	...	...	...	74,948	...
			HIGH	82,000	...	...	...	...	...	...	...	74,948	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
189 REGIONAL NO. 15, MIDDLEBURY	3,462	$7,293	AVG	...	...	80,077	...	...	...	...	65,998	58,974	36,818
			LOW	...	...	80,077	...	...	...	...	61,814	28,096	35,594
			HIGH	104,600	...	80,077	...	81,484	...	...	66,789	82,462	38,042
			NO. OF PERSONS	1	...	1	...	1	...	...	7	5	2
190 STAMFORD	13,651	$8,277	AVG	...	104,040	102,510	...	...	...	...	83,584*5	96,594	60,133
			LOW	...	104,040	102,510	...	...	...	...	82,284	96,594	29,800
			HIGH	138,000*5	104,040	102,510	76,061	69,500	96,594	96,594	85,984	96,594	74,701
			NO. OF PERSONS	1	1	2	1	1	1	1	7	2	7
191 WATERBURY	14,218	$6,213	AVG	...	...	80,500	...	...	...	...	76,038	90,618	...
			LOW	...	...	76,000	...	...	...	...	68,998	90,618	...
			HIGH	88,000	...	85,000	...	55,350	...	...	80,578	90,618	...
			NO. OF PERSONS	1	...	3	...	1	...	...	15	1	...
192 WILLINGTON (ELEM.)	659	$6,690	AVG	...	...	...	...	...	...	...	...	53,975	28,000
			LOW	...	...	...	...	...	...	...	...	53,975	28,000
			HIGH	72,500	...	...	...	...	...	...	...	53,975	28,000
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	1
193 WINCHESTER, WINSTED	1,800	$6,650	AVG	...	...	...	...	...	...	...	...	70,907	...
			LOW	...	...	...	...	...	...	...	...	70,907	...
			HIGH	83,000	...	...	...	61,054	...	...	...	70,907	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
194 WINDSOR LOCKS	1,660	$7,379	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	85,700	...	...	...	40,000	...	81,629	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	...

*1 CONTRACT SALARY

*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.

*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMEN-TARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMEN-TARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASS-ROOM TEACHERS 18	NONSUPERVISORY PROFESSIONAL STAFF COUN-SELORS 19	NONSUPERVISORY PROFESSIONAL STAFF LIBRAR-IANS 20	NONSUPERVISORY PROFESSIONAL STAFF SCHOOL NURSES 21	OTHER*4 22	
92,442	97,852	107,447	75,789	80,575	82,259	61,654	61,654	61,654	...	61,654	177
88,752	97,852	107,447	66,975	73,900	76,991	34,361	40,017	52,574	...	45,397	
92,852	97,852	107,447	77,553	87,040	87,040	71,987	69,139	69,139	...	71,987	
10	3	1	10	6	6	614	21	24	...	36	
76,669	79,081	90,337	...	71,834	76,301	56,239	41,896	49,903	27,748	56,239	178
76,001	79,081	90,337	...	71,834	73,482	33,689	38,863	37,625	23,938	33,689	
78,185	79,081	90,337	...	71,834	78,030	63,677	63,677	63,677	34,251	63,677	
9	1	1	...	1	4	334	10	10	16	110	
74,287	78,137	83,052	62,082	66,781	69,473	54,952	49,382	43,756	...	50,748	179
72,670	78,137	83,052	62,082	66,781	66,781	29,087	30,832	30,832	...	29,087	
74,826	78,137	83,052	62,082	66,781	72,165	60,472	64,355	57,563	...	57,563	
4	1	1	2	1	2	180	9	4	...	40	
79,004	83,370	87,395	...	76,896	76,396	49,468	58,125	62,310	30,278	59,554	180
76,471	83,370	87,395	...	76,896	75,896	29,840	50,429	62,310	25,685	55,134	
80,770	83,370	87,395	...	76,896	76,896	69,011	68,372	62,310	35,699	62,057	
3	1	1	...	1	2	233	6	1	5	4	
73,130	75,346	76,890	...	68,536	67,244	50,316	56,040	49,440	26,127	51,706	181
73,130	75,346	73,130	...	68,536	59,986	29,192	48,461	35,740	24,794	32,902	
73,130	75,346	80,650	...	68,536	74,501	60,461	66,422	59,191	28,794	60,461	
3	1	2	...	1	2	161	6	4	3	39	
ND	ND	95,629	ND	ND	ND	ND	ND	ND	ND	ND	182
79,228	79,925	95,629	34,136	72,858	77,132	34,136	ND	ND	32,237	ND	
84,025	84,724	95,629	66,601	77,656	82,019	66,601	ND	ND	35,243	ND	
10	3	1	10	6	3	529	16	10	13	40	
82,762	88,630	94,855	...	...	75,513	46,908	ND	61,812	40,362	55,301	183
69,975	88,630	94,855	...	...	60,000	29,992	ND	56,700	30,073	35,029	
87,025	88,630	94,855	...	...	83,270	64,309	63,294	63,294	61,343	63,294	
4	2	1	...	...	3	276	ND	9	8	23	
ND	ND	...	ND	ND	...	ND	ND	ND	...	ND	184
ND	ND	...	ND	ND	...	30,908	ND	ND	...	ND	
ND	ND	...	ND	ND	...	58,820	ND	ND	...	ND	
10	2	...	10	2	...	296	4	7	...	13	
76,714	...	...	...	...	...	51,494	...	34,537	...	44,197	185
72,000	...	...	...	...	...	31,207	...	21,844	...	30,038	
79,171	...	...	...	...	...	59,148	...	52,477	...	59,148	
3	...	...	...	...	...	55	...	3	...	31	
69,294	72,553	75,126	...	65,864	ND	45,564	49,956	47,282	23,826	43,171	186
67,922	72,553	75,126	...	65,864	61,747	26,675	40,280	42,013	22,271	28,142	
69,980	72,553	75,126	...	65,864	76,922	54,051	52,551	52,551	24,215	52,551	
3	2	1	...	1	3	147	9	2	5	53	
76,695	80,662	83,880	...	63,615	68,861	48,271	58,219	35,711	26,272	50,295	187
74,816	80,662	83,880	...	63,615	63,843	30,735	45,460	34,976	24,156	43,070	
77,635	80,662	83,880	...	63,615	73,879	59,305	61,241	36,446	27,206	57,760	
3	1	1	...	1	2	181	6	2	6	6	
68,450	75,484	80,599	...	65,790	68,450	ND	49,842	37,703	35,000	42,199	188
68,450	75,484	80,599	...	65,790	68,450	ND	47,699	31,098	35,000	29,484	
68,450	75,484	80,599	...	65,790	68,450	ND	50,914	50,914	35,000	50,914	
2	1	1	...	1	1	91	3	3	1	10	
77,421	79,753	81,898	...	65,123	70,770	47,028	46,856	53,334	28,599	43,157	189
77,045	79,471	81,898	...	64,020	70,770	28,028	33,729	45,518	26,492	29,087	
77,609	80,035	81,898	...	66,225	70,770	58,271	60,703	58,577	29,820	58,433	
3	2	1	...	2	1	189	9	6	6	39	
91,416*5	92,214*5	98,861*5	84,846*5	85,226*5	84,522*5	51,131*5	58,829*5	55,328*5	...	51,985*5	190
88,914	91,414	98,544	81,724	84,784	81,724	29,998	38,317	34,840	...	29,998	
93,364	92,614	99,244	85,984	85,984	85,534	71,733	67,265	62,409	...	66,765	
12	3	3	11	6	9	829	34	18	...	322	
79,681	87,949	87,949	66,574	79,762	84,143	47,800	60,481	53,016	17,662	47,900	191
68,744	87,949	87,949	66,119	72,743	84,143	30,713	33,041	41,882	17,338	33,041	
80,324	87,949	87,949	67,257	84,143	84,143	64,769	65,519	62,890	19,280	62,890	
18	3	3	5	9	6	1,043	16	16	6	35	
31,500	71,313	...	...	...	...	46,358	...	...	19,562	44,370	192
31,500	71,313	...	...	...	...	26,927	...	...	17,198	36,870	
31,500	71,313	...	...	...	...	50,891	...	...	21,926	51,870	
1	1	...	...	...	...	40	...	...	2	2	
66,521	72,336	75,075	...	61,091	66,158	44,938	50,914	47,141	23,265	48,577	193
62,134	72,336	75,075	...	61,091	66,158	26,219	50,914	47,141	23,265	44,938	
70,907	72,336	75,075	...	61,091	66,158	50,914	50,914	47,141	23,265	50,914	
2	1	1	...	1	1	104	4	1	3	6	
74,223	79,980	80,768	...	63,777	74,595	52,337	56,141	53,898	27,500	42,800	194
ND	79,980	80,768	...	63,777	74,595	ND	ND	ND	ND	ND	
ND	79,980	80,768	...	63,777	74,595	ND	ND	ND	ND	ND	
2	1	1	...	1	1	101	3	2	2	12	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1							DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		
				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
DELAWARE													
195	10,992	$5,449	AVG	...	84,000	...	...	...	...	...	ND	ND	49,140
BRANDYWINE,			LOW	...	84,000	...	...	...	...	...	70,157	76,347	40,278
CLAYMONT			HIGH	103,000	84,000	...	...	76,347	72,327	78,708	74,496	78,708	52,327
			NO. OF PERSONS	1	1	...	...	1	1	1	7	3	6
196	14,917	$6,032	AVG	...	...	88,926	...	...	...	...	74,885	81,905	62,630
RED CLAY,			LOW	...	...	88,926	...	...	...	...	74,885	81,905	42,123
WILMINGTON			HIGH	101,375	...	88,926	...	81,905	81,905	75,353	74,885	81,905	84,245
			NO. OF PERSONS	1	...	1	...	1	1	1	3	3	21
DISTRICT OF COLUMBIA													
197	80,146	$6,771	AVG	...	79,879	84,913	...	...	...	...	60,361	ND	57,217
DISTRICT OF COLUMBIA,			LOW	...	77,634	84,913	...	...	...	...	49,151	ND	38,370
WASHINGTON			HIGH	90,704	81,944	84,913	72,460	82,760	82,760	...	72,287	75,237	82,760
			NO. OF PERSONS	1	4	1	1	1	1	...	47	ND	87
FLORIDA													
198	27,367	$4,641	AVG	...	...	70,027*5	...*5	...*5	...*5	...	44,262*5	56,609*5	45,843*5
ALACHUA CO.,			LOW	...	...	63,883	...	...	...	...	39,379	46,255	29,308
GAINESVILLE			HIGH	103,000*5	...	71,563	39,379	61,388	61,388	...	49,359	68,765	61,908
			NO. OF PERSONS	1	...	5	1	1	1	...	4	17	21
199	64,537	$5,892	AVG	...	67,565	69,878	...	...	...	...	...	56,804	...
BREVARD CO.,			LOW	...	62,571	65,228	...	...	...	...	...	42,528	...
MELBOURNE			HIGH	105,000	71,684	73,051	41,796	...	...	...	...	65,880	...
			NO. OF PERSONS	1	4	6	1	...	...	...	...	30	...
200	198,690	$5,280	AVG	...	107,999	97,934	...	...	...	...	57,629	...	56,720
BROWARD CO.,			LOW	...	107,999	97,934	...	...	...	...	50,490	...	20,179
FORT LAUDERDALE			HIGH	161,500	107,999	97,934	58,312	66,233	68,079	74,681	70,327	...	93,261
			NO. OF PERSONS	1	3	4	1	1	1	1	62	...	323
201	13,483	$4,983	AVG	...	...	62,542	...	...	...	...	48,846	54,348	59,139
CITRUS CO.,			LOW	...	...	62,542	...	...	...	...	46,319	53,613	59,139
IVERNESS			HIGH	89,798	...	62,542	...	62,542	59,204	59,009	50,530	55,360	59,139
			NO. OF PERSONS	1	...	1	...	1	1	1	8	8	1
202	314,009	$5,872	AVG	...	107,540	86,795	...	...	...	...	64,669	50,610	ND
DADE CO.,			LOW	...	88,309	70,446	...	...	...	...	57,207	43,666	ND
MIAMI			HIGH	204,075	128,657	95,968	83,697	75,930	83,697	83,697	72,314	75,930	ND
			NO. OF PERSONS	1	17	16	1	1	1	1	52	148	1,101
203	121,289	$5,102	AVG	...	99,969	76,608	...	...	...	...	ND	ND	...
DUVAL CO.,			LOW	...	99,969	65,190	...	...	...	...	49,065	ND	...
JACKSONVILLE			HIGH	133,809	99,969	85,605	71,944	...	71,944	70,944	64,684	ND	...
			NO. OF PERSONS	1	1	10	1	...	1	1	7	179	...
204	44,426	$4,673	AVG	...	71,522*5	71,238*5	...*5	...*5	...*5	...*5	53,040*5	ND*5	45,632*5
ESCAMBIA,			LOW	...	71,522	65,970	...	...	...	...	48,003	47,465	29,432
PENSACOLA			HIGH	98,350	71,522	77,409	46,408	63,297	66,732	64,142	57,059	66,732	60,442
			NO. OF PERSONS	1	1	6	1	1	1	1	3	27	58
205	135,768	$4,696	AVG	...	96,236*5	83,370*5	...*5	...*5	...*5	...	54,059*5	58,062*5	44,329*5
HILLSBOROUGH CO.,			LOW	...	96,236	77,521	...	...	...	...	30,842	34,761	24,466
TAMPA			HIGH	135,000*5	96,236	86,534	55,494	78,246	72,551	...	81,041	81,595	64,537
			NO. OF PERSONS	1	1	7	1	1	1	...	160	91	82
206	13,000	$4,802	AVG	...	...	66,797	...	...	...	...	...	47,153	35,575
INDIAN RIVER CO.,			LOW	...	...	66,226	...	...	...	...	...	33,122	22,080
VERO BEACH			HIGH	85,000	...	67,939	...	43,494	58,069	58,069	...	59,782	47,990
			NO. OF PERSONS	1	...	3	...	1	1	1	...	21	32
207	23,300	$4,451	AVG	...	...	63,178	...	...	...	...	...	56,366	...
LAKE CO.,			LOW	...	...	62,733	...	...	...	...	...	43,878	...
TAVARES			HIGH	78,780	...	63,623	...	58,729	65,303	...	...	67,769	...
			NO. OF PERSONS	1	...	2	...	1	1	...	...	16	...
208	48,700	$5,318	AVG	...	84,064*5	76,522*5	...*5	...*5	...*5	...*5	51,704*5	53,411*5	36,507*5
LEE CO.,			LOW	...	84,064	76,522	...	...	...	...	47,757	36,608	27,442
FORT MYERS			HIGH	91,460	84,064	76,522	46,342	62,889	71,319	70,220	52,229	68,120	49,242
			NO. OF PERSONS	1	2	1	1	1	1	1	9	63	43
209	29,552	$6,111	AVG	...	...	63,662	...	...	...	...	44,672	48,725	ND
LEON CO.,			LOW	...	...	61,443	...	...	...	...	34,216	41,309	ND
TALLAHASSEE			HIGH	85,883	...	64,916	...	...	63,190	...	50,024	56,160	46,467
			NO. OF PERSONS	1	...	7	...	...	1	...	10	14	ND
210	32,033	$4,910	AVG	...	...	84,310	...	...	...	...	52,542	65,311	42,038
MANATEE CO.,			LOW	...	...	84,310	...	...	...	...	44,474	49,487	27,394
BRADENTON			HIGH	105,000	...	84,310	33,061	72,019	75,649	...	59,143	75,649	68,463
			NO. OF PERSONS	1	...	2	1	1	1	...	5	12	69
211	33,298	$4,537	AVG	...	68,712	66,855	...	...	...	...	56,850	55,863	ND
MARION CO.,			LOW	...	68,712	66,855	...	...	...	...	54,691	50,141	50,141
OCALA			HIGH	77,026	68,712	66,855	...	63,141	63,141	59,984	57,570	63,141	55,570
			NO. OF PERSONS	1	1	1	...	1	1	1	8	16	6

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
67,000	70,157	69,000	59,000	56,053	66,000	37,500	ND	ND	ND	ND	195
61,946	67,987	65,094	58,074	56,053	61,988	23,393	ND	ND	ND	ND	
72,305	72,327	74,284	59,988	56,053	72,679	53,565	ND	ND	ND	ND	
11	3	3	4	3	6	461	24	19	17	250	
68,994	70,018	69,770	64,588	63,296	62,605	41,078	48,399	...	40,611	47,141	196
65,149	69,643	66,741	64,588	62,004	59,421	23,251	35,538	...	30,919	37,008	
72,545	70,205	77,545	64,588	64,588	64,588	53,846	52,617	...	51,108	53,846	
13	5	4	3	4	4	787	14	...	20	21	
66,908	66,908	69,658	58,922	59,030	59,786	43,332	49,571	48,170	...	44,711	197
50,972	53,941	65,207	47,718	47,718	46,504	25,937	25,937	28,531	...	24,971	
74,967	74,967	73,649	64,917	64,917	64,917	53,615	53,615	53,615	...	53,615	
111	31	12	44	42	38	5,302	245	163	...	259	
50,528*5	57,960*5	63,343*5	...	41,844*5	47,698*5	28,240*5	31,801*5	31,608*5	ND*5	31,347*5	198
41,664	46,255	57,518	...	37,852	37,535	21,260	22,790	22,285	ND	21,705	
58,496	64,971	68,187	...	47,437	52,674	45,065	45,065	42,301	34,603	45,065	
23	7	6	...	8	14	1,435	70	49	ND	61	
54,473	57,604	63,282	39,580	47,921	52,034	30,110	36,354	34,323	...	ND	199
46,110	49,469	56,380	32,944	39,533	40,126	23,275	25,724	23,639	...	27,089	
63,268	65,474	67,921	47,258	55,594	57,763	38,273	41,783	41,783	...	50,822	
49	14	10	47	16	20	3,774	133	94	...	89	
ND	ND	77,826	53,241	ND	ND	36,338	ND	ND	ND	ND	200
64,744	68,848	72,083	43,948	47,948	51,853	27,550	ND	ND	20,179	27,550	
76,612	80,534	83,542	58,534	58,534	62,328	46,541	ND	ND	42,921	46,541	
111	32	21	96	92	96	11,009	397	194	13	742	
54,599	56,092	58,476	43,324	44,946	47,425	25,707	35,622	33,858	...	30,708	201
53,964	55,270	57,491	42,167	44,543	44,750	21,600	27,285	26,900	...	20,541	
55,730	56,978	59,175	45,491	45,278	49,813	42,357	46,319	40,153	...	41,255	
9	4	3	5	7	7	769	43	20	...	177	
70,240	75,503	85,300	49,859	51,997	51,542	39,299	45,782	45,653	39,114	44,251	202
51,277	59,496	69,066	42,712	41,069	42,712	27,500	31,500	27,650	35,800	31,500	
79,751	88,727	88,909	64,150	61,682	61,682	54,400	54,046	64,680	42,427	65,688	
193	48	31	222	139	94	16,672	824	323	2	247	
53,003	56,744	63,356	44,372	47,511	ND	31,800	ND	ND	21,251	ND	203
49,348	53,843	58,339	32,007	31,243	35,918	23,000	ND	ND	21,175	ND	
63,710	60,710	72,695	56,197	59,168	63,202	44,176	ND	ND	22,169	ND	
102	26	20	19	24	20	6,525	139	144	14	87	
51,734	53,076	53,928	38,900	45,571	47,878	29,534	32,898	31,553	30,444	36,707	204
43,930	47,551	46,534	36,688	43,930	45,234	20,770	20,770	20,770	24,596	24,002	
61,395	58,652	60,585	42,985	50,940	56,818	54,059	39,892	39,592	36,292	50,152	
37	11	13	14	10	15	2,572	100	61	2	124	
58,336*5	62,473*5	70,511*5	39,310*5	47,171*5	53,769*5	30,423*5	34,968*5	33,974*5	23,586*5	36,338*5	205
47,111	50,688	66,154	30,057	36,518	38,362	22,500	26,071	22,500	14,612	22,500	
68,069	69,164	73,183	43,602	58,699	66,557	51,264	43,826	40,935	46,054	51,009	
110	32	14	114	50	72	8,376	297	189	63	404	
55,919	57,138	66,668	...	51,677	47,625	33,434	43,766	34,647	13,987	37,114	206
55,350	55,350	65,397	...	48,704	33,867	22,935	35,862	27,706	12,123	20,060	
58,926	58,069	67,939	...	53,186	55,350	39,754	47,331	39,058	15,629	43,437	
12	4	2	...	6	5	705	19	21	4	10	
52,845	52,537	55,415	40,383	41,487	42,885	29,163	ND	ND	18,644	ND	207
47,572	48,942	53,191	38,076	38,076	40,848	21,200	23,050	ND	18,644	ND	
59,049	58,124	57,521	44,815	46,529	46,240	38,150	38,150	ND	18,644	ND	
21	10	6	10	8	8	1,364	56	34	1	97	
53,699*5	64,894*5	64,713*5	ND*5	41,569*5	43,795*5	31,286*5	39,986*5	35,245*5	29,234*5	ND*5	208
51,823	62,660	56,187	43,390	34,180	33,240	23,684	20,799	20,348	25,385	ND	
62,915	66,703	67,372	56,405	43,390	50,080	50,176	46,614	41,790	36,920	42,987	
36	12	8	29	23	31	2,986	107	75	27	ND	
53,952	52,892	57,398	46,688	47,693	49,676	30,548	26,860	32,157	25,737	30,545	209
44,200	44,200	49,816	41,018	44,699	43,326	22,776	22,776	22,776	17,555	22,776	
63,190	60,632	59,925	51,043	51,043	56,181	40,730	40,730	40,730	38,126	40,730	
22	8	4	18	13	12	1,869	69	44	3	36	
57,335	58,945	66,151	46,039	56,027	51,084	31,280	36,672	35,936	23,180	39,664	210
47,159	47,159	64,717	37,976	56,027	41,910	23,275	24,936	23,275	21,927	29,465	
62,875	62,875	66,629	51,635	56,027	57,300	46,354	45,433	44,268	24,208	54,638	
25	6	4	15	1	7	1,701	60	69	14	22	
58,671	62,618	64,370	40,949	40,392	ND	28,048	33,541	33,380	...	31,912	211
54,691	59,483	63,141	39,356	39,356	41,427	20,850	22,050	23,400	...	20,606	
59,427	63,141	64,998	41,417	41,427	45,570	39,393	39,393	39,393	...	39,393	
25	7	6	13	6	9	1,851	62	42	...	124	

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*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUPERVISORS FOR: SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
FLORIDA	(CONTINUED)												
212	29,979	$4,078	AVG	...	...	69,288	...	...	...	...	54,695	60,761	45,870
OKALOOSA CO.,			LOW	...	...	69,288	...	...	...	...	50,576	57,116	42,490
FT. WALTON BCH.			HIGH	77,996	...	69,288	60,132	57,116	57,770	60,132	58,408	62,332	48,568
			NO. OF PERSONS	1	...	1	1	1	1	1	17	7	13
213	118,393	$4,811	AVG	...	86,349	68,838	...	...	...	...	ND	55,633	46,759
ORANGE CO.,			LOW	...	86,349	68,838	...	...	...	...	49,420	44,190	19,961
ORLANDO			HIGH	114,975	86,349	68,838	39,527	47,008	58,109	65,463	74,132	65,463	59,098
			NO. OF PERSONS	1	1	1	1	1	1	1	11	26	362
214	23,723	$4,679	AVG	...	...	67,948	...	...	...	...	49,287	56,065	ND
OSCEOLA CO.,			LOW	...	...	66,522	...	...	...	...	49,287	50,026	28,477
KISSIMMEE			HIGH	77,378	...	68,662	...	ND	...	62,636	49,287	62,184	43,086
			NO. OF PERSONS	1	...	3	...	1	...	1	2	11	7
215	125,693	$6,196	AVG	...	80,945	81,053	...	...	...	...	49,838	65,688	50,567
PALM BEACH CO.,			LOW	...	69,338	74,263	...	...	...	...	45,986	54,453	32,719
WEST PALM BEACH			HIGH	125,000	95,481	88,055	50,896	72,306	76,658	80,442	56,303	78,694	86,005
			NO. OF PERSONS	1	6	5	1	1	1	1	6	19	271
216	99,843	$5,378	AVG	...	89,601	73,765	...	...	...	...	55,880	61,457	52,627
PINELLAS CO.,			LOW	...	74,473	67,535	...	...	...	...	43,500	40,978	40,047
LARGO			HIGH	123,521	102,587	81,876	67,966	67,621	...	...	64,164	77,988	78,500
			NO. OF PERSONS	1	10	8	1	1	...	...	33	49	45
217	30,081	$6,570	AVG	...	...	84,867	...	...	...	...	63,220	70,582	47,582
SARASOTA CO.,			LOW	...	...	84,867	...	...	...	...	59,001	57,960	29,474
SARASOTA			HIGH	97,270	...	84,867	...	79,274	69,619	...	64,899	79,274	64,899
			NO. OF PERSONS	1	...	2	...	1	1	...	5	11	51
218	52,525	$4,075	AVG	...	...	71,973	...	...	...	...	ND	ND	ND
SEMINOLE CO.,			LOW	...	...	64,694	...	...	...	...	56,487	62,072	25,245
SANFORD			HIGH	108,905	...	76,694	57,605	...	60,226	58,089	58,334	67,320	55,080
			NO. OF PERSONS	1	...	8	1	...	1	1	3	21	30
219	14,445	$5,420	AVG	...	63,835	...	...	...	...	...	30,799	39,149	29,777
ST. JOHNS CO.,			LOW	...	60,986	...	...	...	...	...	24,580	27,036	26,510
ST. AGUSTINE			HIGH	92,0[illegible]6	65,260	...	37,887	56,318	52,291	...	46,508	61,262	31,625
			NO. OF PERSONS	1	3	...	1	1	1	...	7	30	5
220	55,507	$4,656	AVG	...	...	78,967	...*5	...	...	...	47,562*5	46,249*5	30,916*5
VOLUSIA CO.,			LOW	...	...	77,000	...	...	...	...	39,374	23,974	ND
DELAND			HIGH	103,400*5	...	81,200	40,000	...	...	...	61,319	76,000	50,003
			NO. OF PERSONS	1	...	6	1	...	...	...	29	74	110
GEORGIA													
221	10,509	$4,370	AVG	...	...	66,561	...	...	...	...	40,788	53,200	39,710
CARROLL CO.,			LOW	...	...	66,561	...	...	...	...	26,621	45,585	36,890
CARROLLTON			HIGH	79,482	...	66,561	56,396	66,818	56,396	57,718	55,626	61,896	42,530
			NO. OF PERSONS	1	...	2	1	1	1	1	11	8	2
222	10,721	$5,095	AVG	...	76,242	69,289	...	...	...	...	53,574	46,164	40,047
CLARKE CO.,			LOW	...	70,168	68,279	...	...	...	...	44,395	44,344	31,953
ATHENS			HIGH	95,000	81,900	70,298	62,939	54,075	59,540	...	62,752	48,638	60,237
			NO. OF PERSONS	1	3	2	1	1	1	...	2	4	5
223	39,012	$4,265	AVG	...	78,985	76,189	...	...	...	...	...	65,069	66,399
CLAYTON CO.,			LOW	...	78,985	72,279	...	...	...	...	...	55,401	57,062
JONESBORO			HIGH	100,052	78,985	81,343	...	...	68,129	...	...	74,453	72,279
			NO. OF PERSONS	1	1	4	...	...	1	...	...	44	4
224	80,430	$5,633	AVG	...	81,637	70,828	...	...	...	...	63,342	54,255	47,896
COBB CO.,			LOW	...	81,637	70,500	...	...	...	...	50,409	41,542	35,565
MARIETTA			HIGH	104,000	81,637	71,678	...	63,000	...	...	69,268	74,517	65,423
			NO. OF PERSONS	1	1	5	...	1	...	...	13	58	33
225	16,935	$3,910	AVG	...	67,068	63,425	...	...	...	...	...	49,953	...
COLUMBIA CO.,			LOW	...	67,068	63,425	...	...	...	...	...	39,648	...
APPLING			HIGH	81,053	67,068	63,425	50,000	54,354	...	...	...	63,654	...
			NO. OF PERSONS	1	1	1	1	1	...	...	...	7	...
226	12,673	$4,939	AVG	...	74,500	...	...	...	...	...	...	53,892	41,139
COWETA CO.,			LOW	...	74,500	...	...	...	...	...	...	37,855	31,185
NEWMAN			HIGH	86,851	74,500	...	39,650	58,750	63,125	63,750	...	63,125	53,417
			NO. OF PERSONS	1	1	...	1	1	1	1	...	11	13
227	15,088	$4,011	AVG	...	...	69,953	...	...	...	...	55,439	59,378	...
DOUGLAS CO.,			LOW	...	...	69,953	...	...	...	...	50,715	54,711	...
DOUGLASVILLE			HIGH	85,250	...	69,953	49,172	64,263	69,953	61,547	58,918	61,547	...
			NO. OF PERSONS	1	...	3	1	1	1	1	7	8	...
228	3,176	$6,349	AVG	...	...	70,228	...	...	...	...	58,568	39,319	46,603
FORT BENNING (ELEM.)			LOW	...	...	70,228	...	...	...	...	57,789	29,761	35,729
			HIGH	73,755	...	70,228	58,958	54,179	...	...	58,958	45,204	59,229
			NO. OF PERSONS	1	...	2	1	1	...	...	4	4	4

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*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
57,256	59,711	62,900	57,308	47,323	51,838	32,383	36,682	34,521	...	31,767	212
53,430	56,462	60,132	54,900	36,697	43,382	20,825	22,687	21,710	...	20,825	
62,094	62,332	63,402	59,716	56,203	57,308	43,106	46,958	46,558	...	51,230	
21	6	9	2	14	23	1,507	56	40	...	176	
51,865	52,839	65,234	43,945	45,382	49,003	30,100	36,946	34,517	29,921	37,862	213
44,125	44,125	49,420	39,398	39,398	39,398	22,000	22,000	22,000	18,959	31,408	
66,190	66,190	74,132	59,098	59,098	59,098	49,912	49,912	49,912	34,284	47,112	
87	22	12	36	48	56	7,364	258	134	15	52	
59,080	ND	63,507	47,470	49,229	49,576	27,979	32,501	31,834	...	30,283	214
55,268	58,813	62,660	44,487	43,520	44,604	23,038	23,415	25,087	...	23,088	
62,184	60,043	63,930	50,328	52,272	53,566	42,684	48,652	41,684	...	40,054	
14	5	3	14	8	11	1,222	60	26	...	75	
58,142	61,932	68,187	45,868	48,255	53,364	36,736	40,549	41,353	...	38,351	215
47,562	53,614	58,520	37,062	35,536	39,964	27,000	27,450	27,000	...	27,000	
76,864	68,978	75,127	56,318	60,244	62,154	52,477	51,334	51,782	...	49,868	
75	22	18	82	62	88	6,869	225	122	...	1,217	
60,119	63,894	64,042	42,496	43,894	45,515	32,942	35,793	37,376	22,253	31,492	216
49,337	54,299	52,872	34,520	34,520	36,250	24,250	24,250	25,500	16,203	24,250	
67,368	70,728	75,391	50,920	50,920	53,470	43,000	43,000	42,000	27,636	50,358	
78	22	15	51	49	72	4,717	209	129	16	1,364	
64,143	64,405	69,483	ND	55,884	58,292	36,287	43,917	37,738	18,275	49,604	217
61,736	62,060	67,138	53,266	53,430	53,290	23,562	24,036	26,826	18,275	36,344	
66,746	67,070	73,151	56,340	58,046	59,416	48,714	48,714	46,719	18,275	55,777	
20	6	5	4	10	16	1,724	47	19	5	23	
58,849	62,567	69,512	46,319	48,327	50,130	32,510	40,975	35,609	24,102	35,118	218
53,473	56,534	64,694	40,117	36,960	39,000	21,538	28,405	23,655	22,373	21,538	
70,380	70,380	78,540	53,040	53,040	55,080	45,096	45,096	45,096	33,913	49,617	
29	10	6	30	27	26	2,706	109	51	10	53	
53,291	55,547	55,769	42,813	44,884	46,300	26,590	32,220	33,479	ND	ND	219
47,092	52,000	47,441	39,444	43,203	38,000	22,500	22,500	22,500	ND	ND	
57,209	57,209	59,897	51,572	48,040	54,184	44,015	44,015	44,015	ND	49,485	
12	5	4	12	5	8	953	38	21	1	ND	
55,695*5	58,914*5	66,466*5	42,578*5	45,579*5	48,972*5	30,347	32,390	36,528	15,901	34,537	220
45,927	54,056	58,331	36,800	42,471	44,077	22,502	22,502	28,222	10,736	22,502	
65,556	64,239	70,729	48,264	53,822	54,444	39,959	39,959	47,316	21,705	39,959	
45	8	9	30	18	23	3,443	46	75	17	57	
54,680	56,396	58,167	45,344	48,456	48,903	32,051	35,389	36,250	36,172	37,791	221
49,455	56,396	51,025	35,263	43,418	45,629	20,754	20,754	29,564	35,454	33,685	
56,396	56,396	61,396	48,490	53,494	52,796	46,269	42,829	47,269	36,890	39,676	
9	2	6	7	2	6	651	23	18	2	5	
54,613	59,571	69,761	39,120	41,561	48,699	25,300	ND	26,500	20,593	26,300	222
53,501	51,117	66,911	34,395	40,483	41,928	20,228	24,724	24,724	20,228	22,261	
60,251	64,889	72,611	49,406	44,075	53,843	45,589	41,184	45,243	21,204	45,589	
13	3	2	12	6	6	752	12	20	6	36	
63,549	64,113	66,951	55,181	55,991	57,749	32,586	42,725	39,685	...	43,745	223
57,062	58,774	62,345	46,390	50,698	46,390	23,952	28,379	26,838	...	35,320	
70,171	68,129	70,171	57,062	58,774	64,216	48,996	51,884	44,809	...	57,930	
27	10	8	21	16	22	2,246	78	50	...	81	
62,875	65,558	70,727	51,315	50,624	54,524	32,246	36,740	40,812	36,066	43,463	224
50,527	59,632	60,245	41,552	44,782	46,046	25,118	28,421	28,421	34,582	30,798	
72,936	71,047	76,454	60,247	56,011	62,815	52,992	51,469	51,973	37,550	60,708	
55	18	14	32	22	29	5,002	176	113	2	40	
51,681	56,207	ND	43,632	45,854	47,396	32,254	37,750	32,254	18,230	ND	225
50,156	54,228	37,526	35,382	41,695	43,132	20,399	27,093	ND	16,880	35,296	
54,654	57,485	63,246	46,562	47,367	53,720	46,987	44,840	ND	19,579	55,608	
12	5	3	12	5	6	1,006	29	21	2	10	
57,001	58,649	65,152	...	40,994	39,318	32,540	39,637	40,429	31,847	...	226
52,268	54,124	65,152	...	36,322	33,517	21,223	29,709	26,027	31,847	...	
61,152	61,152	65,152	...	50,339	46,208	47,316	49,006	42,826	31,847	...	
13	4	2	...	7	4	595	21	19	1	...	
53,128	53,693	63,862	44,468	45,622	47,622	31,800	36,515	36,515	28,963	31,800	227
39,380	40,679	ND	35,651	38,108	40,026	22,783	25,996	25,996	28,963	22,783	
58,464	60,129	ND	52,085	52,858	55,218	47,034	44,361	47,034	28,963	47,034	
13	5	3	12	5	9	777	26	24	1	14	
57,232	61,900	...	46,290	47,710	...	38,646	45,653	41,308	32,770	38,283	228
56,099	61,900	...	46,060	46,519	...	23,434	31,430	26,609	30,512	24,877	
58,958	61,900	...	46,519	48,901	...	56,707	55,514	50,568	39,716	56,707	
6	1	...	2	2	...	146	8	7	5	61	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
GEORGIA (CONTINUED)													
229 FULTON CO., ATLANTA	53,013	$6,246	AVG	...	88,088	81,564	...	...	...	...	61,101	69,303	50,628
			LOW	...	83,736	81,564	...	...	...	...	52,200	45,672	30,036
			HIGH	108,488	91,896	81,564	75,036	75,036	71,232	77,760	63,624	77,760	65,796
			NO. OF PERSONS	1	3	2	1	1	1	1	11	45	80
230 GWINNETT CO., LAWRENCEVILLE	80,340	$6,355	AVG	...	82,012	77,586	...	...	...	...	55,467	63,292	46,056
			LOW	...	82,012	75,156	...	...	...	...	46,888	49,252	32,844
			HIGH	101,314	82,012	82,140	52,756	52,756	71,423	70,966	60,305	70,966	59,343
			NO. OF PERSONS	1	1	9	1	1	1	1	13	30	15
231 HOUSTON CO., PERRY	18,300	$4,896	AVG	...	...	72,148	...	...	...	...	60,481	60,671	36,020
			LOW	...	...	70,174	...	...	...	...	52,306	54,803	24,120
			HIGH	82,500	...	76,095	...	59,440	61,549	...	69,257	66,473	41,104
			NO. OF PERSONS	1	...	3	...	1	1	...	13	5	9
232 JENKINS CO., MILLEN	1,739	$4,482	AVG	...	...	...	...	...	...	...	...	47,474	...
			LOW	...	...	...	...	...	...	...	...	39,241	...
			HIGH	66,714	...	...	...	...	...	42,835	...	55,707	...
			NO. OF PERSONS	1	...	...	...	...	...	1	...	2	...
233 MUSCOGEE CO., COLUMBUS	32,255	$4,313	AVG	...	80,872	74,159	...	...	...	...	56,031	ND	ND
			LOW	...	80,872	74,159	...	...	...	...	45,663	50,240	ND
			HIGH	104,253	80,872	74,159	ND	...	...	...	61,792	70,113	ND
			NO. OF PERSONS	1	1	4	1	...	...	...	21	34	4
234 ROCKDALE CO., CONYERS	12,405	$4,571	AVG	...	73,326	...	...	...	...	...	53,665	53,084	35,536
			LOW	...	73,326	...	...	...	...	...	41,627	47,386	32,593
			HIGH	82,919	73,326	...	58,449	51,049	51,049	55,836	60,975	60,437	40,160
			NO. OF PERSONS	1	2	...	1	1	1	1	6	7	3
235 ROME	4,657	$5,236	AVG	...	...	72,275	...	...	...	...	...	58,967	...
			LOW	...	...	72,275	...	...	...	...	...	51,271	...
			HIGH	86,140	...	72,275	51,271	56,841	58,382	60,830	...	64,199	...
			NO. OF PERSONS	1	...	1	1	1	1	1	...	4	...
236 SAVANNAH-CHATHAM CO., SAVANNAH	35,703	$4,890	AVG	...	ND	71,867	...	...	...	...	53,065	58,385	42,518
			LOW	...	73,398	65,750	...	...	...	...	51,462	50,788	36,650
			HIGH	113,000	74,744	77,675	42,485	47,873	60,216	...	57,643	74,151	56,090
			NO. OF PERSONS	1	3	3	1	1	1	...	9	24	80
HAWAII													
237 STATE DEPT. OF EDUCATION, HONOLULU	170,787	$4,765	AVG	...	77,516	74,579	...	...	...	...	57,326	69,290	58,163
			LOW	...	76,404	72,886	...	...	...	...	50,275	54,884	42,307
			HIGH	90,041	85,302	77,966	59,960	59,960	83,890	74,578	76,404	77,562	76,404
			NO. OF PERSONS	1	8	12	1	1	1	1	52	14	204
IDAHO													
238 BLACKFOOT	4,294	$4,821	AVG	...	...	63,483	...	...	...	...	...	54,996	23,086
			LOW	...	...	63,483	...	...	...	...	...	54,996	23,086
			HIGH	74,500	...	63,483	...	52,322	27,562	...	...	54,996	23,086
			NO. OF PERSONS	1	...	1	...	1	1	...	...	1	1
239 BOISE	26,396	$4,281	AVG	...	85,000	...	...	...	...	...	60,042	48,947	25,339
			LOW	...	85,000	...	...	...	...	...	55,186	25,412	20,169
			HIGH	95,000	85,000	...	42,000	62,353	...	73,467	64,515	74,050	33,895
			NO. OF PERSONS	1	1	...	1	1	...	1	16	23	6
240 MERIDIAN	17,734	$3,281	AVG	...	69,086	68,900	...	...	...	...	ND	51,994	38,543
			LOW	...	69,086	68,900	...	...	...	...	32,479	35,229	33,789
			HIGH	85,000	69,086	68,900	32,743	...	...	...	57,339	66,566	43,296
			NO. OF PERSONS	1	1	1	1	...	...	...	10	9	2
241 POCATELLO	13,758	$4,072	AVG	...	...	76,292	...	...	...	...	47,407	52,674	37,155
			LOW	...	...	76,292	...	...	...	...	42,277	36,836	28,380
			HIGH	82,665	...	76,292	33,264	67,427	69,875	...	51,835	75,058	49,500
			NO. OF PERSONS	1	...	1	1	1	1	...	5	10	13
ILLINOIS													
242 BARRINGTON	7,321	$7,501	AVG	...	...	102,916	...	...	...	...	...	...	...
			LOW	...	...	102,428	...	...	...	...	...	...	...
			HIGH	123,899	...	103,403	26,000	...	86,274	...	...	...	...
			NO. OF PERSONS	1	...	2	1	...	1	...	...	...	...
243 BATAVIA	4,476	$4,613	AVG	...	...	...	...	...	...	...	...	56,161	50,699
			LOW	...	...	...	...	...	...	...	...	56,161	50,699
			HIGH	90,750	...	...	...	72,266	56,161	48,000	...	56,161	50,699
			NO. OF PERSONS	1	...	...	...	1	1	1	...	1	1
244 BLOOMINGDALE (ELEM.)	1,382	$5,658	AVG	...	...	83,270	...	...	...	...	...	...	...
			LOW	...	...	83,270	...	...	...	...	...	...	...
			HIGH	100,400	...	83,270	...	42,850	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	...
245 BLOOMINGTON	5,901	$5,035	AVG	...	...	...	...	...	...	...	...	53,911	...
			LOW	...	...	...	...	...	...	...	...	36,000	...
			HIGH	84,000	...	...	...	76,000	76,000	71,428	...	68,250	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	ND	...

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
64,798 58,428 66,828 44	64,809 60,900 69,696 12	67,544 63,300 70,898 13	54,672 49,008 60,768 26	55,953 51,384 63,108 28	58,548 52,596 63,108 26	36,548 27,000 63,624 2,530	47,614 37,743 60,127 118	44,437 27,000 52,224 78	... ...	36,759 27,000 64,235 867	229
61,384 52,929 68,605 42	65,350 60,405 70,597 13	68,558 61,505 73,692 14	46,354 41,420 54,209 71	48,332 41,420 53,032 44	50,912 38,122 58,018 45	32,477 25,523 51,656 4,653	38,360 27,877 51,656 168	41,651 27,877 51,656 84	... ...	42,156 37,878 54,904 38	230
ND 52,056 57,487 16	63,784 58,870 65,013 5	70,017 68,580 74,329 4	ND 47,661 47,911 4	49,999 47,938 52,603 6	52,990 47,661 58,624 8	33,200 20,967 47,653 1,171	39,988 35,800 43,303 41	37,601 33,107 47,653 29	21,999 16,926 30,857 3	... ...	231
48,835 45,610 52,060 2	46,589 46,589 46,589 1	47,393 47,393 47,393 1	... ...	41,769 41,769 41,769 1	36,402 36,402 36,402 1	28,650 19,460 40,587 113	35,082 27,565 42,291 3	39,087 39,087 39,087 3	... ...	35,520 29,104 41,935 2	232
52,298 47,613 57,516 34	58,627 54,971 64,366 10	63,457 58,898 68,964 8	42,423 36,101 45,567 17	43,397 37,353 45,859 8	46,371 32,967 48,735 18	33,957 18,949 45,976 1,533	37,120 28,201 43,399 71	35,605 23,555 41,690 54	22,939 22,939 22,939 1	ND 22,939 48,842 540	233
59,040 53,117 64,388 9	61,131 59,274 63,328 3	60,773 56,273 65,213 3	42,200 37,859 44,530 9	44,785 38,975 53,123 6	44,822 37,963 49,457 6	33,464 22,885 44,530 765	37,488 30,281 49,479 27	37,085 20,649 44,530 21	23,816 23,816 23,816 1	36,843 28,128 44,530 7	234
53,571 47,744 59,862 8	70,199 70,199 70,199 1	75,299 75,299 75,299 1	45,703 43,844 47,771 4	48,443 48,114 48,771 2	53,882 51,271 56,493 3	34,645 20,844 52,030 329	35,288 24,199 50,738 12	35,995 25,366 41,965 11	... ...	28,642 ND 49,923 5	235
52,594 50,000 67,473 28	ND 55,000 61,532 9	65,669 61,880 73,040 6	44,674 39,678 55,000 18	42,030 35,000 46,240 14	41,924 35,000 48,718 11	30,691 21,488 50,087 2,258	37,115 27,609 44,827 70	37,768 28,411 44,827 55	17,357 13,918 35,592 44	41,098 25,742 54,081 49	236
49,503 44,624 64,988 163	52,462 46,606 74,163 41	62,262 50,870 74,880 40	44,779 37,596 54,522 107	44,000 37,596 54,522 35	46,353 37,596 59,511 82	36,054 23,656 ND 9,909	38,064 27,352 ND 520	40,492 27,352 ND 269	44,532 44,532 44,532 1	ND 27,828 53,712 169	237
46,176 41,687 50,452 8	54,411 52,279 56,542 2	60,033 57,333 62,733 2	... ...	55,569 55,569 55,569 1	51,700 50,920 52,479 2	30,488 19,000 36,806 231	34,085 24,553 36,806 10	27,473 21,986 32,959 2	... ...	29,557 19,000 35,477 11	238
55,517 51,256 58,856 32	59,943 57,936 61,036 7	63,916 62,816 64,816 4	... ...	52,400 49,106 55,256 8	54,071 51,656 56,956 10	34,425 19,859 43,629 1,403	36,669 21,782 47,784 58	29,610 27,620 43,629 11	28,088 19,859 43,629 24	36,226 19,859 51,244 49	239
50,823 46,703 60,684 16	ND 54,841 56,491 4	59,875 50,718 63,524 4	30,919 27,312 34,064 4	46,501 43,860 49,043 8	ND 47,380 51,465 8	28,699 19,328 37,500 877	31,065 21,585 41,447 35	ND 21,585 38,882 5	26,339 22,394 33,574 10	36,523 28,930 43,125 11	240
53,948 38,435 58,534 15	58,008 54,170 61,618 4	53,505 40,729 67,441 4	43,780 37,946 49,042 4	49,602 46,333 54,372 8	53,032 49,507 58,492 4	32,139 18,127 40,296 561	35,312 22,431 40,296 32	35,508 30,876 38,206 12	34,346 34,346 34,346 1	33,429 18,127 40,296 104	241
75,648 65,410 82,285 8	88,102 88,059 88,144 2	103,188 103,188 103,188 1	... ...	55,407 54,537 56,277 2	82,280 80,152 84,408 2	45,999 28,406 68,872 307	63,900 44,423 73,834 12	57,753 42,082 76,240 13	42,219 33,430 54,264 4	45,999 28,406 68,872 150	242
ND 43,756 58,822 5	66,664 66,664 66,664 1	68,905 68,905 68,905 1	... ...	43,934 40,250 47,617 2	47,706 35,000 60,502 3	ND 25,090 56,079 270	ND ND ND ND	ND ND ND ND	ND ND ND ND	ND ND ND ND	243
67,905 67,605 68,205 2	83,020 83,020 83,020 1	... ...	44,681 41,022 48,340 2	44,349 44,349 44,349 1	... ...	39,700 26,390 53,030 71	53,520 53,520 53,520 1	45,985 32,610 54,195 3	... ...	40,533 33,590 50,690 11	244
57,243 49,000 69,045 7	71,925 71,925 71,925 1	73,500 73,500 73,500 1	... ...	54,731 47,250 62,212 2	53,550 47,250 66,150 3	35,400 22,500 54,450 248	34,260 27,000 50,259 12	35,635 27,000 47,702 8	28,744 26,100 32,175 4	36,053 22,500 54,450 117	245

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
ILLINOIS (CONTINUED)													
246 CAHOKIA	4,727	$4,739	AVG	...	...	...	...	...	...	...	47,200	58,600	...
			LOW	...	...	...	...	...	...	...	47,200	58,600	...
			HIGH	72,700	...	...	...	67,800	...	62,900	47,200	58,600	...
			NO. OF PERSONS	1	...	...	...	1	...	1	1	1	...
247 CARBONDALE (H.S.)	1,065	$6,287	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	70,000	...	...	...	44,040	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
248 CHICAGO	409,499	$7,123	AVG	...	ND	78,576	...	...	...	...	59,060	58,249	ND
			LOW	...	94,998	70,863	...	...	...	...	52,290	46,172	33,000
			HIGH	175,000	110,000	87,396	73,617	117,699	...	...	65,760	68,283	95,000
			NO. OF PERSONS	1	3	19	1	1	...	...	23	281	293
249 COMM. CONS. 218 (H.S.), OAK LAWN	4,541	$10,379	AVG	...	...	91,363	...	...	...	...	66,898	70,487	38,126
			LOW	...	...	88,825	...	...	...	...	66,012	57,822	32,080
			HIGH	119,000	...	93,900	44,918	50,072	88,825	93,900	69,975	84,475	56,874
			NO. OF PERSONS	1	...	2	1	1	1	1	6	6	5
250 COMM. CONS. 15 (ELEM.), PALATINE	11,770	$6,989	AVG	...	85,201	89,856	...	...	...	...	...	59,672	50,742
			LOW	...	85,201	85,987	...	...	...	...	...	34,500	33,226
			HIGH	127,000	85,201	92,137	...	65,254	...	77,900	...	73,350	64,070
			NO. OF PERSONS	1	1	3	...	1	...	1	...	11	4
251 COMM. NO. 300, CARPENTERSVILLE	13,206	$4,566	AVG	...	88,913	77,038	...	...	...	...	42,716	50,074	32,007
			LOW	...	88,913	76,086	...	...	...	...	36,299	48,000	29,150
			HIGH	102,391	88,913	79,891	...	51,868	...	59,897	46,196	54,000	38,750
			NO. OF PERSONS	1	1	4	...	1	...	1	3	5	7
252 DECATUR	12,160	$5,757	AVG	...	...	...	...	...	...	...	42,610	55,763	41,224
			LOW	...	...	...	...	...	...	...	27,347	43,103	29,265
			HIGH	88,659	...	...	...	80,959	65,092	72,839	52,793	71,000	57,000
			NO. OF PERSONS	1	...	...	...	1	1	1	8	10	11
253 DOWNERS GROVE (ELEM.)	5,171	$4,993	AVG	...	103,650	86,371	...	...	...	...	67,577	70,966	35,025
			LOW	...	103,650	80,276	...	...	...	...	67,577	63,482	33,645
			HIGH	107,000	103,650	92,465	...	53,000	...	...	67,577	78,449	36,405
			NO. OF PERSONS	1	1	2	...	1	...	...	1	2	2
254 ELMHURST	6,362	$7,018	AVG	...	...	81,650	...	...	...	...	...	64,357	...
			LOW	...	...	74,000	...	...	...	...	...	53,029	...
			HIGH	110,000	...	88,250	...	...	...	...	...	80,400	...
			NO. OF PERSONS	1	...	5	...	...	...	...	...	4	...
255 EVERGREEN PARK (ELEM.)	1,599	$5,592	AVG	...	...	...	...	...	...	...	...	50,935	...
			LOW	...	...	...	...	...	...	...	...	41,000	...
			HIGH	96,739	...	...	...	68,978	...	60,870	...	60,870	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	2	...
256 FAIRFIELD (ELEM.)	700	$4,028	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	60,197	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
257 FREEPORT	4,990	$4,654	AVG	...	...	...	...	...	...	...	...	55,657	...
			LOW	...	...	...	...	...	...	...	...	55,657	...
			HIGH	96,163	...	...	71,219	68,696	52,250	56,566	...	55,657	...
			NO. OF PERSONS	1	...	...	1	1	1	1	...	1	...
258 GENEVA	3,518	$4,998	AVG	...	...	70,652	...	...	...	...	...	51,153	...
			LOW	...	...	69,295	...	...	...	...	...	51,153	...
			HIGH	105,637	...	72,990	...	...	...	...	...	51,153	...
			NO. OF PERSONS	1	...	3	...	...	...	...	...	1	...
259 GLENCOE (ELEM.)	1,044	$9,537	AVG	...	...	...	...	...	...	...	...	70,000	...
			LOW	...	...	...	...	...	...	...	...	70,000	...
			HIGH	120,097	...	...	...	91,165	...	...	...	70,000	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
260 HARLEM, ROCKFORD	6,298	$4,126	AVG	...	...	76,902	...	...	...	...	54,315	49,304	36,616
			LOW	...	...	70,652	...	...	...	...	54,315	39,130	30,130
			HIGH	100,652	...	80,815	...	...	...	...	54,315	59,478	43,065
			NO. OF PERSONS	1	...	3	...	...	...	...	1	2	3
261 HIGHLAND	2,641	$4,673	AVG	...	...	61,878	...	...	...	...	...	...	...
			LOW	...	...	58,703	...	...	...	...	...	...	...
			HIGH	74,373	...	65,052	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	2	...	...	...	...	...	...	...
262 HOMEWOOD-FLOSSMOOR (H.S.), FLOSSMOOR	2,200	$11,045	AVG	...	...	...	...	...	...	...	...	71,570	...
			LOW	...	...	...	...	...	...	...	...	65,100	...
			HIGH	116,637	...	...	...	82,460	40,999	...	...	79,278	...
			NO. OF PERSONS	1	...	...	...	1	1	...	...	4	...
263 KEWANEE	1,973	$4,197	AVG	...	...	80,663	...	...	...	...	...	...	...
			LOW	...	...	80,663	...	...	...	...	...	...	...
			HIGH	84,195	...	80,663	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHER*4	
12	13	14	15	16	17	18	19	20	21	22	
50,500	54,700	52,500	...	...	...	35,500	ND	49,900	35,600	...	246
[illegible],450	48,700	43,700	...	...	...	24,675	ND	49,900	30,600	...	
[illegible]5,300	60,700	64,100	...	...	...	46,315	45,200	49,900	38,300	...	
6	2	4	...	...	...	284	ND	1	3	...	
...	...	60,232	...	...	...	34,257	40,787	43,380	26,514	29,634	247
...	...	59,919	...	...	...	21,654	36,198	43,380	26,514	29,634	
...	...	60,545	...	...	...	43,380	43,380	43,380	26,514	29,634	
...	...	2	...	...	...	67	4	1	1	1	
64,988	...	69,295	43,272	...	44,883	39,238	42,855	39,791	38,040	ND	248
56,903	...	ND	27,905	...	27,905	27,241	27,241	27,241	27,241	27,241	
80,202	...	80,202	49,870	...	54,692	48,467	48,467	48,467	48,467	48,467	
476	...	77	547	...	176	24,026	987	602	272	615	
...	...	80,270	...	...	65,515	ND	53,648	ND	ND	48,949	249
...	...	71,425	...	...	57,650	29,581	34,622	57,142	29,581	34,622	
...	...	86,650	...	...	77,225	66,012	66,012	66,012	60,867	66,012	
...	...	5	...	...	14	323	17	7	5	9	
70,612	81,700	...	59,681	57,475	...	ND	...	ND	...	ND	250
63,000	79,747	...	43,407	53,470	...	26,192	...	ND	...	22,179	
82,899	87,261	...	68,382	62,361	...	61,782	...	ND	...	54,046	
15	4	...	16	4	...	644	...	19	...	41	
62,946	67,052	ND	43,370	53,877	ND	40,412	ND	ND	33,562	ND	251
58,696	60,940	72,152	43,370	45,286	45,652	25,447	ND	ND	29,439	ND	
64,935	71,739	73,891	43,370	57,407	61,576	58,549	ND	ND	37,684	ND	
12	3	3	1	4	12	562	14	8	2	107	
47,931	59,114	60,698	...	39,568	50,561	34,063	43,164	37,000	29,356	34,463	252
32,251	56,876	53,235	...	34,466	46,000	24,000	26,725	24,000	24,000	21,258	
61,370	62,000	65,000	...	49,237	54,769	48,331	48,331	48,331	48,331	57,628	
20	3	4	...	3	4	523	17	25	17	239	
74,485	83,829	...	54,492	59,341	...	43,106	42,583	44,083	34,875	41,119	253
67,251	83,086	...	49,563	56,960	...	25,000	35,000	29,750	31,000	25,000	
89,803	84,571	...	59,420	61,722	...	57,000	50,750	54,000	42,000	57,000	
10	2	...	2	2	...	203	3	12	4	65	
69,138	76,667	90,000	...	...	62,000	44,433	...	...	...	30,569	254
62,000	72,000	90,000	...	...	54,000	27,445	...	...	...	ND	
81,100	84,000	90,000	...	...	68,000	61,632	...	...	...	46,000	
8	3	1	...	...	3	420	...	...	...	20	
60,395	66,380	...	...	...	...	35,180*5	...	42,050*5	31,215*5	ND*5	255
57,438	66,380	...	...	...	...	24,000	...	42,050	31,215	ND	
64,207	66,380	...	...	...	...	49,095	...	42,050	31,215	47,035	
4	1	...	...	...	...	91	...	1	1	ND	
...	47,028	...	...	...	...	23,000	...	...	...	...	256
...	47,028	...	...	...	...	18,438	...	...	...	...	
...	47,028	...	...	...	...	35,463	...	...	...	...	
...	1	...	...	...	...	46	...	...	...	...	
54,044	58,862	59,405	...	48,359	50,937	ND	ND	43,952	38,720	ND	257
53,499	58,319	59,405	...	46,739	50,760	21,748	31,991	38,737	30,815	ND	
55,316	59,405	59,405	...	49,978	51,114	46,578	51,672	49,166	44,225	46,578	
5	2	1	...	2	2	290	8	2	5	23	
65,059	70,060	73,838	...	49,920	50,750	42,963	40,370	ND	30,141	38,016	258
60,060	70,060	73,838	...	49,920	50,750	24,550	32,743	ND	23,923	26,227	
74,839	70,060	73,838	...	49,920	50,750	61,375	55,273	53,845	36,358	56,739	
3	1	1	...	1	1	173	5	ND	2	4	
67,000	91,407	...	...	...	...	44,534	...	52,089	30,578	...	259
64,000	91,407	...	...	...	...	27,907	...	41,325	26,730	...	
70,000	91,407	...	...	...	...	66,575	...	70,630	33,548	...	
2	1	...	...	...	...	81	...	3	3	...	
60,969	63,174	68,663	...	57,902	60,294	38,204	46,560	40,111	34,021	35,407	260
55,970	63,174	68,663	...	55,402	58,663	20,879	37,272	26,099	20,879	20,879	
63,283	63,174	68,663	...	60,185	61,924	47,512	49,290	47,512	39,670	47,512	
8	1	1	...	3	2	301	6	6	6	84	
45,767	51,611	55,000	46,750	47,996	47,516	29,138	31,665	31,928	26,748	30,311	261
33,000	51,611	55,000	46,750	47,996	46,758	22,400	24,300	28,058	22,400	30,311	
54,867	51,611	55,000	46,750	47,996	48,274	43,956	48,840	37,134	30,562	30,311	
5	1	1	1	1	2	152	4	3	3	1	
...	...	96,565	...	...	ND	56,844	67,523	55,842	...	41,944	262
...	...	96,565	...	...	62,270	30,592	56,328	33,943	...	21,276	
...	...	96,565	...	...	77,577	71,503	71,503	69,439	...	68,103	
...	...	1	...	...	3	138	9	4	...	5	
52,579	...	75,882	...	...	...	ND	50,165	48,976	35,902	...	263
49,457	...	75,882	...	...	...	20,260	47,070	48,976	32,987	...	
54,142	...	75,882	...	...	...	26,711	53,259	48,976	38,816	...	
3	...	1	...	...	...	91	2	1	2	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
ILLINOIS (CONTINUED)													
264 LYONS TWP. (H.S.), LA GRANGE	2,968	$11,573	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	121,156	...	...	35,000	98,695	90,000	94,000	...	...	...
			NO. OF PERSONS	1	...	...	1	1	1	1	...	...	...
265 MARION	3,937	$4,504	AVG	...	...	57,618	...	...	...	...	...	...	20,000
			LOW	...	...	55,000	...	...	...	...	...	...	20,000
			HIGH	80,001	...	60,236	...	...	...	...	...	...	20,000
			NO. OF PERSONS	1	...	2	...	...	...	...	...	...	1
266 MEDINAH (ELEM.), ROSELLE	672	$9,638	AVG	...	...	...	...	...	...	...	...	59,774	...
			LOW	...	...	...	...	...	...	...	...	59,774	...
			HIGH	102,000	...	...	...	...	...	...	...	59,774	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
267 MERIDIAN	1,307	$4,133	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	71,474	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
268 MINOOKA (ELEM.)	1,020	$6,269	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	76,087	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
269 MOUNT VERNON TWP. (H.S.)	1,549	$4,635	AVG	...	...	...	...	...	...	...	50,658	30,695	...
			LOW	...	...	...	...	...	...	...	45,000	30,695	...
			HIGH	71,000	...	...	...	33,140	...	...	56,700	30,695	...
			NO. OF PERSONS	1	...	...	...	1	...	...	4	1	...
270 NILES TWP. (H.S.), SKOKIE	3,991	$14,300	AVG	...	...	106,600	...	...	...	...	...	75,000	57,132
			LOW	...	...	106,600	...	...	...	...	...	75,000	43,665
			HIGH	...	...	106,600	35,000	97,640	86,100	78,800	...	75,000	73,000
			NO. OF PERSONS	...	...	1	1	1	1	1	...	1	4
271 OSWEGO	4,553	$5,509	AVG	...	...	74,022	...	...	...	...	53,002	ND	...
			LOW	...	...	68,100	...	...	...	...	53,002	ND	...
			HIGH	102,600	...	78,100	...	...	...	...	53,002	ND	...
			NO. OF PERSONS	1	...	3	...	...	...	...	1	2	...
272 PEORIA	16,256	$6,052	AVG	...	76,742	68,418	...	...	...	...	62,387	48,313	34,083
			LOW	...	76,742	65,835	...	...	...	...	62,387	32,500	24,600
			HIGH	119,565	76,742	71,000	49,354	73,438	60,000	60,000	62,387	60,000	48,900
			NO. OF PERSONS	1	1	2	1	1	1	1	1	26	13
273 QUINCY	7,601	$4,368	AVG	...	...	...	...	...	...	...	ND	...	...
			LOW	...	...	...	...	...	...	...	55,072	...	...
			HIGH	98,300	...	...	...	83,186	...	83,186	79,200	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	5	...	...
274 ROCKFORD	26,370	$7,330	AVG	...	94,891	82,691	...	...	...	...	52,998	71,600	47,888
			LOW	...	92,500	82,691	...	...	...	...	52,395	59,037	36,275
			HIGH	125,000	97,282	82,691	60,573	69,000	59,037	80,361	53,601	82,000	64,461
			NO. OF PERSONS	1	2	1	1	1	1	1	4	14	29
275 SHELBYVILLE	1,391	$4,098	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	62,942	...	...	...	...	...	45,835	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	1	...	...	...
276 SYCAMORE	2,800	$4,653	AVG	...	...	68,750	...	...	...	...	...	57,948	51,654
			LOW	...	...	68,750	...	...	...	...	...	57,948	40,665
			HIGH	83,949	...	68,750	...	...	...	...	...	57,948	60,138
			NO. OF PERSONS	1	...	1	...	...	...	...	...	1	5
277 TOWNSHIP (H.S.) NO. 211, PALATINE	11,589	$10,627	AVG	...	106,700	91,500	...	...	...	...	...	76,348	69,000
			LOW	...	106,700	88,000	...	...	...	...	...	66,000	69,000
			HIGH	111,228	106,700	95,000	75,700	66,200	...	...	...	84,500	69,000
			NO. OF PERSONS	1	1	2	1	1	...	...	...	13	1
278 UNITED TWP. (H.S.), EAST MOLINE	1,983	$7,136	AVG	...	...	75,122	...	...	...	...	50,238	37,172	50,252
			LOW	...	...	74,928	...	...	...	...	45,525	20,600	46,500
			HIGH	96,558	...	75,315	...	...	...	...	53,709	65,438	54,003
			NO. OF PERSONS	1	...	2	...	...	...	...	6	6	2
279 VALLEY VIEW, ROMEOVILLE	11,740	$5,273	AVG	...	...	ND	...	...	...	...	53,149	43,568	38,202
			LOW	...	...	77,922	...	...	...	...	28,329	36,364	33,209
			HIGH	97,772	...	83,212	...	50,991	...	66,284	64,624	63,138	45,060
			NO. OF PERSONS	1	...	3	...	1	...	1	5	8	6
280 WEST CHICAGO (ELEM.)	3,473	$5,533	AVG	...	...	76,590	...	...	...	...	...	57,500	47,000
			LOW	...	...	74,000	...	...	...	...	...	57,500	47,000
			HIGH	108,991	...	79,180	...	...	...	...	...	57,500	47,000
			NO. OF PERSONS	1	...	2	...	...	...	...	...	1	1
INDIANA													
281 FORT WAYNE	30,534	$4,883	AVG	...	88,725	77,071	...	...	...	...	54,759	63,824	50,306
			LOW	...	88,725	75,852	...	...	...	...	48,350	33,910	36,138
			HIGH	110,000	88,725	78,974	40,596	78,974	77,721	78,974	64,964	76,745	60,294
			NO. OF PERSONS	1	1	6	1	1	1	1	9	35	17

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
...	...	90,000	...	...	73,000	51,217	57,762	ND	42,290	67,603	264
...	...	90,000	...	...	73,000	31,096	39,180	ND	42,290	31,160	
...	...	90,000	...	...	73,000	72,764	72,764	72,764	42,290	77,900	
...	...	1	...	...	2	199	14	ND	2	27	
46,065	54,135	68,044	...	46,042	39,767	34,297	36,775	42,175	21,002	...	265
41,000	54,135	68,044	...	46,042	31,040	22,775	27,620	38,335	21,002	...	
53,292	54,135	68,044	...	46,042	48,400	47,525	46,890	46,890	21,002	...	
5	1	1	...	1	3	165	8	3	1	...	
74,880	78,260	...	48,000	...	...	42,906	...	49,457	28,019	44,230	266
74,880	78,260	...	48,000	...	...	24,350	...	48,752	28,019	35,501	
74,880	78,260	...	48,000	...	...	63,690	...	50,162	28,019	57,209	
1	1	...	1	...	...	40	...	2	1	9	
51,031	59,487	52,500	...	...	...	32,375	42,337	30,978	...	...	267
45,652	59,487	52,500	...	...	...	21,478	42,337	30,978	...	...	
56,410	59,487	52,500	...	...	...	43,266	42,337	30,978	...	...	
2	1	1	...	...	...	71	1	1	...	...	
66,000	60,000	...	...	...	...	36,241	...	44,046	18,000	44,000	268
66,000	60,000	...	...	...	...	27,318	...	42,287	18,000	44,000	
66,000	60,000	...	...	...	...	52,440	...	45,804	18,000	44,000	
1	1	...	...	...	...	52	...	2	1	1	
...	...	63,980	...	...	45,000	38,846	46,013	46,475	27,487	33,343	269
...	...	63,980	...	...	45,000	22,039	45,550	46,475	27,487	23,969	
...	...	63,980	...	...	45,000	46,475	46,475	46,475	27,487	46,475	
...	...	1	...	...	1	70	4	1	1	12	
...	...	95,200	...	...	79,408	60,393	61,785	72,128	51,611	68,795	270
...	...	93,000	...	...	72,000	35,489	45,207	57,056	48,977	46,284	
...	...	97,400	...	...	91,700	86,923	82,670	86,379	54,245	82,126	
...	...	2	...	...	13	245	17	8	2	6	
51,264	63,000	68,668	39,500	44,000	44,000	36,794	33,409	45,801	16,525	36,442	271
49,000	63,000	68,668	39,500	44,000	43,400	21,200	24,561	34,446	10,080	24,036	
55,292	63,000	68,668	39,500	44,000	44,600	50,213	39,024	50,213	31,790	53,003	
3	2	1	1	1	2	204	5	6	8	26	
52,712	56,065	67,144	43,906	42,353	54,299	34,197	48,961	36,870	24,301	ND	272
41,559	46,309	64,314	40,081	34,923	43,337	22,000	42,812	24,253	20,569	ND	
62,825	63,680	69,898	47,730	51,230	58,194	47,186	52,098	43,415	24,897	55,571	
17	13	4	2	4	5	1,017	13	5	10	ND	
63,371	68,528	63,919	53,584	64,434	60,307	31,388	ND	ND	15,963	42,130	273
56,231	68,528	58,203	46,480	63,765	60,040	21,125	ND	ND	12,898	21,125	
68,612	68,528	72,480	57,462	65,102	60,840	54,826	ND	ND	21,878	54,826	
6	1	3	3	2	3	446	15	3	7	12	
58,377	71,118	72,124	51,793	57,779	63,213	ND	ND	ND	ND	ND	274
56,533	69,183	71,414	50,046	57,181	62,333	21,344	21,344	21,344	21,344	21,344	
63,839	72,108	73,191	55,276	59,034	64,508	50,947	50,947	50,947	50,947	50,947	
41	4	5	6	5	15	1,827	51	11	34	36	
39,748	41,180	48,700	...	...	37,600	32,731	34,283	27,832	...	...	275
39,748	41,180	48,700	...	...	37,600	19,855	29,825	19,855	...	...	
39,748	41,180	48,700	...	...	37,600	35,809	36,804	35,809	...	...	
1	1	1	...	...	1	92	5	2	...	...	
59,020	60,326	69,465	...	48,913	57,436	31,432	38,166	32,332	24,283	31,476	276
57,580	60,326	69,465	...	48,913	57,436	21,196	31,012	31,270	18,673	19,109	
61,871	60,326	69,465	...	48,913	57,436	45,303	42,632	33,393	29,283	43,129	
3	1	1	...	1	1	148	3	2	3	29	
...	...	96,400	...	...	67,820	62,124	69,951	67,725	43,837	59,314	277
...	...	80,000	...	...	60,000	31,300	53,940	39,516	40,120	39,131	
...	...	103,300	...	...	81,800	75,000	75,000	75,000	44,944	72,717	
...	...	5	...	...	20	627	42	15	5	19	
...	...	75,315	...	...	53,319	36,058	51,397	40,419	21,742	33,313	278
...	...	75,315	...	...	48,082	21,207	50,531	40,419	21,742	22,488	
...	...	75,315	...	...	60,365	53,709	52,024	40,419	21,742	48,653	
...	...	1	...	...	3	95	7	1	1	13	
71,475	79,405	78,827	52,286	51,249	ND	43,775	56,351	51,691	54,597	ND	279
62,052	77,054	74,191	49,356	49,356	58,293	23,707	53,381	36,908	45,974	ND	
77,735	80,188	83,463	57,211	54,785	60,479	64,624	59,320	64,624	63,219	ND	
8	4	2	8	4	3	452	9	12	2	154	
56,479	77,005	...	...	49,500	...	40,819	45,919	37,095	27,188	40,618	280
49,000	77,005	...	...	49,500	...	24,350	37,730	27,494	26,590	28,782	
69,300	77,005	...	...	49,500	...	54,108	54,108	48,807	27,786	54,108	
6	1	...	...	1	...	171	2	7	2	38	
60,194	64,541	73,415	51,717	54,814	58,075	39,789	51,988	42,748	24,268	54,222	281
49,777	62,228	70,650	50,011	45,231	49,210	23,709	40,318	27,858	20,851	49,418	
65,072	67,296	78,974	53,656	59,284	63,830	52,871	57,061	48,129	29,663	56,196	
33	13	6	5	18	23	1,718	33	23	16	8	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
INDIANA	(CONTINUED)												
282 GARY	22,881	$5,193	AVG	...	...	78,259	...	...	...	...	53,397	64,274	50,061
			LOW	...	...	74,469	...	...	...	...	50,904	43,176	25,489
			HIGH	104,781	...	82,049	53,510	70,324	66,278	71,540	59,171	71,675	70,189
			NO. OF PERSONS	1	...	2	1	1	1	1	8	15	46
283 HAMMOND	13,329	$4,594	AVG	...	...	89,704	...	...	...	...	69,468	ND	53,491
			LOW	...	...	88,954	...	...	...	...	56,862	ND	35,275
			HIGH	118,479	...	89,954	...	76,559	...	76,559	76,559	ND	74,738
			NO. OF PERSONS	1	...	4	...	1	...	1	7	7	7
284 HOBART	3,547	$4,268	AVG	...	...	71,248	...	...	...	...	...	53,399	43,970
			LOW	...	...	71,248	...	...	...	...	...	50,000	43,970
			HIGH	85,239	...	71,248	...	...	...	...	...	57,502	43,970
			NO. OF PERSONS	1	...	2	...	...	...	...	...	3	1
285 LA PORTE	6,483	$3,878	AVG	...	...	72,600	...	...	...	...	...	44,056	...
			LOW	...	...	72,600	...	...	...	...	...	ND	...
			HIGH	84,969	...	72,600	...	72,600	...	...	...	61,393	...
			NO. OF PERSONS	1	...	2	...	1	...	...	...	7	...
286 LINTON-STOCKTON, LINTON	1,425	$4,211	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	66,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
287 MONROE CO., BLOOMINGTON	10,432	$3,933	AVG	...	72,235	...	...	...	...	...	...	50,269	41,675
			LOW	...	72,235	...	...	...	...	...	...	34,376	38,896
			HIGH	84,000	72,235	...	45,687	67,297	69,765	57,070	...	63,591	44,453
			NO. OF PERSONS	1	1	...	1	1	1	1	...	10	2
288 MT. VERNON	2,852	$5,463	AVG	...	...	73,866	...	...	...	...	...	56,678	49,965
			LOW	...	...	69,970	...	...	...	...	...	52,598	45,968
			HIGH	81,158	...	75,970	...	...	...	...	...	62,794	54,865
			NO. OF PERSONS	1	...	3	...	...	...	...	...	3	3
289 MUNSTER	3,121	$4,258	AVG	...	...	72,146	...	...	...	...	...	53,937	...
			LOW	...	...	72,146	...	...	...	...	...	39,284	...
			HIGH	87,975	...	72,146	61,300	67,430	...	...	...	63,186	...
			NO. OF PERSONS	1	...	1	1	1	...	...	...	6	...
290 PERRY TWP., INDIANPOLIS	11,530	$4,286	AVG	...	...	87,524	...	...	...	...	...	71,121	58,975
			LOW	...	...	87,524	...	...	...	...	...	69,523	48,345
			HIGH	95,481	...	87,524	...	81,846	76,237	78,697	...	72,999	65,833
			NO. OF PERSONS	1	...	1	...	1	1	1	...	4	3
291 PORTER TWP., VALPARAISO	1,460	$5,321	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	67,100	...	...	...	23,362	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
292 SOUTH BEND	21,104	$4,320	AVG	...	...	...	...	...	...	...	47,921	54,974	42,400
			LOW	...	...	...	...	...	...	...	47,921	46,247	32,105
			HIGH	92,375	...	...	55,000	74,000	66,049	74,000	47,921	66,056	50,285
			NO. OF PERSONS	1	...	...	1	1	1	1	1	14	9
293 SOUTHERN HANCOCK CO., NEW PALESTINE	2,334	$4,151	AVG	...	...	68,593	...	...	...	...	...	...	...
			LOW	...	...	68,593	...	...	...	...	...	...	...
			HIGH	85,967	...	68,593	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
294 SUNMAN-DEARBORN, SUNMAN	3,586	$4,296	AVG	...	...	67,068	...	...	...	...	...	...	...
			LOW	...	...	67,068	...	...	...	...	...	...	...
			HIGH	74,302	...	67,068	...	62,818	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	...
295 TRI-CREEK, LOWELL	3,146	$5,179	AVG	...	...	74,000	...	...	...	...	...	61,000	...
			LOW	...	...	74,000	...	...	...	...	...	58,000	...
			HIGH	81,300	...	74,000	...	...	...	...	...	64,000	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	2	...
296 VIGO CO., TERRE HAUTE	17,002	$4,044	AVG	...	73,163	73,163	...	...	...	...	48,823	55,535	49,424
			LOW	...	73,163	73,163	...	...	...	...	46,183	41,821	48,424
			HIGH	80,340	73,163	73,163	59,962	61,471	70,127	67,491	51,124	63,206	50,424
			NO. OF PERSONS	1	1	2	1	1	1	1	3	7	2
297 WARREN TWP., INDIANAPOLIS	9,495	$5,326	AVG	...	83,367	...	...	...	...	...	...	61,328	47,043
			LOW	...	81,675	...	...	...	...	...	...	56,454	38,450
			HIGH	93,916	85,102	...	68,575	...	69,979	...	...	65,222	59,225
			NO. OF PERSONS	1	3	...	1	...	1	...	...	6	9
298 WARRICK CO., BOONVILLE	9,012	$3,738	AVG	...	...	70,041	...	...	...	...	...	52,416	47,500
			LOW	...	...	70,041	...	...	...	...	...	52,416	44,930
			HIGH	76,176	...	70,041	...	...	67,996	67,996	...	52,416	50,069
			NO. OF PERSONS	1	...	1	...	...	1	1	...	1	2
299 WAWASEE, SYRACUSE	3,535	$4,290	AVG	...	...	...	...	...	...	...	...	45,800	44,036
			LOW	...	...	...	...	...	...	...	...	45,800	44,036
			HIGH	72,000	...	...	...	59,400	...	...	...	45,800	44,036
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	1

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
53,778 49,240 55,069 28	58,593 55,124 59,171 7	63,828 62,095 67,492 7	50,408 47,077 55,069 3	51,386 51,386 51,386 7	53,436 51,570 55,069 15	42,032 25,781 46,322 1,232	ND 43,706 46,322 43	39,963 25,781 47,131 46	36,253 25,781 43,506 28	43,708 26,490 52,775 344	282
57,478 53,993 68,058 17	66,973 64,803 68,058 3	73,238 72,328 74,149 4	... ...	54,820 52,908 57,212 3	62,492 58,845 64,582 9	36,128 24,307 45,299 651	44,439 27,471 51,617 20	38,783 24,307 45,118 19	39,995 31,820 42,095 6	46,874 42,161 48,347 9	283
59,260 57,969 63,070 4	62,966 62,966 62,966 1	67,700 67,700 67,700 1	49,712 49,712 49,712 1	56,254 56,254 56,254 1	61,060 60,441 61,678 2	38,300 23,802 44,596 178	46,720 43,181 48,775 5	44,506 44,506 44,506 1	33,024 33,024 33,024 1	24,000 24,000 24,000 1	284
55,543 55,543 55,543 8	61,234 61,234 61,234 2	68,973 68,973 68,973 1	... ...	52,140 52,140 52,140 2	55,564 55,564 55,564 3	41,785 23,214 43,642 347	41,518 36,678 43,179 13	42,366 41,785 42,714 4	22,865 20,162 26,120 3	... ...	285
50,000 50,000 50,000 1	51,000 51,000 51,000 1	50,000 50,000 50,000 1	47,000 47,000 47,000 1	... ...	47,000 47,000 47,000 1	ND 24,000 ND 90	ND 35,000 47,500 4	ND 30,000 36,000 3	25,000 25,000 25,000 1	... ...	286
51,512 46,175 52,920 14	58,562 57,744 59,380 2	68,223 67,914 68,532 3	43,937 36,842 48,085 3	45,992 42,998 48,056 4	51,062 49,068 54,476 4	38,615 21,873 46,273 485	41,285 25,256 48,616 13	37,281 24,372 44,223 19	24,789 21,873 33,538 4	34,606 21,873 46,273 190	287
58,736 56,474 61,802 4	67,162 67,162 67,162 1	67,494 67,494 67,494 1	... ...	54,865 54,865 54,865 1	62,794 62,794 62,794 2	43,692 26,091 53,667 153	52,553 46,199 55,263 5	42,513 32,715 48,980 4	19,861 17,611 23,922 6	36,545 27,365 58,315 31	288
53,575 45,600 61,300 3	66,016 66,016 66,016 1	67,902 67,902 67,902 1	... ...	58,471 58,471 58,471 1	60,367 58,943 62,243 4	37,429*6 ND 47,154 198	43,476*5 25,252 49,703 6	41,251*5 24,346 49,703 3	ND 15,607 24,359 3	41,088*5 32,354 47,154 6	289
65,771 63,083 66,185 10	69,337 69,337 69,337 2	77,153 77,153 77,153 2	56,209 49,681 61,145 6	63,936 60,053 67,697 3	60,745 55,129 65,339 4	42,389 24,447 49,144 649	51,860 46,427 59,107 16	46,017 25,425 57,038 18	23,136 15,887 27,034 6	45,158 ND 53,436 17	290
52,068 51,000 53,136 2	51,671 51,671 51,671 1	61,065 61,065 61,065 1	... ...	... ...	... ...	35,453 22,807 44,744 79	41,990 39,235 44,744 2	41,096 38,222 44,744 3	17,334 16,222 18,445 2	25,000 25,000 25,000 1	291
57,833 51,770 62,031 23	58,643 55,712 61,576 5	67,055 64,398 68,998 5	... ...	51,215 49,358 58,155 5	55,982 52,283 63,042 10	36,058 22,155 47,642 1,275	42,654 25,528 47,106 36	41,303 31,428 44,059 22	... ...	34,905 25,128 44,059 29	292
54,349 51,837 56,861 2	51,370 51,370 51,370 1	67,977 67,977 67,977 1	49,316 49,316 49,316 1	44,400 44,400 44,400 1	58,311 57,900 58,721 2	35,906 24,340 44,719 115	39,980 27,910 46,092 3	37,631 28,484 44,510 4	18,025 16,025 18,025 1	41,502 28,484 54,520 2	293
54,450 51,510 57,390 2	56,801 56,801 56,801 1	67,495 67,495 67,495 1	42,660 42,660 42,660 1	45,809 45,809 45,809 1	56,897 53,832 60,170 3	35,249 25,336 48,544 184	46,169 42,723 49,678 7	39,606 26,021 48,404 4	16,994 16,754 17,649 4	34,168 26,009 52,743 29	294
53,450 51,250 54,600 3	55,000 55,000 55,000 1	66,000 66,000 66,000 1	... ...	46,000 46,000 46,000 1	48,900 44,500 52,200 3	37,534*5 23,256 45,582 149	45,940*5 41,182 48,448 4	40,353*5 34,318 46,387 2	18,673 16,183 21,163 2	... ...	295
52,840 46,187 55,480 20	59,414 59,414 59,414 6	65,200 65,200 65,200 3	... ...	50,113 45,102 55,124 2	54,511 49,060 59,962 5	36,578 21,960 57,673 876	43,956 29,716 54,023 46	35,730 21,960 43,610 28	33,778 21,960 43,646 6	39,253 21,960 46,445 85	296
61,483 54,149 64,686 10	67,005 63,786 69,756 3	75,570 75,570 75,570 1	51,990 46,651 56,404 10	55,973 53,999 59,704 6	59,478 56,450 63,962 7	46,360 24,272 51,456 600	48,857 37,735 51,456 17	38,106 32,281 49,271 4	19,317 13,850 27,470 14	46,587 36,375 51,456 11	297
ND 52,920 66,193 10	59,311 58,862 59,759 2	63,047 59,976 66,193 3	... ...	53,295 53,258 53,332 2	57,611 56,810 58,108 4	37,842 23,192 45,565 452	ND ND ND 12	ND ND ND 6	21,455 21,455 21,455 5	29,740 27,370 35,675 6	298
48,417 46,850 50,850 3	54,200 54,200 54,200 1	58,900 58,900 58,900 1	... ...	54,200 54,200 54,200 1	45,600 45,600 45,600 1	35,859 22,361 42,986 194	37,707 25,958 45,985 8	43,686 43,686 43,686 2	11,715 8,835 20,854 6	36,813 32,989 42,536 3	299

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
INDIANA (CONTINUED)													
300 WESTERN, RUSSIAVILLE	2,143	$4,160	AVG	...	...	59,228	...	...	...	...	...	58,834	...
			LOW	...	...	59,228	...	...	...	...	...	58,834	...
			HIGH	75,000	...	59,228	...	...	...	...	...	58,834	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	1	...
301 WESTFIELD-WASHINGTON, WESTFIELD	2,125	$4,213	AVG	...	...	70,000	...	...	...	...	...	...	ND
			LOW	...	...	70,000	...	...	...	...	...	...	ND
			HIGH	69,500	...	70,000	...	...	...	...	...	...	ND
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	1
IOWA													
302 CEDAR RAPIDS	17,637	$5,128	AVG	...	...	...	...	...	...	...	50,302	53,333	ND
			LOW	...	...	...	...	...	...	...	49,063	40,561	ND
			HIGH	97,000	...	...	...	53,570	68,220	68,423	52,780	68,569	ND
			NO. OF PERSONS	1	...	...	...	1	1	1	3	13	1
303 CENTERVILLE	1,817	$4,778	AVG	...	...	50,087	...	...	...	...	31,763	...	...
			LOW	...	...	50,087	...	...	...	...	24,000	...	...
			HIGH	68,480	...	50,087	...	...	...	...	39,526	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	2	...	...
304 CLINTON	5,064	$4,875	AVG	...	...	...	...	...	...	...	...	53,531	...
			LOW	...	...	...	...	...	...	...	...	49,165	...
			HIGH	83,000	...	...	...	70,402	65,165	68,074	...	57,896	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	2	...
305 COUNCIL BLUFFS	10,139	$4,981	AVG	...	...	79,354	...	...*5	...	...	57,462	...	53,500
			LOW	...	...	79,354	...	...	...	...	52,360	...	49,714
			HIGH	102,802	...	79,354	53,814	66,027	73,680	66,980	60,681	...	57,531
			NO. OF PERSONS	1	...	1	1	1	1	1	7	...	3
306 DAVENPORT	17,454	$5,237	AVG	...	71,685	...	...	...	...	...	50,716	55,017	34,682
			LOW	...	71,685	...	...	...	...	...	50,137	33,052	34,682
			HIGH	99,500	71,685	...	38,371	45,392	66,952	68,238	56,499	66,952	34,682
			NO. OF PERSONS	1	1	...	1	1	1	1	16	13	1
307 DENISON	1,655	$5,835	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	71,143	...	...	...	49,208	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
308 DES MOINES	31,602	$5,466	AVG	...	81,203	...	...	...	...	...	54,650	62,676	49,985
			LOW	...	81,203	...	...	...	...	...	53,484	56,559	33,965
			HIGH	101,536	81,203	...	61,700	70,068	63,949	...	57,202	70,068	60,592
			NO. OF PERSONS	1	2	...	1	1	1	...	10	11	49
309 DUBUQUE	10,021	$4,883	AVG	...	...	63,448	...	...	...	...	48,518	56,667	35,682
			LOW	...	...	63,448	...	...	...	...	37,671	54,918	20,694
			HIGH	89,000	...	63,448	...	70,290	68,114	55,932	55,330	58,298	47,500
			NO. OF PERSONS	1	...	1	...	1	1	1	3	3	12
310 FORT DODGE	4,680	$4,909	AVG	...	...	64,477	...	...	...	...	52,250	...	36,426
			LOW	...	...	64,477	...	...	...	...	47,300	...	31,914
			HIGH	80,750	...	64,477	...	52,105	59,000	...	57,200	...	39,100
			NO. OF PERSONS	1	...	1	...	1	1	...	2	...	3
311 IOWA CITY	10,125	$5,105	AVG	...	78,378	...	...	...	...	...	40,891	46,340	40,261
			LOW	...	78,378	...	...	...	...	...	25,358	36,267	37,716
			HIGH	106,027	78,378	...	33,556	83,168	63,510	65,232	58,362	64,362	44,898
			NO. OF PERSONS	1	1	...	1	1	1	1	14	5	3
312 SIOUX CITY	14,125	$5,425	AVG	...	...	69,500	...	...	...	...	56,078	53,177	...
			LOW	...	...	69,500	...	...	...	...	50,581	45,244	...
			HIGH	85,000	...	69,500	...	53,633	64,842	59,337	61,575	64,842	...
			NO. OF PERSONS	1	...	1	...	1	1	1	2	5	...
313 URBANDALE	3,481	$4,558	AVG	...	68,000	...	...	...	...	...	...	...	45,068
			LOW	...	68,000	...	...	...	...	...	...	...	45,068
			HIGH	84,358	68,000	...	...	53,733	...	...	...	...	45,068
			NO. OF PERSONS	1	1	...	...	1	...	...	...	...	1
314 WATERLOO	10,738	$6,053	AVG	...	68,438	...	...	...	...	...	45,200	52,452	29,420
			LOW	...	65,576	...	...	...	...	...	40,594	38,372	27,898
			HIGH	81,766	70,227	...	50,272	53,262	53,497	67,727	47,719	61,676	30,898
			NO. OF PERSONS	1	3	...	1	1	1	1	5	10	5
315 WEST DES MOINES	8,018	$4,826	AVG	...	75,500	71,563	...	...	...	...	52,063	46,850	...
			LOW	...	75,500	68,000	...	...	...	...	49,000	42,750	...
			HIGH	101,500	75,500	75,125	45,150	56,500	55,500	60,650	56,000	52,250	...
			NO. OF PERSONS	1	1	2	1	1	1	1	4	3	...
KANSAS													
316 AUBURN-WASHBURN, TOPEKA	4,863	$3,853	AVG	...	71,825	71,590	...	...	...	...	...	56,165	32,349
			LOW	...	71,825	71,590	...	...	...	...	...	56,165	26,416
			HIGH	81,820	71,825	71,590	...	55,060	...	...	...	56,165	38,062
			NO. OF PERSONS	1	1	1	...	1	...	...	...	1	5

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
53,536	58,553	63,321	...	...	49,127	36,736	43,996	50,014	24,391	32,392	300
52,953	58,553	63,321	...	...	48,000	22,100	39,338	50,014	24,391	23,426	
54,118	58,553	63,321	...	...	50,588	44,642	50,014	50,014	24,391	40,222	
2	1	1	...	...	3	109	4	1	1	7	
55,400	58,000	58,900	35,750	46,000	53,000	32,677	37,363	42,777	13,765	47,500	301
53,900	58,000	58,900	33,500	46,000	53,000	25,307	29,820	38,014	11,322	47,500	
56,900	58,000	58,900	38,000	46,000	53,000	46,900	49,500	48,478	15,300	47,500	
2	1	1	2	1	1	112	4	3	3	1	
53,278	57,334	64,687	...	50,543	53,011	33,118	38,012	37,010	ND	33,118	302
49,500	55,715	59,145	...	48,342	50,876	19,980	24,754	19,000	ND	19,980	
58,698	60,887	67,786	...	52,887	57,913	42,857	41,857	41,857	32,167	42,857	
22	6	4	...	5	9	800	44	34	ND	317	
53,315	53,654	56,209	...	...	50,434	ND	34,253	31,807	...	ND	303
52,592	53,654	56,209	...	...	50,434	18,350	31,562	27,158	...	ND	
54,037	53,654	56,209	...	...	50,434	40,436	38,168	38,168	...	35,966	
2	1	1	...	...	1	94	3	3	...	ND	
58,818	65,389	64,108	...	53,002	55,568	33,588	33,515	ND	28,513	ND	304
51,000	64,962	56,419	...	53,002	51,300	19,800	25,345	30,890	23,760	19,800	
61,545	65,816	71,796	...	53,002	59,836	41,680	41,680	39,895	33,265	41,680	
7	2	2	...	1	2	240	12	4	2	64	
58,007	65,587	71,126	...	46,340	55,401	32,916	37,577	38,038	20,640	...	305
40,000	61,629	70,982	...	40,000	53,080	20,916	27,822	32,034	16,495	...	
62,582	69,545	71,270	...	52,680	59,544	40,856	40,856	40,856	24,454	...	
14	2	2	...	2	6	635	28	4	4	...	
58,777	63,567	65,403	...	52,450	59,802	34,010	40,324	35,640	29,678	...	306
50,000	63,567	65,403	...	48,045	59,802	20,300	27,405	21,315	17,242	...	
59,216	63,567	65,403	...	55,950	59,802	48,363	47,184	42,630	38,570	...	
21	6	3	...	6	6	1,134	35	31	15	...	
55,452	55,627	58,784	...	...	50,283	31,211	37,421	33,223	22,142	48,828	307
55,452	55,627	58,784	...	...	50,283	22,035	36,929	31,223	19,902	48,828	
55,452	55,627	58,784	...	...	50,283	36,907	38,169	34,769	24,381	48,828	
1	1	1	...	...	1	103	4	3	2	1	
57,864	59,562	64,123	...	53,041	54,613	33,032	37,334	37,485	33,178	36,959	308
53,697	59,333	58,184	...	50,358	51,345	19,900	19,900	27,860	23,496	19,900	
59,560	60,592	67,324	...	54,769	57,202	42,094	41,094	41,094	41,094	41,094	
38	17	7	...	12	13	1,928	99	19	40	145	
58,221	58,798	63,985	49,084	52,846	56,924	31,673	ND	ND	23,530	...	309
55,344	53,640	55,682	49,084	51,876	55,506	19,600	ND	ND	15,288	...	
64,547	61,590	68,850	49,084	53,816	58,886	38,504	ND	ND	32,221	...	
12	3	3	1	2	8	610	29	24	12	...	
51,018	58,198	62,807	...	47,733	53,097	32,157	37,332	36,065	ND	26,627	310
47,333	56,349	62,807	...	46,500	50,299	19,700	29,326	28,480	ND	26,627	
53,174	60,046	62,807	...	48,965	55,753	40,188	44,315	40,286	25,709	26,627	
7	2	1	...	2	3	334	12	5	ND	1	
59,139	65,913	68,954	...	54,788	50,425	37,120	39,571	38,680	...	...	311
54,792	65,913	56,990	...	52,754	44,000	20,700	24,056	33,016	...	...	
63,697	65,913	74,936	...	56,822	56,849	43,322	44,424	43,976	...	...	
16	2	3	...	2	2	566	22	20	...	...	
56,079	61,445	64,483	...	52,283	58,296	38,000	40,017	38,829	32,566	...	312
52,685	58,473	62,715	...	49,955	50,390	21,125	29,153	28,730	19,428	...	
59,006	64,610	65,573	...	56,506	61,518	42,673	43,307	47,164	42,673	...	
19	4	4	...	3	6	874	29	9	7	...	
58,028	56,710	62,063	...	52,914	53,449	ND	ND	40,762	25,437	...	313
56,710	56,710	62,063	...	52,914	53,449	21,684	28,669	38,885	18,765	...	
61,983	56,710	62,063	...	52,914	53,449	44,515	42,638	42,638	32,109	...	
5	1	1	...	1	1	211	7	2	2	...	
51,051	55,492	58,109	...	46,648	49,721	34,084	37,838	36,702	22,567	27,644	314
46,385	54,102	55,491	...	42,948	45,691	20,852	28,672	24,521	17,845	21,654	
52,986	56,881	59,591	...	53,681	56,881	48,469	43,105	46,802	32,080	33,484	
14	4	3	...	6	7	572	29	22	9	8	
56,720	65,738	75,230	45,000	56,970	58,775	33,303	38,069	37,963	17,491	...	315
48,750	61,500	75,230	45,000	56,175	56,100	23,732	29,249	32,044	16,880	...	
62,000	69,975	75,230	45,000	57,765	61,500	43,691	45,995	45,697	19,859	...	
10	2	1	1	2	4	464	19	9	6	...	
55,721	60,917	66,273	...	53,247	55,267	31,274	36,419	33,669	...	36,420	316
50,872	60,917	66,273	...	51,220	53,200	22,125	29,030	27,572	...	30,671	
58,286	60,917	66,273	...	55,273	57,117	39,382	41,715	37,852	...	46,107	
6	1	1	...	2	3	323	12	9	...	6	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
KANSAS (CONTINUED)													
317 AUGUSTA	2,116	$3,874	AVG	...	...	55,455	...	...	...	...	...	26,172	...
			LOW	...	...	55,455	...	...	...	...	...	20,128	...
			HIGH	66,490	...	55,455	...	34,644	...	...	...	35,928	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	4	...
318 BARBER CO. NORTH, MEDICINE LODGE	744	$5,364	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	58,586	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
319 BELOIT	835	$7,991	AVG	...	...	...	...	...	...	...	...	57,979	...
			LOW	...	...	...	...	...	...	...	...	57,979	...
			HIGH	70,495	...	...	...	...	...	56,102	...	57,979	...
			NO. OF PERSONS	1	...	...	...	...	...	1	...	1	...
320 CHERRYVALE	670	$5,135	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	64,100	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
321 DODGE CITY	4,721	$3,662	AVG	...	...	...	...	...	...	...	41,290	ND	...
			LOW	...	...	...	...	...	...	...	41,290	ND	...
			HIGH	77,480	...	...	26,520	64,355	57,920	64,355	41,290	55,097	...
			NO. OF PERSONS	1	...	...	1	1	1	1	1	ND	...
322 ELLINWOOD	583	$5,569	AVG	...	...	...	...	...	...	...	...	...	23,230
			LOW	...	...	...	...	...	...	...	...	...	23,230
			HIGH	64,700	...	...	...	43,430	...	...	...	...	23,230
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	1
323 GEARY CO. JUNCTION CITY	6,685	$5,725	AVG	...	70,435	68,920	...	...	...	...	39,059	50,926	39,156
			LOW	...	70,435	68,920	...	...	...	...	30,626	39,420	35,726
			HIGH	76,235	70,435	68,920	43,160	...	...	53,000	45,166	56,094	41,172
			NO. OF PERSONS	1	1	1	1	...	...	1	3	5	3
324 GOODLAND	1,232	$4,684	AVG	...	...	...	...	...	...	...	...	...	51,000
			LOW	...	...	...	...	...	...	...	...	...	51,000
			HIGH	68,000	...	...	...	...	...	...	...	...	51,000
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	1
325 HAYS	3,569	$6,647	AVG	...	69,441	65,151	...	...	...	...	...	37,200	58,259
			LOW	...	69,441	65,151	...	...	...	...	...	31,032	47,451
			HIGH	94,166	69,441	65,151	48,311	...	...	...	...	43,836	69,066
			NO. OF PERSONS	1	1	1	1	...	...	...	...	6	2
326 LANSING	2,028	$3,843	AVG	...	...	...	...	...	...	...	...	36,500	23,714
			LOW	...	...	...	...	...	...	...	...	36,500	ND
			HIGH	70,000	...	...	...	...	...	...	...	36,500	36,057
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	6
327 LAWRENCE	9,656	$4,903	AVG	...	...	73,905	...	...	...	...	ND	44,997	...
			LOW	...	...	73,905	...	...	...	...	ND	25,758	...
			HIGH	91,285	...	73,905	35,026	65,533	75,727	68,785	45,831	66,076	...
			NO. OF PERSONS	1	...	1	1	1	1	1	ND	16	...
328 LEAVENWORTH	4,356	$5,111	AVG	...	71,370	65,862	...	...	...	...	31,652	48,092	43,712
			LOW	...	71,370	65,301	...	...	...	...	31,652	33,300	42,050
			HIGH	78,064	71,370	66,423	...	...	...	...	31,652	60,980	45,512
			NO. OF PERSONS	1	1	2	...	...	...	...	1	6	3
329 MANHATTAN	6,733	$3,639	AVG	...	74,859	...	...	...	...	...	41,574	51,050	...
			LOW	...	71,750	...	...	...	...	...	30,000	41,615	...
			HIGH	86,520	77,967	...	41,615	53,756	...	62,448	52,813	63,609	...
			NO. OF PERSONS	1	2	...	1	1	...	1	3	11	...
330 MORRIS CO. COUNCIL GROVE	1,100	$4,938	AVG	...	...	...	...	...	...	...	...	30,808	...
			LOW	...	...	...	...	...	...	...	...	30,808	...
			HIGH	74,000	...	...	...	...	...	...	...	30,808	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
331 MOUNDRIDGE	454	$8,854	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	67,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
332 PERRY	1,052	$5,036	AVG	...	...	51,781	...	...	...	...	...	...	...
			LOW	...	...	51,781	...	...	...	...	...	...	...
			HIGH	65,092	...	51,781	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
333 PITTSBURG	2,959	$6,809	AVG	...	...	62,000*5	...	...	...	...	...	39,527*5	32,358*5
			LOW	...	...	62,000	...	...	...	...	...	25,000	29,715
			HIGH	77,000	...	62,000	...	...	...	...	...	62,608	35,000
			NO. OF PERSONS	1	...	2	...	...	...	...	...	4	2
334 PRAIRIE VIEW, LA CYGNE	888	$5,505	AVG	...	54,000	...	...	...	...	...	...	31,228	...
			LOW	...	54,000	...	...	...	...	...	...	25,049	...
			HIGH	78,000	54,000	...	...	...	...	...	...	34,837	...
			NO. OF PERSONS	1	1	...	...	...	...	...	...	3	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
45,561	45,816	51,000	...	39,000	41,000	31,223	38,587	35,830	21,514	51,675	317
42,525	45,816	51,000	...	39,000	41,000	22,305	35,661	27,595	17,790	51,675	
50,543	45,816	51,000	...	39,000	41,000	41,125	45,571	43,348	25,238	51,675	
4	1	1	...	1	1	118	6	6	2	1	
50,271	51,160	52,050	...	...	...	29,922	37,980	37,379	...	...	318
50,271	51,160	52,050	...	...	...	24,162	36,842	36,031	...	...	
50,271	51,160	52,050	...	...	...	35,682	39,117	39,907	...	...	
1	1	1	...	...	...	53	2	3	...	...	
60,931	...	62,443	...	...	47,137	ND	36,231	40,604	34,519	45,975	319
60,931	...	62,443	...	...	47,137	ND	35,118	39,832	29,783	45,975	
60,931	...	62,443	...	...	47,137	46,236	37,344	41,376	39,255	45,975	
1	...	1	...	...	1	71	2	2	2	1	
41,000	48,128	49,450	...	...	...	27,520	31,625	34,640	27,575	31,000	320
41,000	48,128	49,450	...	...	...	23,000	30,750	33,950	27,575	31,000	
41,000	48,128	49,450	...	...	...	35,330	32,500	35,330	27,575	31,000	
1	1	1	...	...	...	47	2	2	1	1	
ND	52,241	63,385	...	48,500	49,100	30,250	34,618	29,776	22,077	...	321
48,636	52,241	63,385	...	48,500	48,500	21,250	27,625	24,756	17,239	...	
52,111	52,241	63,385	...	48,500	50,900	40,375	40,375	36,550	27,944	...	
5	1	1	...	1	4	257	11	4	4	...	
48,491	...	50,500	...	42,500	...	31,670	35,800	37,370	18,227	...	322
48,491	...	50,500	...	42,500	...	23,723	29,500	37,370	18,227	...	
48,491	...	50,500	...	42,500	...	45,416	42,100	37,370	18,227	...	
1	...	1	...	1	...	47	2	1	1	...	
44,362	55,615	68,405	...	46,841	45,852	32,283	35,983	34,039	27,946	30,121	323
40,000	55,115	68,405	...	44,430	42,500	22,530	27,812	24,837	25,910	22,530	
50,725	56,115	68,405	...	48,115	47,455	38,335	39,622	39,485	30,270	48,945	
13	2	1	...	3	4	355	10	16	8	105	
51,023	...	51,435	...	...	39,000	29,264	30,075	35,325	22,230	29,565	324
49,911	...	51,435	...	...	39,000	22,861	26,165	34,903	22,230	24,090	
52,135	...	51,435	...	...	39,000	40,222	33,985	35,746	22,230	38,091	
2	...	1	...	...	1	95	2	2	1	3	
53,883	61,693	66,269	...	48,681	57,981	30,075	36,504	34,734	27,219	32,054	325
53,051	61,693	66,269	...	48,681	56,241	20,549	28,181	28,181	24,176	21,843	
55,371	61,693	66,269	...	48,681	61,460	40,300	45,833	40,693	36,318	40,300	
6	2	1	...	2	3	214	8	9	7	69	
43,932	48,500	50,000	...	44,060	42,000	29,496	ND	ND	21,373	36,000	326
43,932	48,500	50,000	...	44,060	42,000	23,307	23,773	ND	20,000	36,000	
43,932	48,500	50,000	...	44,060	42,000	37,753	35,000	ND	22,746	36,000	
2	1	1	...	1	1	123	8	4	2	1	
54,444	65,608	61,319	...	53,959	59,520	33,913	37,763	36,528	26,207	33,913	327
45,143	57,483	48,506	...	52,552	57,838	21,665	24,473	27,683	24,702	21,665	
63,277	70,555	74,132	...	56,079	61,378	43,430	42,026	42,026	32,397	43,430	
18	3	2	...	3	4	533	21	21	9	130	
46,770	53,982	63,806	...	40,768	49,725	33,033	40,871	35,139	16,748	35,501	328
42,000	52,000	63,806	...	40,300	45,392	22,700	35,387	31,639	16,040	22,700	
54,629	55,963	63,806	...	41,236	51,978	48,113	48,605	35,775	19,884	ND	
6	2	1	...	2	3	342	9	8	6	31	
51,149	71,765	68,000	...	51,458	50,953	32,939	41,661	38,171	28,314	34,297	329
46,000	71,765	68,000	...	46,125	48,500	23,000	27,075	27,075	24,710	27,080	
59,653	71,765	68,000	...	56,790	54,053	43,400	48,913	46,472	34,700	46,154	
9	1	1	...	2	4	425	10	13	7	16	
45,847	45,744	59,171	...	...	...	30,651	37,826	34,926	...	...	330
42,221	45,744	59,171	...	...	...	23,475	32,560	33,611	...	...	
54,566	45,744	59,171	...	...	...	38,465	44,193	36,240	...	...	
4	1	1	...	...	...	88	3	2	...	...	
47,000	47,000	52,000	...	...	...	ND	38,420	36,461	...	...	331
47,000	47,000	52,000	...	...	...	22,165	38,420	35,374	...	...	
47,000	47,000	52,000	...	...	...	36,793	38,420	37,547	...	...	
1	1	1	...	...	...	38	1	2	...	...	
49,858	48,781	61,476	...	...	48,281	32,549	35,846	37,036	...	...	332
43,781	48,781	61,476	...	...	48,281	25,227	35,172	32,341	...	...	
55,269	48,781	61,476	...	...	48,281	39,552	36,226	41,550	...	...	
3	1	1	...	...	1	68	3	3	...	...	
49,543*5	59,544*5	59,856*5	...	45,827*5	48,708*5	31,475*5	39,180*5	31,605*5	35,905*5	29,258*5	333
41,463	59,544	59,856	...	45,827	48,708	21,500	28,380	24,080	34,185	ND	
56,302	59,544	59,856	...	45,827	48,708	42,140	46,583	39,990	37,625	ND	
5	1	1	...	1	1	141	10	8	2	152	
48,238	58,335	61,861	...	...	...	37,552	38,688	33,000	24,183	...	334
47,011	58,335	61,861	...	...	...	25,850	34,650	31,250	24,183	...	
50,348	58,335	61,861	...	...	...	42,609	42,725	34,750	24,183	...	
3	1	1	...	...	...	59	2	2	1	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
KANSAS (CONTINUED)													
335 RILEY CO., RILEY	665	$5,642	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	59,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
336 TOPEKA	14,489	$6,919	AVG	...	76,158	75,157	...	...	...	...	56,585	54,770	65,590
			LOW	...	75,115	75,157	...	...	...	...	53,682	44,941	62,545
			HIGH	102,943	77,200	75,157	54,002	63,270	...	...	59,487	64,019	68,658
			NO. OF PERSONS	1	2	1	1	1	...	...	2	8	4
337 WEST FRANKLIN, POMONA	826	$7,019	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	72,834	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
338 WICHITA	47,212	$5,875	AVG	...	...	78,383	...	...	...	...	50,208	50,444	51,101
			LOW	...	...	72,052	...	...	...	...	43,884	43,596	43,164
			HIGH	102,500	...	84,552	42,000	72,274	58,269	72,274	61,075	72,274	58,269
			NO. OF PERSONS	1	...	7	1	1	1	1	31	25	5
339 WINFIELD	2,637	$5,447	AVG	...	...	68,848	...	...	...	...	...	...	40,671
			LOW	...	...	68,848	...	...	...	...	...	...	40,671
			HIGH	81,575	...	68,848	30,000	...	...	50,996	...	...	40,671
			NO. OF PERSONS	1	...	1	1	...	...	1	...	...	1
KENTUCKY													
340 DAVIESS CO., OWENSBORO	10,034	$3,986	AVG	...	...	67,785	...	...	...	...	40,200	55,472	27,645
			LOW	...	...	67,785	...	...	...	...	21,795	30,349	22,000
			HIGH	84,570	...	67,785	26,500	59,000	...	...	51,890	61,682	41,000
			NO. OF PERSONS	1	...	2	1	1	...	...	4	9	9
341 FRANKLIN CO., FRANKFORT	6,100	$4,271	AVG	...	...	63,725	...	...	...	...	ND	52,624	34,336
			LOW	...	...	63,725	...	...	...	...	ND	41,946	30,206
			HIGH	76,915	...	63,725	...	...	...	...	54,132	59,805	35,788
			NO. OF PERSONS	1	...	2	...	...	...	...	ND	5	4
342 HARDIN CO., ELIZABETHTOWN	13,452	$4,587	AVG	...	65,591	60,524	...	...	...	...	ND	56,310	45,529
			LOW	...	65,591	60,191	...	...	...	...	43,646	50,598	30,390
			HIGH	90,000	65,591	61,191	55,101	46,303	...	...	57,491	61,191	57,491
			NO. OF PERSONS	1	2	3	1	1	...	...	3	9	7
343 JEFFERSON CO., LOUISVILLE	93,803	$4,313	AVG	...	98,764	89,493	...	...	...	...	55,972	65,955	60,792
			LOW	...	93,283	87,485	...	...	...	...	44,392	43,269	37,861
			HIGH	125,159	105,472	93,509	...	ND	ND	...	68,357	86,897	82,841
			NO. OF PERSONS	1	3	3	...	1	1	...	23	97	93
344 MERCER CO., HARRODSBURG	2,061	$4,124	AVG	...	...	50,481	...	...	...	...	35,590	49,862	...
			LOW	...	...	50,481	...	...	...	...	32,220	49,862	...
			HIGH	67,500	...	50,481	...	...	...	...	38,960	49,862	...
			NO. OF PERSONS	1	...	1	...	...	...	...	2	1	...
345 PIKE CO., PIKEVILLE	12,500	$4,744	AVG	...	...	71,384	...	...	...	...	57,050	51,122	ND
			LOW	...	...	71,384	...	...	...	...	57,050	31,272	26,078
			HIGH	85,000	...	71,384	48,000	...	57,050	57,050	57,050	57,050	35,355
			NO. OF PERSONS	1	...	2	1	...	1	1	4	18	17
LOUISIANA													
346 CADDO PARISH, SHREVEPORT	48,700	$5,133	AVG	...	...	70,857	...	...	...	...	49,178	56,841	47,345
			LOW	...	...	70,857	...	...	...	...	36,997	45,999	28,548
			HIGH	86,572	...	70,857	59,207	57,897	52,419	61,900	54,593	61,223	50,855
			NO. OF PERSONS	1	...	4	1	1	1	1	20	17	34
347 CALCASIEU PARISH, LAKE CHARLES	34,532	$3,598	AVG	...	53,179	49,432	...	...	...	...	43,980	46,684	40,207
			LOW	...	53,179	49,432	...	...	...	...	42,602	46,684	31,092
			HIGH	85,500	53,179	49,432	...	41,452	...	...	44,821	46,684	44,821
			NO. OF PERSONS	1	3	4	...	1	...	...	21	6	15
348 JEFFERSON PARISH, HARVEY	56,058	$4,310	AVG	...	...	ND	...	...	...	...	ND	ND	41,807
			LOW	...	...	67,732	...	...	...	...	41,829	39,372	33,208
			HIGH	85,000	...	71,123	33,856	43,054	53,816	60,000	45,440	54,471	53,202
			NO. OF PERSONS	1	...	4	1	1	1	1	7	8	40
349 ORLEANS PARISH, NEW ORLEANS	82,166	$3,926	AVG	...	72,451	...	...	...	...	...	45,905	50,046	36,895
			LOW	...	67,243	...	...	...	...	...	37,076	40,040	26,650
			HIGH	122,500	84,346	...	...	...	62,480	54,000	54,000	63,395	50,048
			NO. OF PERSONS	1	6	...	...	...	1	1	40	38	80
350 ST. CHARLES PARISH, LULING	9,590	$5,267	AVG	...	...	59,177	...	...	...	...	54,272	50,274	39,716
			LOW	...	...	59,177	...	...	...	...	51,516	47,844	34,625
			HIGH	89,000	...	59,177	50,600	50,044	57,653	...	55,496	51,496	42,779
			NO. OF PERSONS	1	...	3	1	1	1	...	7	10	11
351 ST. JOHN PARISH, RESERVE	7,000	$4,143	AVG	...	63,081	59,461	...	...	...	...	49,943	47,872	26,236
			LOW	...	63,081	59,461	...	...	...	...	42,835	42,015	21,573
			HIGH	72,229	63,081	59,461	50,105	52,301	53,627	...	55,530	57,874	29,517
			NO. OF PERSONS	1	1	1	1	1	1	...	8	9	4

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHER*4	
12	13	14	15	16	17	18	19	20	21	22	
48,280 48,280 48,280 1	... ...	50,000 50,000 50,000 1	38,010 38,010 38,010 1	... ...	... ...	26,779 22,162 33,637 45	33,212 33,212 33,212 1	27,175 24,987 29,362 2	22,118 22,118 22,118 1	... ...	335
47,571 40,501 56,300 27	52,207 45,345 59,735 7	65,856 63,345 70,879 4	... ...	35,563 35,216 35,736 3	46,155 38,534 54,799 9	28,591 21,130 40,661 620	31,786 21,130 39,432 36	30,971 21,130 38,889 32	27,995 21,130 32,867 12	29,835 21,130 38,603 545	336
47,118 44,075 50,161 2	... ...	48,435 47,834 49,035 2	... ...	... ...	... ...	26,992*5 21,850 35,400 66	32,233*5 29,400 35,400 3	31,400*5 30,900 31,900 2	13,480 13,480 13,480 1	32,000 32,000 32,000 1	337
53,183 44,977 61,075 65	59,553 49,642 65,002 16	66,066 58,269 71,209 12	ND ND 48,138 ND	46,838 42,661 52,515 22	51,939 42,661 55,373 30	30,773 23,886 37,661 2,068	ND ND ND 98	ND ND ND 73	ND ND ND 73	ND ND ND 691	338
56,080 50,324 57,998 4	54,515 54,515 54,515 1	62,088 62,088 62,088 1	... ...	51,000 51,000 51,000 1	52,550 52,550 52,550 1	32,412 23,460 41,085 177	43,167 42,548 44,276 3	32,290 23,882 41,085 4	31,647 30,116 34,710 3	25,519 24,312 27,059 6	339
54,141 44,655 56,128 14	62,799 62,799 62,799 2	67,473 67,473 67,473 2	... ...	55,318 54,287 55,976 4	52,815 40,072 57,063 4	34,776 17,620 40,000 614	ND ND 40,000 19	42,317 39,486 44,325 15	... ...	... ...	340
52,288 44,505 60,127 6	55,618 55,229 56,006 2	57,951 53,718 62,183 2	41,206 41,206 41,206 1	47,331 45,273 49,388 2	41,986 31,549 51,666 5	29,728 21,000 40,883 313	38,162 31,356 44,966 14	36,750 24,389 43,895 9	... ...	26,798 21,000 37,593 71	341
ND 55,331 58,051 12	57,573 55,661 58,051 5	61,886 61,422 62,350 2	51,360 47,273 57,491 5	43,405 39,075 47,813 5	52,216 42,402 57,491 7	33,574 21,704 39,737 674	45,178 32,725 48,244 27	40,646 33,569 47,273 23	... ...	ND ND 50,495 ND	342
64,161 57,418 67,826 87	64,544 55,638 68,394 22	79,641 74,794 82,488 18	... ...	56,500 49,487 60,942 27	59,444 42,873 64,266 53	30,889 21,213 49,456 5,178	46,831 30,773 49,817 193	38,519 21,780 44,431 145	... ...	... ...	343
48,416 48,416 48,416 1	50,294 50,294 50,294 1	53,956 53,956 53,956 1	37,243 37,243 37,243 1	41,222 41,222 41,222 1	43,852 43,852 43,852 1	ND 21,460 36,010 130	ND 33,550 41,397 4	ND 30,052 39,903 3	30,100 30,100 30,100 1	... ...	344
51,539 44,972 60,576 22	51,518 51,518 51,518 1	58,279 55,851 60,401 8	... ...	... ...	46,103 42,820 48,079 10	33,407 24,105 39,005 782	41,978 30,859 47,776 15	36,009 25,408 41,113 26	... ...	... ...	345
45,355 38,879 51,125 43	50,489 45,300 56,646 16	51,671 46,593 56,986 13	... ...	40,653 32,188 45,498 32	46,830 37,297 51,707 27	28,806 20,134 36,575 2,803	33,563 24,523 41,859 87	32,593 23,135 37,335 77	21,980 18,916 25,568 7	31,950 20,566 38,143 178	346
38,384 36,505 41,956 32	41,064 37,369 43,307 13	ND ND 46,515 12	34,129 32,996 35,586 6	34,775 33,470 36,975 18	38,720 36,030 39,593 20	ND 18,581 33,412 2,051	25,442 21,180 33,412 36	ND 18,581 33,412 62	22,437 19,181 26,743 11	27,941 18,581 37,660 78	347
48,876 36,109 60,798 52	54,252 41,927 63,901 15	50,271 43,418 64,496 9	37,305 25,964 43,482 25	43,860 41,602 52,190 14	47,860 42,841 53,205 18	28,010 17,586 49,040 3,376	ND ND 43,631 ND	33,952 31,384 37,473 21	22,624 19,509 25,040 12	ND 33,570 35,729 70	348
51,416 43,418 58,490 78	52,593 48,611 57,736 17	56,176 51,274 61,180 21	44,349 38,720 46,036 15	43,995 39,560 46,036 22	43,524 37,089 46,832 26	30,752 ND 37,905 3,137	35,967 26,825 37,905 79	34,124 ND 37,441 115	31,152 21,640 36,529 61	ND ND 44,463 ND	349
48,610 46,832 49,301 12	50,647 50,647 50,647 4	56,965 56,965 56,965 2	... ...	ND 38,401 40,735 4	40,101 39,462 41,759 4	31,603 24,324 40,497 494	35,200 24,324 40,497 16	32,304 24,324 40,497 19	24,630 19,630 28,205 8	35,360 24,324 40,497 177	350
47,656 41,709 52,434 7	40,712 32,413 47,192 3	45,833 45,217 46,449 2	37,040 35,441 38,638 2	ND 35,720 40,989 6	40,743 37,176 46,540 4	27,148 20,347 35,337 467	34,866 32,279 37,406 7	34,364 31,802 37,406 6	21,052 18,032 22,417 4	ND ND 41,895 ND	351

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
LOUISIANA (CONTINUED)													
352	17,050	$4,529	AVG	...	...	55,105	...	...	...	...	ND	...	...
ST. LANDRY PARISH,			LOW	...	...	54,963	...	...	...	...	38,677	...	...
OPELOUSAS			HIGH	60,000	...	55,247	52,623	52,950	52,623	...	50,593	...	...
			NO. OF PERSONS	1	...	2	1	1	1	...	5	...	...
MAINE													
353	1,242	$5,593	AVG	...	...	...	...	...	...	...	...	46,830	...
KITTERY			LOW	...	...	...	...	...	...	...	...	46,830	...
			HIGH	68,141	...	...	...	...	...	...	...	46,830	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
354	2,358	$4,376	AVG	...	...	56,550	...	...	...	...	...	47,300	...
SCH. ADM. DIST. 48,			LOW	...	...	56,550	...	...	...	...	...	47,300	...
NEWPORT			HIGH	61,000	...	56,550	...	...	...	...	...	47,300	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	1	...
355	2,176	$11,839	AVG	...	...	61,970	...	...	...	...	42,945	49,546	39,856
SCH. ADM. DIST. 71,			LOW	...	...	61,970	...	...	...	...	42,945	42,910	32,031
KENNEBUNK			HIGH	71,760	...	61,970	...	61,970	...	...	42,945	56,182	47,680
			NO. OF PERSONS	1	...	1	...	1	...	...	1	2	2
356	1,452	$6,737	AVG	...	...	...	...	...	...	...	...	41,998	...
WELLS-OGUNQUIT,			LOW	...	...	...	...	...	...	...	...	26,500	...
WELLS			HIGH	67,000	...	...	...	51,742	...	...	...	50,646	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	4	...
MARYLAND													
357	70,882	$5,565	AVG	...	98,721	89,582	...	...	...	...	71,213	ND	57,410
ANNE ARUNDEL CO.,			LOW	...	98,721	89,582	...	...	...	...	58,790	35,020	31,650
ANNAPOLIS			HIGH	101,721	98,721	89,582	60,093	81,267	...	...	76,800	65,915	81,267
			NO. OF PERSONS	1	2	2	1	1	...	...	29	45	67
358	103,685	$6,093	AVG	...	97,750	79,767	...	...	...	...	53,064	62,960	50,056
BALTIMORE CITY			LOW	...	91,400	77,000	...	...	...	...	45,688	49,399	43,103
			HIGH	140,000	104,100	85,400	71,400	71,400	71,400	71,400	60,901	80,800	57,456
			NO. OF PERSONS	1	2	12	1	1	1	1	45	63	79
359	99,856	$5,547	AVG	...	94,500	83,750	...	...	...	...	65,000	70,430	...
BALTIMORE CO.,			LOW	...	91,000	82,500	...	...	...	...	63,500	67,500	...
TIMONIUM			HIGH	115,000	98,000	85,000	65,000	78,000	75,500	75,500	66,500	75,500	...
			NO. OF PERSONS	1	2	10	1	1	1	1	65	73	...
360	12,594	$5,152	AVG	...	92,123	...	...	...	...	...	72,484	81,133	...
CALVERT CO.,			LOW	...	92,123	...	...	...	...	...	63,729	76,570	...
PRNC. FREDERICK			HIGH	99,000	92,123	...	50,024	ND	82,766	80,699	77,248	82,766	...
			NO. OF PERSONS	1	1	...	1	ND	1	1	15	4	...
361	23,290	$5,602	AVG	...	...	83,325	...	...	...	...	68,923	76,727	52,848
CARROLL CO.,			LOW	...	...	80,352	...	...	...	...	63,681	75,180	31,992
WESTMINSTER			HIGH	120,640	...	86,298	42,715	73,633	73,633	...	71,836	78,274	71,836
			NO. OF PERSONS	1	...	2	1	1	1	...	18	4	32
362	14,228	$5,256	AVG	...	...	67,080	...	...	...	...	62,276	68,739	54,176
CECIL CO.,			LOW	...	...	65,880	...	...	...	...	55,838	65,189	49,016
ELKTON			HIGH	85,100	...	68,280	57,788	...	64,739	...	65,388	70,689	57,807
			NO. OF PERSONS	1	...	2	1	...	1	...	17	3	4
363	5,165	$5,648	AVG	...	...	62,530	...	...	...	...	58,364	...	56,385
DORCHESTER CO.,			LOW	...	...	62,530	...	...	...	...	55,087	...	51,714
CAMBRIDGE			HIGH	75,470	...	62,530	...	57,606	...	...	59,931	...	59,931
			NO. OF PERSONS	1	...	1	...	1	...	...	5	...	5
364	31,780	$5,150	AVG	...	81,782	ND	...	...	...	...	62,652	54,772	37,529
FREDERICK CO.,			LOW	...	81,782	68,557	...	...	...	...	54,994	31,700	23,000
FREDERICK			HIGH	93,600	81,782	79,921	...	71,398	74,094	...	64,777	66,211	62,650
			NO. OF PERSONS	1	1	3	...	1	1	...	18	21	11
365	34,576	$6,295	AVG	...	92,433	...	...	...	...	...	70,103	69,024	49,662
HOWARD CO.			LOW	...	92,433	...	...	...	...	...	61,824	53,083	22,000
ELLICOTT CITY			HIGH	115,750	92,433	...	63,400	89,629	85,200	...	76,312	86,532	75,876
			NO. OF PERSONS	1	5	...	1	1	1	...	28	27	72
366	116,607	$5,858	AVG	...	92,244	84,688	...	...	...	...	68,907	76,545	65,077
PRINCE GEORGE'S CO.,			LOW	...	82,704	82,704	...	...	...	...	61,304	64,724	42,912
UPPER MARLBORO			HIGH	120,000	110,522	87,666	71,916	64,724	82,704	76,231	71,386	82,704	82,704
			NO. OF PERSONS	1	6	5	1	1	1	1	32	16	182
367	18,390	$4,973	AVG	...	73,455	...	...	...	...	...	58,936	61,764	50,793
WASHINGTON CO.,			LOW	...	73,455	...	...	...	...	...	53,875	52,844	42,355
HAGERSTOWN			HIGH	89,000	73,455	...	56,063	71,316	69,237	69,237	62,456	67,552	62,456
			NO. OF PERSONS	1	1	...	1	1	1	1	14	13	20
368	13,459	$4,764	AVG	...	...	73,600	...	...	...	...	61,028	57,042	50,709
WICOMICO CO.,			LOW	...	...	ND	...	...	...	...	57,870	47,540	46,300
SALISBURY			HIGH	...	...	ND	...	ND	ND	ND	62,750	61,880	62,160
			NO. OF PERSONS	...	...	2	...	1	1	1	17	5	8

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
ND 38,629 46,248 27	ND 41,615 45,855 3	44,000 40,910 46,883 6	ND 28,192 31,462 7	ND 30,468 30,699 3	ND 32,114 38,650 6	ND 17,457 30,460 851	ND 17,457 32,341 13	ND 17,457 30,400 21	ND 15,000 21,000 6	... ...	352
49,729 48,587 50,870 2	54,399 54,399 54,399 1	58,354 58,354 58,354 1	... ...	46,244 46,244 46,244 1	46,244 46,244 46,244 1	27,500 19,475 35,398 86	37,685 36,454 38,598 3	27,896 24,500 31,291 2	24,501 20,644 28,358 2	26,300 22,400 37,200 13	353
48,405 46,800 51,129 4	... ...	56,550 56,550 56,550 1	... ...	... ...	43,718 43,718 43,718 1	28,943 19,500 39,000 157	30,810 21,450 39,975 5	34,125 33,150 35,100 2	27,040 27,040 27,040 1	ND ND 39,081 ND	354
57,235 54,162 59,332 4	58,987 58,987 58,987 1	63,744 63,744 63,744 1	... ...	... ...	56,457 56,457 56,457 1	42,615 22,289 52,122 132	ND 39,400 45,615 5	41,543 41,543 41,543 1	ND 37,885 40,885 3	39,400 27,859 45,615 20	355
49,034 44,720 53,348 2	53,326 53,326 53,326 1	58,995 58,995 58,995 1	46,480 46,480 46,480 1	44,065 44,065 44,065 1	49,721 49,721 49,721 1	ND 20,900 42,428 120	34,497 28,377 38,224 4	29,365 20,900 38,980 3	28,529 26,752 30,305 2	31,354 27,332 38,193 4	356
74,215 63,999 80,371 79	76,831 72,037 80,371 19	77,325 66,604 82,158 16	64,163 56,558 69,655 21	65,968 53,209 70,994 27	68,104 63,293 73,599 32	43,170 24,478 67,904 3,961	54,549 29,890 64,330 179	44,466 25,827 61,555 103	29,241 26,030 48,420 9	60,537 45,775 70,855 66	357
61,164 51,375 70,906 128	... ...	64,623 56,033 70,906 49	46,316 44,792 58,432 105	... ...	52,478 44,792 58,432 122	36,989 23,509 48,360 6,094	40,633 23,509 48,360 159	33,007 23,509 48,360 90	... ...	... ...	358
64,624 55,218 69,500 99	67,360 62,941 71,000 26	69,623 59,864 73,759 27	58,968 40,960 63,566 100	59,730 43,910 66,500 61	61,871 36,802 65,771 65	40,389 25,676 52,033 5,615	46,552 25,676 52,033 224	45,054 25,676 52,033 128	34,357 23,000 52,033 158	ND 25,676 52,033 ND	359
73,560 70,006 78,009 10	71,846 67,143 77,317 4	78,996 74,489 83,388 3	60,791 48,796 67,249 9	64,110 60,971 69,939 4	67,041 61,453 72,629 6	40,092 29,867 58,399 577	47,758 32,610 55,623 26	49,355 45,463 50,889 15	20,316 17,445 31,064 6	43,200 29,867 58,399 106	360
65,371 56,977 71,836 20	69,547 68,023 72,275 7	70,563 62,881 74,750 6	58,529 49,245 63,794 15	57,892 46,032 63,794 10	63,098 52,711 65,914 14	37,081 24,793 51,469 1,234	37,971 26,157 53,990 53	40,178 27,108 50,410 32	23,779 13,861 28,534 32	33,106 23,779 63,794 228	361
59,278 49,557 63,728 17	60,345 58,228 61,928 6	67,234 63,728 68,869 6	45,878 41,796 50,996 6	52,021 44,466 56,191 5	49,982 46,787 55,187 10	36,345 25,502 45,352 801	39,680 27,102 45,602 37	37,420 26,402 45,352 24	25,828 22,100 28,300 9	38,531 25,502 52,966 74	362
52,868 47,534 57,944 7	57,476 56,023 58,929 2	56,366 55,416 57,316 2	44,482 40,596 48,867 5	45,023 41,286 48,867 3	51,551 46,739 55,321 3	35,290 23,920 45,854 306	38,180 31,330 45,058 12	41,511 36,221 45,058 9	18,695 18,695 18,695 2	37,577 24,128 45,058 19	363
62,695 53,293 64,776 28	63,508 62,649 64,776 10	71,124 70,203 73,426 9	56,075 43,366 60,239 16	55,810 45,134 63,646 15	61,486 47,239 64,776 19	37,163 26,016 58,721 1,758	42,896 26,016 58,721 63	40,605 28,299 58,721 45	... ...	36,038 26,016 54,302 268	364
73,771 62,321 74,989 32	74,145 70,450 74,989 14	76,450 74,075 78,064 12	55,713 44,336 58,428 32	56,368 51,440 58,428 15	66,547 51,942 70,998 23	40,985 26,648 56,417 2,144	45,488 28,194 56,417 74	43,642 27,545 54,617 63	25,792 23,807 34,238 18	47,596 27,545 61,824 114	365
71,557 59,034 73,657 124	71,867 61,304 81,600 27	78,839 71,521 82,600 22	... ...	59,325 49,951 68,116 47	61,008 49,951 70,136 100	41,287 26,622 56,557 6,371	46,811 26,622 56,557 245	44,585 26,622 56,557 115	... ...	41,639 26,622 69,518 316	366
60,991 56,606 62,456 25	61,674 59,442 63,063 7	62,960 56,606 65,585 10	49,095 44,359 51,391 5	50,659 48,440 52,932 8	56,364 50,294 60,054 10	37,053 21,166 45,318 1,146	36,678 25,936 45,687 44	37,543 21,166 45,318 38	37,118 37,118 37,118 1	39,862 27,086 55,523 46	367
60,705 57,780 63,250 14	63,050 63,050 63,050 2	61,284 57,870 64,250 6	50,108 47,240 53,950 17	52,895 49,260 55,500 4	52,111 47,240 54,500 8	36,282 25,130 47,150 889	40,247 28,260 46,080 27	41,184 39,425 43,340 7	23,309 21,330 24,190 15	39,545 20,328 48,380 26	368

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MASSACHUSETTS													
369 AMESBURY	2,709	$3,911	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	70,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
370 BEDFORD	1,821	$6,749	AVG	...	...	78,146	...	...	...	...	...	66,001	...
			LOW	...	...	78,146	...	...	...	...	...	66,001	...
			HIGH	98,021	...	78,146	...	68,944	...	...	...	66,001	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
371 BILLERICA	5,772	$4,951	AVG	...	...	72,915	...	...	...	...	54,163	ND	...
			LOW	...	...	72,915	...	...	...	...	51,522	44,202	...
			HIGH	84,454	...	72,915	...	...	...	...	55,324	60,563	...
			NO. OF PERSONS	1	...	2	...	...	...	...	4	8	...
372 BRIDGEWATER-RAYNHAM, BRIDGEWATER	5,388	$5,095	AVG	...	...	73,210	...	...	...	...	...	ND	...
			LOW	...	...	69,700	...	...	...	...	...	56,663	...
			HIGH	77,912	...	76,720	...	40,238	...	...	...	63,000	...
			NO. OF PERSONS	1	...	2	...	1	...	...	...	5	...
373 BROCKTON	12,632	$6,562	AVG	...	...	...	...	...	...	...	...	64,769	53,627
			LOW	...	...	...	...	...	...	...	...	60,432	38,270
			HIGH	...	...	...	...	94,474	82,452	81,222	...	74,140	61,712
			NO. OF PERSONS	...	...	...	...	1	1	1	...	9	9
374 CHATHAM	658	$6,996	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	68,860	...	...	...	...	...	53,717	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	1	...	...	...
375 CHELMSFORD	5,352	$4,908	AVG	...	...	73,000	...	...	...	...	46,370	50,934	57,120
			LOW	...	...	73,000	...	...	...	...	37,916	40,697	57,120
			HIGH	85,818	...	73,000	65,199	66,138	...	68,985	51,472	62,135	57,120
			NO. OF PERSONS	1	...	1	1	1	...	1	15	4	2
376 DANVERS	3,220	$4,635	AVG	...	...	72,655*5	...	...*5	...	...	...	57,040*5	...
			LOW	...	...	72,655	...	...	...	...	...	56,540	...
			HIGH	83,698*5	...	72,655	...	58,000	...	...	...	58,540	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	6	...
377 DUXBURY	2,674	$5,324	AVG	...	...	78,000	...	...	...	...	45,743	50,000	...
			LOW	...	...	78,000	...	...	...	...	40,705	50,000	...
			HIGH	87,360	...	78,000	...	55,000	...	...	50,780	50,000	...
			NO. OF PERSONS	1	...	1	...	1	...	...	2	1	...
378 FAIRHAVEN	2,236	$4,581	AVG	...	...	...	...	...	...	...	...	60,300	...
			LOW	...	...	...	...	...	...	...	...	60,300	...
			HIGH	73,335	...	...	...	51,000	...	...	...	60,300	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
379 FRAMINGHAM	7,223	$5,883	AVG	...	...	...	...	...	...	...	53,506	49,066	ND
			LOW	...	...	...	...	...	...	...	44,552	34,946	ND
			HIGH	99,348	...	...	...	53,100	68,731	78,274	61,161	77,274	ND
			NO. OF PERSONS	1	...	...	...	1	1	1	4	10	1
380 HULL	1,551	$4,842	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	73,840	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
381 KING PHILIP (H.S.), WRENTHAM	1,586	$5,762	AVG	...	...	...	...	...	...	...	...	35,196	...
			LOW	...	...	...	...	...	...	...	...	29,775	...
			HIGH	73,500	...	...	...	33,292	...	...	...	40,617	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	2	...
382 MANSFIELD	3,260	$4,646	AVG	...	49,638	...	...	...	...	...	...	...	...
			LOW	...	49,638	...	...	...	...	...	...	...	...
			HIGH	82,500	49,638	...	...	62,596	...	...	...	...	...
			NO. OF PERSONS	1	1	...	...	1	...	...	...	...	...
383 MARSHFIELD	4,191	$4,267	AVG	...	...	57,400*5	...	...	...	...*5	...	59,359*5	...
			LOW	...	...	57,400	...	...	...	...	...	59,359	...
			HIGH	74,723*5	...	57,400	...	...	...	53,000	...	59,359	...
			NO. OF PERSONS	1	...	1	...	...	...	1	...	1	...
384 MASHPEE (ELEM.)	1,713	$3,565	AVG	...	...	...	...	...	...	...	...	52,538	...
			LOW	...	...	...	...	...	...	...	...	52,538	...
			HIGH	76,940	...	...	...	...	...	52,238	...	52,538	...
			NO. OF PERSONS	1	...	...	...	...	...	1	...	1	...
385 MILFORD	3,832	$5,201	AVG	...	...	72,558	...	...	...	...	...	ND	...
			LOW	...	...	72,558	...	...	...	...	...	42,628	...
			HIGH	84,260	...	72,558	...	57,616	...	...	...	52,325	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	3	...
386 SPRINGFIELD	24,200	$5,165	AVG	...	75,000	...	...	...	...	...	59,923	58,399	ND
			LOW	...	75,000	...	...	...	...	...	56,003	52,060	ND
			HIGH	121,162	75,000	...	73,000	57,120	73,000	...	63,480	63,480	65,859
			NO. OF PERSONS	1	1	...	1	1	1	...	8	20	ND

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHER*4	
12	13	14	15	16	17	18	19	20	21	22	
54,377	52,617	57,678	46,000	46,725	49,675	35,075	35,905	42,894	23,050	...	369
51,784	52,617	57,678	46,000	46,725	49,675	23,316	23,316	42,894	20,000	...	
56,970	52,617	57,678	46,000	46,725	49,675	42,894	42,894	42,894	25,000	...	
2	1	1	1	1	1	174	5	1	5	...	
63,856	63,924	72,925	45,817	53,062	65,078	ND	ND	ND	...	ND	370
61,017	63,924	72,925	45,817	53,062	65,078	27,425	ND	ND	...	ND	
66,695	63,924	72,925	45,817	53,062	65,078	48,244	ND	ND	...	ND	
2	1	1	1	1	1	133	7	3	...	2	
61,628	65,983	73,687	...	ND	57,649	ND	46,476	43,195	25,704	...	371
59,163	64,243	73,687	...	52,787	55,804	ND	39,102	32,270	21,999	...	
64,161	67,723	73,687	...	59,084	60,141	47,723	48,723	48,323	31,891	...	
6	2	1	...	3	3	402	13	5	11	...	
ND	60,313	68,811	...	50,317	46,741	ND	ND	ND	ND	ND	372
56,160	59,446	68,811	...	46,280	46,741	25,894	27,542	27,253	23,718	25,894	
61,179	61,179	68,811	...	54,353	46,741	52,116	53,764	47,641	38,850	55,752	
5	2	1	...	2	1	249	17	3	6	54	
66,158	ND	78,850	55,005	57,765	69,463	40,500	41,000	40,500	26,411	40,500	373
59,202	63,510	78,850	53,296	56,450	68,260	24,200	24,700	24,200	22,776	24,200	
75,049	76,451	78,850	61,181	60,180	71,720	47,500	48,000	47,500	33,438	47,500	
15	4	1	5	4	3	728	39	10	15	186	
59,930	...	60,000	...	...	...	39,664	43,883	43,197	...	39,298	374
59,930	...	60,000	...	...	...	27,574	40,705	41,987	...	26,272	
59,930	...	60,000	...	...	...	47,533	47,061	44,407	...	45,960	
1	...	1	...	...	...	44	2	2	...	11	
63,771	68,784	72,155	...	60,104	60,104	42,227	43,808	46,334	25,778	43,007	375
63,771	68,784	72,155	...	60,104	60,104	26,862	34,750	45,503	21,602	27,000	
63,771	68,784	72,155	...	60,104	60,104	47,165	45,353	47,165	29,954	47,165	
4	2	1	...	1	2	285	10	2	8	8	
60,266	66,363	69,725	...	53,978	53,978	42,668	42,668	44,502	22,489	42,668	376
60,266	66,363	69,725	...	53,978	53,978	24,187	26,187	44,502	14,150	24,187	
60,266	66,363	69,725	...	53,978	53,978	51,276	52,308	44,502	25,268	51,276	
4	1	1	...	1	1	203	8	2	4	25	
67,050	...	75,500	...	...	62,158	42,070	ND	47,264	ND	42,440	377
66,200	...	75,500	...	...	55,000	24,260	26,776	45,798	34,995	33,861	
67,900	...	75,500	...	...	73,474	50,009	48,560	48,503	36,545	47,492	
2	...	1	...	...	3	178	6	3	3	3	
49,860	56,650	58,057	...	46,562	48,688	34,783	41,133	37,911	21,532	...	378
49,765	56,650	58,057	...	46,562	48,688	23,180	40,235	37,911	18,418	...	
49,998	56,650	58,057	...	46,562	48,688	40,716	42,186	37,911	29,050	...	
4	1	1	...	1	1	152	5	2	4	...	
62,974	67,153	73,763	54,451	63,396	66,966	ND	ND	ND	ND	ND	379
60,129	65,214	73,763	54,451	59,825	66,467	24,632	24,632	24,632	25,478	24,632	
69,063	69,092	73,763	54,451	67,879	67,156	49,688	49,688	49,688	30,147	49,688	
9	2	1	1	4	4	538	23	5	17	45	
ND	60,540	63,135	...	...	ND	ND	49,402	39,407	26,657	ND	380
ND	60,540	63,135	...	...	ND	22,400	49,402	30,162	25,982	22,400	
ND	60,540	63,135	...	...	ND	52,288	49,402	48,652	28,007	52,288	
1	1	1	...	...	1	87	4	2	3	12	
...	61,236	67,296	...	54,779	54,529	44,324	49,519	49,299	26,358	42,367	381
...	61,236	67,296	...	54,779	54,529	24,794	49,399	49,299	26,308	34,970	
...	61,236	67,296	...	54,779	54,529	49,599	49,599	49,299	26,408	49,499	
...	1	1	...	1	1	89	5	1	2	8	
62,229	59,921	66,849	52,500	60,461	58,261	44,645	ND	45,227	24,177	ND	382
59,774	59,921	66,849	52,000	60,461	58,261	23,087	ND	45,227	22,858	ND	
64,683	59,921	66,849	53,000	60,461	58,261	46,021	ND	45,227	25,495	ND	
3	1	1	2	1	1	171	7	1	5	8	
57,218*5	61,176*5	69,443*5	...	58,737*5	60,722*5	43,473*5	52,077*5	38,454*5	27,720*5	43,473*5	383
53,000	61,176	69,443	...	58,737	59,849	24,573	50,752	34,024	23,869	24,573	
60,859	61,176	69,443	...	58,737	61,595	45,837	55,964	42,883	37,412	45,837	
4	1	1	...	1	2	192	6	2	6	81	
59,058	59,000	...	...	49,490	...	36,635	46,616	45,800	24,998	35,391	384
59,058	59,000	...	...	49,490	...	26,090	40,257	45,800	24,998	26,090	
59,058	59,000	...	...	49,490	...	48,163	52,975	45,800	24,998	48,163	
1	1	...	...	1	...	57	2	2	1	35	
58,075	61,001	72,851	45,420	52,363	63,628	38,353	36,975	46,280	ND	...	385
58,075	61,001	72,851	45,420	48,290	62,795	26,590	25,590	46,280	18,020	...	
58,075	61,001	72,851	45,420	56,436	64,461	46,830	46,830	46,280	24,350	...	
3	2	1	3	2	2	290	17	1	6	...	
60,346	55,344	61,264	55,711	61,047	56,936	36,845	41,569	39,937	14,793	52,773	386
53,963	51,146	57,741	53,101	57,116	52,581	23,994	28,427	28,427	13,188	50,640	
62,664	58,902	63,050	58,902	62,030	57,681	46,277	45,257	44,551	15,586	54,905	
30	9	4	5	5	9	1,973	90	25	20	ND	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MASSACHUSETTS (CONTINUED)													
387 STONEHAM	2,747	$5,025	AVG	...	...	77,549	...	...	...	...	58,408	43,050	38,900
			LOW	...	...	77,549	...	...	...	...	54,815	32,505	38,900
			HIGH	81,503*5	...	77,549	...	55,918	...	...	62,748	51,500	38,900
			NO. OF PERSONS	1	...	1	...	1	...	...	6	3	1
388 SUPERVISORY UNION NO. 3, NORTHBOROUGH	3,345	$5,302	AVG	...	...	74,238	...	...	...	...	...	64,000	...
			LOW	...	...	74,238	...	...	...	...	...	64,000	...
			HIGH	87,676	...	74,238	...	40,000	...	...	...	64,000	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
389 SUPERVISORY UNION NO. 31, KINGSTON	5,689	$5,997	AVG	...	...	69,500	...	...	...	...	ND	56,657	...
			LOW	...	...	65,000	...	...	...	...	50,579	56,657	...
			HIGH	87,016	...	74,000	...	45,000	...	...	52,315	56,657	...
			NO. OF PERSONS	1	...	2	...	1	...	...	6	1	...
390 TAUNTON	6,667	$4,852	AVG	...	...	70,348	...	...	...	...	47,978	64,213	45,372
			LOW	...	...	68,788	...	...	...	...	43,971	58,760	44,854
			HIGH	86,885	...	71,908	...	...	...	...	53,210	69,553	45,941
			NO. OF PERSONS	1	...	2	...	...	...	...	14	3	3
391 WATERTOWN	2,614	$6,536	AVG	...	...	69,000	...	...	...	...	49,971	68,867	56,130
			LOW	...	...	69,000	...	...	...	...	47,635	68,867	56,130
			HIGH	84,754*5	...	69,000	...	64,072	...	...	51,027	68,867	56,130
			NO. OF PERSONS	1	...	1	...	1	...	...	12	1	1
392 WESTBOROUGH	2,560	$5,468	AVG	...	...	70,143	...	...	...	...	50,334	62,587	...
			LOW	...	...	65,770	...	...	...	...	43,449	62,587	...
			HIGH	84,982	...	74,516	...	...	...	...	53,776	62,587	...
			NO. OF PERSONS	1	...	2	...	...	...	...	3	1	...
393 WINCHESTER	3,077	$4,999	AVG	...	...	71,015	...	...	...	...	48,000	62,718	40,157
			LOW	...	...	69,298	...	...	...	...	48,000	62,718	36,372
			HIGH	85,000	...	72,732	...	...	...	...	48,000	62,718	43,942
			NO. OF PERSONS	1	...	2	...	...	...	...	1	1	2
MICHIGAN													
394 BATTLE CREEK	8,392	$7,504	AVG	...	...	82,086	...	...	...	...	59,934	68,659	66,715
			LOW	...	...	82,086	...	...	...	...	54,273	68,659	66,715
			HIGH	115,917	...	82,086	54,000	76,049	43,683	ND	65,595	68,659	66,715
			NO. OF PERSONS	1	...	1	1	1	1	1	2	1	1
395 BAY CITY	10,208	$5,267	AVG	...	...	...	...	...	...	...	...	53,338	57,152
			LOW	...	...	...	...	...	...	...	...	46,951	51,357
			HIGH	92,094	...	...	...	57,388	72,949	71,498	...	70,536	65,433
			NO. OF PERSONS	1	...	...	...	1	1	1	...	8	5
396 BEAVERTON	1,842	$4,557	AVG	...	...	...	...	...	...	...	...	39,500	...
			LOW	...	...	...	...	...	...	...	...	39,500	...
			HIGH	67,500	...	...	...	30,750	...	52,000	...	39,500	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
397 BERKLEY	4,409	$7,202	AVG	...	...	89,120	...	...	...	...	...	77,634	70,054
			LOW	...	...	89,120	...	...	...	...	...	77,634	70,054
			HIGH	90,000	...	89,120	51,283	87,823	87,823	77,634	...	77,634	70,054
			NO. OF PERSONS	1	...	1	1	1	1	1	...	1	1
398 BLISSFIELD	1,576	$4,886	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	74,000	...	...	...	44,500	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
399 BLOOMFIELD HILLS	5,796	$11,977	AVG	...	...	89,728	...	...	...	...	51,560	64,841	41,710
			LOW	...	...	87,540	...	...	...	...	27,315	48,000	34,425
			HIGH	110,000	...	91,915	40,325	47,180	50,000	87,570	64,915	86,275	47,275
			NO. OF PERSONS	1	...	2	1	1	1	1	3	12	5
400 BUCHANAN	1,716	$5,124	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	59,000	...	...	...	57,200	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
401 CLARE	1,495	$5,226	AVG	...	...	...	...	...	...	...	...	...	36,500
			LOW	...	...	...	...	...	...	...	...	...	36,500
			HIGH	65,500	...	...	...	35,000	...	...	...	...	36,500
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	1
402 COLOMA	2,453	$4,994	AVG	...	...	62,481	...	...	...	...	...	53,661	...
			LOW	...	...	62,481	...	...	...	...	...	53,661	...
			HIGH	67,688	...	62,481	...	...	...	...	...	53,661	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	1	...
403 DEARBORN	13,744	$7,517	AVG	...	...	...	...	...*5	...*5	...*5	76,810*5	76,076*5	ND*5
			LOW	...	...	...	...	...	...	...	70,288	60,843	52,281
			HIGH	108,449	...	...	...	85,893	84,693	86,643	83,332	83,507	ND
			NO. OF PERSONS	1	...	...	...	1	1	1	2	5	8

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
61,861	58,766	72,853	50,281	45,202	62,889	42,994	40,146	45,815	26,535	38,112	387
60,653	58,766	72,853	50,281	45,202	59,771	22,598	28,989	43,977	26,535	24,649	
62,900	58,766	72,853	50,281	45,202	66,006	51,116	48,667	47,653	26,535	45,454	
3	1	1	1	1	2	168	8	2	3	4	
59,782	64,453	66,150	...	...	62,786	43,544	47,093	37,892	25,714	42,698	388
56,500	62,000	66,150	...	...	62,786	26,234	45,656	37,892	24,165	27,503	
63,742	66,905	66,150	...	...	62,786	51,326	49,151	37,892	26,978	48,919	
5	2	1	...	...	1	197	8	1	5	18	
ND	66,500	71,500	48,500	55,512	55,512	ND	ND	ND	ND	ND	389
51,900	66,500	71,500	48,500	53,699	53,699	25,578	ND	25,578	21,000	ND	
69,618	66,500	71,500	48,500	57,325	57,325	48,434	ND	48,434	26,760	ND	
6	1	1	1	2	2	379	7	8	8	8	
49,314	58,727	61,749	45,192	48,671	51,433	43,054	47,976	44,547	25,719	43,192	390
45,480	56,696	61,749	44,905	45,796	46,595	24,400	42,113	44,547	21,033	24,400	
52,469	60,746	61,749	45,821	50,177	55,058	45,941	51,568	44,547	27,404	48,222	
9	4	1	8	5	3	241	17	2	7	166	
61,067	68,000	77,500	59,181	40,658	60,646	44,513	47,757	46,868	28,201*5	45,421	391
56,500	68,000	77,500	59,181	40,658	60,646	26,726	40,192	37,549	27,170	25,947	
64,400	68,000	77,500	59,181	40,658	60,646	51,027	51,027	51,027	28,545	51,027	
3	1	1	1	1	2	162	9	5	4	30	
64,188	66,454	74,853	...	59,948	65,287	43,164	46,087	47,751	26,153	...	392
61,844	66,454	74,853	...	59,948	65,287	25,940	33,086	44,886	24,686	...	
65,670	66,454	74,853	...	59,948	65,287	49,512	49,512	49,512	27,914	...	
3	1	1	...	1	1	175	10	3	4	...	
ND	70,930	76,557	...	57,192	64,554	40,311	47,245	39,528	...	40,311	393
56,418	70,930	76,557	...	57,192	64,554	27,148	34,128	31,046	...	30,276	
62,703	70,930	76,557	...	57,192	64,554	51,186	51,186	48,009	...	51,186	
5	1	1	...	1	1	161	9	2	...	22	
62,315	67,464	74,718	...	55,426	60,710	ND	ND	ND	22,197	ND	394
53,361	62,085	74,718	...	55,426	59,127	25,478	ND	ND	22,197	ND	
65,595	73,492	74,718	...	55,426	61,502	52,144	54,350	50,794	22,197	50,794	
16	5	1	...	2	3	545	13	5	1	60	
62,321	68,393	74,155	62,152	56,651	64,155	43,744	50,244	43,515	...	43,708	395
53,140	64,394	73,501	62,152	52,704	62,695	25,753	29,724	31,191	...	25,753	
66,222	72,391	74,808	62,152	58,625	65,939	59,379	58,125	51,540	...	60,983	
10	2	2	1	3	5	383	22	6	...	89	
54,415	50,250	61,500	...	...	47,000	36,757	42,232	34,519	...	36,660	396
54,415	49,500	61,500	...	...	47,000	22,661	40,909	26,060	...	36,660	
54,415	51,000	61,500	...	...	47,000	44,355	43,034	43,555	...	36,660	
1	2	1	...	...	1	96	3	3	...	1	
74,743	74,691	87,823	...	69,281	70,184	ND	59,972	51,865	...	49,215	397
74,097	73,778	87,823	...	66,698	68,505	27,465	52,183	38,159	...	27,465	
75,904	75,603	87,823	...	71,863	71,863	59,209	62,085	56,433	...	65,034	
5	2	1	...	2	2	175	6	4	...	83	
66,700	49,500	60,600	...	...	49,500	ND	ND	ND	...	...	398
66,700	49,500	60,600	...	...	49,500	27,184	27,184	27,184	...	...	
66,700	49,500	60,600	...	...	49,500	47,225	47,225	47,225	...	...	
1	1	1	...	...	1	82	4	3	...	...	
82,519	87,150	97,160	...	77,800	81,832	56,202	ND	ND	41,770	...	399
77,705	85,500	96,535	...	77,800	77,880	26,530	64,840	ND	41,770	...	
86,865	87,975	97,785	...	77,800	83,150	80,404	71,945	ND	41,770	...	
6	3	2	...	3	4	456	10	11	1	...	
50,800	52,000	57,950	...	46,850	49,250	36,236	37,854	39,039	11,078	...	400
49,400	52,000	57,950	...	46,850	49,250	23,804	31,897	35,230	11,078	...	
52,000	52,000	57,950	...	46,850	49,250	47,180	44,775	42,847	11,078	...	
3	1	1	...	1	1	98	4	2	1	...	
49,700	49,700	52,700	...	...	...	39,163	36,185	34,266	24,800	38,579	401
49,700	49,700	52,700	...	...	...	25,450	25,450	25,450	24,800	25,450	
49,700	49,700	52,700	...	...	...	44,867	46,919	43,236	24,800	43,713	
1	1	1	...	...	...	71	2	3	1	10	
52,469	52,774	56,922	...	45,326	45,538	34,354*5	40,656*5	39,781*5	...	35,002*5	402
51,276	52,252	56,922	...	45,114	45,538	22,266	37,514	37,062	...	22,266	
53,661	53,295	56,922	...	45,538	45,538	47,981	41,284	41,284	...	40,186	
2	2	1	...	2	1	113	6	5	...	25	
73,397*5	73,360*5	80,080*5	67,555*5	67,305*5	73,197*5	50,761	58,165	52,765	49,534	50,761	403
69,362	70,660	74,703	67,555	59,697	71,624	27,178	39,178	34,140	39,613	27,178	
75,240	76,632	87,224	67,555	70,781	74,190	64,373	63,774	63,274	56,996	64,373	
16	5	5	2	6	7	689	24	18	3	178	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MICHIGAN (CONTINUED)													
404 DETROIT	171,000	$7,602	AVG	...	ND	ND	...	...	...	...	ND	ND	ND
			LOW	...	ND	ND	...	...	...	...	ND	ND	ND
			HIGH	136,500	ND	ND	ND	ND	ND	ND	ND	ND	ND
			NO. OF PERSONS	1	10	7	1	1	1	1	90	55	146
405 FAIRVIEW	502	$4,512	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	56,050*5	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
406 FITZGERALD, WARREN	3,064	$7,027	AVG	...	...	74,094	...	...	...	...	58,285	44,533	...
			LOW	...	...	74,094	...	...	...	...	56,683	34,555	...
			HIGH	83,400	...	74,094	42,279	65,905	51,730	...	59,887	54,600	...
			NO. OF PERSONS	1	...	1	1	1	1	...	2	3	...
407 FRUITPORT	3,429	$5,845	AVG	...	...	73,050	...	...	...	...	56,049	69,301	...
			LOW	...	...	73,050	...	...	...	...	56,049	66,971	...
			HIGH	88,500	...	73,050	...	56,511	...	...	56,049	71,630	...
			NO. OF PERSONS	1	...	1	...	1	...	...	1	2	...
408 GAYLORD	3,260	$5,153	AVG	...	...	62,688	...	...	...	...	...	ND	...
			LOW	...	...	62,688	...	...	...	...	...	ND	...
			HIGH	75,179	...	62,688	...	...	...	...	...	35,030	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	ND	...
409 GODWIN HEIGHTS, WYOMING	2,281	$6,434	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	85,005	...	...	...	79,292	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
410 GRAND BLANC	5,648	$5,744	AVG	...	...	ND	...	...	...	...	...	50,843	...
			LOW	...	...	ND	...	...	...	...	...	32,015	...
			HIGH	91,237	...	82,484	...	65,224	...	...	...	67,968	...
			NO. OF PERSONS	1	...	2	...	1	...	...	...	7	...
411 GRAND HAVEN	5,878	$5,701	AVG	...	...	75,288*5	...	...*5	...*5	...	...	58,923*5	...
			LOW	...	...	75,288	...	...	...	...	...	49,491	...
			HIGH	88,510*5	...	75,288	...	62,315	60,500	...	...	64,925	...
			NO. OF PERSONS	1	...	1	...	1	1	...	...	5	...
412 GREENVILLE	3,833	$5,152	AVG	...	...	67,164*5	...	...	...	...	48,636*5	...	31,946
			LOW	...	...	65,207	...	...	...	...	48,636	...	31,946
			HIGH	77,408*5	...	69,120	...	...	...	...	48,636	...	31,946
			NO. OF PERSONS	1	...	2	...	...	...	...	1	...	1
413 GROSSE POINTE	8,087	$8,349	AVG	...	...	95,008	...	...	...	...	...	...	43,737
			LOW	...	...	84,035	...	...	...	...	...	...	21,721
			HIGH	121,421	...	104,491	...	...	82,000	85,067	...	...	69,137
			NO. OF PERSONS	1	...	3	...	...	1	1	...	...	17
414 GWINN	2,300	$5,463	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	72,000	...	...	...	59,000	61,000	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	1	...	...	...	...
415 HIGHLAND PARK	3,408	$7,797	AVG	...	...	75,887*5	...	...	...	...	68,987*5	69,746*5	...
			LOW	...	...	75,887	...	...	...	...	66,338	66,498	...
			HIGH	85,700	...	75,887	...	...	...	...	71,635	72,890	...
			NO. OF PERSONS	1	...	4	...	...	...	...	2	3	...
416 HOPKINS	1,372	$4,628	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	68,500	...	...	...	48,250	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
417 JOHANNESBURG-LEWISTON, JOHANNESBURG	822	$5,718	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	63,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
418 KALAMAZOO	12,000	$5,992	AVG	...	...	83,434	...	...	...	...	59,640	68,418	45,681
			LOW	...	...	81,882	...	...	...	...	50,973	50,843	35,280
			HIGH	101,656	...	85,456	...	...	...	...	67,712	76,103	60,207
			NO. OF PERSONS	1	...	5	...	...	...	...	11	5	13
419 LAKE CITY	1,357	$4,936	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	63,778*5	...	...	...	30,500	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
420 LAKE FENTON	1,359	$6,194	AVG	...	...	65,595	...	...	...	...	...	...	...
			LOW	...	...	65,595	...	...	...	...	...	...	...
			HIGH	74,393	...	65,595	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
421 LINDEN	2,620	$5,057	AVG	...	...	...	...	...	...	...	...	30,500	...
			LOW	...	...	...	...	...	...	...	...	26,000	...
			HIGH	83,236	...	...	...	43,160	...	...	...	35,000	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	2	...

*1 CONTRACT SALARY

*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.

*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHER*4	
12	13	14	15	16	17	18	19	20	21	22	
ND	ND	ND	ND	ND	ND	ND	ND	...	ND	ND	404
ND	ND	ND	ND	ND	ND	28,784	ND	...	ND	ND	
ND	ND	ND	ND	ND	ND	45,517	ND	...	ND	ND	
201	12	24	203	33	50	8,199	364	...	30	776	
48,575*5	...	56,048*5	...	...	...	34,855	43,475	40,925	...	36,462	405
48,575	...	56,048	...	...	...	23,180	43,475	40,925	...	31,025	
48,575	...	56,048	...	...	...	43,030	43,475	40,925	...	39,425	
1	...	1	...	...	...	23	1	1	...	3	
63,139	66,441	75,856	...	61,858	62,032	43,311	57,463	50,650	...	45,417	406
60,450	66,441	75,856	...	61,858	61,858	28,771	57,238	45,630	...	25,257	
64,483	66,441	75,856	...	61,858	62,206	58,137	58,137	57,238	...	57,238	
3	1	1	...	1	2	156	4	3	...	7	
63,507	67,996	71,832	52,418	55,886	56,284	41,872	ND	ND	...	ND	407
59,176	67,996	71,832	52,418	54,692	56,284	26,290	ND	ND	...	ND	
66,858	67,996	71,832	52,418	57,080	56,284	54,421	ND	ND	...	ND	
3	1	1	1	2	1	173	6	2	...	11	
ND	58,720	61,863	50,255	53,969	57,684	40,382	ND	ND	...	ND	408
55,469	58,720	61,863	50,255	53,969	56,398	26,702	26,702	26,702	...	26,702	
58,041	58,720	61,863	50,255	53,969	58,970	54,979	54,979	54,979	...	54,979	
4	1	1	1	1	2	178	4	3	...	3	
66,673	74,738	77,015	...	62,782	62,982	47,867	55,753	50,498	36,901	52,019	409
66,673	74,738	77,015	...	62,782	62,982	28,646	53,032	45,332	36,901	38,865	
66,673	74,738	77,015	...	62,782	62,982	57,865	57,865	55,573	36,901	57,865	
3	1	1	...	1	1	109	5	3	1	11	
ND	77,620	82,770	...	62,055	60,747	39,774	ND	ND	...	39,848	410
63,271	77,620	82,770	...	56,141	47,964	25,814	43,535	38,432	...	26,121	
71,182	77,620	82,770	...	67,968	67,968	54,441	54,441	54,441	...	54,441	
5	1	1	...	2	3	277	7	3	...	11	
64,173	67,853	69,500	...	54,827	52,523	44,463	49,361	44,185	...	50,867	411
61,057	67,853	69,500	...	48,700	52,000	27,265	27,265	27,265	...	27,265	
64,618	67,853	69,500	...	61,782	53,045	56,493	56,493	56,493	...	56,493	
8	1	1	...	3	2	299	14	7	...	9	
58,753	60,853	70,284	...	54,031	55,698	33,230	ND	43,715	13,222	43,624	412
56,904	60,853	70,284	...	51,618	54,472	25,391	41,006	43,715	13,222	41,299	
60,034	60,853	70,284	...	56,443	56,923	44,307	44,307	43,715	13,222	44,307	
4	1	1	...	2	2	215	3	1	1	7	
77,998	84,646	88,350	...	71,882	78,885	52,011	59,830	57,433	39,064	53,488	413
70,127	83,700	85,000	...	67,815	75,257	30,198	36,959	36,959	39,064	30,198	
81,723	85,119	91,700	...	77,962	79,975	69,727	69,727	68,638	39,064	66,638	
9	3	2	...	3	6	352	17	8	2	46	
57,786	59,787	60,333	...	...	59,787	40,848	47,966	43,843	34,823	40,300	414
55,965	59,787	60,333	...	...	59,787	22,835	42,904	42,016	34,823	40,300	
58,968	59,787	60,333	...	...	59,787	48,867	51,582	48,867	34,823	40,300	
3	1	1	...	...	1	123	5	4	1	1	
65,934*5	66,394*5	66,894*5	...	...	62,201*5	ND*5	ND*5	ND*5	...	39,743*5	415
61,913	66,394	66,894	...	...	62,201	24,297	48,652	45,435	...	39,743	
71,635	66,394	66,894	...	...	62,201	56,949	56,740	52,932	...	39,743	
4	1	1	...	...	2	209	8	5	...	1	
45,567	...	53,560	...	...	40,000	32,075	37,533	40,821	...	34,308	416
41,859	...	53,560	...	...	40,000	24,299	32,049	40,821	...	28,118	
49,275	...	53,560	...	...	40,000	44,472	43,016	40,821	...	43,176	
2	...	1	...	...	1	59	2	1	...	3	
50,338	54,707	59,338	...	...	...	40,517	ND	ND	...	...	417
50,338	54,707	59,338	...	...	...	25,700	ND	ND	...	...	
50,338	54,707	59,338	...	...	...	48,107	ND	ND	...	...	
1	1	1	...	...	...	43	2	2	...	...	
62,030	61,581	73,755	55,251	55,510	56,597	42,671	49,962	ND	32,374	44,606	418
55,910	56,176	61,781	50,574	53,241	52,574	24,631	40,582	45,176	32,374	25,523	
64,849	63,382	80,596	59,913	57,244	59,913	53,854	53,854	51,812	32,374	52,577	
19	4	3	7	3	7	552	16	20	1	176	
49,300	46,300	50,417	...	...	...	34,330	38,192	39,457	...	...	419
45,300	46,300	50,417	...	...	...	22,356	35,535	39,457	...	...	
53,300	46,300	50,417	...	...	...	41,057	42,755	39,457	...	...	
2	1	1	...	...	...	70	3	1	...	...	
55,566	53,560	62,000	...	...	48,365	46,725	ND	51,049	...	35,800	420
55,566	53,560	62,000	...	...	48,365	27,785	39,620	51,049	...	35,800	
55,566	53,560	62,000	...	...	48,365	56,496	51,049	51,049	...	35,800	
1	1	1	...	...	1	67	4	1	...	1	
59,800	67,000	70,980	...	55,000	56,680	45,399	47,556	53,581	...	43,506	421
57,720	67,000	70,980	...	55,000	56,680	20,505	33,373	53,581	...	30,739	
60,840	67,000	70,980	...	55,000	56,680	53,581	53,581	53,581	...	53,581	
3	1	1	...	1	1	119	4	1	...	3	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
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							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MICHIGAN	(CONTINUED)												
422 MANISTEE	2,052	$4,545	AVG	...	...	68,135	...	...	...	...	...	...	...
			LOW	...	...	68,135	...	...	...	...	...	...	...
			HIGH	72,660	...	68,135	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
423 MARQUETTE	4,799	$4,[illegible]06	AVG	...	...	64,350	...	...	...	...	...	...	...
			LOW	...	...	64,350	...	...	...	...	...	...	...
			HIGH	66,500	...	64,350	...	42,000	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	...
424 MICHIGAN CENTER	1,200	$5,333	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	62,500	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
425 MONTABELLA, EDMORE	1,256	$5,363	AVG	...	...	...	...	...	...	...	...	41,965	...
			LOW	...	...	...	...	...	...	...	...	41,965	...
			HIGH	...	...	...	...	...	...	...	...	41,965	...
			NO. OF PERSONS	...	...	...	...	...	...	...	...	1	...
426 ORCHARD VIEW, MUSKEGON	2,469	$5,827	AVG	...	...	75,885	...	...	...	...	...	...	...
			LOW	...	...	75,885	...	...	...	...	...	...	...
			HIGH	80,661	...	75,885	44,352	...	...	64,870	...	...	...
			NO. OF PERSONS	1	...	1	1	...	...	1	...	...	...
427 PINCKNEY	3,951	$4,979	AVG	...	...	...	...	...	...	...	...	...	57,209
			LOW	...	...	...	...	...	...	...	...	...	57,209
			HIGH	75,000	...	...	...	...	...	...	...	...	57,209
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	1
428 PLYMOUTH-CANTON, PLYMOUTH	14,956	$5,738	AVG	...	97,029	94,124	...	...	...	...	67,823	65,805	41,603
			LOW	...	97,029	94,124	...	...	...	...	66,061	53,083	29,125
			HIGH	107,000	97,029	94,124	77,981	97,029	94,124	87,846	69,584	79,116	54,962
			NO. OF PERSONS	1	1	1	1	1	1	1	2	8	18
429 PORT HURON	12,265	$5,756	AVG	...	...	89,742	...	...	...	...	55,790	64,730	67,369
			LOW	...	...	89,742	...	...	...	...	49,709	45,017	51,631
			HIGH	93,074	...	89,742	58,700	69,843	79,012	...	57,794	79,956	79,956
			NO. OF PERSONS	1	...	1	1	1	1	...	6	12	9
430 PORTAGE, KALAMAZOO	8,436	$5,334	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	ND	...	...	79,695	83,577	83,577	83,577	...	...	...
			NO. OF PERSONS	1	...	...	1	1	1	1	...	...	...
431 REETHS-PUFFER, MUSKEGON	4,117	$6,051	AVG	...	85,635	...	...	...	...	...	72,033	...	46,308
			LOW	...	85,635	...	...	...	...	...	72,033	...	46,308
			HIGH	93,574	85,635	...	...	...	...	80,919	72,033	...	46,308
			NO. OF PERSONS	1	1	...	...	...	...	1	1	...	1
432 ROCHESTER	12,211	$6,551	AVG	...	...	95,121	...	...	...	...	79,679	46,820	41,610
			LOW	...	...	93,471	...	...	...	...	78,321	26,691	32,000
			HIGH	105,314	...	96,771	79,912	56,000	93,724	77,496	81,037	80,631	48,750
			NO. OF PERSONS	1	...	2	1	1	1	1	2	5	11
433 SUTTONS BAY	987	$4,820	AVG	...	...	...	...	...	...	...	...	32,825	...
			LOW	...	...	...	...	...	...	...	...	32,825	...
			HIGH	65,263	...	...	...	...	...	...	...	32,825	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
434 TAWAS, EAST TAWAS	1,730	$4,696	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	66,338	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
435 TRAVERSE CITY	11,087	$4,920	AVG	...	87,462	82,847	...	...	...	...	47,083	60,797	36,400
			LOW	...	87,462	82,847	...	...	...	...	41,956	39,920	36,400
			HIGH	94,631	87,462	82,847	...	61,655	...	77,205	49,338	74,300	36,400
			NO. OF PERSONS	1	1	1	...	1	...	1	5	5	1
436 TRENTON	3,116	$7,589	AVG	...	...	91,710	...	...	...	...	...	...	...
			LOW	...	...	91,710	...	...	...	...	...	...	...
			HIGH	99,000	...	91,710	...	73,660	85,720	...	...	...	...
			NO. OF PERSONS	1	...	1	...	1	1	...	...	...	...
437 VICKSBURG	2,610	$5,144	AVG	...	...	70,407	...	...	...	...	...	38,060	...
			LOW	...	...	70,407	...	...	...	...	...	29,944	...
			HIGH	72,883	...	70,407	...	...	...	...	...	52,047	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	4	...
438 WARREN	14,881	$7,608	AVG	...	96,572*5	94,594*5	...*5	...*5	...*5	...	73,692*5	63,362*5	50,299*5
			LOW	...	90,537	93,544	...	...	...	...	53,298	46,096	37,858
			HIGH	112,280	101,416	95,644	74,331	63,913	86,270	...	86,270	83,170	58,560
			NO. OF PERSONS	1	3	2	1	1	1	...	7	5	9
439 WATERVLIET	1,191	$5,621	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	63,475	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
54,989	54,486	65,227	...	...	54,665	37,203	40,658	42,707	...	...	422
54,665	54,486	65,227	...	...	54,665	23,935	40,232	42,707	...	...	
55,292	54,486	65,227	...	...	54,665	43,590	41,083	42,707	...	...	
4	1	1	...	...	1	91	2	1	...	...	
58,804	64,407	64,350	...	...	56,050	41,631	40,650	48,818	39,963	38,978	423
51,093	64,407	64,350	...	...	51,093	23,860	25,053	48,818	39,963	23,860	
62,207	64,407	64,350	...	...	61,007	52,397	52,397	48,818	39,963	48,818	
7	2	1	...	...	2	204	9	1	1	39	
52,500	58,500	59,500	...	...	...	ND	ND	ND	...	...	424
52,500	58,500	59,500	...	...	...	26,200	ND	ND	...	...	
52,500	58,500	59,500	...	...	...	50,961	ND	ND	...	...	
2	1	1	...	...	...	59	2	1	...	...	
48,777*5	50,726*5	50,715*5	...	...	...	37,269*5	42,145*5	36,720*5	...	36,582*5	425
48,777	50,726	50,715	...	...	...	23,968	40,118	36,720	...	23,968	
48,777	50,726	50,715	...	...	...	41,945	43,694	36,720	...	41,945	
2	1	1	...	...	...	58	3	1	...	12	
57,911	65,986	74,071	...	...	60,933	41,751	50,916	29,698	...	42,427	426
55,421	65,986	74,071	...	...	60,933	27,246	41,686	29,698	...	31,060	
60,457	65,986	74,071	...	...	60,933	61,531	65,273	29,698	...	53,240	
3	1	1	...	...	1	134	5	3	...	6	
61,455	63,578	61,455	...	55,086	57,209	47,644*5	54,257*5	48,918*5	...	...	427
61,455	63,578	61,455	...	55,086	57,209	29,683	52,330	45,505	...	...	
61,455	63,578	61,455	...	55,086	57,209	56,519	56,519	52,330	...	...	
5	1	1	...	1	1	175	5	2	...	...	
73,390	79,273	85,096	...	66,365	74,260	52,822	56,986	51,818	49,019	53,012	428
70,191	79,273	85,096	...	60,389	69,584	29,793	46,378	29,793	47,559	29,793	
75,358	79,273	85,096	...	69,647	78,196	59,101	59,101	59,101	49,505	59,101	
14	5	2	...	5	9	577	26	21	4	101	
63,875	66,316	74,821	56,620	55,748	63,476	ND	ND	ND	...	ND	429
61,504	65,451	73,799	53,744	53,696	59,866	23,566	23,566	23,566	...	23,566	
64,649	68,438	75,843	58,058	58,310	69,595	55,679	55,679	55,679	...	55,679	
13	4	2	3	4	10	729	19	9	...	25	
59,006	71,466	81,273	...	59,123	59,635	41,660	47,310	42,524	...	...	430
57,705	71,466	81,273	...	59,123	59,635	25,438	25,438	25,438	...	...	
59,954	71,466	81,273	...	59,123	59,635	51,401	51,401	51,401	...	...	
8	3	2	...	3	4	489	16	14	...	...	
ND	71,201	74,787	...	39,786	57,751	35,578	51,990	43,788	15,634	49,168	431
63,432	71,201	74,787	...	39,786	57,751	27,812	41,548	35,711	15,634	27,812	
66,794	71,201	74,787	...	39,786	57,751	54,827	57,807	51,864	15,634	58,194	
4	1	1	...	1	1	222	4	2	1	17	
70,945	79,720	84,389	...	64,180	75,295	47,000	55,000	47,000	...	ND	432
64,984	77,496	81,856	...	61,160	62,839	28,002	29,439	29,439	...	ND	
72,531	80,737	86,922	...	66,158	77,821	67,734	67,734	63,603	...	ND	
12	4	2	...	4	6	549	25	14	...	105	
48,548	...	54,798	...	...	...	36,549	39,440	36,206	...	...	433
48,548	...	54,798	...	...	...	24,738	32,837	31,584	...	...	
48,548	...	54,798	...	...	...	43,239	42,908	40,827	...	...	
1	...	1	...	...	...	58	3	2	...	...	
57,485	59,888	50,100	...	...	51,628	37,098	38,380	40,994	...	...	434
57,485	59,888	50,100	...	...	51,628	24,103	32,297	40,994	...	...	
57,485	59,888	50,100	...	...	51,628	41,849	41,849	40,994	...	...	
1	1	1	...	...	1	89	3	1	...	...	
59,300	73,830	77,789	...	58,209	ND	39,461	47,820	48,040	34,978	39,696	435
57,226	73,455	77,789	...	57,226	57,226	23,504	46,477	47,391	25,701	37,258	
60,265	74,205	77,789	...	60,837	61,857	49,338	49,338	49,338	41,707	43,028	
18	2	1	...	6	6	540	10	3	3	8	
74,270	75,320	81,488	...	68,800	71,002	58,495	61,335	52,013	35,960	63,404	436
74,270	75,320	81,488	...	68,800	71,002	31,656	42,686	44,239	35,960	53,080	
74,270	75,320	81,488	...	68,800	71,002	66,750	66,750	66,750	35,960	68,330	
4	1	1	...	1	1	171	6	4	1	9	
56,074	59,875	55,407	...	47,936	47,500	35,926	ND	ND	...	...	437
52,979	59,875	55,407	...	47,936	47,500	23,484	ND	ND	...	...	
59,567	59,875	55,407	...	47,936	47,500	44,149	ND	ND	...	...	
3	1	1	...	1	1	151	4	4	...	...	
72,405*5	79,730*5	86,180*5	...	70,879*5	74,382*5	56,931*5	62,308*5	59,872*5	43,430*5	ND*5	438
56,574	78,980	85,430	...	62,823	69,080	28,776	59,199	48,937	31,663	29,076	
75,066	79,880	86,430	...	74,208	78,185	81,791	63,877	60,703	50,802	63,206	
16	6	4	...	6	10	595	28	26	3	161	
52,948	53,996	55,536	...	...	...	35,553	37,201	41,816	...	...	439
52,434	53,996	55,536	...	...	...	22,809	30,108	41,816	...	...	
53,462	53,996	55,536	...	...	...	43,207	42,533	41,816	...	...	
2	1	1	...	...	...	71	3	1	...	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTEN-DENT*1	DEPUTY OR ASSOC. SUPTS.	ASSIS-TANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3
							PUBLIC RELA-TIONS	FINANCE AND BUSINESS	STAFF PERSON-NEL	INSTRUC-TIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
MICHIGAN (CONTINUED)													
440	5,921	$5,203	AVG	...	...	78,532	...	...	...	...	...	53,358	...
WEST OTTAWA,			LOW	...	...	76,912	...	...	...	...	...	48,786	...
HOLLAND			HIGH	92,500	...	83,090	44,721	...	...	...	...	63,579	...
			NO. OF PERSONS	1	...	4	1	...	...	...	...	6	...
441	1,532	$5,483	AVG	...	...	59,066	...	...	...	...	...	33,400	...
WHITE CLOUD			LOW	...	...	59,066	...	...	...	...	...	ND	...
			HIGH	68,250	...	59,066	...	...	...	...	...	ND	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	3	...
442	1,475	$4,913	AVG	...	...	...	...	...	...	...	...	...	...
WHITTEMORE-PRESCOTT,			LOW	...	...	...	...	...	...	...	...	...	...
WHITTEMORE			HIGH	61,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
MINNESOTA													
443	13,847	$6,206	AVG	...	...	76,000	...	...	...	...	51,491	60,770	42,405
DULUTH			LOW	...	...	76,000	...	...	...	...	48,488	47,476	36,252
			HIGH	95,875	...	76,000	51,740	...	68,848	...	52,992	68,100	63,242
			NO. OF PERSONS	1	...	2	1	...	1	...	3	4	10
444	8,328	$5,146	AVG	...	...	...	...*5	...	...	...*5	...	58,901*5	48,099*5
EDEN PRAIRIE			LOW	...	...	...	...	...	...	...	...	51,561	43,182
			HIGH	97,050	...	...	47,965	85,820	75,000	66,600	...	71,113	55,859
			NO. OF PERSONS	1	...	...	1	1	1	1	...	6	6
445	3,286	$6,379	AVG	...	...	...	...	...	...	...	...	...	...
FERGUS FALLS			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	80,862	...	...	...	47,200	69,115	58,161	...	...	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	...	...
446	2,654	$6,546	AVG	...	...	...	...	...	...	...	56,500	44,710	...
FRIDLEY			LOW	...	...	...	...	...	...	...	56,500	44,710	...
			HIGH	89,899	...	...	...	72,974	...	79,390	56,500	44,710	...
			NO. OF PERSONS	1	...	...	...	1	...	1	1	1	...
447	1,070	$5,327	AVG	...	...	...	...	...	...	...	...	...	...
JORDAN			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	68,847	...	...	...	22,880	26,416	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	1	...	...	...	...
448	2,947	$5,289	AVG	...	...	...	...	...	...	...	...	...	37,500
NORTH BRANCH			LOW	...	...	...	...	...	...	...	...	...	37,500
			HIGH	96,370	...	...	45,965	68,933	...	55,500	...	...	37,500
			NO. OF PERSONS	1	...	...	1	1	...	1	...	...	1
449	13,960	$6,554	AVG	...	...	...	...	...	...	...	ND	ND	...
ROBBINSDALE,			LOW	...	...	...	...	...	...	...	ND	73,119	...
NEW HOPE			HIGH	87,147	...	...	63,466	...	69,628	70,679	67,563	75,201	...
			NO. OF PERSONS	1	...	...	1	...	1	1	4	4	...
450	11,049	$4,860	AVG	...	...	...	...	...	...	...	...	...	...
ST. CLOUD			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	84,760	...	...	...	75,652	69,991	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	1	...	...	...	...
MISSISSIPPI													
451	1,836	$4,676	AVG	...	...	...	...	...	...	...	28,700	46,435	...
COLUMBIA			LOW	...	...	...	...	...	...	...	25,380	46,435	...
			HIGH	59,540	...	...	...	29,700	...	46,320	30,495	46,435	...
			NO. OF PERSONS	1	...	...	...	1	...	1	3	1	...
452	15,234	$4,457	AVG	...	...	...	...	...	...	...	ND	ND	ND
DESOTO CO.,			LOW	...	...	...	...	...	...	...	ND	ND	ND
HERNANDO			HIGH	76,000	...	...	...	53,000	52,000	48,000	35,000	43,000	33,000
			NO. OF PERSONS	1	...	...	...	1	1	1	ND	ND	ND
453	11,484	$5,183	AVG	...	...	59,808	...	...	...	...	42,270	43,844	34,205
HARRISON CO.,			LOW	...	...	59,808	...	...	...	...	36,106	36,124	30,522
GULFPORT			HIGH	69,750	...	59,808	...	...	...	...	48,165	52,519	37,888
			NO. OF PERSONS	1	...	2	...	...	...	...	5	4	2
454	32,679	$4,947	AVG	...	69,700	65,966	...	...	...	...	40,315	48,927	49,708
JACKSON			LOW	...	69,700	61,713	...	...	...	...	38,130	46,935	44,720
			HIGH	110,000	69,700	73,863	48,150	49,365	57,831	55,401	44,205	55,440	54,184
			NO. OF PERSONS	1	2	6	1	1	1	1	7	9	7
455	7,692	$6,366	AVG	...	...	61,022	...	...	...	...	...	41,965	28,515
PASCAGOULA			LOW	...	...	59,348	...	...	...	...	...	30,001	22,104
			HIGH	85,000	...	62,695	...	60,849	...	...	...	57,758	38,183
			NO. OF PERSONS	1	...	2	...	1	...	...	...	11	7
MISSOURI													
456	2,670	$5,897	AVG	...	...	...	...	...	...	...	...	...	...
AFFTON,			LOW	...	...	...	...	...	...	...	...	...	...
ST. LOUIS			HIGH	83,500	...	...	...	65,100	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMENTARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMENTARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASSROOM TEACHERS 18	NONSUPERVISORY PROFESSIONAL STAFF COUNSELORS 19	NONSUPERVISORY PROFESSIONAL STAFF LIBRARIANS 20	NONSUPERVISORY PROFESSIONAL STAFF SCHOOL NURSES 21	NONSUPERVISORY PROFESSIONAL STAFF OTHER*4 22	
63,837	69,522	74,561	...	60,939	61,674	41,582	48,270	41,103	...	43,357	440
63,687	69,522	74,561	...	60,689	59,768	27,810	37,544	35,319	...	30,688	
63,987	69,522	74,561	...	61,189	63,579	54,786	55,620	50,336	...	53,117	
8	1	1	...	2	2	276	7	5	...	22	
55,220	54,767	57,483	...	...	...	ND	39,004	43,830	...	...	441
55,220	54,767	57,483	...	...	...	25,704	31,388	43,830	...	...	
55,220	54,767	57,483	...	...	...	46,620	46,620	43,830	...	...	
1	1	1	...	...	...	87	2	1	...	...	
54,206	53,394	56,180	...	...	...	35,618*5	44,112*5	40,331*5	...	37,743*5	442
52,026	53,394	56,180	...	...	...	24,557	42,963	40,331	...	31,487	
56,385	53,394	56,180	...	...	...	42,963	45,261	40,331	...	41,654	
2	1	1	...	...	...	70	2	1	...	8	
56,493	ND	ND	48,458	45,234	49,425	37,935	43,449	37,601	39,671	38,065	443
50,396	52,740	55,384	44,695	45,234	46,746	21,856	24,006	21,856	21,856	21,856	
57,921	60,615	63,618	51,996	45,234	53,718	44,111	46,433	44,111	44,111	44,111	
15	3	5	5	1	5	566	29	20	13	239	
75,850	80,815	81,115	73,125	72,972	75,940	38,785	38,058	47,174	24,387	38,785	444
74,695	80,815	81,115	73,125	72,972	75,940	24,387	30,225	34,093	24,387	24,387	
78,515	80,815	81,115	73,125	72,972	75,940	53,676	51,492	53,676	24,387	55,136	
6	1	1	1	1	1	338	7	7	1	106	
62,166	70,337	70,337	...	59,830	59,830	34,291	40,567	40,162	26,875	ND	445
59,830	70,337	70,337	...	59,830	59,830	23,475	23,475	26,675	26,875	23,475	
64,502	70,337	70,337	...	59,830	59,830	45,106	47,505	48,705	26,875	45,106	
2	1	1	...	1	1	162	6	3	1	42	
71,001	74,886	75,310	...	58,810	71,127	ND	ND	ND	ND	ND	446
69,037	74,886	75,310	...	58,810	71,127	23,616	ND	ND	ND	ND	
72,964	74,886	75,310	...	58,810	71,127	52,265	ND	ND	ND	ND	
2	1	1	...	1	1	150	2	3	1	ND	
62,058	...	54,000	...	...	...	32,975	35,295	41,505	...	30,408	447
62,058	...	54,000	...	...	...	22,025	35,295	41,505	...	24,495	
62,058	...	54,000	...	...	...	41,505	35,295	41,505	...	41,505	
1	...	1	...	...	...	49	1	1	...	10	
62,868	70,882	76,257	47,690	61,900	57,860	33,898	33,500	37,483	...	35,460	448
62,400	70,882	76,257	47,690	61,900	57,860	22,510	27,700	31,770	...	30,240	
63,336	70,882	76,257	47,690	61,900	57,860	45,800	43,990	41,140	...	41,140	
2	1	1	1	1	1	154	3	3	...	3	
69,850	74,579	75,092	...	60,043	65,409	38,884	ND	ND	ND	...	449
63,249	74,056	74,587	...	53,644	56,394	24,326	ND	ND	ND	...	
75,201	76,146	75,597	...	68,678	70,698	53,442	ND	ND	ND	...	
12	4	4	...	3	4	825	13	ND	11	...	
58,523	68,132	67,764	...	57,314	58,487	35,350	40,244	35,669	28,281	34,171	450
49,268	68,132	66,352	...	49,718	50,823	22,663	22,663	22,663	22,663	22,663	
63,784	68,132	69,175	...	64,909	66,352	48,469	48,469	48,469	48,469	48,469	
11	2	2	...	2	4	479	18	11	9	63	
40,185	43,305	53,855	...	34,415	36,185	ND	ND	ND	...	...	451
39,685	43,305	53,855	...	34,415	36,185	20,445	21,225	23,995	...	...	
41,185	43,305	53,855	...	34,415	36,185	32,345	36,751	31,605	...	...	
3	1	1	...	1	1	81	4	4	...	...	
42,807	46,000	ND	30,000	ND	ND	26,000	32,076	24,000	23,000	...	452
39,678	44,631	47,672	26,442	34,000	ND	20,430	27,619	20,430	23,000	...	
45,306	46,929	50,718	34,313	35,196	42,684	35,415	35,800	26,700	23,000	...	
9	4	5	7	4	8	750	20	17	1	...	
46,606	48,178	53,166	38,810	38,933	40,893	29,262	36,985	30,579	31,081	29,213	453
45,279	47,472	46,202	36,771	33,566	38,005	ND	31,713	23,315	28,330	20,907	
48,762	49,589	57,873	40,643	41,187	44,013	44,491	40,665	37,850	32,737	39,846	
10	3	3	4	4	4	484	8	14	7	158	
44,944	48,211	52,736	39,458	40,437	43,246	27,658	33,060	32,260	32,535	27,658	454
39,860	44,930	48,150	34,463	37,633	40,560	21,269	21,269	21,269	32,535	21,269	
49,580	49,790	57,831	42,968	44,923	49,065	40,292	40,292	40,292	32,535	40,292	
38	10	9	11	13	19	2,075	85	63	1	36	
44,970	51,860	52,438	35,168	45,416	42,461	30,826	37,609	33,520	30,673	30,880	455
40,082	50,359	49,877	31,316	43,404	40,664	22,201	24,858	23,720	29,159	23,763	
47,912	52,610	56,415	39,019	48,606	44,677	44,580	43,099	35,962	32,187	37,924	
14	3	3	2	3	4	446	14	16	2	4	
67,656	74,952	70,000	53,550	58,101	60,803	ND	ND	ND	28,034	...	456
65,100	74,952	70,000	53,550	58,101	59,857	24,619	22,298	33,141	23,501	...	
70,211	74,952	70,000	53,550	58,101	61,749	61,655	58,476	54,218	32,567	...	
2	1	1	1	1	2	160	8	4	2	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTEN-DENT*1	DEPUTY OR ASSOC. SUPTS.	ASSIS-TANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3
							PUBLIC RELA-TIONS	FINANCE AND BUSINESS	STAFF PERSON-NEL	INSTRUC-TIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
MISSOURI (CONTINUED)													
457 BAKERSFIELD	364	$4,670	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	39,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
458 BELTON	4,228	$4,075	AVG	...	...	ND	...	...	...	...	ND	...	...
			LOW	...	...	ND	...	...	...	...	43,701	...	...
			HIGH	83,301	...	ND	...	...	70,801	70,801	54,951	...	...
			NO. OF PERSONS	1	...	1	...	...	1	1	3	...	...
459 BLUE SPRINGS	11,936	$4,984	AVG	...	81,366	80,974	...	...	...	...	...	62,560	41,546
			LOW	...	81,366	80,974	...	...	...	...	...	57,348	41,546
			HIGH	102,192	81,366	80,974	50,015	...	67,795	...	...	71,461	41,546
			NO. OF PERSONS	1	1	1	1	...	1	...	...	8	1
460 CENTER, KANSAS CITY	2,654	$6,388	AVG	...	...	75,926	...	...	...	...	...	50,875	...
			LOW	...	...	73,976	...	...	...	...	...	50,875	...
			HIGH	90,520	...	77,875	...	...	66,825	...	...	50,875	...
			NO. OF PERSONS	1	...	2	...	...	1	...	...	1	...
461 CLARK CO., KAHOKA	1,140	$3,906	AVG	...	...	51,185	...	...	...	...	...	...	...
			LOW	...	...	51,185	...	...	...	...	...	...	...
			HIGH	54,075	...	51,185	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
462 CLAYTON, ST. LOUIS	2,421	$9,829	AVG	...	...	95,300	...	...	...	...	...	59,307	40,500
			LOW	...	...	95,300	...	...	...	...	...	43,551	40,500
			HIGH	118,850	...	95,300	54,300	84,709	83,000	...	...	81,890	40,500
			NO. OF PERSONS	1	...	1	1	1	1	...	...	5	1
463 EAST BUCHANAN, GOWER	775	$4,870	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	54,600	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
464 FERGUSON-FLORISSANT, FLORISSANT	11,169	$6,681	AVG	...	...	81,360	...	...	...	...	55,230	67,988	54,142
			LOW	...	...	79,315	...	...	...	...	46,607	60,220	47,193
			HIGH	107,080	...	84,968	61,157	69,253	...	75,508	58,977	73,110	58,977
			NO. OF PERSONS	1	...	4	1	1	...	1	6	6	3
465 FORT ZUMWALT, O'FALLON	11,954	$4,126	AVG	...	77,900	77,842	...	...	...	...	...	38,492	36,925
			LOW	...	77,900	77,842	...	...	...	...	...	22,550	36,925
			HIGH	93,300	77,900	77,842	53,300	38,035	65,703	67,950	...	67,950	36,925
			NO. OF PERSONS	1	1	1	1	1	1	1	...	8	1
466 FRANCIS HOWELL, ST. CHARLES	16,355	$4,312	AVG	...	74,438	70,882	...	...	...	...	51,848	51,193	...
			LOW	...	69,233	70,882	...	...	...	...	49,414	39,694	...
			HIGH	86,376	79,643	70,882	35,817	73,204	...	70,882	54,281	70,384	...
			NO. OF PERSONS	1	2	1	1	1	...	1	2	5	...
467 HARRISONVILLE	2,306	$4,978	AVG	...	...	63,800	...	...	...	...	...	37,500	...
			LOW	...	...	63,800	...	...	...	...	...	37,500	...
			HIGH	83,000	...	63,800	...	34,773	...	...	...	37,500	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
468 HILLSBORO	3,438	$4,218	AVG	...	...	64,102	...	...	...	...	...	...	...
			LOW	...	...	64,102	...	...	...	...	...	...	...
			HIGH	72,000	...	64,102	...	...	...	51,309	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	1	...	...	...
469 IBERIA	740	$4,064	AVG	...	...	...	...	...	...	...	...	30,000	...
			LOW	...	...	...	...	...	...	...	...	30,000	...
			HIGH	50,000	...	...	...	...	...	...	...	30,000	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
470 JEFFERSON CITY	8,277	$4,657	AVG	...	...	65,650	...	...	...	...	38,000	51,200	...
			LOW	...	...	65,300	...	...	...	...	35,000	47,000	...
			HIGH	82,500	...	66,002	45,700	51,600	58,500	60,500	41,000	60,200	...
			NO. OF PERSONS	1	...	2	1	1	1	1	2	5	...
471 KANSAS CITY	37,151	$7,402	AVG	...	85,255	76,961	...	...	...	...	59,591	57,322	37,769
			LOW	...	81,490	76,961	...	...	...	...	55,481	41,420	27,965
			HIGH	140,000	91,666	76,961	62,913	...	...	...	64,727	78,107	48,505
			NO. OF PERSONS	1	8	3	1	...	...	...	12	109	117
472 KEARNEY	2,392	$3,608	AVG	...	...	58,500	...	...	...	...	...	...	...
			LOW	...	...	58,000	...	...	...	...	...	...	...
			HIGH	77,000	...	59,000	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	2	...	...	...	...	...	...	...
473 KENNETT	2,047	$5,026	AVG	...	...	51,200	...	...	...	...	...	41,088	...
			LOW	...	...	51,200	...	...	...	...	...	39,250	...
			HIGH	74,900	...	51,200	...	...	...	...	...	44,765	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	3	...
474 LEE'S SUMMIT	11,096	$4,203	AVG	...	79,000	72,452	...	...	...	...	...	58,520	38,942
			LOW	...	79,000	71,973	...	...	...	...	...	55,000	34,585
			HIGH	94,000	79,000	72,931	...	55,000	62,050	...	...	64,561	43,299
			NO. OF PERSONS	1	1	2	...	1	1	...	...	3	2

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
... ...	... ...	34,000 34,000 34,000 1	... ...	... ...	... ...	20,900 18,000 25,200 24	24,300 24,300 24,300 1	23,900 23,900 23,900 1	... ...	... ...	457
48,951 40,701 51,951 5	59,751 59,751 59,751 1	64,551 64,551 64,551 1	... ...	ND ND ND 1	46,117 40,701 51,951 3	29,013 20,400 40,300 265	35,939 20,400 40,300 11	33,026 20,400 40,300 6	9,487 8,135 12,935 6	32,471 32,471 32,471 1	458
57,518 47,700 67,321 13	65,479 58,832 78,775 3	75,199 72,938 77,459 2	... ...	48,048 45,000 50,145 3	55,965 46,376 64,831 7	36,605 22,000 43,610 676	43,203 31,173 47,204 26	39,706 23,425 44,860 6	22,985 22,500 23,750 3	... ...	459
57,965 56,500 60,430 4	59,000 59,000 59,000 1	59,490 55,430 63,550 2	... ...	50,000 50,000 50,000 1	51,009 48,587 53,430 2	41,617 22,400 55,652 171	45,597 30,409 55,850 10	50,623 43,178 55,141 6	25,695 25,695 25,695 1	ND ND 53,900 ND	460
40,623 39,667 41,578 2	39,667 39,667 39,667 1	45,452 45,452 45,452 1	... ...	... ...	... ...	26,362 19,100 30,070 65	25,831 24,013 27,648 2	30,651 27,364 33,937 2	17,722 17,722 17,722 1	23,331 20,300 26,381 15	461
86,023 76,352 92,518 3	77,000 77,000 77,000 1	95,263 95,263 95,263 1	... ...	50,500 50,500 50,500 1	63,800 58,000 75,400 3	42,600 24,480 61,846 189	51,233 35,991 59,840 10	56,915 47,546 68,821 8	28,211 26,939 29,483 2	39,410 39,410 39,410 1	462
39,900 39,900 39,900 1	46,602 46,602 46,602 1	40,950 40,950 40,950 1	... ...	... ...	... ...	26,710 19,000 35,446 51	33,162 31,250 35,388 3	28,633 26,500 30,700 3	15,523 15,523 15,523 1	... ...	463
68,005 58,964 72,861 16	73,078 69,355 77,258 3	78,627 76,356 81,675 3	52,532 26,435 56,707 3	63,562 57,948 69,346 4	61,172 53,927 63,603 7	40,587 23,280 52,565 497	45,019 36,944 50,815 32	42,761 35,376 50,815 22	20,867 16,522 27,564 14	40,587 31,280 52,565 209	464
63,340 60,000 65,070 9	67,518 66,050 68,985 2	72,408 70,940 73,875 2	... ...	57,315 55,000 59,685 6	61,746 56,000 64,090 7	35,637 23,437 48,933 690	42,162 28,934 48,234 24	ND 36,054 46,603 11	19,652 13,415 27,275 9	31,234 30,807 31,801 4	465
64,309 61,157 69,735 8	ND 58,900 64,570 3	66,369 64,755 67,983 2	50,959 48,038 59,958 11	51,563 48,259 58,915 6	55,067 51,550 59,628 8	33,886 22,924 49,136 1,022	ND ND ND 45	ND ND ND 13	24,631 17,775 31,488 13	... ...	466
48,112 40,500 54,400 3	54,400 54,400 54,400 1	59,650 59,650 59,650 1	... ...	... ...	44,300 39,350 49,250 2	27,958 20,100 34,830 155	36,551 33,321 38,486 5	34,006 31,131 35,258 4	22,728 22,728 22,728 1	... ...	467
55,060 51,997 57,950 3	58,347 58,347 58,347 1	60,332 60,332 60,332 1	... ...	45,645 45,645 45,645 1	48,623 44,853 52,393 2	32,224 19,101 39,829 169	35,563 29,873 43,055 7	34,423 22,160 40,269 5	17,111 14,816 19,831 4	... ...	468
39,000 39,000 39,000 1	... ...	38,000 38,000 38,000 1	... ...	... ...	... ...	ND 18,000 24,325 49	26,750 26,083 27,417 2	24,325 24,325 24,325 1	19,250 19,250 19,250 1	... ...	469
48,290 45,700 51,600 11	56,600 55,800 57,400 2	58,600 56,000 62,900 3	... ...	43,250 43,000 43,500 2	48,200 46,000 51,300 3	31,700 18,650 40,500 560	36,900 25,500 42,000 19	32,250 26,000 38,645 17	25,775 19,400 29,600 7	... ...	470
55,252 47,448 59,693 59	57,708 52,891 64,409 12	65,330 57,048 68,090 10	45,069 39,356 53,320 22	46,520 40,687 58,927 20	47,973 39,285 51,912 26	35,313 23,824 45,104 2,863	44,416 31,240 48,404 83	38,417 26,643 45,104 76	17,855 15,780 25,616 13	42,839 26,574 45,854 258	471
48,483 42,000 54,500 3	57,200 57,200 57,200 1	53,500 53,500 53,500 1	... ...	50,075 50,075 50,075 1	42,500 42,500 42,500 1	29,749 22,000 37,725 113	33,629 28,625 38,250 6	31,056 27,850 35,600 4	15,500 15,500 15,500 1	29,935 [illegible] 33,550 12	472
40,767 40,000 41,150 3	45,750 45,750 45,750 1	43,400 43,400 43,400 1	... ...	... ...	35,000 35,000 35,000 1	24,323 19,000 30,650 148	28,674 25,474 32,901 7	28,423 27,100 30,186 3	22,863 18,725 27,000 2	... ...	473
55,233 53,143 59,463 11	64,205 60,875 67,535 2	68,329 67,000 69,658 2	45,704 43,964 47,302 3	49,160 46,890 51,430 2	51,763 47,000 58,000 5	33,596 21,000 43,050 513	38,340 31,500 47,781 25	35,490 26,000 42,000 11	30,397 26,880 34,650 4	33,596 21,000 43,050 88	474

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

*5 DATA ARE FOR SCHOOL YEAR 1993-94.

*6 DATA ARE FOR CALENDAR YEAR 1994.

*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTEN-DENT*1	DEPUTY OR ASSOC. SUPTS.	ASSIS-TANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3
							PUBLIC RELA-TIONS	FINANCE AND BUSINESS	STAFF PERSON-NEL	INSTRUC-TIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
MISSOURI	(CONTINUED)												
475 LIBERTY	4,757	$4,815	AVG	...	...	77,728	...	...	...	...	39,093	41,963	...
			LOW	...	...	77,659	...	...	...	...	39,093	28,701	...
			HIGH	89,474	...	77,797	57,388	...	...	67,424	39,093	63,043	...
			NO. OF PERSONS	1	...	2	1	...	...	1	1	5	...
476 MARSHALL	2,500	$3,831	AVG	...	48,519	...	...	...	...	...	...	41,982	...
			LOW	...	48,519	...	...	...	...	...	...	41,982	...
			HIGH	66,540	48,519	...	...	...	...	...	...	41,982	...
			NO. OF PERSONS	1	1	...	...	...	...	...	...	1	...
477 MARYVILLE	1,459	$5,182	AVG	...	...	38,273	...	...	...	...	...	30,873	...
			LOW	...	...	38,273	...	...	...	...	...	21,663	...
			HIGH	65,000	...	38,273	...	...	...	...	...	38,151	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	6	...
478 MEHLVILLE, ST. LOUIS	12,048	$4,635	AVG	...	84,325	78,411	...	...	...	...	47,445	55,867	...
			LOW	...	84,325	74,011	...	...	...	...	39,200	47,327	...
			HIGH	99,736	84,325	80,532	...	...	...	...	71,637	71,637	...
			NO. OF PERSONS	1	1	4	...	...	...	...	17	5	...
479 MIDWAY, CLEVELAND	573	$4,334	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	55,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
480 NODAWAY-HOLT, MAITLAND	406	$4,722	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	46,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
481 NORTH KANSAS CITY, KANSAS CITY	16,406	$5,111	AVG	...	...	75,774	...	...	...	...	40,961	54,441	38,205
			LOW	...	...	70,980	...	...	...	...	33,606	36,280	30,130
			HIGH	96,938	...	79,009	54,670	...	...	...	46,582	69,535	49,009
			NO. OF PERSONS	1	...	4	1	...	...	...	8	18	3
482 PARKWAY, CHESTERFIELD	22,163	$5,924	AVG	...	...	86,123	...	...	...	...	63,316	62,672	...
			LOW	...	...	80,220	...	...	...	...	53,507	55,155	...
			HIGH	111,016	...	89,498	64,765	77,649	62,776	81,061	72,546	79,240	...
			NO. OF PERSONS	1	...	4	1	1	1	1	11	[illegible]	...
483 PATTONVILLE, MARYLAND HGTS.	6,561	$7,378	AVG	...	101,490	96,050	...	...	...	...	51,649	60,826	36,800
			LOW	...	101,490	89,470	...	...	...	...	38,772	49,450	32,025
			HIGH	128,155	101,490	99,230	74,940	60,900	...	...	57,651	70,800	45,475
			NO. OF PERSONS	1	1	3	1	1	...	...	7	8	7
484 RAYTOWN	7,952	$5,241	AVG	...	...	83,144	...	...	...	...	...	64,936	...
			LOW	...	...	82,250	...	...	...	...	...	59,808	...
			HIGH	103,222	...	84,038	48,722	40,349	68,390	...	...	68,191	...
			NO. OF PERSONS	1	...	2	1	1	1	...	...	5	...
485 RITENOUR, ST. LOUIS	6,721	$4,491	AVG	...	...	85,925	...	...	...	...	...	66,596	...
			LOW	...	...	85,339	...	...	...	...	...	60,845	...
			HIGH	112,662	...	86,510	58,836	60,049	...	...	...	79,913	...
			NO. OF PERSONS	1	...	2	1	1	...	...	...	3	...
486 ROCKWOOD, EUREKA	19,097	$4,961	AVG	...	91,900	86,125	...	...	...	...	51,292	60,448	48,661
			LOW	...	91,900	79,200	...	...	...	...	43,5[illegible]	51,000	43,582
			HIGH	112,500	91,900	88,300	82,500	45,995	54,180	61,079	63,809	79,825	58,348
			NO. OF PERSONS	1	1	4	1	1	1	1	7	9	7
487 SPRINGFIELD	21,784	$4,569	AVG	...	82,800	65,944	...	...	...	...	43,960	45,171	37,660
			LOW	...	82,800	61,278	...	...	...	...	33,475	[illegible]	[illegible]
			HIGH	87,000	82,800	68,294	...	65,334	54,984	66,522	49,440	59,143	49,786
			NO. OF PERSONS	1	1	5	...	1	1	1	17	19	12
488 ST. JOSEPH	12,214	$4,451	AVG	...	63,200	...	...	...	...	...	42,609	43,835	32,483
			LOW	...	60,000	...	...	...	...	...	31,520	32,410	20,744
			HIGH	77,775	66,400	...	57,304	45,604	...	...	54,969	62,154	44,443
			NO. OF PERSONS	1	2	...	1	1	...	...	7	15	5
489 ST. LOUIS CITY	40,878	$5,687	AVG	...	85,856	98,280	...	...	...	...	NO	NO	NO
			LOW	...	84,043	98,280	...	...	...	...	40,450	40,400	31,400
			HIGH	131,250	89,317	98,280	69,780	65,000	60,274	72,280	56,900	56,900	48,100
			NO. OF PERSONS	1	3	1	1	1	1	1	43	62	34
490 ST. LOUIS CO.	20,000	$7,345	AVG	...	...	83,500	...	...	...	...	56,401	57,023	35,095
			LOW	...	...	81,654	...	...	...	...	33,800	30,063	22,617
			HIGH	108,000	...	85,345	70,240	60,178	64,575	...	72,221	78,642	45,340
			NO. OF PERSONS	1	...	2	1	1	1	...	53	44	28
491 VALLEY PARK	799	$6,295	AVG	...	...	...	...	...	...	...	...	31,010	...
			LOW	...	...	...	...	...	...	...	...	25,081	...
			HIGH	100,850	...	...	53,096	...	...	52,084	...	36,938	...
			NO. OF PERSONS	1	...	...	1	...	...	1	...	2	...
492 WARRENSBURG	3,000	$4,463	AVG	...	...	60,748	...	...	...	...	...	54,434	...
			LOW	...	...	59,883	...	...	...	...	...	54,434	...
			HIGH	73,061	...	61,613	...	...	...	...	...	54,434	...
			NO. OF PERSONS	1	...	2	...	...	...	...	...	1	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
52,151 [illegible] 61,199 5	60,728 60,728 60,728 2	77,616 77,616 77,616 1	... ...	49,630 49,000 50,889 3	55,666 49,000 62,400 3	29,336 21,126 37,844 291	35,577 25,213 49,000 14	ND ND 42,718 ND	24,689 22,600 26,780 3	ND ND 42,125 ND	475
49,514 49,514 49,514 1	52,534 52,534 52,534 1	53,660 53,660 53,660 1	46,325 46,325 46,325 1	44,520 44,520 44,520 1	44,738 44,738 44,738 1	29,794 20,000 44,149 180	ND 26,851 38,504 7	ND 26,811 32,699 3	ND 12,852 13,734 3	... ...	476
46,181 46,181 46,181 1	50,090 50,090 50,090 1	52,281 52,281 52,281 1	... ...	35,425 35,425 35,425 1	45,340 45,340 45,340 1	28,050 18,300 39,579 111	33,474 22,464 43,297 6	31,536 28,240 34,378 3	16,492 15,940 17,208 3	... ...	477
65,792 [illegible] 68,290 11	66,471 62,064 70,959 3	71,960 71,181 72,738 2	50,049 45,500 57,168 5	57,687 56,723 58,948 3	61,708 59,270 64,953 6	38,692 22,127 46,555 637	44,066 30,535 53,651 30	40,810 24,472 46,555 12	18,369 15,985 24,863 9	... ...	478
36,977 36,977 36,977 1	... ...	42,270 42,270 42,270 1	... ...	... ...	... ...	22,882 20,000 26,600 33	24,950 22,400 27,500 2	26,600 25,700 27,500 2	13,000 13,000 13,000 1	23,180 21,500 26,600 7	479
32,500 32,500 32,500 1	26,000 26,000 26,000 1	35,600 35,600 35,600 1	... ...	... ...	... ...	20,960 18,000 26,383 35	26,132 24,850 27,414 2	22,325 22,325 22,325 1	... ...	... ...	480
51,893 44,615 58,798 19	63,180 61,702 66,356 4	ND 65,900 67,501 3	45,747 42,000 49,493 2	48,334 45,438 51,987 4	49,729 43,000 56,895 9	33,304 21,853 47,981 1,126	37,904 23,012 49,271 38	38,042 22,242 47,102 22	19,980 18,278 21,320 19	... ...	481
73,378 61,046 86,376 18	76,745 70,266 84,827 5	75,940 63,527 82,899 5	57,855 53,734 67,280 16	61,096 56,862 67,386 8	64,148 52,679 75,795 14	48,624 25,462 52,755 1,291	49,380 38,839 52,755 63	48,832 30,500 52,755 30	21,476 17,922 31,212 29	... ...	482
80,835 75,040 82,840 8	86,100 86,100 86,100 2	93,450 93,450 93,450 1	62,007 59,770 66,480 3	70,925 65,060 72,880 4	75,684 69,710 76,680 7	44,058 26,200 59,532 458	50,060 36,031 59,532 28	44,362 28,622 55,799 12	26,530 21,208 29,245 12	57,369 55,799 57,631 7	483
56,927 46,405 59,450 10	61,462 58,109 64,816 2	69,729 68,165 71,293 2	... ...	52,633 49,616 56,320 4	52,969 49,169 58,556 6	34,448 20,700 41,297 543	40,082 28,442 50,382 23	33,835 29,737 37,544 4	20,313 19,863 20,763 3	... ...	484
69,686 61,920 72,768 6	73,294 73,125 73,463 2	76,000 76,000 76,000 1	59,212 58,139 59,865 5	59,208 56,000 60,982 4	61,246 56,000 70,187 4	42,543 24,800 57,970 347	47,105 26,014 57,970 15	44,005 30,714 54,295 7	23,642 21,517 24,469 5	28,000 28,000 28,000 1	485
66,643 53,020 73,390 16	71,512 66,607 77,868 5	80,863 70,031 88,786 4	47,462 42,000 53,820 6	51,779 42,000 60,049 9	56,067 49,440 64,993 11	36,634 24,800 53,211 1,066	44,706 24,800 53,211 49	38,342 24,800 53,211 17	18,936 16,725 21,644 26	36,763 28,325 52,912 16	486
49,432 40,585 56,060 32	56,034 53,599 59,893 9	61,521 59,744 64,110 5	41,379 39,693 42,727 3	44,621 37,666 50,665 9	48,270 40,585 56,614 15	29,212 20,423 40,590 1,074	35,472 24,328 42,837 56	32,244 21,686 39,349 40	20,472 14,424 25,679 29	29,036 20,423 53,747 366	487
49,115 44,232 53,066 18	53,710 52,710 55,335 4	60,588 54,717 63,154 4	... ...	42,833 36,755 47,971 4	52,179 47,090 54,957 7	29,215 19,000 43,675 803	33,091 19,970 45,275 37	34,377 25,840 40,975 8	21,520 18,900 23,250 15	32,810 20,140 42,823 6	488
ND 46,500 59,000 59	ND 46,500 59,500 19	ND 51,000 62,000 13	ND 39,000 42,000 8	ND 44,000 52,000 23	ND 45,000 53,000 20	ND 24,100 39,800 3,887	ND 39,000 43,000 101	ND 21,000 24,000 68	ND 22,500 27,000 95	24,660 24,660 24,660 100	489
62,513 56,375 72,275 7	... ...	66,360 60,639 71,714 3	51,275 46,273 56,048 7	... ...	53,663 49,882 58,216 6	39,980 25,800 52,250 1,729	... ...	... ...	32,617 29,700 43,950 13	39,159 27,200 52,250 264	490
69,293 69,293 69,293 1	... ...	69,293 69,293 69,293 1	40,000 40,000 40,000 1	... ...	42,000 42,000 42,000 1	33,881 21,814 46,028 57	40,012 33,995 46,028 2	33,049 22,687 43,410 2	18,486 18,313 18,658 2	... ...	491
ND 51,965 54,434 3	55,924 55,924 55,924 1	57,404 57,404 57,404 1	... ...	43,797 43,797 43,797 1	46,517 46,517 46,517 1	28,254 18,000 46,578 195	27,029 25,410 35,857 9	32,831 28,317 36,858 4	19,265 19,265 19,265 1	20,000 20,000 20,000 1	492

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
MISSOURI (CONTINUED)													
493 WASHINGTON	3,557	$4,536	AVG	...	...	68,580	...	...	...	...	...	...	...
			LOW	...	...	68,580	...	...	...	...	...	...	...
			HIGH	81,305	...	68,580	...	57,240	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	...
494 WENTZVILLE	4,627	$4,607	AVG	...	...	72,675	...	...	...	...	48,046	39,298	60,180
			LOW	...	...	71,910	...	...	...	...	48,046	36,720	60,180
			HIGH	88,230	...	73,440	30,600	32,640	...	...	48,046	40,800	60,180
			NO. OF PERSONS	1	...	2	1	1	...	...	1	3	1
MONTANA													
495 BILLINGS	15,498	$4,361	AVG	...	66,759*5	...	...	...*5	...*5	...*5	42,253	56,167*5	47,816*5
			LOW	...	66,759	...	...	...	...	...	39,659	51,018	40,494
			HIGH	82,000	66,759	...	...	60,547	65,206	62,100	44,277	65,206	55,137
			NO. OF PERSONS	1	1	...	...	1	1	1	4	5	2
496 COLSTRIP	1,200	$7,253	AVG	...	...	...	...	...	...	...	...	40,023	...
			LOW	...	...	...	...	...	...	...	...	27,711	...
			HIGH	57,000	...	...	...	45,000	...	48,740	...	47,900	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	4	...
497 CONRAD	798	$5,473	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	61,779	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
498 GREAT FALLS	13,170	$3,933	AVG	...	...	67,138	...	...	...	...	53,390	61,602	ND
			LOW	...	...	67,138	...	...	...	...	51,860	58,253	47,019
			HIGH	74,820	...	67,138	...	...	53,860	58,043	54,711	64,950	48,758
			NO. OF PERSONS	1	...	3	...	...	1	1	3	2	3
499 HAMILTON	1,490	$3,733	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	59,612	...	...	...	28,077	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
500 HELENA	8,391	$4,751	AVG	...	...	61,727	...	...	...	...	49,828	56,521	...
			LOW	...	...	61,727	...	...	...	...	49,828	56,521	...
			HIGH	73,000	...	61,727	31,109	56,521	38,102	...	49,828	56,521	...
			NO. OF PERSONS	1	...	2	1	1	1	...	2	2	...
501 MISSOULA	9,996	$3,895	AVG	...	...	61,943	...	...	...	...	...	56,530	34,816
			LOW	...	...	61,943	...	...	...	...	...	55,000	25,995
			HIGH	70,000	...	61,943	23,645	61,943	55,836	...	...	58,764	46,250
			NO. OF PERSONS	1	...	1	1	1	1	...	...	4	6
502 WHITEFISH	2,022	$3,145	AVG	...	...	...	...	...	...	...	...	46,800	...
			LOW	...	...	...	...	...	...	...	...	46,800	...
			HIGH	61,412	...	...	...	36,000	...	...	...	46,800	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
NEBRASKA													
503 AINSWORTH	580	$5,725	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	57,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
504 BEATRICE	2,340	$4,816	AVG	...	...	...	...	...	...	...	...	36,900	...
			LOW	...	...	...	...	...	...	...	...	36,900	...
			HIGH	73,400	...	...	...	43,400	...	50,400	...	36,900	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
505 BROKEN BOW	940	$4,829	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	59,770	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
506 FREMONT	4,462	$4,490	AVG	...	71,637	...	...	...	...	...	...	53,641	41,472
			LOW	...	71,637	...	...	...	...	...	...	53,641	37,944
			HIGH	87,000	71,637	...	...	...	69,938	...	...	53,641	45,000
			NO. OF PERSONS	1	1	...	...	...	1	...	...	1	2
507 GERING	2,133	$4,560	AVG	...	...	...	...	...	...	...	...	56,966	...
			LOW	...	...	...	...	...	...	...	...	56,966	...
			HIGH	71,505	...	...	...	59,535	44,625	...	...	56,966	...
			NO. OF PERSONS	1	...	...	...	1	1	...	...	1	...
508 LINCOLN	30,374	$5,524	AVG	...	87,907	75,000	...	...	...	...	61,295	64,980	63,531
			LOW	...	87,907	75,000	...	...	...	...	31,590	47,570	50,577
			HIGH	106,795	87,907	75,000	63,492	...	...	76,658	70,694	76,658	78,145
			NO. OF PERSONS	1	2	1	1	...	...	1	19	16	13
509 MILLARD, OMAHA	17,625	$4,622	AVG	...	...	75,008	...	...	...	...	...	56,029	32,325
			LOW	...	...	72,000	...	...	...	...	...	40,912	22,375
			HIGH	93,000	...	77,397	52,530	46,941	60,370	60,370	...	64,906	44,357
			NO. OF PERSONS	1	...	3	1	1	1	1	...	19	4

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
55,380	60,390	65,800	...	...	59,760	31,828	35,558	30,379	17,721	32,592	493
47,778	60,390	65,800	...	...	58,560	21,200	27,950	28,525	13,296	21,200	
64,008	60,390	65,800	...	...	60,960	36,600	45,360	32,556	26,572	45,000	
5	1	1	...	...	2	175	8	4	3	37	
54,190	58,100	67,320	44,880	51,510	53,373	34,825	39,054	46,830	25,506	32,376	494
53,040	55,000	67,320	43,860	49,980	51,316	24,000	29,960	45,260	24,200	24,000	
56,100	61,200	67,320	45,900	53,040	56,610	50,300	47,500	47,500	30,045	47,500	
3	2	1	2	2	3	225	10	4	6	68	
49,158*5	55,002*5	60,257*5	...	50,675*5	49,839*5	33,673	39,810	31,629	31,263	31,083	495
45,325	52,166	60,257	...	48,272	45,325	20,338	27,870	21,254	30,988	20,338	
54,936	57,838	60,257	...	55,13,	55,137	43,777	43,777	43,777	31,537	43,777	
24	4	3	...	4	9	656	46	26	2	258	
43,000	48,000	50,300	...	...	43,500	26,422	31,382	29,846	14,167	35,514	496
40,000	48,000	50,300	...	...	43,500	20,030	26,195	27,680	14,167	32,000	
46,000	48,000	50,300	...	...	43,500	35,480	33,755	35,480	14,167	39,028	
2	1	1	...	...	1	101	5	4	1	2	
43,000	46,000	59,614	...	...	...	30,245	31,452	31,727	...	...	497
43,000	46,000	59,614	...	...	...	19,296	27,534	25,066	...	...	
43,000	46,000	59,614	...	...	...	42,361	35,369	38,387	...	...	
1	1	1	...	...	...	51	2	2	...	...	
51,100	59,139	62,681	47,578	52,914	55,331	30,411	35,190	31,832	...	30,645	498
46,834	59,139	62,681	47,578	52,407	55,331	20,335	21,812	20,335	...	20,335	
52,494	59,139	62,681	47,578	53,167	55,331	39,839	39,839	39,839	...	49,457	
15	3	2	1	3	2	542	31	19	...	192	
46,162	47,112	53,412	...	...	40,785	25,319	30,981	25,716	...	37,702	499
45,712	47,112	53,412	...	...	40,785	17,987	22,125	22,125	...	34,477	
46,612	47,112	53,412	...	...	40,785	36,577	39,690	31,550	...	40,927	
2	1	1	...	...	1	96	4	3	...	2	
49,704	54,290	61,355	...	49,828	50,014	32,351	35,830	35,055	32,122	32,351	500
48,712	54,290	61,355	...	49,828	49,085	18,076	20,570	22,016	19,777	18,076	
50,200	54,290	61,355	...	49,828	50,943	41,249	41,249	41,249	40,526	39,123	
9	2	2	...	2	4	514	25	15	6	11	
48,385	ND	61,897	...	...	56,344	ND	ND	ND	11,115	ND	501
42,000	47,500	56,960	...	...	55,864	21,057	24,166	23,376	10,113	28,057	
55,336	57,586	64,343	...	...	57,364	43,601	43,001	43,001	13,120	42,034	
11	4	4	...	...	5	554	23	19	3	14	
50,400	48,500	49,920	43,500	41,000	46,800	29,618	35,000	ND	...	30,188	502
50,400	48,500	49,920	43,500	41,000	46,800	19,594	21,078	ND	...	30,188	
50,400	48,500	49,920	43,500	41,000	46,800	38,984	40,026	40,026	...	30,188	
1	1	1	1	1	1	117	5	3	...	1	
40,000	...	48,000	...	31,255	...	27,057	32,474	22,800	...	27,800	503
40,000	...	48,000	...	31,255	...	19,000	28,310	22,800	...	22,800	
40,000	...	48,000	...	31,255	...	35,720	36,638	22,800	...	35,720	
1	...	1	...	1	...	42	2	1	...	6	
50,400	56,300	57,100	...	42,700	43,700	32,000	35,918	35,014	31,900	39,900	504
49,300	56,300	57,100	...	42,700	43,700	19,200	27,827	30,649	31,900	39,900	
51,500	56,300	57,100	...	42,700	43,700	37,632	41,097	37,800	31,900	39,900	
2	1	1	...	1	1	147	6	4	1	1	
44,429	47,437	44,985	...	...	...	27,366	29,483	29,190	12,859	40,446	505
44,429	47,437	44,985	...	...	...	19,525	23,918	26,554	12,859	31,826	
44,429	47,437	44,985	...	...	...	35,340	35,340	31,826	12,859	49,065	
1	1	1	...	...	...	68	3	2	1	2	
53,201	58,019	68,475	...	53,859	54,690	34,610	41,090	38,034	24,150	32,164	506
44,432	58,019	68,475	...	53,859	54,086	18,897	30,802	28,169	23,149	26,172	
60,921	58,019	68,475	...	53,859	55,293	51,015	51,951	49,277	25,605	46,257	
8	1	1	...	1	2	261	9	6	5	19	
55,174	56,831	62,136	...	45,574	50,580	ND	44,139	36,185	23,768	34,864	507
50,999	56,831	62,136	...	45,574	50,580	ND	42,903	31,515	23,768	31,230	
58,184	56,831	62,136	...	45,574	50,580	ND	45,335	42,677	23,768	38,605	
4	1	1	...	1	1	149	4	3	1	7	
64,374	68,508	68,005	49,835	58,205	56,992	35,047	36,551	37,312	29,729	29,626	508
54,039	59,392	66,276	47,082	51,738	51,738	20,000	21,000	20,000	20,992	20,000	
69,170	72,182	69,682	60,265	64,155	66,225	47,181	45,181	47,181	43,181	45,181	
32	9	5	13	8	13	1,889	83	52	21	552	
53,877	62,491	68,536	40,449	45,935	54,348	ND	38,359	34,746	21,425	ND	509
47,826	60,378	67,260	38,299	41,773	47,826	ND	26,080	25,876	17,263	ND	
60,243	63,397	71,088	42,733	51,678	59,783	44,170	45,302	42,584	24,095	46,436	
19	5	3	3	9	11	885	38	28	10	ND	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEBRASKA (CONTINUED)													
510 OMAHA	40,581	$5,293	AVG	...	...	ND	...	...	...	...	49,412	61,377	43,906
			LOW	...	...	81,378	...	...	...	...	43,792	54,892	31,623
			HIGH	110,160	...	89,343	66,395	87,567	87,451	89,343	55,737	65,684	53,319
			NO. OF PERSONS	1	...	3	1	1	1	1	19	23	46
511 RALSTON	3,197	$6,040	AVG	...	...	69,477	...	...	...	...	...	62,826	...
			LOW	...	...	69,052	...	...	...	...	...	62,826	...
			HIGH	78,163	...	69,901	...	...	...	...	...	62,826	...
			NO. OF PERSONS	1	...	2	...	...	...	...	...	1	...
512 SOUTH SARPY, SPRINGFIELD	1,316	$5,830	AVG	...	...	58,800	...	...	...	...	...	...	...
			LOW	...	...	58,800	...	...	...	...	...	...	...
			HIGH	69,888	...	58,800	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
513 WESTSIDE, OMAHA	4,764	$6,999	AVG	...	...	78,150	...	...	...	...	...	ND	59,920
			LOW	...	...	74,070	...	...	...	...	...	55,000	57,770
			HIGH	84,600	...	80,560	...	...	...	...	...	60,430	61,150
			NO. OF PERSONS	1	...	3	...	...	...	...	...	4	3
NEVADA													
514 CHURCHILL CO., FALLON	4,116	$5,467	AVG	...	...	68,728	...	...	...	...	51,597	39,975	...
			LOW	...	...	64,575	...	...	...	...	46,213	27,132	...
			HIGH	81,777	...	72,880	...	...	...	...	56,980	44,400	...
			NO. OF PERSONS	1	...	2	...	...	...	...	2	4	...
515 CLARK CO., LAS VEGAS	148,503	$4,281	AVG	...	...	81,668	...	...	...	...	53,041	65,351	56,365
			LOW	...	...	69,816	...	...	...	...	50,160	49,620	40,884
			HIGH	129,532	...	93,540	...	...	...	...	55,363	80,832	80,701
			NO. OF PERSONS	1	...	18	...	...	...	...	16	72	101
516 LANDER CO. BATTLE MOUNTAIN	1,492	$7,144	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	83,861	...	...	...	51,774	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
517 WASHOE CO., RENO	45,751	$4,184	AVG	...	80,967	72,619	...	...	...	...	44,962	ND	...
			LOW	...	80,967	71,536	...	...	...	...	35,880	53,566	...
			HIGH	99,902	80,967	73,703	60,064	68,088	61,998	65,361	50,136	69,576	...
			NO. OF PERSONS	1	1	3	1	1	1	1	12	8	...
NEW HAMPSHIRE													
518 SAU 41-HOLLIS (ELEM.)	606	$6,278	AVG	...	...	...	...	...	...	...	...	47,000	...
			LOW	...	...	...	...	...	...	...	...	47,000	...
			HIGH	72,500	...	...	...	48,000	...	...	...	47,000	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
519 SAU 42-NASHUA	11,998	$4,256	AVG	...	...	64,550*5	...	...*5	...*5	...	51,846*5	53,215*5	31,067*5
			LOW	...	...	62,485	...	...	...	...	49,560	41,493	31,067
			HIGH	76,775*5	...	66,614	...	59,700	58,710	...	52,227	62,286	31,067
			NO. OF PERSONS	1	...	2	...	1	1	...	7	9	1
NEW JERSEY													
520 AUDUBON	1,594	$7,021	AVG	...	...	54,000	...	...	...	...	63,600	74,550	...
			LOW	...	...	54,000	...	...	...	...	63,600	74,550	...
			HIGH	84,000	...	54,000	...	...	...	...	63,600	74,550	...
			NO. OF PERSONS	1	...	1	...	...	...	...	3	1	...
521 BLAIRSTOWN TWP. (ELEM.)	720	$6,652	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	80,000	...	...	...	42,228	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
522 BRANCHBURG TWP. (ELEM.), SOMERVILLE	1,281	$15,054	AVG	...	...	...	...	...	...	...	68,193	88,131	...
			LOW	...	...	...	...	...	...	...	68,193	88,131	...
			HIGH	102,337	...	...	...	85,903	...	88,131	68,193	88,131	...
			NO. OF PERSONS	1	...	...	...	1	...	1	1	1	...
523 BUENA	2,378	$7,806	AVG	...	...	...	...	...	...	...	65,333	41,847	...
			LOW	...	...	...	...	...	...	...	64,000	39,309	...
			HIGH	90,000	...	...	...	85,000	...	70,000	68,000	43,914	...
			NO. OF PERSONS	1	...	...	...	1	...	1	3	3	...
524 CEDAR GROVE	1,213	$10,205	AVG	...	...	...	...	...	...	...	82,173	...	...
			LOW	...	...	...	...	...	...	...	82,173	...	...
			HIGH	114,440	...	...	...	99,791	...	90,983	82,173	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	1	...	...
525 CHERRY HILL	10,165	$8,930	AVG	...	97,368	96,088	...	...	...	...	92,576	51,871	...
			LOW	...	97,368	91,375	...	...	...	...	89,773	42,141	...
			HIGH	111,969	97,368	99,469	47,573	70,207	...	...	94,073	56,096	...
			NO. OF PERSONS	1	1	4	1	1	...	...	3	5	...
526 COLTS NECK TWP. (ELEM.)	887	$7,796	AVG	...	...	...	...	...	...	...	...	54,938	...
			LOW	...	...	...	...	...	...	...	...	54,938	...
			HIGH	99,000	...	...	...	85,000	...	69,500	...	54,938	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
49,107	61,060	69,350	44,335	47,360	51,632	32,071	43,793	43,612	38,271	43,654	510
42,958	41,628	64,476	42,246	41,628	46,686	21,736	31,768	29,260	21,736	21,736	
56,804	65,240	74,489	49,085	56,335	59,697	45,980	50,578	45,980	45,980	52,015	
57	10	8	7	19	24	2,765	116	83	51	66	
53,439	59,996	59,080	...	48,393	55,720	37,926	38,967	40,138	30,387	...	511
47,544	59,996	59,080	...	48,393	54,320	20,375	32,600	28,525	26,488	...	
57,166	59,996	59,080	...	48,393	57,120	43,806	43,806	43,806	36,675	...	
6	1	1	...	1	2	230	7	5	3	...	
46,500	49,686	57,876	...	...	50,778	30,160	34,778	28,840	24,505	...	512
45,000	49,686	57,876	...	...	50,778	18,850	30,537	19,981	24,505	...	
48,000	49,686	57,876	...	...	50,778	39,585	37,323	38,454	24,505	...	
2	1	1	...	...	1	88	4	3	1	...	
59,100	67,860	80,040	...	49,110	62,580	37,700	41,610	32,450	...	34,500	513
45,300	67,860	80,040	...	49,110	55,530	21,200	28,030	24,680	...	21,200	
64,390	67,860	80,040	...	49,110	67,260	61,570	61,370	49,510	...	60,260	
9	1	1	...	1	3	329	18	10	...	52	
63,463	ND	ND	50,465	50,850	52,584	36,707	42,207	39,491	24,614	39,811	514
58,705	ND	ND	50,465	50,850	52,006	25,233	35,563	34,676	17,046	32,855	
66,672	ND	ND	50,465	50,850	53,162	50,272	54,415	42,174	35,537	49,752	
4	1	1	1	1	2	235	8	4	5	7	
63,477	65,901	76,736	52,539	58,813	58,985	35,198	40,939	40,768	36,989	39,016	515
52,701	63,998	73,320	43,329	58,146	52,701	22,933	23,402	22,933	25,034	22,933	
71,816	67,210	76,980	58,146	60,962	60,962	46,366	45,866	45,866	46,366	46,366	
121	27	15	46	38	54	7,449	241	174	62	83	
58,013	67,366	58,448	...	...	...	ND	47,758	46,212	44,989	48,116	516
58,013	67,366	56,347	...	...	...	27,103	42,005	46,212	44,989	48,116	
58,013	67,366	60,549	...	...	...	52,686	55,549	46,212	44,989	48,116	
1	1	2	...	...	...	99	3	1	1	1	
53,568	60,900	66,440	...	51,276	57,552	ND	ND	ND	ND	51,528	517
51,408	59,448	61,152	...	44,762	50,319	20,757	ND	34,152	21,908	34,164	
61,148	65,361	69,576	...	54,765	61,148	44,975	50,016	44,975	44,975	56,928	
54	10	11	...	10	33	2,851	ND	21	14	18	
56,000	...	...	45,000	...	...	35,794	37,125	42,710	34,955	...	518
56,000	...	...	45,000	...	...	23,149	37,125	42,710	34,955	...	
56,000	...	...	45,000	...	...	43,996	37,125	42,710	34,955	...	
1	...	...	1	...	...	42	1	1	1	...	
59,412*5	63,743*5	66,510*5	48,938*5	57,010*5	57,010*5	39,611*5	46,237*5	42,000*5	17,945*5	35,220*5	519
59,120	63,510	66,510	47,920	57,010	57,010	25,031	28,351	28,351	16,330	26,430	
59,820	64,210	66,510	50,010	57,010	57,010	50,083	48,423	46,763	20,000	44,559	
12	3	1	5	4	4	717	29	14	16	9	
67,786	...	68,800	63,600	...	63,600	42,537	41,633	56,600	42,400	ND	520
63,972	...	68,800	63,600	...	63,600	29,000	33,900	56,600	29,000	ND	
71,600	...	68,800	63,600	...	63,600	57,200	57,200	56,600	55,800	50,300	
2	...	1	1	...	1	116	6	1	2	ND	
70,000	...	...	...	...	...	45,618	52,975	45,029	44,091	51,579	521
70,000	...	...	...	...	...	26,500	52,975	45,029	44,091	46,591	
70,000	...	...	...	...	...	54,075	52,975	45,029	44,091	54,075	
1	...	...	...	...	...	48	1	1	1	4	
81,566	88,131	...	67,622	67,622	...	48,666	53,067	41,192	49,667	50,900	522
75,000	88,131	...	67,622	67,622	...	29,250	41,167	30,750	34,000	35,667	
88,131	88,131	...	67,622	67,622	...	62,617	62,617	50,425	58,250	62,617	
2	1	...	1	1	...	108	3	3	3	6	
69,250	82,000	88,000	...	76,000	64,000	43,785	49,934	51,815	37,680	44,313	523
64,500	82,000	88,000	...	76,000	64,000	28,000	34,700	46,000	31,400	32,500	
78,000	82,000	88,000	...	76,000	64,000	53,690	76,000	55,755	51,625	55,755	
4	1	1	...	1	1	157	8	3	6	10	
86,120	82,783	90,087	...	...	88,676	49,498	57,730	59,136	37,856	54,600	524
85,476	82,783	90,087	...	...	88,676	32,450	49,170	58,350	34,370	38,480	
86,763	82,783	90,087	...	...	88,676	69,960	64,000	60,030	42,520	64,000	
2	1	1	...	...	1	96	3	3	3	5	
73,769*5	76,835*5	81,276*5	...	ND*5	75,328*5	ND	60,579	53,445	44,434	62,648	525
68,900	70,896	74,000	...	ND	58,000	31,379	21,282	34,731	31,379	42,800	
86,035	82,774	87,850	...	ND	82,562	67,070	75,746	76,225	65,245	73,536	
12	2	3	...	2	7	708	34	21	19	22	
78,300	74,400	...	...	...	...	48,000	51,664	50,471	48,242	50,500	526
78,300	74,400	...	...	...	...	30,945	51,664	49,282	41,000	39,000	
78,300	74,400	...	...	...	...	67,908	51,664	51,659	55,483	61,878	
1	1	...	...	...	...	64	1	2	2	3	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEW JERSEY	(CONTINUED)												
527	2,356	$8,440	AVG	...	...	87,000	...	...	...	...	63,340	...	...
DOVER			LOW	...	...	87,000	...	...	...	...	56,000	...	...
			HIGH	109,177	...	87,000	...	59,311	...	...	67,646	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	10	...	...
528	11,634	$8,595	AVG	...	...	102,900	...	...	...	...	ND	ND	ND
EAST ORANGE			LOW	...	...	100,400	...	...	...	...	64,743	77,850	56,650
			HIGH	95,000*5	...	105,400	82,300	82,520	...	...	80,130	92,963	77,850
			NO. OF PERSONS	1	...	2	1	1	...	...	12	5	7
529	4,809	$10,157	AVG	...	...	...	...	...	...	...	68,181	71,311	...
FRANKLIN TWP.,			LOW	...	...	...	...	...	...	...	62,206	65,012	...
SOMERSET			HIGH	113,784	...	...	82,601	91,263	78,203	...	75,665	78,495	...
			NO. OF PERSONS	1	...	...	1	1	1	...	7	3	...
530	1,039	$7,479	AVG	...	...	...	...	...	...	...	...	48,000	...
FREEHOLD (ELEM.)			LOW	...	...	...	...	...	...	...	...	34,800	...
			HIGH	92,000	...	...	...	88,000	...	72,780	...	61,200	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	2	...
531	3,210	$6,650	AVG	...	...	79,500	...	...	...	...	...	61,601	35,735
GALLOWAY TWP. (ELEM.),			LOW	...	...	79,500	...	...	...	...	...	61,601	29,470
ABSECON			HIGH	85,000	...	79,500	69,351	52,000	...	71,751	...	61,601	42,000
			NO. OF PERSONS	1	...	1	1	1	...	1	...	1	2
532	1,865	$9,264	AVG	...	...	...	...	...	...	...	59,300	64,105	81,020
GLOUCESTER			LOW	...	...	...	...	...	...	...	58,925	60,950	81,020
			HIGH	87,100	...	...	...	...	...	...	59,746	66,295	81,020
			NO. OF PERSONS	1	...	...	...	...	...	...	5	3	1
533	11,884	$8,523	AVG	...	...	106,366	...	...	...	...	68,719	85,823	68,719
HAMILTON TWP.,			LOW	...	...	106,366	...	...	...	...	56,980	76,320	56,980
TRENTON			HIGH	120,698	...	106,366	...	...	87,000	94,660	74,172	94,660	74,172
			NO. OF PERSONS	1	...	2	...	...	1	1	8	3	10
534	1,223	$14,572	AVG	...	...	96,524	...	...	...	...	81,663	...	...
HANOVER PARK (H.S.),			LOW	...	...	96,524	...	...	...	...	73,130	...	...
EAST HANOVER			HIGH	108,859	...	96,524	...	76,041	...	...	86,930	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	3	...	...
535	3,647	$8,578	AVG	...	...	97,755	...	...	...	...	68,816	85,514	ND
LAWRENCE TWP.,			LOW	...	...	97,755	...	...	...	...	68,520	74,292	ND
LAWRENCEVILLE			HIGH	108,045	...	97,755	...	93,398	92,610	...	68,920	95,441	ND
			NO. OF PERSONS	1	...	1	...	1	1	...	5	5	1
536	693	$8,828	AVG	...	...	...	...	...	...	...	...	...	...
LEBANON TWP. (ELEM.),			LOW	...	...	...	...	...	...	...	...	...	...
CALIFON			HIGH	93,500	...	...	...	53,800	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
537	4,108	$11,964	AVG	...	...	104,133	...	...	...	...	73,486	83,000	44,031
LIVINGSTON			LOW	...	...	102,800	...	...	...	...	55,290	83,000	31,000
			HIGH	134,900	...	104,900	...	...	...	92,900	77,715	83,000	61,500
			NO. OF PERSONS	1	...	3	...	...	...	1	18	1	12
538	3,952	$10,637	AVG	...	...	94,542	...	...	...	...	...	64,890	...
LONG BRANCH			LOW	...	...	94,542	...	...	...	...	...	43,890	...
			HIGH	112,000	...	94,542	47,399	79,040	...	...	...	82,434	...
			NO. OF PERSONS	1	...	2	1	1	...	...	...	12	...
539	1,736	$7,634	AVG	...	...	...	...	...	...	...	62,299	...	...
LOWER TWP. (ELEM.),			LOW	...	...	...	...	...	...	...	60,670	...	...
CAPE MAY			HIGH	88,160	...	...	...	71,569	...	68,706	63,927	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	2	...	...
540	2,285	$9,944	AVG	...	...	96,500	...	...	...	...	83,470	...	48,562
MAHWAH TWP.,			LOW	...	...	96,500	...	...	...	...	74,622	...	44,623
MAHWAH			HIGH	103,500	...	96,500	...	90,405	...	...	89,856	...	52,500
			NO. OF PERSONS	1	...	1	...	1	...	...	9	...	2
541	725	$10,112	AVG	...	...	...	...	...	...	...	...	...	75,885
MONTVALE (ELEM.)			LOW	...	...	...	...	...	...	...	...	...	75,885
			HIGH	129,500	...	...	...	63,333	...	...	...	...	75,885
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	1
542	2,003	$13,184	AVG	...	...	105,850	...	...	...	...	89,742	81,878	...
MORRIS HILLS,			LOW	...	...	105,850	...	...	...	...	89,742	72,955	...
ROCKAWAY			HIGH	119,170	...	105,850	...	93,500	89,742	...	89,742	89,742	...
			NO. OF PERSONS	1	...	1	...	1	1	...	2	5	...
543	4,092	$11,486	AVG	...	...	112,318	...	...	...	...	79,693	91,526	...
MORRIS,			LOW	...	...	99,636	...	...	...	...	71,589	87,462	...
MORRISTOWN			HIGH	...	...	125,000	...	51,393	88,382	89,972	85,462	96,224	...
			NO. OF PERSONS	...	...	2	...	1	1	1	8	3	...
544	4,198	$8,003	AVG	...	...	90,000	...	...	...	...	70,346	56,887	78,322
OCEAN TWP.,			LOW	...	...	90,000	...	...	...	...	55,611	56,887	69,800
OAKHURST			HIGH	120,000	...	90,000	77,042	86,000	...	...	73,936	56,887	82,583
			NO. OF PERSONS	1	...	1	1	1	...	...	8	1	3

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
74,889	77,858	87,442	64,498	...	74,227	ND	ND	ND	ND	...	527
67,000	77,858	87,442	64,498	...	74,227	30,100	47,570	41,000	31,100	...	
86,120	77,858	87,442	64,498	...	74,227	62,520	64,400	59,045	44,320	...	
3	1	1	1	...	1	198	8	3	3	...	
79,840	78,600	87,775	68,425	66,570	74,702	44,700	48,400	47,600	49,200	43,800	528
70,400	70,400	83,087	62,500	60,500	65,910	30,250	30,250	30,250	30,250	30,250	
83,400	82,200	92,463	77,425	77,425	82,823	59,525	59,525	59,525	59,525	59,525	
10	4	2	6	5	6	652	28	17	17	62	
70,813	83,302	88,231	...	51,759	68,657	46,739	50,875	41,476	45,818	56,214	529
61,000	83,302	88,231	...	50,352	67,124	29,500	38,475	34,500	31,100	36,220	
79,075	83,302	88,231	...	53,165	69,423	64,840	64,840	49,640	63,740	65,585	
6	1	1	...	2	3	311	13	7	9	15	
75,742	84,740	...	...	...	...	39,284	50,448	43,292	54,838	55,913	530
67,679	84,740	...	...	...	...	26,070	45,945	36,945	53,938	55,075	
83,804	84,740	...	...	...	...	57,538	54,950	49,639	55,738	56,750	
2	1	...	...	...	...	76	2	2	2	2	
71,501	67,701	...	52,268	50,601	...	37,408	36,472	37,773	32,358	ND	531
64,201	67,701	...	47,601	50,601	...	28,140	31,433	33,552	29,303	ND	
73,501	67,701	...	55,601	50,601	...	58,542	56,842	42,180	36,173	56,332	
5	1	...	3	1	...	237	8	5	5	ND	
70,353	...	82,794	60,799	65,259	70,348	41,767	48,332	35,042	41,062	42,981	532
70,353	...	82,794	55,500	65,259	70,348	30,673	37,537	32,073	31,973	35,220	
70,353	...	82,794	66,097	65,259	70,348	53,040	66,078	38,010	50,240	53,640	
2	...	1	2	1	1	147	6	2	3	6	
79,002	83,934	88,108	...	74,496	76,619	45,507	49,583	51,420	43,586	46,968	533
65,120	82,045	80,875	...	67,775	66,245	28,570	28,570	41,312	28,570	46,453	
83,643	86,559	91,725	...	79,671	80,268	54,087	53,516	54,087	50,429	65,698	
17	3	3	...	6	9	690	48	14	23	153	
...	...	93,040	...	...	74,164	53,290	61,716	60,208	37,713	56,307	534
...	...	92,790	...	...	65,185	33,830	55,035	55,885	34,780	48,928	
...	...	93,290	...	...	83,855	75,492	64,530	64,530	40,645	64,530	
...	...	2	...	...	4	114	7	2	2	4	
90,871	93,480	93,612	...	74,292	86,332	ND	47,409	ND	47,022	ND	535
86,592	93,480	93,612	...	74,292	86,332	ND	37,441	ND	32,963	ND	
93,480	93,480	93,612	...	74,292	86,332	ND	59,305	ND	56,992	ND	
5	1	1	...	1	1	243	11	4	7	30	
75,745	...	...	...	...	...	46,910	58,461	39,823	46,128	50,665	536
75,600	...	...	...	...	...	26,500	58,461	32,200	40,035	40,516	
75,890	...	...	...	...	...	61,142	58,461	47,445	52,220	61,142	
2	...	...	...	...	...	50	1	2	2	5	
87,533	91,550	104,400	...	88,700	86,575	55,708	65,794	56,767	50,297	57,097	537
75,650	84,300	104,400	...	88,100	80,450	31,700	58,350	39,700	34,100	37,400	
90,150	98,800	104,400	...	89,300	92,700	69,075	67,525	67,525	67,525	69,075	
6	2	1	...	2	2	289	13	10	10	68	
80,133	84,529	86,919	...	70,600	79,088	41,981	45,610	39,795	37,230	42,269	538
75,982	84,529	86,919	...	70,133	78,749	30,232	38,207	32,832	30,232	32,832	
82,434	84,529	86,919	...	71,533	79,257	62,600	62,600	54,082	58,700	62,600	
6	1	1	...	3	3	357	11	6	9	30	
69,693	...	...	...	...	...	41,789	41,190	43,900	43,100	ND	539
67,691	...	...	...	...	...	27,960	29,788	37,280	34,562	33,208	
74,083	...	...	...	...	...	54,494	52,580	50,600	51,700	47,863	
4	...	...	...	...	...	110	4	4	4	4	
89,043	90,405	96,622	82,833	82,812	80,100	52,867	63,822	68,284	47,430	49,193	540
81,715	90,405	96,622	82,833	82,812	80,100	28,482	36,967	49,390	31,782	28,482	
98,333	90,405	96,622	82,833	82,812	80,100	81,208	81,208	81,208	81,208	81,208	
4	1	1	1	1	1	143	5	6	5	27	
94,414	84,357	...	...	...	...	56,513	72,306	69,660	64,163	66,236	541
94,414	84,357	...	...	...	...	27,630	72,306	65,697	51,625	63,571	
94,414	84,357	...	...	...	...	76,700	72,306	73,622	76,700	68,900	
1	1	...	...	...	...	55	1	2	2	2	
...	...	96,666	...	...	81,878	ND	ND	57,700	ND	ND	542
...	...	96,666	...	...	76,286	32,350	46,100	42,100	40,550	58,400	
...	...	96,666	...	...	83,994	62,900	62,900	62,900	50,100	62,900	
...	...	2	...	...	5	175	10	4	4	11	
89,271	97,847	99,536	84,521	85,962	92,836	53,234	72,569	58,458	42,432	52,271	543
75,000	97,847	99,536	84,521	85,962	90,891	34,020	40,575	43,145	35,020	44,410	
92,630	97,847	99,536	84,521	85,962	94,780	78,280	94,536	76,640	56,405	86,708	
7	1	1	1	1	2	324	12	9	10	17	
81,908	82,665	83,840	...	77,042	69,443	43,788	45,050	51,942	43,937	50,900	544
77,908	82,665	83,840	...	74,042	59,303	30,000	34,025	41,770	31,975	34,025	
83,908	82,665	83,840	...	80,042	79,583	63,070	60,990	63,070	57,565	63,070	
3	1	1	...	2	2	277	9	5	5	10	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEW JERSEY (CONTINUED)													
545 ORADELL (ELEM.)	621	$8,767	AVG	...	...	...	...	...	...	...	...	42,930	59,000
			LOW	...	...	...	...	...	...	...	...	42,930	59,000
			HIGH	101,500	...	...	...	65,000	...	...	...	42,930	59,000
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	1
546 PLAINFIELD	7,002	$9,819	AVG	...	94,750	...	...	...	...	...	68,259	75,362	60,093
			LOW	...	94,750	...	...	...	...	...	53,900	75,362	55,551
			HIGH	103,118	94,750	...	48,825	90,048	85,950	...	80,340	75,362	78,840
			NO. OF PERSONS	1	1	...	1	1	1	...	13	1	8
547 PLEASANTVILLE	3,083	$9,097	AVG	...	...	83,000	...	...	...	...	...	72,946	74,297
			LOW	...	...	83,000	...	...	...	...	...	69,664	74,297
			HIGH	111,069	...	83,000	...	79,480	81,317	...	...	75,165	74,297
			NO. OF PERSONS	1	...	1	...	1	1	...	...	6	1
548 ROCKAWAY TWP. (ELEM.), HIBERNIA	2,402	$8,556	AVG	...	...	85,902	...	...	...	...	79,250	...	56,554
			LOW	...	...	85,902	...	...	...	...	79,250	...	40,155
			HIGH	90,265	...	85,902	...	53,000	...	...	79,250	...	68,901
			NO. OF PERSONS	1	...	1	...	1	...	...	1	...	3
549 RUTHERFORD	2,102	$9,168	AVG	...	...	99,900	...	...	...	...	68,958	...	35,250
			LOW	...	...	99,900	...	...	...	...	59,658	...	28,000
			HIGH	115,300	...	99,900	...	...	...	...	72,773	...	42,500
			NO. OF PERSONS	1	...	1	...	...	...	...	11	...	2
550 SALEM	1,443	$8,109	AVG	...	...	...	...	...*5	...	...	...	60,596*5	...
			LOW	...	...	...	...	...	...	...	...	60,596	...
			HIGH	94,098*5	...	...	...	58,435	...	...	...	60,596	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
551 SHREWSBURY (ELEM.)	416	$8,105	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	110,720	...	...	...	73,991	...	61,863	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	...
552 TENAFLY	2,416	$10,329	AVG	...	...	98,000	...	...	...	...	ND	ND	62,300
			LOW	...	...	98,000	...	...	...	...	55,995	80,101	62,300
			HIGH	125,000	...	98,000	29,000	83,481	...	...	77,977	83,977	62,300
			NO. OF PERSONS	1	...	1	1	1	...	...	7	4	1
553 TINTON FALLS (ELEM.)	1,744	$9,739	AVG	...	...	...	...	...	...	...	...	55,380	...
			LOW	...	...	...	...	...	...	...	...	55,380	...
			HIGH	92,792	...	...	...	...	...	85,662	...	55,380	...
			NO. OF PERSONS	1	...	...	...	...	...	1	...	1	...
554 UPPER SADDLE RIVER (ELEM.)	939	$10,180	AVG	...	...	...	...	...	...	...	...	73,303	...
			LOW	...	...	...	...	...	...	...	...	73,303	...
			HIGH	105,000	...	...	...	70,000	...	...	...	73,303	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
555 VINELAND	9,296	$7,943	AVG	...	...	87,143	...	...	...	...	68,501	57,893	44,527
			LOW	...	...	81,242	...	...	...	...	56,480	45,918	32,254
			HIGH	98,050	...	90,581	...	55,805	59,779	...	82,897	62,399	54,466
			NO. OF PERSONS	1	...	3	...	1	1	...	19	4	11
556 WATCHUNG HILLS (H.S.), WARREN	1,098	$12,409	AVG	...	...	...	...	...	...	...	ND	76,322	
			LOW	...	...	...	...	...	...	...	68,310	73,135	...
			HIGH	...	...	...	...	98,180	...	...	79,260	79,586	...
			NO. OF PERSONS	...	...	...	...	1	...	...	8	3	...
557 WEST ESSEX (H.S.), NORTH CALDWELL	1,200	$14,869	AVG	...	...	...	...	...	...	...	76,968		
			LOW	...	...	...	...	...	...	...	68,722	...	...
			HIGH	108,000	...	...	...	83,000	...	...	87,177	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	12	...	...
558 WEST PATERSON (ELEM.)	803	$7,497	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	105,480	...	...	...	57,000	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
559 WEST-WINDSOR-PLAINSBORO, PRINCETON JCT.	6,580	$8,076	AVG	...	...	91,000	...	...	...	...	77,682	90,816	71,153
			LOW	...	...	91,000	...	...	...	...	71,721	90,816	55,000
			HIGH	111,350	...	91,000	...	93,350	60,000	...	79,612	90,816	86,410
			NO. OF PERSONS	1	...	1	...	1	1	...	8	1	3
560 WESTWOOD	2,165	$9,920	AVG	...	...	104,721	...	...	...	...	75,377	88,028	
			LOW	...	...	104,721	...	...	...	...	72,689	88,028	...
			HIGH	109,458	...	104,721	...	90,485	...	...	76,721	88,028	...
			NO. OF PERSONS	1	...	1	...	1	...	...	3	1	...
NEW MEXICO													
561 FARMINGTON	9,986	$3,858	AVG	...	...	...	...	...	...	...	34,033	58,254	
			LOW	...	...	...	...	...	...	...	32,150	58,254	...
			HIGH	75,882	...	...	...	58,254	58,254	58,254	35,915	58,254	...
			NO. OF PERSONS	1	...	...	...	1	1	1	2	3	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
72,500 72,500 72,500 1	... ...	... ...	45,000 45,000 45,000 1	... ...	... ...	43,238 27,569 67,067 49	... ...	45,551 45,551 45,551 1	49,602 49,602 49,602 1	... ...	545
74,944 73,626 76,126 11	80,407 67,284 87,219 3	77,291 77,291 77,291 1	63,761 63,011 64,511 2	62,539 60,150 64,928 2	66,905 66,905 66,905 1	47,810 31,300 59,335 500	52,639 32,400 64,608 25	47,060 34,300 56,635 13	49,367 33,950 57,385 10	50,984 35,100 64,719 18	546
75,441 69,258 78,985 4	... ...	82,768 82,768 82,768 1	69,812 61,245 73,797 5	... ...	72,504 70,711 74,297 2	41,990 28,573 56,277 200	45,237 35,097 57,685 10	42,429 28,873 55,318 5	39,473 31,118 54,710 5	45,662 32,220 54,910 13	547
81,859 70,283 99,182 5	100,721 100,721 100,721 1	... ...	... ...	75,815 75,815 75,815 1	... ...	46,350 31,229 68,159 128	41,456 41,313 41,598 2	45,025 39,403 49,953 3	44,183 36,963 49,953 7	51,150 31,229 65,317 49	548
88,375*5 85,642 89,742 3	... ...	94,375*5 94,375 94,375 1	76,595*5 76,145 77,045 2	... ...	87,764*5 87,764 87,764 1	48,448*5 29,600 68,460 151	47,184*5 34,965 65,755 4	48,524*5 39,255 67,055 4	48,635*5 39,420 60,200 4	57,976*5 42,415 66,855 5	549
67,387*5 67,387 67,387 1	60,596*5 60,596 60,596 1	77,335*5 77,335 77,335 1	63,759*5 63,759 63,759 1	44,000*5 44,000 44,000 1	55,961*5 55,961 55,961 1	ND 29,711 55,912 120	45,866 35,236 55,012 5	37,886 30,461 52,312 3	33,486 29,711 37,936 3	50,415 44,102 55,912 4	550
... ...	... ...	... ...	... ...	... ...	... ...	45,043 29,558 61,661 23	... ...	... ...	... ...	... ...	551
ND 83,007 86,883 4	94,444 94,444 94,444 1	101,219 101,219 101,219 1	... ...	78,487 78,487 78,487 1	78,487 78,487 78,487 1	ND 32,076 71,003 190	ND 61,289 71,003 7	ND 48,462 67,875 6	ND 35,249 55,456 4	ND 56,472 67,875 8	552
68,077 68,077 68,077 1	74,000 74,000 74,000 1	... ...	59,566 59,131 60,000 2	60,000 60,000 60,000 1	... ...	37,195 30,450 63,317 100	62,292 62,292 62,292 1	ND ND ND 3	ND ND ND 3	ND ND ND 36	553
93,562 93,562 93,562 1	99,631 99,631 99,631 1	... ...	57,910 57,910 57,910 1	76,000 76,000 76,000 1	... ...	53,772 32,125 71,820 76	52,279 37,365 70,235 3	64,826 59,695 71,820 3	40,915 40,915 40,915 1	... ...	554
71,408 64,024 81,362 7	69,025 68,426 70,821 4	69,633 67,238 72,027 2	... ...	64,643 60,544 76,940 4	ND 58,497 62,663 6	43,695 30,156 54,825 653	46,880 33,356 54,825 29	46,519 33,256 54,825 14	41,579 30,156 50,325 15	45,807 30,756 65,438 38	555
... ...	... ...	100,048 100,048 100,048 1	... ...	... ...	84,532 83,878 85,186 2	ND 33,920 65,890 88	ND 37,300 63,890 5	60,440 55,990 64,890 2	63,890 63,890 63,890 1	ND 44,290 52,040 3	556
... ...	99,550 99,550 99,550 1	101,000 101,000 101,000 1	... ...	78,660 78,660 78,660 1	89,360 89,360 89,360 1	46,670 31,144 67,146 120	54,492 46,300 67,750 11	57,298 48,128 66,467 2	44,397 41,494 47,300 2	... ...	557
81,587 79,677 83,496 2	93,150 93,150 93,150 1	... ...	... ...	83,355 83,355 83,355 1	... ...	49,395 25,800 60,590 57	... ...	60,290 60,290 60,290 1	35,096 26,300 44,517 3	50,622 42,553 58,690 2	558
84,784 75,732 90,428 4	95,311 95,311 95,311 1	95,550 95,550 95,550 1	75,810 72,665 77,383 3	77,296 77,296 77,296 1	75,467 71,721 78,240 3	43,754 34,250 66,121 486	53,150 37,538 62,162 17	52,152 44,350 61,562 8	43,090 33,250 53,619 9	48,781 40,603- 56,766 5	559
84,531 80,346 88,028 5	... ...	101,027 101,027 101,027 1	... ...	... ...	88,028 88,028 88,028 2	43,851 30,272 69,429 173	72,092 66,443 76,372 6	63,082 59,458 68,929 4	44,574 33,628 69,729 6	58,229 34,839 75,822 9	560
44,176 39,281 49,356 10	47,660 43,010 50,760 4	54,872 54,872 54,872 1	... ...	42,723 39,100 47,031 4	45,593 40,685 50,760 3	27,789 23,025 39,080 554	32,121 23,150 39,080 14	31,724 26,528 38,625 5	27,251 23,150 35,118 5	... ...	561

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTEN-DENT*1	DEPUTY OR ASSOC. SUPTS.	ASSIS-TANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3
1				2	3	4	PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	11
NEW MEXICO (CONTINUED)													
562	11,021	$3,425	AVG	...	62,012	52,070	...	...	...	...	33,743	43,802	32,516
GADSDEN,			LOW	...	62,012	52,070	...	...	...	...	31,489	38,907	26,125
ANTHONY			HIGH	70,000	62,012	52,070	45,616	...	...	49,624	38,907	49,624	38,907
			NO. OF PERSONS	1	1	3	1	...	...	1	4	7	2
563	13,694	$7,098	AVG	...	...	54,786	...	...	...	...	37,841	46,466	39,644
GALLUP-MCKINLEY CO.,			LOW	...	...	51,495	...	...	...	...	35,196	43,951	35,196
GALLUP			HIGH	74,165	...	56,831	54,164	48,535	48,535	48,535	40,644	48,535	40,644
			NO. OF PERSONS	1	...	5	1	1	1	1	6	6	6
564	6,940	$4,586	AVG	...	...	53,505	...	...	...	...	42,673	42,948	37,479
LOS LUNAS			LOW	...	...	53,505	...	...	...	...	42,673	33,283	29,700
			HIGH	75,000	...	53,505	...	52,200	47,606	51,548	42,673	52,853	45,257
			NO. OF PERSONS	1	...	1	...	1	1	1	1	6	2
565	12,667	$4,811	AVG	...	53,349	...	...	...	...	...	...	40,621	35,316
SANTA FE			LOW	...	49,661	...	...	...	...	...	...	31,362	25,000
			HIGH	80,000	57,036	...	...	...	...	...	...	48,680	43,259
			NO. OF PERSONS	1	2	...	...	...	...	...	...	5	11
566	3,998	$5,599	AVG	...	58,000	...	...	...	...	...	...	47,267	28,980
SILVER,			LOW	...	58,000	...	...	...	...	...	...	44,000	24,000
SILVER CITY			HIGH	64,700	58,000	...	...	...	...	...	...	50,400	32,350
			NO. OF PERSONS	1	3	...	...	...	...	...	...	3	5
NEW YORK													
567	1,800	$8,028	AVG	...	...	57,606	...	...	...	...	...	49,832	...
ALTMAR-PARISH-WILLIAMSTOWN,			LOW	...	...	57,606	...	...	...	...	...	49,832	...
PARISH			HIGH	77,223	...	57,606	...	50,327	...	...	...	49,832	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
568	3,194	$11,378	AVG	...	...	83,500	...	...	...	...	...	70,846	...
AMITYVILLE			LOW	...	...	83,000	...	...	...	...	...	65,600	...
			HIGH	115,000	...	84,000	...	...	...	...	...	88,230	...
			NO. OF PERSONS	1	...	2	...	...	...	...	...	7	...
569	3,121	$15,662	AVG	...	...	91,968	...	...	...	...	...	81,689	...
BEDFORD			LOW	...	...	88,580	...	...	...	...	...	49,500	...
MOUNT KISCO			HIGH	132,500	...	95,000	ND	...	...	...	...	92,249	...
			NO. OF PERSONS	1	...	3	1	...	...	...	...	5	...
570	3,023	$10,572	AVG	...	...	86,120	...	...	...	...	...	...	...
BREWSTER			LOW	...	...	83,462	...	...	...	...	...	...	...
			HIGH	106,806	...	88,778	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	2	...	...	...	...	...	...	...
571	47,543	$6,472	AVG	...	75,539	77,191	...	...	...	...	62,477	66,376	53,462
BUFFALO			LOW	...	65,735	72,183	...	...	...	...	53,652	50,714	40,202
			HIGH	94,000	82,000	81,191	...	74,465	74,465	...	76,105	74,465	59,215
			NO. OF PERSONS	1	3	7	...	1	1	...	41	38	30
572	1,780	$7,397	AVG	...	...	...	...	...	...	...	69,406	61,695	...
CLINTON			LOW	...	...	...	...	...	...	...	69,406	55,789	...
			HIGH	89,604	...	...	...	...	...	52,000	69,406	67,600	...
			NO. OF PERSONS	1	...	...	...	...	...	1	1	2	...
573	2,091	$8,208	AVG	...	...	61,331	...	...	...	...	...	56,863	...
DRYDEN			LOW	...	...	61,331	...	...	...	...	...	56,863	...
			HIGH	94,766	...	61,331	...	76,721	...	...	...	56,863	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
574	1,980	$7,770	AVG	...	...	...	...	...*5	...	...	...	72,801*5	...
EAST AURORA			LOW	...	...	...	...	...	...	...	...	72,801	...
			HIGH	90,551*5	...	...	...	61,038	...	...	...	72,801	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
575	4,526	$8,146	AVG	...	...	74,000	...	...	...	...	...	58,585	...
EAST GREENBUSH			LOW	...	...	74,000	...	...	...	...	...	57,000	...
			HIGH	93,000	...	74,000	...	72,616	...	...	...	60,170	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	2	...
576	9,168	$11,671	AVG	...	...	101,167	...	...	...	...	...	75,074	...
EAST RAMAPO,			LOW	...	...	89,291	...	...	...	...	...	58,362	...
SPRING VALLEY			HIGH	127,500	...	106,681	63,986	...	...	...	...	91,511	...
			NO. OF PERSONS	1	...	5	1	...	...	...	...	6	...
577	1,951	$12,664	AVG	...	93,600	91,500	...	...	...	...	...	...	...
EASTCHESTER			LOW	...	93,600	91,500	...	...	...	...	...	...	...
			HIGH	125,895	93,600	91,500	...	...	...	...	...	...	...
			NO. OF PERSONS	1	1	1	...	...	...	...	...	...	...
578	8,900	$7,744	AVG	...	76,500	...	...	...	...	...	69,593	...	...
ELMIRA			LOW	...	76,500	...	...	...	...	...	62,845	...	...
			HIGH	107,366	76,500	...	...	72,850	59,880	...	72,960	...	...
			NO. OF PERSONS	1	1	...	...	1	1	...	7	...	...

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
44,064	47,495	51,062	39,925	42,122	43,221	27,129	34,762	34,123	25,303	27,315	562
42,855	47,251	50,568	39,925	42,122	42,489	22,495	24,752	25,143	23,110	[illegible]	
46,884	47,983	51,556	39,925	42,122	44,320	36,528	37,925	38,524	33,726	33,725	
10	3	2	2	3	5	596	24	5	10	32	
38,455	42,497	44,217	...	38,406	39,057	27,815	31,595	31,894	26,939	...	563
34,328	37,762	38,820	...	33,985	35,047	22,660	25,177	22,660	22,660	...	
42,962	48,783	49,833	...	43,906	44,851	39,596	43,995	39,596	37,350	...	
19	4	7	...	4	8	720	43	8	7	...	
44,670	48,233	48,233	...	41,499	41,134	25,905	31,240	29,103	25,812	28,085	564
44,234	48,233	48,233	...	41,499	40,330	22,000	28,490	22,022	22,022	22,022	
44,816	48,233	48,233	...	41,499	41,536	34,320	34,320	34,320	30,690	32,560	
8	1	1	...	3	3	368	11	6	4	11	
36,749	37,168	43,556	...	ND	34,285	26,078	31,087	29,081	26,090	28,079	565
27,885	33,646	38,593	...	ND	30,223	22,000	23,200	24,065	23,400	22,400	
48,170	43,852	48,519	...	35,085	43,852	37,999	36,637	36,685	36,685	34,686	
19	4	2	...	3	6	726	35	7	14	21	
45,350	48,000	55,000	...	42,200	50,400	30,305	35,724	36,358	22,367	33,585	566
44,900	48,000	55,000	...	42,200	50,400	22,000	26,507	33,112	22,000	22,000	
45,800	48,000	55,000	...	42,200	50,400	43,740	47,657	39,603	23,100	51,350	
4	1	1	...	1	2	237	12	2	3	18	
62,846	58,548	65,030	...	...	...	ND	ND	ND	ND	...	567
57,606	58,548	65,030	...	...	...	29,313	44,878	33,412	21,985	...	
71,878	58,548	65,030	...	...	...	58,646	70,112	40,728	26,797	...	
3	1	1	...	...	...	130	3	3	4	...	
77,426	83,000	78,000	...	81,840	81,840	57,279	55,351	50,642	25,280	ND	568
75,000	83,000	78,000	...	81,840	81,840	31,346	46,662	44,472	22,754	44,841	
81,249	83,000	78,000	...	81,840	81,840	70,065	65,891	63,113	29,415	70,065	
3	1	1	...	1	1	218	5	5	5	7	
84,902	95,050	103,472	...	65,000	90,093	64,343	75,435	66,302	37,803	60,000	569
77,000	95,050	103,472	...	65,000	87,886	36,649	49,014	42,669	35,260	46,740	
93,070	95,050	103,472	...	65,000	92,300	81,500	84,316	80,428	39,075	80,600	
5	1	1	...	2	2	261	8	8	8	15	
73,949	78,184	89,364	59,473	62,185	59,900	ND	ND	ND	ND	ND	570
72,139	78,184	89,364	59,473	62,185	58,000	32,157	43,110	38,998	24,558	52,107	
75,759	78,184	89,364	59,473	62,185	61,800	75,079	73,364	58,682	30,299	73,124	
2	1	1	1	1	2	204	6	4	4	15	
63,742	...	69,502	56,907	...	61,649	44,647	48,192	47,175	...	53,573	571
52,434	...	56,784	46,774	...	54,348	24,952	25,252	29,245	...	40,202	
70,516	...	76,105	62,335	...	64,895	59,467	64,304	58,915	...	68,744	
55	...	19	44	...	23	3,724	106	69	...	104	
57,200	68,319	77,958	46,800	...	66,853	ND	ND	ND	ND	57,006	572
57,200	68,319	77,958	46,800	...	66,853	23,000	21,400	46,730	21,424	54,674	
57,200	68,319	77,958	46,800	...	66,853	57,576	58,664	52,060	24,616	59,337	
1	1	1	1	...	1	115	4	3	3	2	
57,124	43,252	65,642	...	...	...	37,581*5	41,056*5	36,800*5	22,274	ND	573
45,000	43,252	65,642	...	...	...	26,100	33,141	28,400	17,121	ND	
63,591	43,252	65,642	...	...	...	48,700	54,592	47,570	25,872	48,980	
3	1	1	...	...	...	126	5	3	3	ND	
60,179*5	71,725*5	73,567*5	...	...	56,430*5	46,464*5	42,425*5	48,527*5	24,184	32,524*5	574
59,261	71,725	73,567	...	...	56,430	25,404	30,924	38,207	21,916	32,524	
61,097	71,725	73,567	...	...	56,430	63,412	62,771	56,230	25,553	32,524	
2	1	1	...	...	1	118	3	3	3	1	
ND*5	70,827*5	75,637*5	...	62,577	61,854	48,402	62,074	52,564	21,151	48,800	575
ND	69,973	75,637	...	62,577	57,895	29,061	47,989	39,786	18,800	29,652	
ND	71,680	75,637	...	62,577	65,813	62,563	66,939	61,943	26,857	69,061	
3	2	1	...	2	2	276	7	5	4	11	
91,364	98,924	89,118	...	ND	80,664	62,575	64,982	60,063	29,271	...	576
70,077	97,691	85,857	...	76,097	71,060	30,999	36,114	40,287	19,401	...	
99,191	99,191	92,378	...	88,505	89,531	79,433	79,433	79,433	35,441	...	
10	3	2	...	6	4	702	17	5	24	...	
80,521	89,500	94,055	...	...	72,000	63,950*5	...	56,635	32,879	...	577
70,000	89,500	94,055	...	...	72,000	34,784	...	40,077	29,163	...	
81,044	89,500	94,055	...	...	72,000	76,564	...	67,811	34,342	...	
2	1	1	...	...	1	170	...	3	5	...	
70,739	69,993	75,553	51,820	60,143	60,925	41,675	43,799	40,260	41,341	41,675	578
62,605	64,455	73,325	48,360	54,935	53,000	24,636	30,102	26,238	27,096	23,400	
74,100	75,530	77,780	60,455	65,350	65,175	55,286	61,724	55,956	55,409	55,956	
9	2	2	5	2	3	472	19	16	7	132	

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*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEW YORK (CONTINUED)													
579	6,898	$8,182	AVG	...	89,422	86,126	...	...	...	...	...	62,643	...
FAIRPORT			LOW	...	89,422	85,800	...	...	...	...	...	50,400	...
			HIGH	99,225	89,422	86,451	...	...	...	...	...	80,560	...
			NO. OF PERSONS	1	1	2	...	...	...	...	...	10	...
580	4,220	$8,077	AVG	...	...	77,376	...	...	...	...	63,378	45,476	38,808
FULTON			LOW	...	...	77,376	...	...	...	...	55,055	45,476	38,808
			HIGH	88,692	...	77,376	...	67,764	48,624	66,990	71,700	45,476	38,808
			NO. OF PERSONS	1	...	1	...	1	1	1	2	1	1
581	4,990	$7,493	AVG	...	...	73,928	...	...	...	...	63,761	52,781	...
HORSEHEADS			LOW	...	...	72,855	...	...	...	...	63,761	43,851	...
			HIGH	102,474	...	75,000	...	45,000	...	...	63,761	56,710	...
			NO. OF PERSONS	1	...	2	...	1	...	...	1	2	...
582	5,974	$8,641	AVG	...	...	ND	...	...	...	...	...	61,029	...
ITHACA			LOW	...	...	79,776	...	...	...	...	...	53,000	...
			HIGH	100,173	...	82,146	...	...	...	...	...	74,905	...
			NO. OF PERSONS	1	...	3	...	...	...	...	...	ND	...
583	2,977	$12,322	AVG	...	...	113,275	...	...	...	...	55,154	84,479	...
KATONAH-LEWISBORO,			LOW	...	...	113,275	...	...	...	...	37,405	52,500	...
KATONAH			HIGH	119,000	...	113,275	76,668	100,223	...	...	72,903	100,011	...
			NO. OF PERSONS	1	...	1	1	1	...	...	29	5	...
584	3,303	$12,007	AVG	...	...	...	...	...*5	...	...	64,702	72,695	...
KINGS PARK			LOW	...	...	...	...	...	...	...	62,500	69,890	...
			HIGH	90,000*5	...	...	...	85,000	...	79,016	66,904	75,500	...
			NO. OF PERSONS	1	...	...	...	1	...	1	2	2	...
585	4,988	$7,879	AVG	...	...	89,166	...	...	...	...	...	89,670	...
LANCASTER			LOW	...	...	89,166	...	...	...	...	...	89,670	...
			HIGH	108,400	...	89,166	...	...	...	84,521	...	89,670	...
			NO. OF PERSONS	1	...	1	...	...	...	1	...	1	...
586	6,167	$7,358	AVG	...	...	69,467	...	...	...	...	...	63,000	...
LOCKPORT			LOW	...	...	65,500	...	...	...	...	...	63,000	...
			HIGH	81,300	...	71,900	...	...	...	...	...	63,000	...
			NO. OF PERSONS	1	...	3	...	...	...	...	...	1	...
587	711	$8,266	AVG	...	...	...	...	...	...	...	...	...	...
MCGRAW			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	71,663	...	...	...	43,549	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
588	5,942	$8,300	AVG	...	...	87,204	...	...	...	...	ND	ND	ND
MIDDLETOWN			LOW	...	...	85,230	...	...	...	...	ND	ND	ND
			HIGH	102,056	...	89,178	...	...	71,594	...	ND	ND	ND
			NO. OF PERSONS	1	...	2	...	...	1	...	3	1	1
589	8,458	$11,466	AVG	...	...	109,590	...	...	...	...	ND	73,513	ND
NEW ROCHELLE			LOW	...	...	109,590	...	...	...	...	55,041	55,041	ND
			HIGH	126,547	...	109,590	49,213	...	102,756	107,190	73,169	83,728	ND
			NO. OF PERSONS	1	...	1	1	...	1	1	6	9	3
590	1,016,728	$7,799	AVG	...	107,189	103,782	...	...	...	...	59,658	92,348	54,935
NEW YORK CITY,			LOW	...	99,500	100,947	...	...	...	...	58,419	71,321	32,229
BROOKLYN			HIGH	195,000	109,176	109,176	103,142	99,275	103,142	109,176	64,222	100,947	103,142
			NO. OF PERSONS	1	38	6	1	1	1	1	421	10	474
591	11,558	$7,292	AVG	...	89,600	83,130*5	...	...*5	...*5	...*5	...	70,787	...
NEWBURGH			LOW	...	89,600	83,130	...	...	...	...	...	67,068	...
			HIGH	115,810*5	89,600	83,130	...	89,600	76,600	78,600	...	72,268	...
			NO. OF PERSONS	1	1	1	...	1	1	1	...	13	...
592	8,902	$8,490	AVG	...	...	84,790	...	...	...	...	...	72,262	ND
NIAGARA FALLS			LOW	...	...	84,790	...	...	...	...	...	45,000	ND
			HIGH	91,937	...	84,790	...	87,260	82,321	79,273	...	79,273	61,390
			NO. OF PERSONS	1	...	2	...	1	1	1	...	9	ND
593	2,824	$7,190	AVG	...	...	84,276	...	...	...	...*5	...	67,649*5	...
OWEGO APALACHIN,			LOW	...	...	84,276	...	...	...	...	...	63,240	...
OWEGO			HIGH	84,000	...	84,276	...	...	66,170	82,133	...	72,057	...
			NO. OF PERSONS	1	...	1	...	...	1	1	...	2	...
594	1,401	$14,875	AVG	...	...	99,500	...	...	...	...	ND	78,000	...
OYSTER BAY-EAST NORWICH,			LOW	...	...	99,500	...	...	...	...	71,664	78,000	...
OYSTER BAY			HIGH	115,000	...	99,500	...	...	...	...	94,954	78,000	...
			NO. OF PERSONS	1	...	1	...	...	...	...	7	1	...
595	1,185	$8,724	AVG	...	...	...	...	...	...	...	...	43,637	...
PAWLING			LOW	...	...	...	...	...	...	...	...	43,637	...
			HIGH	82,500*5	...	...	...	60,081	...	59,114	...	43,637	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
596	3,973	$14,412	AVG	...	...	102,331	...	...	...	...	70,500	82,026	56,661
PORT WASHINGTON			LOW	...	...	95,909	...	...	...	...	70,500	77,363	48,915
			HIGH	ND	...	108,753	...	...	79,876	...	70,500	86,865	69,034
			NO. OF PERSONS	1	...	2	...	...	1	...	1	4	3

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*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHER*4	
12	13	14	15	16	17	18	19	20	21	22	
81,340*5	76,862*5	91,158*5	58,536*5	62,091*5	69,051*5	51,424*5	48,728*5	53,883*5	20,515*5	46,191*5	579
67,735	67,500	89,000	50,500	59,832	63,994	29,500	33,175	43,158	15,500	31,082	
100,750	86,224	93,315	71,269	64,350	79,148	65,859	59,649	64,128	27,819	65,022	
4	2	2	4	2	4	398	14	10	8	43	
69,957	73,992	70,527	...	52,372	54,780	44,250*5	43,715*5	46,508*5	22,700*5	44,250*5	580
56,016	73,992	70,527	...	52,372	53,299	32,320	39,722	38,544	22,624	32,320	
82,344	73,992	70,527	...	52,372	56,260	70,157	49,912	57,561	22,824	52,824	
4	1	1	...	1	2	231	6	6	5	56	
62,345	58,603	69,792	...	48,247	58,411	46,000	43,560	38,192	ND	47,340	581
55,299	58,603	69,792	...	48,247	50,779	25,322	32,678	32,726	ND	40,682	
71,979	58,603	69,792	...	48,247	68,008	63,359	65,181	59,072	21,728	60,655	
5	1	1	...	1	3	280	9	6	ND	3	
ND	ND	75,000	...	67,054	ND	42,000	ND	ND	ND	ND	582
ND	ND	75,000	...	53,000	52,000	30,000	ND	ND	ND	ND	
ND	ND	75,000	...	81,107	58,000	63,000	ND	ND	ND	ND	
8	3	1	...	2	3	485	12	12	6	130	
100,215	98,500	98,500	...	...	...	55,791	79,223	64,583	30,988	68,855	583
99,501	98,500	98,500	...	...	...	35,363	76,790	49,632	28,589	58,497	
101,082	98,500	98,500	...	...	...	73,983	81,853	75,247	34,162	82,853	
4	1	1	...	...	...	232	7	6	6	12	
77,960	82,317	83,500	82,164	65,500	68,035	ND	66,076	70,883	36,317	56,851	584
73,840	82,317	83,500	82,164	65,500	63,500	32,180	51,119	69,097	26,247	38,252	
82,080	82,317	83,500	82,164	65,500	72,570	74,141	71,255	73,310	38,835	68,974	
2	1	1	1	1	2	233	8	4	5	6	
74,875	81,600	83,850	...	78,950	58,475	48,770	ND	48,770	47,966	47,764	585
63,900	81,600	83,850	...	78,950	50,000	28,796	29,336	28,796	47,966	28,796	
78,850	81,600	83,850	...	78,950	66,950	61,545	62,085	61,545	47,966	66,553	
4	1	1	...	1	2	300	8	7	1	8	
69,681	68,661	75,748	54,400	69,195	53,667	38,664	47,356	47,612	22,267	46,454	586
63,200	66,900	75,748	54,400	68,226	52,200	27,921	39,638	36,183	16,061	35,890	
75,421	70,422	75,748	54,400	70,163	54,400	61,157	61,157	61,157	26,392	61,157	
8	2	1	1	2	3	403	12	8	12	9	
55,125	...	62,291	...	...	...	40,028	41,570	43,836	19,536	...	587
55,125	...	62,291	...	...	...	29,013	40,578	43,494	19,536	...	
55,125	...	62,291	...	...	...	58,378	42,562	44,177	19,536	...	
1	...	1	...	...	...	58	2	2	1	...	
ND	78,307	76,619	...	53,295	ND	ND	ND	ND	ND	ND	588
65,208	78,307	76,619	...	52,250	54,863	26,800	31,060	30,103	19,645	ND	
73,918	78,307	76,619	...	54,340	61,786	38,303	66,757	63,794	21,482	56,369	
6	1	1	...	2	3	382	9	5	9	16	
ND	94,105	ND	ND	75,588	ND	ND	ND	58,718	ND	...	589
78,189	83,020	79,227	48,209	67,828	ND	31,115	31,115	52,910	37,792	...	
95,219	105,190	ND	67,693	83,348	ND	73,169	64,526	64,526	41,009	...	
6	2	4	5	2	1	520	15	2	6	...	
68,555	71,794	76,698	59,871	60,292	60,534	44,186	51,618	...	...	43,976	590
66,247	68,210	71,172	58,419	58,419	58,419	28,264	28,546	...	...	21,044	
70,285	73,955	78,643	64,222	64,222	64,222	56,530	58,111	...	...	59,354	
676	169	106	594	382	898	42,193	2,225	...	...	28,077	
73,837	76,489	84,266	65,615	65,867	69,711	45,526*5	50,814*5	48,498*5	44,004*5	46,440*5	591
69,847	73,124	84,266	65,615	60,539	63,539	27,390	34,520	21,835	34,040	27,390	
77,693	80,217	84,266	65,615	71,768	71,768	57,756	58,751	56,671	55,997	60,185	
11	3	1	2	4	4	583	16	16	24	21	
82,322	82,322	82,322	79,273	79,273	79,273	55,810	ND	ND	24,217	49,485	592
82,322	82,322	82,322	79,273	79,273	79,273	28,864	ND	ND	22,251	33,222	
82,322	82,322	82,322	79,273	79,273	79,273	61,390	ND	ND	26,184	65,748	
8	2	2	2	2	2	512	18	25	13	11	
65,639*5	61,000*5	63,000*5	...	49,000*5	45,000*5	46,960	48,040	48,905	20,081	39,337	593
56,988	61,000	63,000	...	49,000	45,000	29,214	35,279	45,195	15,466	29,214	
74,290	61,000	63,000	...	49,000	45,000	57,297	60,559	54,993	33,784	55,288	
2	1	1	...	1	1	133	5	4	5	58	
ND	ND	ND	...	...	ND	ND	ND	ND	ND	...	594
ND	ND	ND	...	...	ND	ND	ND	ND	ND	...	
ND	ND	ND	...	...	ND	ND	ND	ND	ND	...	
1	1	1	...	...	1	137	4	3	3	...	
59,707	...	64,601	...	...	...	ND*5	ND*5	37,551*5	24,705*5	ND*5	595
59,707	...	64,601	...	...	...	28,905	32,561	24,224	24,542	41,536	
59,707	...	64,601	...	...	...	59,203	38,168	50,878	24,867	43,009	
1	...	1	...	...	...	68	3	2	2	10	
86,260	98,863	102,822	...	80,526	ND	65,881	72,031	60,411	51,784	69,862	596
72,375	98,863	102,822	...	80,526	78,831	34,253	54,120	35,623	25,461	54,805	
98,268	98,863	102,822	...	80,526	98,268	80,495	80,495	72,959	73,301	80,495	
4	1	1	...	1	4	328	12	7	8	6	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEW YORK	(CONTINUED)												
597	1,200	$7,479	AVG	...	...	...	...	...	...	...	...	59,775	...
RED CREEK			LOW	...	...	...	...	...	...	...	...	59,775	...
			HIGH	79,000	...	...	...	61,275	...	...	...	59,775	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
598	3,150	$12,224	AVG	...	...	99,827	...	...	...	...	90,437	93,000	58,506
ROCKVILLE CENTRE			LOW	...	...	96,000	...	...	...	...	88,742	93,000	45,300
			HIGH	122,212	...	103,653	...	...	...	...	92,132	93,000	75,008
			NO. OF PERSONS	1	...	2	...	...	...	...	2	1	4
599	5,666	$10,715	AVG	...	...	90,791	...	...	...	...	67,557	69,339	42,980
RUSH-HENRIETTA,			LOW	...	...	77,310	...	...	...	...	62,860	56,925	35,859
HENRIETTA			HIGH	101,500	...	104,271	...	...	60,800	...	76,579	76,149	48,083
			NO. OF PERSONS	1	...	2	...	...	1	...	7	6	3
600	7,254	$11,804	AVG	...	88,400	102,000	...	...	...	...	75,546	77,281	...
SMITHTOWN			LOW	...	88,400	102,000	...	...	...	...	68,580	65,000	...
			HIGH	114,950	88,400	102,000	73,000	...	...	71,300	80,190	87,820	...
			NO. OF PERSONS	1	1	1	1	...	...	1	5	3	...
601	1,500	$7,251	AVG	...	...	...	...	...	...	...	...	...	...
SOUTH LEWIS,			LOW	...	...	...	...	...	...	...	...	...	...
TURIN			HIGH	77,499	...	...	...	52,848	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
602	2,250	$8,000	AVG	...	ND	...	...	...	...	...	ND	36,300	46,707
SUSQUEHANNA VALLEY,			LOW	...	ND	...	...	...	...	...	ND	30,700	44,831
CONKLIN			HIGH	84,800	ND	...	28,000	39,000	...	...	ND	44,600	48,583
			NO. OF PERSONS	1	1	...	1	1	...	...	6	4	2
603	3,989	$9,276	AVG	...	...	85,000	...	...	...	...	...	55,000	70,000
SWEET HOME,			LOW	...	...	85,000	...	...	...	...	...	48,000	65,000
AMHERST			HIGH	105,000	...	85,000	...	...	85,000	...	...	60,000	75,000
			NO. OF PERSONS	1	...	2	...	...	1	...	...	3	2
604	6,606	$11,658	AVG	...	...	97,138	...	...	...	...	83,583*5	ND*5	66,693*5
THREE VILLAGE,			LOW	...	...	95,000	...	...	...	...	77,952	ND	57,981
EAST SETAUKET			HIGH	119,275	...	99,275	...	74,885	...	...	91,585	96,492	73,655
			NO. OF PERSONS	1	...	2	...	1	...	...	4	6	3
605	1,248	$10,506	AVG	...	...	96,408	...	...	...	...	...	78,000	...
VALLEY STREAM-(ELEM.)			LOW	...	...	96,408	...	...	...	...	...	78,000	...
			HIGH	104,500	...	96,408	...	...	...	...	...	78,000	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	1	...
606	11,133	$8,290	AVG	...	...	76,098	...	...	...	...	...	63,456	54,260
WAPPINGERS,			LOW	...	...	65,000	...	...	...	...	...	55,000	ND
WAPPINGERS FLS.			HIGH	97,500	...	89,319	...	55,737	...	72,461	...	71,500	60,527
			NO. OF PERSONS	1	...	4	...	1	...	1	...	9	5
607	4,515	$7,929	AVG	...	...	86,612	...	...	...	...	69,039	75,250	61,868
WASHINGTONVILLE			LOW	...	...	86,050	...	...	...	...	66,716	73,376	61,868
			HIGH	96,803	...	87,173	...	...	71,760	...	73,184	77,124	61,868
			NO. OF PERSONS	1	...	2	...	...	1	...	5	2	1
608	1,580	$8,822	AVG	...	...	...	...*5	...	...	...	...	40,522	22,500*5
WATKINS GLEN			LOW	...	...	...	...	...	...	...	...	40,522	22,500
			HIGH	82,046	...	...	47,725	...	...	...	...	40,522	22,500
			NO. OF PERSONS	1	...	...	1	...	...	...	...	1	1
609	4,318	$10,215	AVG	...	97,250	97,100	...	...	...	...	...	64,618	...
WEST BABYLON			LOW	...	97,250	97,100	...	...	...	...	...	48,656	...
			HIGH	108,000	97,250	97,100	...	70,000	...	...	...	80,582	...
			NO. OF PERSONS	1	1	1	...	1	...	...	...	4	...
610	4,799	$10,083	AVG	...	...	86,000*5	...	...	...	...	72,533	76,633	...
WEST ISLIP			LOW	...	...	86,000	...	...	...	...	67,039	63,693	...
			HIGH	117,700*5	...	86,000	...	...	...	...	76,344	87,360	...
			NO. OF PERSONS	1	...	2	...	...	...	...	6	7	...
611	7,748	$8,083	AVG	...	...	89,890	...	...	...	...	...	66,586	66,821
WEST SENECA			LOW	...	...	89,890	...	...	...	...	...	[illegible]	66,821
			HIGH	97,250	...	89,890	...	...	86,445	86,445	...	75,309	66,821
			NO. OF PERSONS	1	...	2	...	...	1	1	...	6	1
612	10,468	$8,317	AVG	...	...	97,085	...	...	...	...	73,538	65,380	37,016
WILLIAMSVILLE			LOW	...	...	97,085	...	...	...	...	53,987	42,500	26,000
			HIGH	111,000	...	97,085	59,962	...	...	...	82,772	83,641	52,251
			NO. OF PERSONS	1	...	2	1	...	...	...	9	3	16
613	2,120	$7,651	AVG	...	...	66,442	...	...	...	...	...	...	...
WINDSOR			LOW	...	...	63,492	...	...	...	...	...	...	...
			HIGH	90,000	...	69,392	...	65,872	...	...	...	...	...
			NO. OF PERSONS	1	...	2	...	1	...	...	...	...	...
NORTH CAROLINA													
614	2,575	$4,981	AVG	...	...	53,934	...	...	...	...	...	...	...
CLINTON			LOW	...	...	49,236	...	...	...	...	...	...	...
			HIGH	60,648	...	58,632	...	40,118	...	...	...	...	...
			NO. OF PERSONS	1	...	2	...	1	...	...	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
60,855 60,855 60,855 1	... ...	71,555 71,555 71,555 1	... ...	... ...	... ...	37,589 26,000 55,808 83	41,222 32,742 49,701 2	32,213 32,213 32,213 1	12,908*5 12,631 13,184 2	41,565 41,565 41,565 1	597
90,055 80,714 97,781 5	100,368 100,368 100,368 1	103,808 103,808 103,808 1	... ...	84,920 72,672 97,168 2	86,046 78,583 100,805 3	ND 35,261 83,290 202	65,930 42,427 82,512 8	47,788 39,927 59,691 5	28,633 26,884 30,671 7	56,693 39,927 80,012 48	598
68,244 62,100 76,529 5	71,751 68,563 74,938 2	85,000 85,000 85,000 1	... ...	89,212 85,000 93,423 2	75,266 72,698 77,833 2	53,755 30,575 68,675 363	57,594 35,606 70,437 11	54,353 35,606 67,256 9	43,788 31,623 65,438 8	55,149 37,095 70,530 12	599
87,036 81,394 88,941 8	94,511 94,511 94,511 2	97,671 97,671 97,671 1	... ...	78,636 71,930 86,642 3	85,750 82,315 90,051 3	61,941 28,712 77,074 456	70,775 44,903 77,074 18	58,622 37,195 77,074 13	29,123 24,118 39,244 16	54,910 28,712 78,398 107	600
52,770 45,672 59,868 2	48,000 48,000 48,000 1	49,419 49,419 49,419 1	... ...	... ...	... ...	41,493 26,903 52,058 93	37,466 37,466 37,466 1	49,703 49,348 50,058 2	15,385 15,120 16,040 4	53,054 53,054 53,054 1	601
57,253 52,000 63,135 3	57,527 57,527 57,527 1	59,810 59,810 59,810 1	... ...	45,120 45,120 45,120 1	46,911 46,911 46,911 1	36,445 25,500 59,400 176	41,500 28,100 62,649 4	36,864 26,944 46,783 2	19,686 17,506 21,712 5	34,365 33,578 35,150 3	602
ND 75,000 85,000 4	83,000 83,000 83,000 1	81,000 81,000 81,000 1	... ...	80,000 80,000 80,000 1	80,200 75,400 85,000 2	55,058 27,300 63,900 316	ND 32,300 63,900 9	43,900 30,900 56,800 6	28,200 17,900 52,600 7	56,000 31,600 74,700 11	603
89,106 78,800 100,002 5	92,079 90,144 94,013 2	101,464 101,464 101,464 1	60,675 60,000 62,700 4	75,139 68,880 81,398 2	85,452 81,425 89,832 3	62,591 29,771 76,142 392	58,257 34,673 78,089 18	56,674 39,298 76,142 9	31,717 26,578 37,082 9	58,264 32,511 79,642 80	604
89,869 89,066 91,474 3	... ...	... ...	... ...	... ...	... ...	62,257 34,449 75,938 80	... ...	70,470 67,118 73,158 3	28,876 27,696 29,466 3	59,873 37,530 75,862 12	605
61,600 59,000 66,842 10	63,426 61,851 65,000 2	68,442 67,000 69,883 2	53,131 51,500 54,762 2	53,750 48,500 59,000 4	54,319 50,850 59,000 4	48,807 28,051 67,767 668	47,492 30,690 61,181 18	46,759 36,129 59,751 15	24,234 13,495 52,462 15	53,207 31,823 64,182 20	606
71,804 68,975 73,218 3	79,604 79,604 79,604 1	84,769 84,769 84,769 1	55,475 49,089 68,248 3	57,384 57,384 57,384 1	68,527 68,527 68,527 1	ND*5 28,326 57,742 267	49,433 35,033 64,059 10	44,795 33,975 61,422 5	22,626 17,389 25,905 5	56,939 48,106 64,009 5	607
71,085 71,085 71,085 1	50,000 50,000 50,000 1	64,431 64,431 64,431 1	... ...	... ...	... ...	37,935*5 24,570 51,300 99	61,408*5 60,803 62,013 2	40,997*5 36,408 49,450 3	16,409 16,409 16,409 1	38,743*5 29,662 49,250 6	608
82,461 78,821 88,731 5	85,345 85,345 85,345 1	87,158 87,158 87,158 1	... ...	79,798 79,798 79,798 1	85,753 85,753 85,753 1	71,064 30,956 78,072 288	73,479 67,214 77,624 7	65,264 38,696 73,905 7	47,468 25,369 70,517 7	67,992 59,544 73,473 7	609
79,134*5 68,500 93,334 5	95,263*5 95,114 95,412 2	88,500*5 88,500 88,500 1	... ...	83,012*5 79,428 86,596 2	82,930*5 80,620 85,239 2	ND*5 26,625 68,730 357	63,688*5 32,653 72,854 10	ND*5 ND ND 6	ND*5 ND ND 13	ND*5 ND ND 9	610
73,103 65,052 78,024 6	81,158 81,158 81,158 2	79,103 78,304 79,902 2	68,063 68,063 68,063 1	71,547 70,101 72,992 2	69,731 63,118 75,704 4	ND 28,965 59,678 491	44,480 31,778 59,678 14	49,723 31,778 59,678 10	ND 18,231 59,678 15	ND ND 62,410 ND	611
87,407 80,740 90,740 6	87,800 80,300 92,300 4	87,860 77,860 93,860 3	... ...	79,833 78,500 82,500 3	78,500 68,500 84,500 5	47,083 26,843 66,924 754	54,361 31,514 66,324 27	51,665 33,567 66,011 13	20,523 17,218 25,558 14	46,982 32,768 66,924 30	612
62,652 50,000 75,303 2	50,000 50,000 50,000 1	71,824 71,824 71,824 1	... ...	44,000 44,000 44,000 1	68,516 68,516 68,516 1	42,050 26,000 58,072 147	ND 29,287 38,171 7	36,459 31,041 45,654 4	17,755 13,486 26,252 4	36,630 36,630 36,630 1	613
50,622 40,236 61,008 2	64,992 64,992 64,992 1	58,284 58,284 58,284 1	33,820 31,482 36,157 2	39,919 39,919 39,919 1	43,384 43,219 43,548 2	ND 20,620 37,310 160	30,362 24,630 33,840 6	32,788 26,130 39,650 4	27,540 27,540 27,540 1	45,576 45,576 45,576 1	614

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NORTH CAROLINA (CONTINUED)													
615 GASTON CO., GASTONIA	29,394	$4,508	AVG	...	83,150	77,200	...	...	...	...	47,320	53,491	...
			LOW	...	83,150	75,948	...	...	...	...	36,761	41,484	...
			HIGH	76,582	83,150	78,452	58,302	60,554	...	...	55,905	69,857	...
			NO. OF PERSONS	1	1	2	1	1	...	...	12	18	...
616 GUILFORD CO., GREENSBORO	55,636	$5,446	AVG	...	94,463	...	...	...	...	...	54,583	62,659	ND
			LOW	...	90,950	...	...	...	...	...	41,484	47,148	ND
			HIGH	150,854	105,000	...	55,536	59,784	69,552	79,560	73,236	79,200	57,378
			NO. OF PERSONS	1	4	...	1	1	1	1	16	27	ND
617 HENDERSON CO., HENDERSONVILLE	10,685	$4,965	AVG	...	...	69,555	...	...	...	...	45,773	42,394	37,862
			LOW	...	...	67,598	...	...	...	...	41,093	31,777	37,862
			HIGH	102,798	...	73,775	52,520	49,777	...	...	50,111	67,316	37,862
			NO. OF PERSONS	1	...	5	1	1	...	...	5	6	1
618 JOHNSTON CO., SMITHFIELD	16,043	$4,383	AVG	...	51,552	47,250	...	...	...	...	...	42,222	35,690
			LOW	...	51,552	39,540	...	...	...	...	...	34,416	20,620
			HIGH	65,338	51,552	54,948	...	...	...	...	...	50,028	50,688
			NO. OF PERSONS	1	1	6	...	...	...	...	...	14	17
619 NASH-ROCKY MOUNT, NASHVILLE	17,389	$5,617	AVG	...	...	69,549	...	...	...	...	44,816	55,447	34,579
			LOW	...	...	63,744	...	...	...	...	23,011	45,914	25,910
			HIGH	95,364	...	74,424	...	59,225	...	...	60,579	69,240	44,385
			NO. OF PERSONS	1	...	4	...	1	...	...	14	9	7
620 ROBESON CO., LUMBERTON	23,728	$4,656	AVG	...	49,448	...	...	...	...	...	ND	ND	...
			LOW	...	44,520	...	...	...	...	...	37,560	37,560	...
			HIGH	66,384	53,064	...	...	46,806	53,064	47,724	54,948	54,948	...
			NO. OF PERSONS	1	3	...	...	1	1	1	13	7	...
621 UNION CO., MONROE	17,483	$4,576	AVG	...	64,080	62,160	...	...	...	...	...	ND	...
			LOW	...	64,080	60,240	...	...	...	...	...	34,419	...
			HIGH	100,580	64,080	64,080	36,017	43,198	...	...	...	53,068	...
			NO. OF PERSONS	1	1	2	1	1	...	...	...	12	...
622 WAKE CO., RALEIGH	76,605	$4,814	AVG	...	85,118	67,417	...	...	...	...	ND	ND	ND
			LOW	...	80,080	62,504	...	...	...	...	36,825	42,307	25,500
			HIGH	120,240	89,476	71,959	47,919	55,917	57,709	...	58,794	69,225	54,312
			NO. OF PERSONS	1	3	9	1	1	1	...	40	38	36
NORTH DAKOTA													
623 BISMARCK	10,839	$3,952	AVG	...	...	68,082	...	...	...	...	41,207	60,069	45,173
			LOW	...	...	68,082	...	...	...	...	41,207	59,482	41,207
			HIGH	81,722	...	68,082	33,789	57,698	...	...	41,207	60,655	49,788
			NO. OF PERSONS	1	...	2	1	1	...	...	1	2	4
OHIO													
624 AKRON	32,157	$6,530	AVG	...	82,450	77,880	...	...	...	...	...	56,900	36,720
			LOW	...	82,450	72,210	...	...	...	...	...	49,140	21,280
			HIGH	...	82,450	84,520	68,010	...	...	...	...	66,060	74,070
			NO. OF PERSONS	...	1	8	1	...	...	...	...	44	34
625 BATH	2,137	$5,062	AVG	...	...	62,672	...	...	...	...	...	ND	...
			LOW	...	...	62,672	...	...	...	...	...	ND	...
			HIGH	71,343	...	62,672	...	40,223	...	...	...	42,432	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	ND	...
626 BELLEVUE	2,375	$5,053	AVG	...	...	...	...	...	...	...	...	41,700	26,749
			LOW	...	...	...	...	...	...	...	...	41,700	26,749
			HIGH	60,000	...	...	...	37,500	...	47,900	...	41,700	26,749
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	1
627 BETHEL, TIPP CITY	880	$4,773	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	59,500	...	...	...	41,097	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
628 BRECKSVILLE-BROADVW. HGTS., BRECKSVILLE	3,681	$6,106	AVG	...	...	78,314	...	...	...	...	...	64,943	...
			LOW	...	...	78,314	...	...	...	...	...	64,943	...
			HIGH	94,700	...	78,314	...	63,382	...	75,240	...	64,943	...
			NO. OF PERSONS	1	...	1	...	1	...	1	...	1	...
629 CINCINNATI	50,314	$6,245	AVG	...	ND	...	...	...	...	...	...	ND	ND
			LOW	...	ND	...	...	...	...	...	...	ND	ND
			HIGH	110,000	95,000	...	73,670	...	...	...	...	ND	65,596
			NO. OF PERSONS	1	2	...	1	...	...	...	...	15	80
630 CLEVELAND	70,627	$6,143	AVG	...	88,000	79,239*5	...	...	...*5	...*5	67,845*5	ND*5	63,173*5
			LOW	...	88,000	79,018	...	...	...	...	60,617	45,872	51,400
			HIGH	120,000	88,000	79,460	85,000	...	67,368	71,423	75,044	72,541	79,460
			NO. OF PERSONS	1	1	2	1	...	1	1	22	43	11
631 CLEVELAND HGTS.-UNIV. HGTS., CLEVELAND	7,576	$8,118	AVG	...	86,402	...	...	...	...	...	58,142	55,135	44,991
			LOW	...	86,402	...	...	...	...	...	40,843	26,235	32,054
			HIGH	99,600	86,402	...	44,979	73,185	80,100	77,848	67,842	68,542	56,870
			NO. OF PERSONS	1	2	...	1	1	1	1	6	8	16

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMEN-TARY 12	 JUNIOR HIGH AND MIDDLE 13	 SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMEN-TARY 15	 JUNIOR HIGH AND MIDDLE 16	 SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASS-ROOM TEACHERS 18	 COUN-SELORS 19	 LIBRAR-IANS 20	 SCHOOL NURSES 21	 OTHER*4 22	
57,101 42,564 70,428 33	50,157 39,408 65,324 13	60,286 46,620 76,092 7	42,727 33,671 50,006 26	40,609 31,812 52,118 14	42,033 33,015 54,636 14	29,759 20,620 54,778 1,651	30,539 23,710 39,650 69	31,559 21,910 40,910 55	29,093 23,915 36,480 9	29,346 20,620 45,288 26	615
58,519 44,400 68,196 61	66,970 53,808 75,668 17	70,223 62,160 76,992 15	46,705 36,036 67,128 22	46,453 36,454 56,376 33	48,441 39,490 57,420 35	ND ND 58,230 3,451	35,484 24,270 54,774 147	35,241 24,770 43,950 107	35,010 35,010 35,010 2	ND ND 44,200 ND	616
51,323 39,212 62,196 11	50,385 46,194 55,062 4	56,802 49,499 63,580 4	46,645 46,645 46,645 1	44,055 38,727 52,542 6	46,530 36,061 52,542 8	30,804 21,651 49,959 667	31,390 23,468 41,633 26	34,421 23,468 42,955 19	... ...	33,841 23,468 48,661 14	617
ND 38,688 61,008 14	ND 37,920 64,992 7	ND 38,676 67,368 5	ND 28,620 31,600 8	ND 29,084 46,783 9	ND 40,236 51,036 9	ND 20,620 37,310 1,017	ND 21,910 39,650 38	ND 21,910 39,650 27	ND 22,660 31,630 4	ND 21,600 43,780 5	618
46,000 39,233 59,309 18	55,819 43,911 66,023 6	59,581 52,493 70,635 3	36,000 31,482 42,482 12	ND 29,084 51,552 11	43,000 29,667 48,096 8	31,220 20,620 39,650 1,072	30,650 20,620 39,650 52	ND ND ND 31	21,280 21,280 21,280 8	25,000 20,620 30,610 12	619
48,708 42,552 58,632 23	52,606 41,856 64,992 11	51,929 46,224 56,760 7	37,147 31,600 44,180 9	36,180 31,600 45,060 11	34,138 28,060 40,550 13	29,337 20,620 39,650 875	ND ND ND 46	ND ND ND 44	26,206 21,725 33,660 8	ND ND ND 575	620
ND 37,920 62,520 18	53,587 44,424 63,480 5	48,364 41,040 60,144 6	ND 32,406 42,372 10	ND 29,084 39,919 5	ND 27,951 48,169 13	28,650 20,620 43,092 1,060	30,333 23,170 40,910 41	35,487 20,620 40,910 29	... ...	... ...	621
55,103 47,576 73,599 60	58,509 52,536 81,110 20	65,331 54,660 75,108 14	41,004 30,833 57,312 54	47,862 37,649 58,080 33	ND 33,867 61,236 38	32,513 22,682 47,741 4,585	ND 24,539 48,534 175	ND ND ND 137	... ...	41,340 26,040 47,417 108	622
48,725 43,874 49,233 12	55,326 50,969 57,919 3	ND 52,344 59,482 3	... ...	ND 42,974 43,248 3	46,761 44,536 48,078 3	28,931 20,600 39,700 465	29,015 23,400 39,000 16	31,672 23,100 39,000 6	... ...	28,954 20,600 39,000 189	623
47,730 43,910 59,350 41	ND 56,540 60,840 11	66,850 63,640 68,820 8	ND 48,000 49,240 4	50,340 39,880 52,500 9	52,980 43,290 55,880 20	43,320 22,010 49,230 1,557	47,550 34,520 57,030 57	41,540 30,660 44,190 16	... ...	32,980 22,010 54,290 259	624
55,260 55,260 55,260 1	57,163 57,163 57,163 1	62,271 62,271 62,271 1	51,969 51,969 51,969 1	49,552 49,552 49,552 1	52,657 52,657 52,657 1	33,703 20,820 40,779 91	44,041 42,281 45,260 4	35,798 30,553 41,043 2	26,621 26,621 26,621 1	ND ND ND 23	625
47,500 46,500 48,500 3	50,000 50,000 50,000 1	53,000 53,000 53,000 1	... ...	... ...	39,247 39,247 39,247 1	ND 20,640 41,129 139	37,415 35,509 40,083 3	35,724 35,724 35,724 1	... ...	35,000 35,000 35,000 1	626
47,380 47,380 47,380 1	... ...	41,400 41,400 41,400 1	... ...	38,473 38,473 38,473 1	... ...	ND 20,372 39,440 50	42,632 42,632 42,632 1	35,301 35,301 35,301 1	... ...	... ...	627
ND 67,000 69,848 4	68,430 68,430 68,430 1	77,984 77,984 77,984 1	... ...	58,191 58,191 58,191 1	63,309 62,842 63,776 2	41,886 25,373 59,500 203	ND 36,266 55,846 5	ND 50,340 51,254 5	... ...	... ...	628
ND ND ND 72	... ...	ND ND ND 9	ND ND ND ND	... ...	ND ND ND ND	ND ND ND 3,184	ND ND ND ND	ND ND ND ND	ND ND ND ND	ND ND ND ND	629
64,731*5 57,241 67,785 90	69,130*5 60,922 71,090 23	75,910*5 68,926 80,610 19	52,693*5 46,761 53,360 18	53,303*5 48,119 55,956 18	57,753*5 53,241 62,533 39	42,091 24,995 53,014 4,322	49,737 26,973 54,373 118	44,800 25,169 53,014 88	39,698 26,386 51,720 50	46,529 24,995 55,733 699	630
68,338 63,885 70,892 8	69,980 67,973 72,029 4	78,881 72,495 89,584 3	59,897 57,697 61,097 4	62,837 60,317 65,074 4	69,600 67,508 72,185 5	44,050 25,500 55,100 483	54,198 32,890 59,570 13	49,933 40,100 55,100 9	46,143 40,600 57,370 4	48,223 28,600 60,270 16	631

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND STAFF				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
OHIO	(CONTINUED)												
632 COLUMBIA, COLUMBIA STA.	1,211	$5,285	AVG	...	...	...	...	...	...	...	...	41,054	30,785
			LOW	...	...	...	...	...	...	...	...	41,054	28,570
			HIGH	64,950	...	...	...	45,771	...	...	...	41,054	33,000
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	2
633 COLUMBUS	63,081	$5,901	AVG	...	94,748	93,742	...	...	...	...	61,303	79,935	69,540
			LOW	...	94,748	93,409	...	...	...	...	57,420	74,360	54,120
			HIGH	114,000	94,748	94,409	79,820	75,660	85,020	79,820	65,020	82,120	90,740
			NO. OF PERSONS	1	1	4	1	1	1	1	25	25	65
634 DAYTON	28,506	$7,402	AVG	...	80,198	...	...	...	...	...	56,072	62,230	50,849
			LOW	...	80,198	...	...	...	...	...	51,932	55,391	32,952
			HIGH	97,976	80,198	...	48,381	64,371	69,189	70,559	58,469	66,794	74,352
			NO. OF PERSONS	1	1	...	1	1	1	1	12	14	55
635 DUBLIN	9,458	$4,388	AVG	...	73,072	...	...	...	...	...	...	52,108	52,640
			LOW	...	71,121	...	...	...	...	...	...	37,427	31,223
			HIGH	92,000	75,022	...	68,951	...	53,341	57,242	...	57,242	74,057
			NO. OF PERSONS	1	2	...	1	...	1	1	...	9	2
636 EUCLID	5,678	$8,615	AVG	...	...	70,802	...	...	...	...	...	50,567	...
			LOW	...	...	70,802	...	...	...	...	...	44,254	...
			HIGH	87,863	...	70,802	43,517	74,219	55,650	...	...	69,586	...
			NO. OF PERSONS	1	...	1	1	1	1	...	...	5	...
637 GREEN	3,420	$4,465	AVG	...	...	...	...	...	...	...	47,786	ND	50,017
			LOW	...	...	...	...	...	...	...	47,786	ND	50,017
			HIGH	69,621	...	...	...	50,000	...	57,373	47,786	43,932	50,017
			NO. OF PERSONS	1	...	...	...	1	...	1	1	ND	1
638 HAMILTON	10,400	$4,094	AVG	...	...	70,243	...	...	...	...	53,395	49,278	64,037
			LOW	...	...	70,243	...	...	...	...	51,627	49,278	64,037
			HIGH	83,641	...	70,243	...	66,331	...	63,977	55,635	49,278	64,037
			NO. OF PERSONS	1	...	1	...	1	...	1	3	6	1
639 LORAIN	10,923	$7,946	AVG	...	...	...	...	...	...	...	53,115	ND	49,383
			LOW	...	...	...	...	...	...	...	48,329	ND	43,979
			HIGH	87,632	...	...	60,042	53,888	38,180	63,888	56,765	63,888	57,314
			NO. OF PERSONS	1	...	...	1	1	1	1	4	3	11
640 MIDDLETOWN	9,852	$5,127	AVG	...	...	...	...	...	...	...	57,211	64,590	42,665
			LOW	...	...	...	...	...	...	...	48,147	53,546	40,542
			HIGH	85,000	...	...	...	68,335	81,269	80,249	62,533	71,410	44,788
			NO. OF PERSONS	1	...	...	...	1	1	1	6	5	2
641 NEW RICHMOND	2,690	$8,755	AVG	...	...	71,000	...	...	...	...	...	47,000	26,000
			LOW	...	...	71,000	...	...	...	...	...	45,000	26,000
			HIGH	82,500	...	71,000	...	55,000	...	...	...	50,000	26,000
			NO. OF PERSONS	1	...	1	...	1	...	...	...	3	1
642 OLENTANGY, DELAWARE	3,054	$5,138	AVG	...	...	...	...	...	...	...	...	55,706	...
			LOW	...	...	...	...	...	...	...	...	55,706	...
			HIGH	79,320	...	...	...	...	67,647	...	...	55,706	...
			NO. OF PERSONS	1	...	...	...	...	1	...	...	1	...
643 OLMSTED FALLS	2,717	$4,969	AVG	...	...	68,328	...	...	...	...	...	44,651	50,487
			LOW	...	...	68,328	...	...	...	...	...	29,254	50,487
			HIGH	74,237	...	68,328	...	...	...	...	...	53,237	50,487
			NO. OF PERSONS	1	...	1	...	...	...	...	...	3	1
644 ORANGE, CLEVELAND	2,234	$10,137	AVG	...	78,300	...	...	...	...	...	...	72,100	55,000
			LOW	...	78,300	...	...	...	...	...	...	72,100	55,000
			HIGH	91,000	78,300	...	29,400	69,000	...	71,100	...	72,100	55,000
			NO. OF PERSONS	1	1	...	1	1	...	1	...	1	1
645 PRINCETON, CINCINNATI	6,994	$7,975	AVG	..	88,270	81,085	...	...	...	...	66,805	70,364	49,524
			LOW	...	88,270	81,085	...	...	...	...	66,805	69,170	40,920
			HIGH	117,220	88,270	81,085	66,805	78,720	...	...	66,805	73,945	62,515
			NO. OF PERSONS	1	1	2	1	1	...	...	3	4	6
646 SHAKER HEIGHTS	5,348	$9,348	AVG	...	...	...	...	...	...	...	...	77,843	61,040
			LOW	...	...	...	...	...	...	...	...	73,755	37,538
			HIGH	110,500	...	...	30,617	88,120	88,120	91,047	...	90,491	91,000
			NO. OF PERSONS	1	...	...	1	1	1	1	...	6	3
647 SHAWNEE, LIMA	2,614	$5,356	AVG	...	...	...	...	...	...	...	...	32,373	47,518
			LOW	...	...	...	...	...	...	...	...	28,892	47,518
			HIGH	67,310	...	...	...	40,000	...	...	...	36,207	47,518
			NO. OF PERSONS	1	...	...	...	1	...	...	...	4	1
648 SHEFFIELD-SHEFFIELD LAKE, SHEFFIELD	2,200	$4,545	AVG	...	65,000	...	...	...	...	...	40,000	ND	...
			LOW	...	65,000	...	...	...	...	...	40,000	ND	...
			HIGH	75,500	65,000	...	...	45,000	...	...	40,000	43,000	...
			NO. OF PERSONS	1	1	...	...	1	...	...	1	2	...
649 SOUTH WESTERN, GROVE CITY	17,184	$4,888	AVG	...	84,000	78,000	...	...	...	...	61,500	50,000	...
			LOW	...	84,000	74,000	...	...	...	...	48,000	20,000	...
			HIGH	91,000	84,000	82,000	39,107	79,531	72,909	80,338	75,000	80,000	...
			NO. OF PERSONS	1	1	2	1	1	1	1	ND	ND	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
50,630	51,790	54,150	...	...	49,950	33,780	41,499	39,292	...	33,094	632
50,630	51,790	54,150	...	...	49,950	21,852	41,184	39,292	...	21,012	
50,630	51,790	54,150	...	...	49,950	41,814	41,814	39,292	...	41,184	
1	1	1	...	...	1	67	2	1	...	6	
63,346	71,557	80,682	53,965	59,853	66,699	41,556	49,104	46,300	41,056	45,840	633
58,265	66,220	76,700	53,965	56,760	61,360	26,974	31,089	26,974	26,974	26,974	
67,865	73,260	82,380	53,965	63,210	68,900	56,367	56,367	56,367	53,243	54,682	
92	29	18	1	26	35	4,675	79	67	53	155	
55,196	61,412	67,231	46,132	ND	56,432	36,616	42,755	41,768	ND	47,940	634
49,947	57,882	65,642	41,362	35,076	52,287	24,718	42,398	38,164	35,963	44,224	
66,057	71,462	70,127	56,473	48,438	59,606	45,303	43,307	43,307	43,307	49,409	
34	7	5	13	6	7	1,706	28	14	37	16	
55,701	59,402	68,951	...	52,907	54,642	38,500	51,855	46,846	43,505	46,754	635
52,040	55,914	68,951	...	48,571	49,437	23,395	36,605	27,220	39,116	33,389	
59,846	62,447	68,951	...	57,242	59,846	53,575	59,367	59,367	50,065	57,471	
9	3	2	...	3	3	574	21	14	5	9	
ND	70,784	76,432	58,550	60,535	64,172	ND	ND	...	...	...	636
56,042	70,784	76,432	51,700	60,139	56,597	ND	ND	...	...	...	
69,331	70,784	76,432	65,400	60,930	72,495	ND	ND	...	...	...	
6	1	1	2	2	4	405	13	...	...	...	
54,346	55,254	61,607	...	46,555	49,893	37,576	43,960	41,430	...	42,068	637
54,301	55,254	61,607	...	46,555	49,893	22,000	37,600	41,430	...	41,173	
54,391	55,254	61,607	...	46,555	49,893	50,761	50,761	41,430	...	43,217	
2	1	1	...	1	1	167	7	1	...	3	
51,144	62,408	66,331	...	45,500	52,441	31,024	35,365	38,615	32,524	33,627	638
40,454	60,655	66,331	...	40,962	48,415	20,941	26,222	37,308	24,821	20,941	
53,952	63,284	66,331	...	49,275	58,094	42,687	46,157	40,524	39,638	48,034	
12	3	1	...	5	4	660	20	4	7	8	
55,254	55,339	59,906	...	52,489	57,171	39,938	ND	ND	39,054	ND	639
51,739	49,082	37,314	...	44,863	51,163	24,660	38,070	45,766	39,054	ND	
57,101	58,869	68,104	...	61,099	59,610	55,210	54,373	50,373	39,054	54,373	
12	4	4	...	4	6	657	16	5	1	ND	
56,551	61,252	62,862	42,393	47,622	53,260	37,464	49,529	45,157	31,253	37,694	640
50,241	59,237	51,986	36,254	41,353	44,552	21,978	43,868	42,549	24,264	21,978	
61,190	63,267	74,455	46,300	50,449	60,685	47,472	52,219	47,472	46,154	50,090	
12	2	3	4	4	7	464	12	5	8	150	
60,500	60,000	67,000	55,250	57,000	55,000	ND	52,000	48,800	...	43,000	641
58,000	60,000	67,000	54,000	57,000	55,000	23,200	42,000	45,288	...	38,000	
62,000	60,000	67,000	56,500	57,000	55,000	53,082	59,082	54,500	...	53,082	
3	1	1	2	1	1	170	7	5	...	6	
57,394	59,744	68,542	...	49,000	54,000	ND	ND	ND	39,168	...	642
56,553	59,744	68,542	...	49,000	54,000	23,328	41,459	28,264	39,168	...	
58,234	59,744	68,542	...	49,000	54,000	61,633	61,858	60,505	39,168	...	
2	1	1	...	1	1	169	7	3	1	...	
59,721	62,461	62,748	51,309	53,425	54,378	44,569	49,906	46,703	...	...	643
57,466	62,461	62,748	51,309	53,425	53,425	23,773	44,566	38,745	...	...	
61,976	62,461	62,748	51,309	53,425	55,214	52,735	53,600	56,255	...	...	
2	1	1	1	1	3	131	5	3	...	...	
70,000	65,000	73,000	59,000	61,904	62,500	45,527	46,702	57,544	57,364	55,740	644
70,000	65,000	73,000	59,000	61,904	62,500	27,058	31,604	55,740	57,364	55,740	
70,000	65,000	73,000	59,000	61,904	62,500	59,180	55,740	58,897	57,364	55,740	
2	1	1	1	1	1	195	4	4	1	1	
ND	73,945	78,720	56,680	58,538	ND	42,003	48,091	44,713	34,656	45,016	645
54,860	73,945	78,720	51,330	51,075	54,095	25,119	41,698	29,640	23,436	24,387	
67,735	73,945	78,720	62,030	66,805	65,320	53,755	51,745	52,248	46,219	57,830	
9	1	1	2	3	6	324	11	12	6	154	
78,104	77,549	90,119	64,860	66,633	65,240	50,807*6	58,259*6	50,263*6	47,456*6	52,840*6	646
66,897	77,549	90,119	60,971	66,162	57,110	27,384	38,090	32,121	33,545	45,638	
87,682	77,549	90,119	68,748	67,104	75,816	63,139	62,101	60,624	57,072	57,780	
6	1	1	2	2	4	374	9	11	5	12	
44,585	55,000	64,381	...	38,000	46,141	32,225	44,822	39,375	18,072	34,008	647
38,000	55,000	64,381	...	38,000	46,141	21,075	39,278	36,881	18,072	22,862	
51,170	55,000	64,381	...	38,000	46,141	42,150	49,589	42,572	18,072	38,989	
2	1	1	...	1	1	143	7	3	1	4	
ND	56,722	62,058	...	51,100	53,400	32,200	43,800	28,246	...	...	648
47,600	56,722	62,058	...	51,100	53,400	21,733	42,649	28,246	...	...	
51,600	56,722	62,058	...	51,100	53,400	45,967	45,967	28,246	...	...	
3	1	1	...	1	1	130	5	1	...	...	
60,600	66,000	ND	...	45,600	64,000	38,000	53,000	49,500	38,000	ND	649
55,067	59,205	ND	...	45,005	58,000	22,907	48,000	46,000	25,000	ND	
66,794	73,226	ND	...	46,112	70,000	51,907	58,000	53,000	48,000	63,000	
17	5	4	...	4	8	786	28	6	7	ND	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
OHIO	(CONTINUED)												
650 SPRINGBORO	2,716	$4,002	AVG	...	...	...	...	...	...	...	...	64,293	...
			LOW	...	...	...	...	...	...	...	...	64,293	...
			HIGH	85,260	...	...	...	61,120	...	65,861	...	64,293	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
651 SPRINGFIELD	11,258	$5,968	AVG	...	...	68,640	...	...	...	...	44,445	51,640	...
			LOW	...	...	65,990	...	...	...	...	42,570	42,570	...
			HIGH	88,000	...	71,135	47,735	57,720	...	57,800	47,945	61,775	...
			NO. OF PERSONS	1	...	3	1	1	...	1	7	11	...
652 SYLVANIA	7,404	$5,551	AVG	...	...	71,857	...	...	...	...	52,608	54,335	39,726
			LOW	...	...	71,857	...	...	...	...	52,608	45,945	36,731
			HIGH	85,800	...	71,857	...	74,000	...	...	52,608	59,141	42,720
			NO. OF PERSONS	1	...	1	...	1	...	...	2	9	2
653 THREE RIVERS, CLEVES	2,154	$5,107	AVG	...	...	74,857	...	...	...	...	...	41,168	...
			LOW	...	...	74,857	...	...	...	...	...	41,168	...
			HIGH	88,557	...	74,857	...	48,000	...	...	...	41,168	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
654 TIFFIN	3,847	$4,039	AVG	...	...	71,448	...	...	...	...	...	...	50,944
			LOW	...	...	71,448	...	...	...	...	...	...	50,944
			HIGH	70,000	...	71,448	...	45,526	...	57,360	...	...	50,944
			NO. OF PERSONS	1	...	1	...	1	...	1	...	...	1
655 TWINSBURG	2,724	$5,208	AVG	...	...	64,907	...	...	...	...	...	...	...
			LOW	...	...	64,907	...	...	...	...	...	...	...
			HIGH	78,414	...	64,907	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
656 WARREN	7,161	$7,238	AVG	...	...	...	...	...	...	...	55,842	ND	...
			LOW	...	...	...	...	...	...	...	55,842	ND	...
			HIGH	79,000	...	...	...	62,089	61,411	59,588	55,842	57,869	...
			NO. OF PERSONS	1	...	...	...	1	1	1	1	ND	...
657 WEST CLERMONT, CINCINNATI	9,046	$4,127	AVG	...	...	67,372	...	...	...	...	49,195	66,897	...
			LOW	...	...	66,782	...	...	...	...	45,080	66,897	...
			HIGH	80,624	...	67,961	...	...	...	...	53,310	66,897	...
			NO. OF PERSONS	1	...	2	...	...	...	...	2	1	...
658 WOODRIDGE, CUYAHOGA FALLS	1,178	$6,219	AVG	...	...	...	...	...	...	...	...	32,926	...
			LOW	...	...	...	...	...	...	...	...	31,546	...
			HIGH	77,064	...	...	...	54,096	...	46,213	...	34,305	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	2	...
659 WORTHINGTON	10,801	$6,111	AVG	...	...	...	...	...	...	...	...	58,957	ND
			LOW	...	...	...	...	...	...	...	...	36,171	ND
			HIGH	98,000	...	...	68,996	70,896	75,444	86,806	...	77,561	ND
			NO. OF PERSONS	1	...	...	1	1	1	1	...	13	2
660 YOUNGSTOWN	12,988	$8,777	AVG	...	...	69,707	...	...	...	...	...	53,525	34,768
			LOW	...	...	69,707	...	...	...	...	...	41,004	20,629
			HIGH	78,000	...	69,707	51,255	62,466	63,146	53,715	...	69,707	48,224
			NO. OF PERSONS	1	...	1	1	1	1	1	...	35	11
OKLAHOMA													
661 ADAIR	881	$3,610	AVG	...	...	58,446	...	...	...	...	...	...	...
			LOW	...	...	58,446	...	...	...	...	...	...	...
			HIGH	61,693	...	58,446	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
662 BETHANY	994	$3,779	AVG	...	...	...	...	...	...	...	...	35,885	...
			LOW	...	...	...	...	...	...	...	...	35,885	...
			HIGH	76,483	...	...	31,000	32,000	...	...	...	35,885	...
			NO. OF PERSONS	1	...	...	1	1	...	...	...	1	...
663 BRISTOW	1,654	$3,696	AVG	...	...	...	...	...	...	...	...	50,000	...
			LOW	...	...	...	...	...	...	...	...	50,000	...
			HIGH	63,000	...	...	...	...	...	...	...	50,000	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
664 EDMOND	15,296	$3,269	AVG	...	...	54,624	...	...	...	...	33,073	44,552	...
			LOW	...	...	54,041	...	...	...	...	31,912	34,773	...
			HIGH	88,176	...	55,241	45,251	...	...	...	35,917	52,932	...
			NO. OF PERSONS	1	...	3	1	...	...	...	5	8	...
665 HOBART	926	$4,946	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	56,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
666 JAY	1,657	$3,911	AVG	...	48,116	...	...	...	...	...	...	...	...
			LOW	...	48,116	...	...	...	...	...	...	...	...
			HIGH	57,757	48,116	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	1	...	...	...	...	...	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
58,382	59,709	66,584	...	...	58,382	37,446	40,636	40,569	24,600	38,275	650
57,055	59,709	66,584	...	...	58,382	23,541	36,724	36,018	24,600	31,176	
59,709	59,709	66,584	...	...	58,382	48,024	44,092	43,257	24,600	45,552	
2	1	1	...	...	1	119	4	3	2	11	
49,295	55,200	62,945	41,818	45,385	56,315	34,456	38,683	36,670	29,110	32,435	651
46,385	54,500	61,775	39,585	43,055	55,860	21,255	30,090	25,478	22,874	21,255	
51,375	56,025	64,115	44,050	47,215	57,230	44,392	42,707	42,707	30,724	43,542	
13	5	2	2	5	4	447	30	8	6	246	
54,319	62,081	60,694	...	45,945	52,771	36,800	48,056	46,583	...	...	652
50,213	60,883	49,473	...	45,945	49,778	23,527	38,584	46,066	...	...	
57,399	63,278	67,502	...	45,945	54,568	51,736	51,935	46,842	...	...	
7	2	3	...	2	4	475	13	4	...	...	
63,215	66,083	71,584	...	55,554	57,799	39,000	54,000	52,666	40,000	...	653
62,607	66,083	71,584	...	55,554	57,799	22,427	50,000	50,000	35,000	...	
64,316	66,083	71,584	...	55,554	57,799	52,479	55,331	55,331	45,000	...	
3	1	1	...	1	1	114	5	2	2	...	
50,519	55,770	46,605	...	...	50,095	35,328	45,070	39,035	...	ND	654
48,995	55,220	46,605	...	...	50,095	21,508	41,627	37,176	...	ND	
52,070	56,320	46,605	...	...	50,095	42,743	52,560	40,582	...	50,095	
6	2	1	...	...	1	208	6	4	...	ND	
54,332	58,891	65,690	48,246	50,275	56,765	ND	ND	40,817	...	53,050	655
51,492	58,891	65,690	48,246	50,275	56,765	24,000	33,262	36,158	...	53,050	
57,171	58,891	65,690	48,246	50,275	56,765	50,083	49,601	45,475	...	53,050	
2	1	1	1	1	1	169	6	2	...	1	
47,654	50,002	62,153	...	45,744	48,891	34,880	40,569	40,869	20,034	36,807	656
45,755	48,008	62,153	...	39,985	47,073	20,034	37,864	39,467	20,034	23,039	
52,226	51,996	62,153	...	50,933	50,371	42,621	42,071	42,071	20,034	46,750	
11	2	1	...	4	3	441	10	3	1	12	
57,664	60,333	62,070	...	49,221	55,586	37,949	44,223	45,335	33,582	...	657
53,686	59,129	60,302	...	46,273	55,586	19,740	37,949	44,637	32,659	...	
59,580	61,537	63,838	...	52,168	55,586	46,033	46,033	46,033	34,505	...	
8	2	2	...	2	4	441	10	2	2	...	
51,313	53,404	67,266	...	...	53,094	35,689	43,667	46,834	...	36,333	658
51,313	53,404	67,266	...	...	53,094	22,890	34,605	44,722	...	31,314	
51,313	53,404	67,266	...	...	53,094	50,591	47,593	48,989	...	43,903	
1	1	1	...	...	1	85	5	3	...	4	
67,122	71,614	81,059	...	...	61,213	43,887	ND	ND	ND	ND	659
63,493	70,040	81,059	...	...	50,012	25,194	ND	ND	ND	ND	
70,562	74,867	81,059	...	...	67,462	59,536	ND	ND	ND	ND	
12	4	2	...	...	6	689	20	9	9	9	
52,608	60,569	58,800	46,027	51,255	48,450	35,912	43,430	38,187	15,210	39,363	660
47,565	56,996	54,125	41,414	42,644	42,644	21,695	35,495	29,896	15,210	27,681	
54,945	62,326	65,196	52,485	61,096	52,721	48,449	46,737	44,779	15,210	51,214	
18	7	5	4	6	10	950	23	10	7	29	
45,458	46,282	49,368	...	...	...	28,265	30,547	29,570	...	...	661
45,458	46,282	49,368	...	...	...	24,060	29,924	29,570	...	...	
45,458	46,282	49,368	...	...	...	37,859	31,170	29,570	...	...	
1	1	1	...	...	...	55	2	1	...	...	
49,332	46,927	52,670	...	...	40,000	27,908	ND	32,013	26,106	...	662
49,332	46,927	52,670	...	...	40,000	24,060	35,410	30,205	26,106	...	
49,332	46,927	52,670	...	...	40,000	34,736	37,111	33,821	26,106	...	
1	1	1	...	...	1	57	3	2	1	...	
43,000	52,000	51,000	...	...	...	ND	ND	ND	...	...	663
40,000	52,000	51,000	...	...	...	24,060	24,060	24,060	...	...	
46,000	52,000	51,000	...	...	...	30,498	30,498	30,498	...	...	
2	1	1	...	...	...	105	4	4	...	...	
38,934	43,192	ND	31,503	36,946	39,583	24,544	26,771	27,214	24,835	30,484	664
36,885	42,609	51,511	30,681	36,138	38,617	17,600	21,695	21,267	20,320	27,147	
43,035	43,659	52,561	32,426	37,888	41,667	31,595	32,487	32,983	30,818	36,805	
12	4	3	6	8	8	873	37	22	5	55	
47,668	48,009	48,800	...	...	...	29,775	33,595	28,208	...	...	665
47,668	48,009	48,800	...	...	...	26,682	32,583	27,765	...	...	
47,668	48,009	48,800	...	...	...	42,962	34,053	28,650	...	...	
2	1	1	...	...	...	63	4	2	...	...	
42,944	43,150	42,924	33,340	37,245	33,479	28,281	32,313	31,426	27,212	...	666
42,944	43,150	42,924	33,340	37,245	33,479	24,060	31,936	30,393	27,212	...	
42,944	43,150	42,924	33,340	37,245	33,479	32,502	32,502	32,502	27,212	...	
1	1	1	1	1	1	112	3	3	1	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
OKLAHOMA (CONTINUED)													
667 JENKS	8,217	$3,636	AVG	...	...	ND	...	...	...	...	39,179	ND	29,271
			LOW	...	...	61,038	...	...	...	...	39,179	20,825	29,271
			HIGH	86,068	...	77,189	42,826	42,971	...	47,609	39,179	50,508	29,271
			NO. OF PERSONS	1	...	3	1	1	...	1	1	11	1
668 LAWTON	18,688	$3,876	AVG	...	...	67,850	...	...	...	...	...	48,349	35,877
			LOW	...	...	67,850	...	...	...	...	...	36,684	26,659
			HIGH	89,802	...	67,850	...	59,419	60,660	67,850	...	62,959	46,781
			NO. OF PERSONS	1	...	1	...	1	1	1	...	17	6
669 MIDWEST CITY-DEL CITY, MIDWEST CITY	16,100	$3,763	AVG	...	...	62,180	...	...	...	...	ND	ND	...
			LOW	...	...	59,865	...	...	...	...	44,966	50,954	...
			HIGH	77,063	...	64,495	54,242	51,776	57,530	56,708	54,206	59,865	...
			NO. OF PERSONS	1	...	2	1	1	1	1	6	7	...
670 MOORE	18,000	$3,622	AVG	...	75,000	...	...	...	...	...	...	ND	44,884
			LOW	...	75,000	...	...	...	...	...	...	34,907	35,571
			HIGH	86,000	75,000	...	46,989	60,000	...	60,000	...	56,721	60,000
			NO. OF PERSONS	1	1	...	1	1	...	1	...	21	5
671 STILLWATER	5,160	$3,736	AVG	...	...	66,478	...	...	...	...	...	...	45,833
			LOW	...	...	65,715	...	...	...	...	...	...	45,833
			HIGH	82,500	...	67,240	...	...	44,437	44,995	...	...	45,833
			NO. OF PERSONS	1	...	2	...	...	1	1	...	...	1
672 TULSA	41,500	$4,008	AVG	...	78,500	70,000	...	...	...	...	41,446	55,920	39,173
			LOW	...	77,000	65,000	...	...	...	...	31,500	50,308	30,700
			HIGH	110,000	80,000	77,000	52,100	52,100	56,100	...	54,800	64,100	51,425
			NO. OF PERSONS	1	2	5	1	1	1	...	31	26	4
OREGON													
673 BEAVERTON	28,069	$4,710	AVG	...	92,923	92,923	...	...	...	...	...	80,531	68,702
			LOW	...	92,923	92,923	...	...	...	...	...	80,531	54,793
			HIGH	111,364	92,923	92,923	77,310	80,531	80,531	80,531	...	80,531	74,090
			NO. OF PERSONS	1	ND	2	1	1	1	1	...	2	14
674 EUGENE	18,524	$5,010	AVG	...	...	74,036	...	...	...	...	ND	ND	ND
			LOW	...	...	74,036	...	...	...	...	37,680	66,905	42,357
			HIGH	90,525	...	74,036	63,722	66,905	70,251	63,722	56,846	70,251	59,529
			NO. OF PERSONS	1	...	1	1	1	1	1	9	3	6
675 FOREST GROVE	4,582	$5,243	AVG	...	...	70,109	...	...	...	...	43,933	49,658	41,880
			LOW	...	...	70,109	...	...	...	...	42,866	37,261	29,769
			HIGH	80,600	...	70,109	...	63,799	...	63,098	45,000	62,398	53,990
			NO. OF PERSONS	1	...	1	...	1	...	1	2	3	2
676 HILLSBORO (H.S.)	6,500	$6,000	AVG	...	87,000	82,500	...	...	...	...	...	...	...
			LOW	...	87,000	82,500	...	...	...	...	...	...	...
			HIGH	93,500	87,000	82,500	63,657	82,500	...	74,789	...	...	...
			NO. OF PERSONS	1	1	1	1	1	...	1	...	...	...
677 JOSEPHINE CO., MURPHY	6,386	$5,889	AVG	...	...	...	...	...	...	...	...	55,644	38,934
			LOW	...	...	...	...	...	...	...	...	35,964	27,709
			HIGH	79,183	...	...	56,130	66,654	66,654	66,654	...	66,654	43,578
			NO. OF PERSONS	1	...	...	1	1	1	1	...	3	12
678 NORTH CLACKAMAS, MILWAUKIE	13,696	$4,888	AVG	...	82,262	...	...	...	...	...	...	51,777	72,036
			LOW	...	82,262	...	...	...	...	...	...	36,209	69,457
			HIGH	90,989	82,262	...	52,862	78,420	74,614	74,614	...	66,285	74,614
			NO. OF PERSONS	1	1	...	1	1	1	1	...	9	2
679 PHOENIX	2,617	$5,172	AVG	...	...	...	...	...	...	...	...	56,787	26,803
			LOW	...	...	...	...	...	...	...	...	56,787	22,467
			HIGH	75,665	...	...	...	53,425	...	63,275	...	56,787	30,702
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	6
680 SPRINGFIELD	11,400	$4,679	AVG	...	...	75,354	...	...	...	...	...	57,105	ND
			LOW	...	...	73,967	...	...	...	...	...	50,299	55,451
			HIGH	85,000	...	76,741	...	62,209	64,240	...	...	67,622	61,556
			NO. OF PERSONS	1	...	2	...	1	1	...	...	6	4
PENNSYLVANIA													
681 ALLEGHENY-CLARION VALLEY, FOXBURG	1,072	$6,291	AVG	...	...	...	...	...	...	...	...	25,463	44,859
			LOW	...	...	...	...	...	...	...	...	22,943	44,859
			HIGH	63,600	...	...	...	23,980	...	...	...	27,983	44,859
			NO. OF PERSONS	1	...	...	...	1	...	...	...	2	1
682 ALLENTOWN	13,982	$7,196	AVG	...	...	79,730	...	...	...	...	...	64,234	58,454
			LOW	...	...	78,300	...	...	...	...	...	61,228	52,325
			HIGH	93,094	...	81,159	...	66,898	...	...	...	66,888	64,596
			NO. OF PERSONS	1	...	2	...	1	...	...	...	3	8
683 APOLLO-RIDGE, SPRING CHURCH	1,745	$7,125	AVG	...	...	...	...	...	...	...	43,130	32,565	...
			LOW	...	...	...	...	...	...	...	43,130	30,210	...
			HIGH	64,684	...	...	...	38,625	...	54,160	43,130	34,920	...
			NO. OF PERSONS	1	...	...	...	1	...	1	1	2	...

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*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
ND	48,366	50,921	ND	ND	ND	ND	ND	ND	ND	ND	667
39,381	46,223	45,035	36,588	36,772	39,975	23,318	26,880	27,544	24,060	25,221	
48,687	50,508	56,806	38,816	46,505	41,396	35,971	35,341	33,661	29,146	37,336	
4	2	2	4	3	4	437	18	11	9	76	
47,999	55,241	58,095	37,111	48,596	51,911	30,915	38,703	38,623	33,461	38,522	668
42,607	53,303	53,359	32,297	45,099	45,401	24,060	31,388	31,506	30,876	31,109	
50,723	56,419	60,593	41,228	52,216	54,423	40,635	41,997	43,005	36,045	52,800	
34	5	3	5	6	7	1,096	43	16	2	21	
ND	ND	ND	38,782	ND	ND	ND	ND	ND	ND	ND	669
41,396	42,541	44,661	36,168	39,127	41,586	24,060	ND	ND	ND	ND	
52,196	53,341	55,461	41,396	42,541	52,386	43,928	ND	ND	ND	ND	
24	5	4	2	9	10	937	49	49	6	56	
45,876*5	48,518*5	53,048*5	35,392*5	38,209*5	40,916*5	ND*5	ND*5	ND*5	ND*5	ND*5	670
40,520	44,876	53,048	33,862	35,578	38,712	19,046	19,998	ND	ND	ND	
46,549	50,318	53,048	40,520	42,101	44,015	32,719	34,355	ND	ND	ND	
18	5	2	7	8	7	1,116	38	23	7	65	
47,545	50,722	58,755	...	43,200	47,242	28,603	36,366	30,324	30,473	39,146	671
42,400	46,934	58,755	...	40,874	44,510	24,060	28,679	26,659	28,297	33,806	
52,089	54,509	58,755	...	45,525	49,974	38,973	43,419	35,023	32,648	42,040	
6	2	1	...	2	2	340	14	9	2	3	
44,695	48,639	54,200	36,607	40,535	45,320	29,487	ND	ND	26,725	24,365	672
40,600	45,600	51,570	29,538	31,923	34,262	22,500	ND	ND	21,600	22,005	
51,600	55,600	56,586	40,085	46,047	50,794	42,000	ND	ND	37,267	25,500	
56	14	9	6	14	17	2,574	131	48	32	12	
ND	ND	73,494	...	58,382	59,991	40,560	42,870	39,659	40,688	40,688	673
59,927	60,781	70,060	...	53,451	55,082	23,186	23,186	23,186	23,186	23,186	
65,019	72,358	76,153	...	63,632	65,574	50,325	50,325	50,325	50,325	50,325	
28	7	5	...	14	13	1,068	52	40	6	227	
ND	ND	ND	...	ND	ND	ND	ND	ND	ND	...	674
45,550	56,503	64,353	...	43,617	51,834	22,353	ND	ND	ND	...	
55,368	62,295	67,573	...	54,573	59,531	47,995	ND	ND	ND	...	
27	8	5	...	8	8	850	25	20	15	...	
56,641	61,813	68,006	...	56,438	58,284	37,478	ND	44,054	34,968	ND	675
53,751	61,813	68,006	...	56,438	54,265	21,861	ND	42,335	34,968	ND	
57,797	61,813	68,006	...	56,438	60,294	44,914	ND	44,914	34,968	ND	
5	2	1	...	2	3	194	14	3	1	41	
...	74,333	75,920	...	...	...	42,130	ND	ND	...	...	676
...	72,965	73,553	...	...	...	24,370	ND	ND	...	...	
...	74,789	78,287	...	...	...	50,067	ND	ND	...	...	
...	4	2	...	...	...	339	20	6	...	...	
50,486	53,011	58,078	45,216	45,605	50,087	35,496	34,490	...	...	33,679	677
45,995	49,893	56,518	45,216	45,605	45,605	22,492	25,711	...	...	23,257	
56,130	56,909	58,858	45,216	45,605	54,960	43,578	43,578	...	...	43,578	
10	3	3	1	3	6	272	11	...	...	38	
62,998	66,285	72,931	...	54,142	62,027	ND	ND	ND	ND	...	678
62,998	66,285	72,931	...	45,222	60,086	ND	ND	ND	ND	...	
62,998	66,285	72,931	...	57,142	62,998	ND	ND	ND	ND	...	
18	4	4	...	4	6	707	19	25	6	...	
58,301	61,579	65,376	...	61,579	52,398	37,738	38,547	43,307	...	31,161	679
56,787	61,579	65,376	...	61,579	51,370	24,282	35,843	43,307	...	29,700	
59,058	61,579	65,376	...	61,579	53,425	43,307	40,655	43,307	...	32,622	
3	1	1	...	1	2	118	4	2	...	2	
57,049	62,954	65,555	...	56,741	56,944	35,796	40,746	38,344	36,200	...	680
49,980	62,369	63,853	...	55,701	53,478	22,640	27,217	24,147	31,480	...	
60,035	64,708	67,256	...	57,261	59,420	45,151	45,151	45,151	40,804	...	
14	4	2	...	3	6	646	29	19	5	...	
53,889	...	53,091	...	...	39,127	34,494	37,776	27,000	33,250	40,798	681
53,889	...	53,091	...	...	39,127	25,300	31,454	27,000	25,300	40,395	
53,889	...	53,091	...	...	39,127	41,850	44,097	27,000	41,200	41,200	
1	...	1	...	...	1	62	2	2	2	2	
68,673	67,832	74,415	...	58,251	61,163	50,439	53,033	49,818	41,702	47,781	682
57,635	62,206	71,052	...	52,325	54,517	32,400	32,458	36,732	33,529	32,000	
73,956	71,269	77,778	...	64,775	66,031	61,252	60,151	60,151	60,151	60,151	
14	4	2	...	3	5	691	32	16	14	160	
51,260	60,689	58,960	...	...	...	39,248	47,906	50,713	43,598	...	683
51,260	60,689	58,960	...	...	...	18,500	41,194	50,713	41,455	...	
51,260	60,689	58,960	...	...	...	45,741	50,713	50,713	45,741	...	
1	1	1	...	...	...	97	4	3	2	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
PENNSYLVANIA (CONTINUED)													
684 BLAIRSVILLE-SALTSBURG, BLAIRSVILLE	2,320	$6,411	AVG	...	...	...	...	...	...	...	...	...	49,000
			LOW	...	...	...	...	...	...	...	...	...	49,000
			HIGH	72,000	...	...	...	...	...	55,000	...	...	49,000
			NO. OF PERSONS	1	...	...	...	...	...	1	...	...	1
685 BLOOMSBURG	1,892	$6,237	AVG	...	...	...	...	...	...	...	...	45,714	...
			LOW	...	...	...	...	...	...	...	...	45,714	...
			HIGH	79,850	...	...	...	52,000	...	55,440	...	45,714	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
686 BOYERTOWN	6,198	$7,134	AVG	...	...	86,050	...	...	...	...	63,091	77,500	66,376
			LOW	...	...	86,050	...	...	...	...	60,085	77,500	63,115
			HIGH	91,468	...	86,050	...	82,780	74,080	...	66,466	77,500	72,148
			NO. OF PERSONS	1	...	1	...	1	1	...	10	1	3
687 CAMP HILL	964	$7,694	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	80,340	...	...	...	50,045	...	58,365	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	...
688 CENTRAL DAUPHIN, HARRISBURG	10,008	$7,669	AVG	...	82,900	...	...	...	...	...	54,666	55,555	76,907
			LOW	...	82,900	...	...	...	...	...	54,110	46,060	68,300
			HIGH	91,500	82,900	...	...	82,744	76,387	75,915	55,504	76,997	85,115
			NO. OF PERSONS	1	1	...	...	1	1	1	3	14	4
689 CENTRAL GREENE, WAYNESBURG	2,555	$6,371	AVG	...	...	...	...	...	...	...	...	38,139	...
			LOW	...	...	...	...	...	...	...	...	23,100	...
			HIGH	73,401	...	...	55,761	55,507	...	59,988	...	52,436	...
			NO. OF PERSONS	1	...	...	1	1	...	1	...	4	...
690 CHAMBERSBURG	8,000	$5,675	AVG	...	76,722	64,424	...	...	...	...	...	52,426	
			LOW	...	76,722	64,044	...	...	...	...	...	50,791	...
			HIGH	86,642	76,722	64,803	...	60,154	53,225	...	...	53,222	...
			NO. OF PERSONS	1	1	2	...	1	1	...	...	4	...
691 CHESTER	7,878	$6,596	AVG	...	...	83,000*5	...*5	...*5	...*5	...*5	...	63,223*5	45,000*5
			LOW	...	...	83,000	...	...	...	...	...	56,229	42,000
			HIGH	96,000*5	...	83,000	51,000	64,700	57,100	68,500	...	68,500	48,000
			NO. OF PERSONS	1	...	1	1	1	1	1	...	5	2
692 CONESTOGA VALLEY, LANCASTER	3,309	$7,700	AVG	...	...	...	...	...	...	...	56,453	53,984	56,562
			LOW	...	...	...	...	...	...	...	41,250	34,345	51,963
			HIGH	89,268	...	...	84,994	72,419	...	86,068	64,743	71,730	61,161
			NO. OF PERSONS	1	...	...	1	1	...	1	9	4	2
693 CONEWAGO VALLEY, NEW OXFORD	3,085	$5,131	AVG	...	...	72,500	...	...	...	...	...	51,409	...
			LOW	...	...	72,500	...	...	...	...	...	24,000	...
			HIGH	89,500	...	72,500	...	47,000	...	...	...	69,179	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	3	...
694 DALLASTOWN	4,866	$5,490	AVG	...	...	83,242	...	...	...	...	63,305	41,521	41,168
			LOW	...	...	83,242	...	...	...	...	63,305	31,236	41,168
			HIGH	103,721	...	83,242	65,572	60,828	...	...	63,305	51,806	41,168
			NO. OF PERSONS	1	...	1	1	1	...	...	1	2	1
695 DANIEL BOONE, BIRDSBORO	2,349	$6,574	AVG	...	...	59,550	...	...	...	...	...	...	...
			LOW	...	...	59,550	...	...	...	...	...	...	...
			HIGH	78,373	...	59,550	...	56,000	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	...
696 DANVILLE	2,971	$5,844	AVG	...	...	...	...	...	...	...	...	34,000	25,000
			LOW	...	...	...	...	...	...	...	...	34,000	25,000
			HIGH	70,000	...	...	...	45,320	...	58,750	...	34,000	25,000
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	1
697 DELAWARE VALLEY, MILFORD	3,824	$7,451	AVG	...	...	84,133	...	...	...	...	...	...	...
			LOW	...	...	84,133	...	...	...	...	...	...	...
			HIGH	94,223	...	84,133	...	60,416	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	...
698 DERRY TWP., HERSHEY	2,638	$7,809	AVG	...	...	65,516*5	...	...*5	...	...	...	36,384*5	50,947*5
			LOW	...	...	65,516	...	...	...	...	...	29,070	50,947
			HIGH	88,609*5	...	65,516	...	58,230	...	...	...	46,498	50,947
			NO. OF PERSONS	1	...	1	...	1	...	...	...	6	1
699 DOVER	3,483	$6,275	AVG	...	...	68,214	...	...	...	...	...	29,040	28,591
			LOW	...	...	68,214	...	...	...	...	...	29,040	22,446
			HIGH	85,000	...	68,214	...	52,000	...	...	...	29,040	40,562
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	6
700 DOWNINGTOWN	9,667	$6,910	AVG	...	...	97,166	...	...	...	...	57,000	71,715	40,804
			LOW	...	...	97,166	...	...	...	...	57,000	54,080	33,598
			HIGH	109,051	...	97,166	...	90,395	83,025	...	57,000	90,395	43,662
			NO. OF PERSONS	1	...	1	...	1	1	...	1	8	4
701 EAST PENN, EMMAUS	6,325	$5,884	AVG	...	...	86,170	...	...	...	...	73,606	73,183	52,598
			LOW	...	...	85,837	...	...	...	...	72,774	70,892	45,179
			HIGH	89,348*5	...	86,502	...	80,728	...	...	74,438	75,474	61,740
			NO. OF PERSONS	1	...	2	...	1	...	...	2	2	4

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
56,000	52,000	52,000	...	...	...	ND	ND	ND	ND	...	684
52,000	52,000	52,000	...	...	...	24,609	ND	ND	ND	...	
60,000	52,000	52,000	...	...	...	42,000	ND	ND	ND	...	
2	1	2	...	...	...	140	2	2	2	...	
56,446	56,339	62,892	...	...	58,909	38,912	41,001	38,930	32,275	...	685
54,207	56,339	62,892	...	...	58,909	27,017	33,757	36,800	29,480	...	
58,685	56,339	62,892	...	...	58,909	45,304	44,283	41,870	35,070	...	
2	1	1	...	...	1	117	5	3	2	...	
74,444	79,783	82,780	...	72,740	71,467	42,912	55,602	42,804	38,154	41,443	686
66,795	79,425	82,780	...	72,740	68,740	31,400	44,110	36,100	35,200	31,400	
76,785	80,140	82,780	...	72,740	72,920	62,250	68,475	56,850	43,400	65,880	
7	2	1	...	2	3	292	12	10	5	63	
59,924	...	63,000	...	...	...	42,650	46,972	42,173	35,632	42,928	687
55,258	...	63,000	...	...	...	25,802	40,444	34,045	35,632	34,045	
64,589	...	63,000	...	...	...	54,223	50,300	50,300	35,632	52,261	
2	...	1	...	...	...	65	4	2	1	6	
62,721	67,885	67,533	62,766	55,976	58,070	40,154	42,404	43,500	40,247	38,846	688
56,268	59,717	63,958	62,766	51,290	51,820	26,723	30,011	30,011	30,023	26,723	
71,969	71,969	71,108	62,766	58,827	63,707	55,277	52,826	52,196	49,928	55,277	
14	3	2	1	3	5	623	27	12	13	97	
58,749	48,620	61,188	46,640	46,400	47,120	40,166	43,900	45,400	35,575	...	689
58,749	48,620	61,188	46,640	46,400	47,120	21,200	36,100	45,150	26,000	...	
58,749	48,620	61,188	46,640	46,400	47,120	45,900	45,900	45,900	45,150	...	
1	1	1	1	1	1	162	5	3	2	...	
52,950	61,647	65,000	...	52,973	52,970	38,540	ND	ND	ND	...	690
48,116	58,781	65,000	...	50,076	46,947	28,250	ND	ND	ND	...	
56,295	64,512	65,000	...	56,180	57,413	51,385	ND	ND	ND	...	
5	2	1	...	4	3	417	ND	ND	ND	...	
64,724*5	62,719*5	75,000*5	61,288*5	57,358*5	58,822*5	42,712*5	ND*5	ND*5	36,133*5	45,893*5	691
56,405	56,953	75,000	55,827	53,405	56,229	25,081	51,436	49,911	25,081	31,072	
67,403	67,403	75,000	66,749	61,669	61,819	55,778	61,669	50,663	50,061	58,438	
7	3	1	2	3	7	396	8	6	9	24	
69,809	65,967	63,860	...	52,273	57,058	44,764	44,384	40,919	40,907	37,636	692
62,277	65,967	63,860	...	52,273	57,058	26,141	36,217	34,132	30,734	28,404	
73,891	65,967	63,860	...	52,273	57,058	59,889	59,889	53,956	57,346	50,044	
4	1	1	...	1	1	179	12	6	4	21	
60,204	65,792	72,486	48,584	49,019	48,820	37,686	ND	ND	ND	ND	693
60,080	65,792	72,486	48,584	49,019	48,820	26,794	37,639	42,352	36,813	28,150	
60,327	65,792	72,486	48,584	49,019	48,820	47,578	46,453	46,080	44,203	47,018	
2	1	1	1	1	1	142	6	4	3	11	
60,713	77,128	82,718	...	60,129	61,922	44,558	41,737	41,467	ND	...	694
57,755	77,128	82,718	...	60,129	59,249	27,617	35,552	31,630	31,715	...	
63,908	77,128	82,718	...	60,129	64,595	58,686	54,010	51,957	46,783	...	
4	1	1	...	1	2	284	9	5	3	...	
65,196	...	76,821	...	44,850	59,027	43,636	46,893	46,500	40,204	43,031	695
63,211	...	76,821	...	44,850	59,027	30,047	42,013	39,840	39,982	38,063	
67,180	...	76,821	...	44,850	59,027	57,845	56,019	56,918	40,426	47,998	
2	...	1	...	1	1	142	5	3	2	2	
51,050	55,156	62,608	...	47,500	47,825	43,624	49,115	45,083	42,743	40,975	696
50,900	55,156	62,608	...	47,500	47,825	32,460	41,115	39,206	41,115	40,975	
51,200	55,156	62,608	...	47,500	47,825	53,145	53,145	52,126	45,107	40,975	
2	1	1	...	1	1	178	6	3	3	1	
73,420	64,210	78,751	...	62,912	66,517	41,661	47,006	44,245	40,485	44,238	697
71,007	62,912	78,751	...	62,912	61,298	32,600	35,300	32,600	32,600	40,300	
75,319	65,508	78,751	...	62,912	71,736	59,800	58,150	53,400	57,325	48,175	
3	2	1	...	1	2	238	8	5	5	2	
56,293*5	61,000*5	61,657*5	...	...	46,000*5	ND	44,560	38,599	37,066	48,739	698
51,236	61,000	61,657	...	...	46,000	28,000	35,477	32,245	36,045	48,739	
61,350	61,000	61,657	...	...	46,000	55,075	55,075	42,403	39,109	48,739	
2	1	1	...	...	1	179	8	4	3	1	
57,662	65,683	71,958	...	51,852	49,623	40,486	42,713	42,030	35,071	...	699
54,996	65,683	71,958	...	51,852	49,623	26,509	31,115	27,328	31,808	...	
61,473	65,683	71,958	...	51,852	49,623	54,486	52,746	52,273	39,489	...	
3	1	1	...	1	1	195	8	4	3	...	
73,557	70,789	92,655	...	63,518	66,723	46,342	50,036	50,667	41,793	43,731	700
66,017	66,145	92,655	...	54,080	58,399	28,900	31,700	37,250	34,700	28,900	
78,486	75,433	92,655	...	72,955	72,955	65,950	65,950	65,950	48,750	65,950	
9	2	1	...	2	3	428	22	12	7	123	
69,213	71,435	78,393	58,324	53,515	62,590	44,712	47,512	50,534	42,175	43,408	701
65,000	69,159	78,393	58,324	53,285	62,510	30,514	33,828	38,563	34,005	35,489	
71,677	73,711	78,393	58,324	53,744	62,670	59,163	59,163	56,013	54,213	51,996	
6	2	1	1	2	2	356	15	7	5	4	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUPERVISORS FOR: SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
PENNSYLVANIA (CONTINUED)													
702 EASTERN LANCASTER CO., NEW HOLLAND	3,430	$5,838	AVG	...	...	74,619	...	...	...	...	52,470	38,338	33,018
			LOW	...	...	74,619	...	...	...	...	52,470	32,867	33,018
			HIGH	89,000	...	74,619	...	68,267	...	...	52,470	46,218	33,018
			NO. OF PERSONS	1	...	1	...	1	...	...	1	3	1
703 ELLWOOD CITY	2,400	$5,346	AVG	...	...	...	...	...	...	...	...	60,190	38,963
			LOW	...	...	...	...	...	...	...	...	60,190	35,310
			HIGH	69,100	...	...	...	39,630	...	52,450	...	60,190	42,615
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	2
704 FAIRFIELD	988	$6,579	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	68,181	...	...	...	42,500	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
705 FAIRVIEW	1,655	$6,697	AVG	...	...	...	...	...	...	...	...	50,911	...
			LOW	...	...	...	...	...	...	...	...	50,911	...
			HIGH	70,818	...	...	...	52,550	...	...	...	50,911	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
706 FLEETWOOD	1,902	$7,127	AVG	...	...	72,415	...	...	...	...	...	40,793	68,081
			LOW	...	...	72,415	...	...	...	...	...	30,613	68,081
			HIGH	82,400	...	72,415	...	65,750	...	...	...	47,005	68,081
			NO. OF PERSONS	1	...	1	...	1	...	...	...	4	1
707 FOX CHAPEL, PITTSBURGH	4,007	$9,173	AVG	...	...	86,921	...	...	...	...	54,699	68,367	60,601
			LOW	...	...	86,921	...	...	...	...	54,699	59,499	57,205
			HIGH	105,000	...	86,921	31,000	88,485	...	65,786	54,699	84,088	62,839
			NO. OF PERSONS	1	...	1	1	1	...	1	1	4	3
708 GARNET VALLEY, GLEN MILLS	2,001	$8,012	AVG	...	...	77,000	...	...	...	...	...	36,220	...
			LOW	...	...	77,000	...	...	...	...	...	30,000	...
			HIGH	101,000	...	77,000	...	74,300	...	...	...	42,000	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	4	...
709 GETTYSBURG	3,689	$5,782	AVG	...	...	66,653	...	...	...	...	49,262	49,517	28,453
			LOW	...	...	66,653	...	...	...	...	46,872	47,383	25,378
			HIGH	83,383	...	66,653	...	53,130	...	...	51,651	51,651	32,851
			NO. OF PERSONS	1	...	1	...	1	...	...	2	2	4
710 GREAT VALLEY, DEVAULT	3,150	$9,468	AVG	...	...	93,259	...	...	...	...	...	60,267	49,253
			LOW	...	...	88,395	...	...	...	...	...	48,600	49,253
			HIGH	107,000	...	98,123	...	92,531	73,000	...	...	82,235	49,253
			NO. OF PERSONS	1	...	2	...	1	1	...	...	5	1
711 GREENCASTLE-ANTRIM, GREENCASTLE	2,278	$6,288	AVG	...	...	...	...	...	...	...	...	30,380	...
			LOW	...	...	...	...	...	...	...	...	26,056	...
			HIGH	72,023	...	...	...	57,555	30,566	...	...	39,027	...
			NO. OF PERSONS	1	...	...	...	1	1	...	...	3	...
712 HANOVER	1,641	$7,766	AVG	...	...	67,000	...	...	...	...	...	31,325	...
			LOW	...	...	67,000	...	...	...	...	...	23,400	...
			HIGH	87,500	...	67,000	...	55,900	25,900	...	...	49,700	...
			NO. OF PERSONS	1	...	1	...	1	1	...	...	4	...
713 HANOVER, WILKES-BARRE	2,270	$7,396	AVG	...	...	63,600	...	...	...	...	...	59,454	43,200
			LOW	...	...	63,600	...	...	...	...	...	59,454	43,200
			HIGH	72,600	...	63,600	...	64,012	...	65,012	...	59,454	43,200
			NO. OF PERSONS	1	...	1	...	1	...	1	...	1	1
714 HATBORO-HORSHAM, HORSHAM	4,243	$9,014	AVG	...	...	95,500	...	...	...	...	...	59,549	...
			LOW	...	...	95,500	...	...	...	...	...	40,308	...
			HIGH	100,000	...	95,500	...	82,394	87,817	...	...	70,867	...
			NO. OF PERSONS	1	...	1	...	1	1	...	...	3	...
715 HERMITAGE	2,342	$5,914	AVG	...	...	...	...	...	...	...	...	29,199	19,900
			LOW	...	...	...	...	...	...	...	...	22,198	19,900
			HIGH	71,020	...	...	...	58,037	48,535	...	...	36,199	19,900
			NO. OF PERSONS	1	...	...	...	1	1	...	...	2	1
716 HOLLIDAYSBURG	4,142	$6,236	AVG	...	...	78,007	...	...	...	...	56,482	43,754	30,310
			LOW	...	...	78,007	...	...	...	...	56,482	35,070	28,700
			HIGH	90,800	...	78,007	...	70,004	45,549	70,333	56,482	52,438	31,920
			NO. OF PERSONS	1	...	1	...	1	1	1	1	2	2
717 HOPEWELL, ALIQUIPPA	3,171	$5,981	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	74,000	...	...	...	51,400	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
718 KENNETT, KENNETT SQUARE	2,800	$7,406	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	112,888	...	...	...	67,670	91,476	71,925	...	...	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	...	...
719 LAKE-LEHMAN, LEHMAN	2,290	$6,274	AVG	...	...	...	...	...	...	...	...	56,783	...
			LOW	...	...	...	...	...	...	...	...	56,783	...
			HIGH	72,000	...	...	...	59,600	...	...	...	56,783	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...

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*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMENTARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMENTARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
61,611	66,414	71,866	...	...	55,456	41,131	44,110	40,967	32,717	33,935	702
59,811	66,414	71,866	...	...	51,999	29,540	38,108	31,390	32,717	33,935	
65,293	66,414	71,866	...	...	58,913	56,245	59,776	51,775	32,717	33,935	
5	1	1	...	...	2	207	6	6	2	1	
58,560	...	60,700	...	...	54,550	32,908	52,400	38,490	35,990	...	703
58,560	...	60,700	...	...	54,550	28,050	51,200	30,740	35,040	...	
58,560	...	60,700	...	...	54,550	46,940	53,600	46,240	36,940	...	
1	...	1	...	...	1	124	2	2	2	...	
53,925	51,000	57,400	...	...	...	37,154	43,536	43,203	41,410	...	704
53,925	51,000	57,400	...	...	...	28,315	41,410	42,004	41,410	...	
53,925	51,000	57,400	...	...	...	46,227	45,972	44,401	41,410	...	
1	1	1	...	...	...	64	3	2	1	...	
60,137	56,587	64,913	...	...	52,500	40,390*5	45,344*5	33,200*5	32,283*5	...	705
60,137	56,587	64,913	...	...	52,500	26,000	35,250	29,500	26,000	...	
60,137	56,587	64,913	...	...	52,500	52,725	54,225	37,350	37,350	...	
1	1	1	...	...	1	95	4	3	3	...	
61,802	68,506	65,400	...	...	62,460	43,406	51,800	52,150	34,500	55,850	706
61,630	68,506	65,400	...	...	62,460	32,600	45,500	40,400	33,500	55,850	
61,974	68,506	65,400	...	...	62,460	61,200	57,850	58,200	35,500	55,850	
2	1	1	...	...	1	114	3	3	2	1	
64,054	80,062	76,903	...	61,446	66,713	51,072	60,611	53,381	53,904	49,796	707
62,500	80,062	76,903	...	60,000	63,860	31,554	43,670	39,274	39,142	49,796	
66,903	80,062	76,903	...	62,891	69,565	64,925	64,925	64,425	62,125	49,796	
4	1	1	...	2	2	311	11	6	4	1	
62,000	77,100	77,625	59,600	63,000	67,336	49,746	47,675	58,266	42,222	61,000	708
62,000	77,100	77,625	59,600	63,000	67,336	31,400	32,808	40,126	42,222	61,000	
62,000	77,100	77,625	59,600	63,000	67,336	67,336	62,972	67,336	42,222	61,000	
1	1	1	1	1	1	136	4	3	1	1	
60,639	63,785	61,601	...	56,287	48,451	39,689	40,713	43,523	41,140	38,823	709
51,001	63,785	61,601	...	56,287	48,451	26,623	31,163	31,330	38,733	27,032	
66,474	63,785	61,601	...	56,287	48,451	49,293	47,105	49,293	43,088	50,103	
4	1	1	...	1	1	196	6	4	4	47	
79,571	86,920	94,221	...	69,103	73,074	50,934	55,990	59,027	49,940	ND	710
72,700	86,920	94,221	...	69,103	71,910	30,144	40,924	46,688	33,067	ND	
83,014	86,920	94,221	...	69,103	74,237	70,783	65,243	65,243	61,550	52,180	
3	1	1	...	1	2	199	10	5	6	ND	
65,637	64,363	56,000	47,990	58,079	53,228	38,908	41,508	44,221	44,217	...	711
65,637	64,363	56,000	47,990	58,079	53,228	30,730	35,369	37,038	43,675	...	
65,637	64,363	56,000	47,990	58,079	53,228	47,177	47,035	49,700	44,759	...	
1	1	1	1	1	1	140	4	3	2	...	
52,220	56,000	66,000	...	43,800	50,000	43,765	46,602	37,280	44,123	42,984	712
51,683	56,000	66,000	...	43,800	50,000	27,036	37,543	27,590	39,066	27,236	
53,295	56,000	66,000	...	43,800	50,000	54,913	54,913	44,758	49,180	54,913	
3	1	1	...	1	1	117	4	3	2	10	
67,146	...	67,476	31,607	...	51,600	ND	49,700	47,950	41,650	ND	713
67,146	...	67,476	31,607	...	51,600	28,300	42,400	43,200	39,700	36,200	
67,146	...	67,476	31,607	...	51,600	57,900	57,000	52,700	43,600	57,900	
1	...	1	3	...	1	101	5	3	2	25	
72,235	85,565	95,701	63,860	74,747	70,773	58,500	62,901	59,836	49,854	...	714
69,500	85,565	95,701	63,860	74,747	68,817	33,056	39,859	46,462	40,775	...	
76,331	85,565	95,701	63,860	74,747	73,978	69,102	69,102	72,758	63,984	...	
5	1	1	1	1	3	303	10	7	3	...	
57,630	55,857	60,574	...	...	49,717	39,942	ND	49,914	28,993	37,440	715
54,647	54,779	60,574	...	...	49,717	27,993	36,933	49,183	28,993	27,993	
60,613	56,934	60,574	...	...	49,717	53,583	49,183	51,133	28,993	51,133	
2	2	1	...	...	1	116	4	4	2	27	
55,491	65,575	71,316	...	56,015	52,773	38,433	40,157	42,209	34,475	43,462	716
50,925	65,575	71,316	...	56,015	52,773	26,000	28,659	34,004	32,001	37,262	
59,667	65,575	71,316	...	56,015	52,773	52,381	52,081	47,260	39,593	48,823	
4	1	1	...	1	1	243	9	4	4	3	
53,000	61,246	65,044	...	59,628	55,393	39,771	40,241	43,085	36,413	41,428	717
52,000	61,246	65,044	...	59,628	55,393	29,431	29,431	35,253	35,744	41,428	
54,000	61,246	65,044	...	59,628	55,393	47,277	47,277	45,696	36,782	41,428	
2	1	1	...	1	1	190	7	4	4	1	
71,998	72,350	74,180	...	...	...	49,000	52,442	55,000	50,000	56,533	718
69,943	72,350	74,180	...	...	...	28,800	30,500	39,000	42,100	44,200	
75,800	72,350	74,180	...	...	...	71,500	64,700	69,300	57,900	62,700	
3	1	1	...	...	...	190	7	5	2	3	
59,864	62,251	66,382	...	...	55,547	46,585	51,825	45,395	50,445	...	719
59,864	62,251	66,382	...	...	55,547	26,545	43,445	38,195	49,945	...	
59,864	62,251	66,382	...	...	55,547	54,445	54,445	54,445	50,945	...	
2	1	1	...	...	1	127	5	3	2	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
PENNSYLVANIA (CONTINUED)													
720 LEBANON	4,109	$5,351	AVG	...	72,620	...	...	...	...	...	...	...	51,354
			LOW	...	72,620	...	...	...	...	...	...	...	51,354
			HIGH	88,430	72,620	...	...	65,583	...	79,025	...	...	51,354
			NO. OF PERSONS	1	1	...	...	1	...	1	...	...	1
721 LEHIGHTON	2,496	$7,327	AVG	...	...	62,852	...	...	...	...	...	35,000	46,373
			LOW	...	...	62,852	...	...	...	...	...	35,000	35,000
			HIGH	82,142	...	62,852	...	57,304	...	...	...	35,000	53,654
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	3
722 LEWISBURG	1,824	$7,534	AVG	...	...	75,725	...	...	...	...	...	36,847	...
			LOW	...	...	75,725	...	...	...	...	...	33,664	...
			HIGH	77,200	...	75,725	...	55,986	...	...	...	40,030	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	2	...
723 MECHANICSBURG	3,273	$6,806	AVG	...	...	...	...	...	...	...	...	67,519	50,260
			LOW	...	...	...	...	...	...	...	...	62,972	39,470
			HIGH	ND	...	...	...	50,083	...	...	...	70,284	55,831
			NO. OF PERSONS	1	...	...	...	1	...	...	...	3	3
724 MIDD-WEST, MIDDLEBURG	2,704	$5,657	AVG	...	...	63,610	...	...	...	...	49,545	...	35,266
			LOW	...	...	63,610	...	...	...	...	49,545	...	35,266
			HIGH	68,250	...	63,610	...	49,545	...	...	49,545	...	35,266
			NO. OF PERSONS	1	...	1	...	1	...	...	1	...	1
725 MIDDLETOWN	2,807	$6,177	AVG	...	...	...	...	...	...	...	52,843	41,000	46,406
			LOW	...	...	...	...	...	...	...	52,843	36,080	38,920
			HIGH	78,000	...	...	52,930	68,131	65,520	...	52,843	45,920	54,985
			NO. OF PERSONS	1	...	...	1	1	1	...	1	2	3
726 MILLCREEK TWP., ERIE	7,491	$5,421	AVG	...	...	77,681	...	...	...	...	73,651	59,072	73,651
			LOW	...	...	77,681	...	...	...	...	73,651	59,072	73,651
			HIGH	95,055	...	77,681	60,505	73,651	73,651	73,651	73,651	59,072	73,651
			NO. OF PERSONS	1	...	1	1	1	1	1	1	1	2
727 MT. LEBANON, PITTSBURGH	5,151	$8,232	AVG	...	...	94,617	...	...	...	...	72,578	75,246	48,232
			LOW	...	...	93,808	...	...	...	...	60,140	72,399	46,313
			HIGH	108,520	...	95,425	...	72,613	...	...	79,883	78,093	50,151
			NO. OF PERSONS	1	...	2	...	1	...	...	11	2	2
728 MUHLENBERG, READING	2,481	$7,726	AVG	...	...	80,813	...	...	...	...	47,633	54,480	...
			LOW	...	...	80,813	...	...	...	...	46,000	36,080	...
			HIGH	95,900	...	80,813	39,026	87,091	...	...	51,000	78,987	...
			NO. OF PERSONS	1	...	1	1	1	...	...	3	4	...
729 NORRISTOWN	6,578	$8,690	AVG	...	...	...	...	...	...	...	79,353	59,713	ND
			LOW	...	...	...	...	...	...	...	68,967	41,754	52,300
			HIGH	105,000	...	...	...	91,000	90,915	92,000	83,103	79,154	76,275
			NO. OF PERSONS	1	...	...	...	1	1	1	4	4	5
730 NORTH ALLEGHENY, PITTSBURGH	8,164	$8,039	AVG	...	...	79,917	...	...	...	...	54,407	62,579	64,524
			LOW	...	...	76,357	...	...	...	...	54,407	50,419	61,613
			HIGH	117,129	...	85,133	42,735	82,905	78,493	...	54,407	79,437	67,435
			NO. OF PERSONS	1	...	3	1	1	1	...	1	4	2
731 NORTH EAST	2,350	$5,652	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	81,386	...	...	...	62,318	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
732 NORTH STAR, BOSWELL	1,689	$6,141	AVG	...	...	...	...	...	...	...	...	...	60,000
			LOW	...	...	...	...	...	...	...	...	...	60,000
			HIGH	...	...	...	...	40,680	...	...	...	...	60,000
			NO. OF PERSONS	...	...	...	...	1	...	...	...	...	1
733 NORTHERN YORK CO., DILLSBURG	2,952	$5,610	AVG	...	...	71,000	...	...	...	...	...	56,600	...
			LOW	...	...	71,000	...	...	...	...	...	56,600	...
			HIGH	91,000	...	71,000	...	67,500	...	...	...	56,600	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
734 PENN CAMBRIA, CRESSON	2,276	$5,704	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	73,060	...	...	...	52,625	...	53,375	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	...
735 PENNRIDGE, PERKASIE	6,328	$6,985	AVG	...	...	85,000	...	...	...	...	...	45,363	32,383
			LOW	...	...	85,000	...	...	...	...	...	30,000	30,000
			HIGH	90,000	...	85,000	...	72,000	48,480	...	...	73,968	33,150
			NO. OF PERSONS	1	...	1	...	1	1	...	...	9	3
736 PENNSBURY, FALLSINGTON	10,959	$7,982	AVG	...	...	...	...	...	...	...	80,150	79,793	67,500
			LOW	...	...	...	...	...	...	...	78,650	68,000	67,500
			HIGH	100,000	...	...	...	90,500	...	...	81,650	80,150	67,500
			NO. OF PERSONS	1	...	...	...	1	...	...	3	7	1
737 PETERS TWP., MCMURRAY	3,021	$5,832	AVG	...	...	80,581	...	...	...	...	...	60,450	49,219
			LOW	...	...	80,581	...	...	...	...	...	60,450	41,933
			HIGH	85,000	...	80,581	22,000	67,144	...	65,976	...	60,450	56,505
			NO. OF PERSONS	1	...	1	1	1	...	1	...	1	2

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
60,781 50,835 78,410 4	77,089 77,089 77,089 1	78,017 78,017 78,017 1	... ...	59,524 59,524 59,524 1	55,640 55,640 55,640 2	40,801 29,808 50,282 229	49,802 32,344 67,667 9	44,600 39,001 48,001 4	40,700 34,300 46,100 3	... ...	720
56,199 56,199 56,199 1	62,455 62,455 62,455 1	79,463 79,463 79,463 1	53,824 53,824 53,824 1	54,287 54,287 54,287 1	54,455 54,455 54,455 1	43,534 29,900 53,519 158	47,672 33,184 52,769 6	41,336 30,500 47,304 3	34,668 29,900 37,604 4	46,504 46,504 46,504 1	721
59,292 59,292 59,292 2	... ...	... ...	... ...	... ...	54,077 54,077 54,077 1	36,030 29,594 45,910 137	40,509 36,008 46,360 6	39,946 38,258 45,010 4	37,752 36,008 39,498 2	56,214 56,214 56,214 1	722
56,582 53,446 58,790 6	67,788 67,788 67,788 1	67,646 67,646 67,646 1	... ...	53,431 53,431 53,431 1	57,601 55,101 60,101 2	41,671 27,000 51,866 189	65,062 30,616 56,994 9	44,759 42,726 48,442 3	35,676 29,636 40,251 4	38,375 27,200 49,909 31	723
56,617 56,617 56,617 3	... ...	61,798 60,837 62,758 2	... ...	... ...	59,850 59,850 59,850 1	37,280 26,506 44,611 173	ND ND ND 6	ND ND ND 3	ND ND ND 2	40,427 40,427 40,427 1	724
54,690 46,750 60,250 3	67,990 67,990 67,990 1	67,910 67,910 67,910 1	... ...	... ...	57,365 57,365 57,365 1	42,540 28,050 54,579 143	46,418 31,181 57,756 5	36,699 31,392 44,249 4	42,295 33,237 51,352 2	36,708 29,915 44,276 22	725
59,066 59,066 59,066 7	67,231 67,231 67,231 3	73,651 73,651 73,651 2	... ...	57,596 57,596 57,596 2	56,156 51,836 57,596 4	39,913 25,487 49,518 400	43,465 32,973 51,368 14	43,362 32,325 49,518 7	34,634 30,391 42,941 7	54,354 54,354 54,354 3	726
74,396 71,260 78,253 7	72,800 72,800 72,800 1	86,267 86,267 86,267 1	... ...	69,680 69,680 69,680 1	73,666 71,519 77,444 3	54,642*5 34,554 67,334 284	59,677*5 38,715 67,086 8	46,807*5 35,507 67,086 9	46,912*5 35,409 64,556 5	52,105*5 36,915 65,186 34	727
78,904 70,720 87,087 2	74,804 74,804 74,804 1	80,332 80,332 80,332 1	... ...	62,790 62,790 62,790 1	61,170 58,765 63,574 2	47,353 31,110 63,372 158	49,244 34,319 63,630 6	39,032 36,350 42,480 3	43,355 32,500 54,297 3	... ...	728
71,129 62,328 76,272 7	75,959 73,748 80,382 3	99,304 99,304 99,304 1	... ...	... ...	71,735 55,809 83,103 3	51,037 26,000 60,023 359	54,267 30,025 60,023 13	54,853 42,825 60,023 11	39,922 28,700 60,023 8	45,230 26,000 60,023 108	729
69,400 64,245 77,596 8	74,071 69,833 80,222 3	75,697 72,511 78,882 2	52,647 52,120 53,175 2	60,895 57,260 67,126 3	63,910 60,755 66,117 4	52,260 37,388 66,820 589	54,796 39,109 66,320 ND	53,074 41,000 65,620 14	47,592 37,688 65,145 7	64,715 62,929 68,077 4	730
53,263 48,186 58,339 2	ND ND ND 1	ND ND ND 1	... ...	38,000 38,000 38,000 1	52,667 52,667 52,667 1	38,000 28,069 47,115 109	42,064 40,315 43,927 5	38,597 33,974 40,989 3	28,635 28,446 28,823 2	... ...	731
52,225 52,225 52,225 1	50,165 50,165 50,165 1	41,000 41,000 41,000 1	... ...	... ...	... ...	38,379 22,500 42,025 89	31,825 22,800 40,025 4	37,908 36,900 38,500 3	28,925 28,925 28,925 1	... ...	732
49,767 45,600 52,700 3	57,500 57,500 57,500 1	66,500 66,500 66,500 1	... ...	46,300 46,300 46,300 1	50,800 50,800 50,800 1	40,087 26,440 50,611 173	38,900 28,630 47,911 5	42,102 37,036 50,611 3	35,025 31,390 38,660 2	... ...	733
55,125 55,125 55,125 1	52,125 52,125 52,125 1	58,250 58,250 58,250 1	... ...	... ...	49,993 47,860 52,125 2	38,132 26,000 44,450 106	38,366 35,200 45,300 6	40,433 38,600 41,700 3	33,950 32,300 35,600 2	37,457 25,000 42,300 19	734
72,362 58,000 77,183 7	77,557 76,860 78,253 2	80,074 80,074 80,074 1	... ...	57,173 57,173 57,173 2	72,843 69,094 74,718 3	53,877 30,089 65,084 348	55,613 37,422 64,084 14	57,914 43,488 64,084 10	51,470 37,752 64,084 5	55,829 45,526 64,084 3	735
84,500 81,150 85,650 10	88,650 86,150 90,650 4	87,650 87,650 87,650 1	... ...	78,542 73,500 81,650 6	82,150 81,650 82,650 2	57,961 35,228 71,648 637	62,494 39,612 70,898 23	58,812 40,215 70,898 13	56,787 35,228 70,898 13	66,760 50,544 70,898 10	736
65,471 63,622 67,319 2	63,124 63,124 63,124 1	73,325 73,325 73,325 1	49,302 49,302 49,302 1	48,940 48,940 48,940 1	56,877 53,000 60,753 2	ND 25,000 61,684 166	ND 53,701 65,161 5	ND 31,573 59,503 4	37,123 26,704 47,541 2	... ...	737

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPERINTENDENT*1	DEPUTY OR ASSOC. SUPTS.	ASSISTANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3
							PUBLIC RELATIONS	FINANCE AND BUSINESS	STAFF PERSONNEL	INSTRUCTIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
PENNSYLVANIA (CONTINUED)													
738 PHILADELPHIA	207,667	$6,276	AVG	...	89,639	84,821	...	...	...	...	56,325	65,440	...
			LOW	...	84,821	84,821	...	...	...	...	48,313	42,539	...
			HIGH	160,000	112,392	84,821	95,790	95,790	...	74,109	67,311	74,109	...
			NO. OF PERSONS	1	8	2	1	1	...	1	46	91	...
739 PITTSBURGH	39,728	$9,200	AVG	...	...	...	...	...	...	...	...	...	ND
			LOW	...	...	...	...	...	...	...	...	...	69,516
			HIGH	110,000	...	...	70,476	80,124	74,844	68,304	...	...	76,356
			NO. OF PERSONS	1	...	...	1	1	1	1	...	...	42
740 PLEASANT VALLEY, BRODHEADSVILLE	4,840	$6,354	AVG	...	...	77,625	...	...	...	...	52,575	53,380	43,959
			LOW	...	...	77,550	...	...	...	...	44,650	28,050	20,000
			HIGH	84,600	...	77,700	...	54,050	...	...	55,850	71,700	55,050
			NO. OF PERSONS	1	...	2	...	1	...	...	4	10	6
741 POCONO MOUNTAIN, SWIFTWATER	8,000	$5,603	AVG	...	...	80,382	...	...	...	...	54,171	...	40,330
			LOW	...	...	72,227	...	...	...	...	48,000	...	40,330
			HIGH	97,854	...	87,158	...	70,820	...	...	58,948	...	40,330
			NO. OF PERSONS	1	...	3	...	1	...	...	7	...	1
742 RADNOR TWP., WAYNE	2,780	$11,301	AVG	...	...	92,239	...	...	...	...	...	58,046	...
			LOW	...	...	92,239	...	...	...	...	...	47,160	...
			HIGH	108,000	...	92,239	...	97,753	65,365	...	...	81,132	...
			NO. OF PERSONS	1	...	1	...	1	1	...	...	6	...
743 READING	13,343	$6,373	AVG	...	...	84,853	...	...	...	...	...	63,308	46,526
			LOW	...	...	84,853	...	...	...	...	...	41,773	35,445
			HIGH	99,160	...	84,853	33,945	65,945	77,482	...	...	76,949	50,220
			NO. OF PERSONS	1	...	1	1	1	1	...	...	20	4
744 RICHLAND, JOHNSTOWN	1,647	$7,678	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	78,913	...	...	...	71,895	...	70,154	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	...
745 RIVERSIDE BEAVER CO., ELLWOOD CITY	2,030	$6,291	AVG	...	...	...	...	...	...	...	58,344	27,992	39,670
			LOW	...	...	...	...	...	...	...	58,344	27,992	39,670
			HIGH	72,091	...	...	...	48,977	...	...	58,344	27,992	39,670
			NO. OF PERSONS	1	...	...	...	1	...	...	1	1	1
746 SAYRE	1,299	$6,564	AVG	...	...	...	...	...	...	...	...	32,239	...
			LOW	...	...	...	...	...	...	...	...	22,824	...
			HIGH	73,699	...	...	...	39,520	...	...	...	41,654	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	2	...
747 SOUTH EASTERN, FAWN GROVE	2,765	$6,157	AVG	...	...	70,000	...	...	...	...	...	...	33,570
			LOW	...	...	70,000	...	...	...	...	...	...	32,000
			HIGH	75,000	...	70,000	...	47,000	...	...	...	...	35,140
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	2
748 SOUTH WESTERN, HANOVER	3,880	$6,574	AVG	...	...	66,987	...	...	...	...	56,442	...	40,070
			LOW	...	...	62,657	...	...	...	...	56,442	...	27,441
			HIGH	82,377	...	71,317	...	76,578	...	...	56,442	...	51,646
			NO. OF PERSONS	1	...	2	...	1	...	...	1	...	6
749 SOUTHEAST DELCO, FOLCROFT	3,742	$7,484	AVG	...	...	74,900	...	...	...	...	...	67,995	...
			LOW	...	...	74,900	...	...	...	...	...	67,995	...
			HIGH	89,900	...	74,900	...	76,941	51,670	...	...	67,995	...
			NO. OF PERSONS	1	...	1	...	1	1	...	...	1	...
750 SPRINGFIELD TWP., ORELAND	1,946	$9,250	AVG	...	...	73,130	...	...	...	...	...	43,438	75,406
			LOW	...	...	73,130	...	...	...	...	...	37,853	75,406
			HIGH	96,255	...	73,130	...	66,879	...	74,533	...	48,363	75,406
			NO. OF PERSONS	1	...	1	...	1	...	1	...	3	1
751 ST. MARYS	2,486	$6,678	AVG	...	...	...	...	...	...	...	...	45,424	ND
			LOW	...	...	...	...	...	...	...	...	29,600	ND
			HIGH	82,937	...	...	...	48,600	...	55,771	...	61,247	41,980
			NO. OF PERSONS	1	...	...	...	1	...	1	...	ND	ND
752 TRINITY, WASHINGTON	4,094	$6,981	AVG	...	...	...	...	...	...	...	...	46,154	43,987
			LOW	...	...	...	...	...	...	...	...	30,876	34,097
			HIGH	77,000	...	...	...	53,600	...	68,346	...	65,414	53,876
			NO. OF PERSONS	1	...	...	...	1	...	1	...	6	2
753 TROY	2,003	$6,887	AVG	...	...	...	...	...	...	...	...	37,844	44,140
			LOW	...	...	...	...	...	...	...	...	37,844	32,531
			HIGH	80,285	...	...	...	56,966	...	...	...	37,844	55,200
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	3
754 TUNKHANNOCK	3,599	$6,538	AVG	...	...	69,209	...	...	...	...	...	45,423	49,066
			LOW	...	...	69,209	...	...	...	...	...	38,783	46,219
			HIGH	88,272	...	69,209	53,120	62,693	...	...	...	52,063	51,909
			NO. OF PERSONS	1	...	1	1	1	...	...	...	2	2
755 UNION CITY	1,451	$5,465	AVG	...	...	...	...	...	...	...	...	40,415	...
			LOW	...	...	...	...	...	...	...	...	36,729	...
			HIGH	62,298	...	...	...	42,735	...	...	...	44,100	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	2	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS .... ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	... ASSISTANT PRINCIPALS ... ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	...... NONSUPERVISORY PROFESSIONAL STAFF ...... CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
66,017	70,548	73,583	54,168	62,452	65,257	44,861	50,447	47,739	44,894	53,077	738
55,363	58,298	69,113	47,226	53,097	55,363	26,780	27,295	26,780	27,398	24,154	
69,886	73,439	74,881	55,620	66,538	66,538	55,620	55,620	55,620	53,560	58,401	
192	44	37	37	64	67	11,099	363	167	233	146	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	...	739
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	...	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	...	
53	14	12	14	19	27	2,806	72	86	44	...	
64,650	66,000	71,700	52,350	53,750	52,800	36,913	46,262	37,963	35,688	34,630	740
59,750	66,000	71,700	52,350	53,750	50,550	26,000	29,600	30,100	26,700	26,350	
68,100	66,000	71,700	52,350	53,750	55,050	53,550	53,550	49,500	51,750	44,550	
3	1	1	1	1	2	241	9	4	4	22	
64,650	60,355	73,474	50,160	51,953	52,417	38,161	38,820	41,707	40,233	ND	741
60,354	60,355	73,474	45,501	51,858	49,745	26,800	32,350	28,150	31,150	ND	
72,768	60,355	73,474	54,819	52,000	55,089	54,800	51,800	51,300	50,300	ND	
4	2	1	2	3	2	382	18	7	9	91	
87,696	80,610	97,890	...	66,275	58,000	58,233	64,061	54,431	65,538	65,442	742
87,696	80,610	97,890	...	66,275	58,000	33,075	45,025	51,575	59,675	54,425	
87,696	80,610	97,890	...	66,275	58,000	70,950	67,425	57,350	70,950	70,950	
2	1	1	...	1	1	194	9	4	4	3	
67,530	71,389	78,151	...	61,595	65,361	42,070	40,681	46,620	41,885	44,663	743
55,370	65,000	78,151	...	56,724	57,000	27,000	29,350	32,360	28,280	29,980	
75,170	75,742	78,151	...	71,061	71,831	55,850	55,850	56,075	52,950	55,550	
12	4	1	...	3	4	781	29	17	10	6	
60,913	63,325	63,990	...	46,000	54,619	38,345	ND	37,999	35,068	...	744
60,913	63,325	63,990	...	46,000	54,619	32,133	37,797	36,341	33,794	...	
60,913	63,325	63,990	...	46,000	54,619	46,770	46,770	39,860	36,341	...	
1	1	1	...	1	1	96	3	3	2	...	
59,585	67,077	65,975	...	58,623	...	ND	46,137	45,320	33,386	46,224	745
59,585	67,077	65,975	...	58,623	...	25,818	45,346	43,946	33,386	46,224	
59,585	67,077	65,975	...	58,623	...	45,007	47,257	46,607	33,386	46,224	
1	1	1	...	1	...	120	3	3	2	1	
52,000	...	59,471	...	...	51,896	40,694	...	49,505	49,070	...	746
52,000	...	59,471	...	...	51,896	29,360	...	48,200	48,200	...	
52,000	...	59,471	...	...	51,896	51,680	...	50,810	49,940	...	
1	...	1	...	...	1	84	...	2	2	...	
53,809	57,000	55,500	...	47,500	54,000	41,150	44,169	33,298	48,702	...	747
50,000	57,000	55,500	...	47,500	54,000	26,767	31,682	29,528	47,557	...	
58,250	57,000	55,500	...	47,500	54,000	54,788	54,788	40,101	49,847	...	
3	1	1	...	1	1	164	5	3	2	...	
57,368	62,620	71,935	...	52,735	58,148	43,442	47,788	41,840	39,455	55,051	748
50,640	62,620	71,935	...	52,470	56,970	27,149	34,229	33,822	30,190	39,497	
64,240	62,620	71,935	...	53,000	59,325	57,025	61,116	46,990	46,990	67,758	
3	1	1	...	2	2	211	7	4	3	4	
68,011	68,324	72,742	...	62,864	64,604	51,693	ND	ND	ND	ND	749
62,865	68,324	72,742	...	62,864	64,604	29,308	ND	ND	ND	ND	
71,499	68,324	72,742	...	62,864	64,604	65,713	ND	ND	ND	ND	
4	1	1	...	1	1	240	ND	ND	ND	ND	
72,584	74,740	84,034	...	70,095	71,989	55,225	38,708	52,866	57,118	64,250	750
67,584	74,740	84,034	...	70,095	71,989	29,645	34,870	37,873	48,712	53,751	
77,583	74,740	84,034	...	70,095	71,989	68,828	45,186	66,095	66,095	74,748	
2	1	1	...	1	1	116	5	4	3	2	
53,806	59,874	53,270	...	...	...	39,272	31,883	35,772	43,644	ND	751
46,980	59,874	52,380	...	...	...	25,952	27,121	31,797	42,085	ND	
60,631	59,874	54,160	...	...	...	46,761	46,761	43,722	46,761	ND	
2	1	2	...	...	...	149	5	3	3	1	
60,277	61,981	59,431	...	53,851	51,987	39,875	46,303	44,813	42,919	33,449	752
55,949	61,981	59,431	...	53,851	51,542	25,925	39,875	28,875	36,025	28,225	
63,226	61,981	59,431	...	53,851	52,431	48,600	48,000	48,600	47,100	48,000	
4	1	1	...	1	2	224	9	6	4	33	
61,129	56,988	66,093	...	...	46,738	38,458	40,791	48,964	40,228	42,105	753
61,129	56,988	66,093	...	...	46,738	30,000	34,820	46,316	40,228	34,820	
61,129	56,988	66,093	...	...	46,738	53,747	52,125	50,844	40,228	51,706	
1	1	1	...	...	1	113	4	4	1	3	
64,518	64,500	61,000	...	59,707	53,000	42,000	47,778	44,087	35,654	42,000	754
64,518	64,500	61,000	...	59,707	53,000	24,375	43,929	38,923	30,239	33,498	
64,518	64,500	61,000	...	59,707	53,000	52,529	51,201	47,931	41,273	50,383	
2	1	1	...	1	1	188	7	4	3	31	
59,256	45,100	62,250	...	...	...	35,603	ND	35,584	31,550	...	755
59,256	45,100	62,250	...	...	...	24,850	29,326	35,584	27,850	...	
59,256	45,100	62,250	...	...	...	45,025	45,838	35,584	35,250	...	
1	1	1	...	...	...	90	3	1	2	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
PENNSYLVANIA (CONTINUED)													
756	3,754	$6,375	AVG	...	...	68,640	...	...	...	...	...	...	52,687
UNIONTOWN			LOW	...	...	68,640	...	...	...	...	...	...	46,320
			HIGH	74,970	...	68,640	...	54,545	...	...	...	...	59,054
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	2
757	3,203	$11,661	AVG	...	...	...	...	...	...	...	56,375	55,324	...
UPPER MERION,			LOW	...	...	...	...	...	...	...	56,375	41,040	...
KING OF PRUSSIA			HIGH	98,963	...	...	...	92,199	55,380	77,071	56,375	85,846	...
			NO. OF PERSONS	1	...	...	...	1	1	1	1	7	...
758	3,049	$8,462	AVG	...	...	...	...	...	...	...	64,860	50,128	...
UPPER MORELAND TWP.,			LOW	...	...	...	...	...	...	...	61,775	38,500	...
WILLOW GROVE			HIGH	97,819	...	...	74,336	74,880	...	82,861	66,298	69,000	...
			NO. OF PERSONS	1	...	...	1	1	...	1	4	4	...
759	7,109	$5,826	AVG	...	...	...	...	...	...	...	53,553	61,364	...
WARREN CO.,			LOW	...	...	...	...	...	...	...	53,553	57,120	...
WARREN			HIGH	82,800	...	...	...	66,173	57,120	63,910	53,553	66,173	...
			NO. OF PERSONS	1	...	...	...	1	1	1	1	4	...
760	2,931	$5,430	AVG	...	...	59,000	...	...	...	...	43,628	44,435	51,118
WEST PERRY,			LOW	...	...	59,000	...	...	...	...	43,628	44,435	51,118
ELLIOTTSBURG			HIGH	76,900	...	59,000	...	48,062	...	...	43,628	44,435	51,118
			NO. OF PERSONS	1	...	1	...	1	...	...	1	1	1
761	7,817	$6,716	AVG	...	84,466	64,065	...	...	...	...	54,105	53,373	36,405
WEST SHORE,			LOW	...	84,466	64,065	...	...	...	...	54,105	31,000	32,818
NEW CUMBERLAND			HIGH	102,138	84,466	64,065	...	53,743	63,494	...	54,105	72,255	42,300
			NO. OF PERSONS	1	1	1	...	1	1	...	2	9	3
762	5,368	$6,301	AVG	...	...	...	...	...	...	...	58,635	41,590	41,778
WYOMING VALLEY WEST,			LOW	...	...	...	...	...	...	...	58,635	40,898	29,800
KINGSTON			HIGH	83,107	...	...	...	65,330	...	67,379	58,635	42,575	54,844
			NO. OF PERSONS	1	...	...	...	1	...	1	1	3	3
763	1,617	$8,939	AVG	...	...	80,641	...	...	...	...	...	66,000	...
WYOMISSING			LOW	...	...	80,641	...	...	...	...	...	66,000	...
			HIGH	93,000	...	80,641	...	66,201	...	...	...	66,000	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
764	7,296	$6,140	AVG	...	...	87,897	...	...	...	...	60,413	47,606	ND
YORK			LOW	...	...	81,688	...	...	...	...	57,456	35,071	ND
			HIGH	103,926	...	92,094	31,000	46,014	33,382	64,920	63,420	57,456	33,383
			NO. OF PERSONS	1	...	3	1	1	1	1	3	6	ND
RHODE ISLAND													
765	4,078	$6,777	AVG	...	...	...	...	...	...	...	...	60,601	...
BRISTOL WARREN,			LOW	...	...	...	...	...	...	...	...	60,601	...
BRISTOL			HIGH	81,162	...	...	...	60,601	...	60,601	...	60,601	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	2	...
766	10,211	$6,399	AVG	...	...	69,750	...	...	...	...	ND	55,581	38,772
CRANSTON			LOW	...	...	69,750	...	...	...	...	ND	49,119	30,047
			HIGH	79,500	...	69,750	...	62,850	...	...	ND	56,873	55,066
			NO. OF PERSONS	1	...	1	...	1	...	...	13	6	8
767	3,052	$8,469	AVG	...	62,327	...	...	...	...	...	...	56,266	...
NEWPORT			LOW	...	61,399	...	...	...	...	...	...	45,000	...
			HIGH	75,520	63,254	...	...	49,501	...	...	...	60,686	...
			NO. OF PERSONS	1	2	...	...	1	...	...	...	6	...
768	24,486	$6,992	AVG	...	...	74,024	...	...	...	...	65,495	66,789	55,342
PROVIDENCE			LOW	...	...	74,024	...	...	...	...	65,495	66,789	42,898
			HIGH	90,119	...	74,024	...	66,789	66,789	...	65,495	66,789	68,949
			NO. OF PERSONS	1	...	4	...	1	1	...	7	5	20
SOUTH CAROLINA													
769	2,764	$3,781	AVG	...	63,000	...	...	...	...	...	...	...	...
BARNWELL			LOW	...	63,000	...	...	...	...	...	...	...	...
			HIGH	75,000	63,000	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	1	...	...	...	...	...	...	...	...
770	14,566	$3,639	AVG	...	62,329	ND	...	...	...	...	ND	ND	ND
BEAUFORT CO.,			LOW	...	62,329	54,643	...	...	...	...	40,085	43,324	40,085
BEAUFORT			HIGH	80,325	62,329	ND	51,550	49,628	48,461	56,860	50,519	52,996	46,023
			NO. OF PERSONS	1	1	3	1	1	1	1	4	5	6
771	27,587	$3,911	AVG	...	...	65,268	...	...	...	...	43,372	ND	ND
BERKELEY CO.,			LOW	...	...	63,227	...	...	...	...	39,355	46,808	21,249
MONCKS CORNER			HIGH	90,000	...	66,318	49,928	41,997	49,478	...	47,689	53,142	55,745
			NO. OF PERSONS	1	...	4	1	1	1	...	25	7	22
772	45,188	$3,574	AVG	...	62,697	61,229	...	...	...	...	45,147	45,834	37,866
CHARLESTON CO.,			LOW	...	57,258	61,229	...	...	...	...	37,925	22,424	22,524
CHARLESTON			HIGH	92,488	70,993	61,229	51,410	52,714	55,684	59,010	51,061	61,229	50,633
			NO. OF PERSONS	1	9	1	1	1	1	1	13	38	72

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
56,171	52,425	64,240	...	...	57,875	39,500	38,500	ND	ND	ND	756
56,171	52,425	64,240	...	...	57,875	22,500	22,500	ND	ND	ND	
56,171	52,425	64,240	...	...	57,875	47,100	46,650	ND	ND	ND	
1	3	1	...	...	1	205	7	6	3	17	
71,111	79,420	85,000	...	62,558	70,624	59,651	66,278	59,443	55,500	61,185	757
64,724	79,420	85,000	...	61,770	65,835	35,000	56,050	45,000	51,600	50,240	
75,688	79,420	85,000	...	63,345	75,412	72,100	69,050	71,100	64,700	68,500	
4	1	1	...	2	2	236	9	7	4	4	
67,600	80,492	84,240	53,000	64,000	74,411	50,814	55,576	ND	30,862	53,483	758
67,600	80,492	84,240	53,000	64,000	74,411	30,865	33,576	33,865	20,767	33,148	
67,600	80,492	84,240	53,000	64,000	74,411	66,298	65,297	57,690	46,982	66,298	
2	1	1	1	1	1	156	6	4	4	20	
45,907	53,694	55,178	...	45,167	45,721	36,690	35,633	33,490	32,167	...	759
44,118	53,694	51,341	...	44,706	44,913	24,528	25,455	25,565	24,528	...	
50,479	53,694	59,766	...	45,628	46,881	44,832	45,869	45,869	44,832	...	
8	1	7	...	2	3	465	19	10	6	...	
50,836	49,937	60,449	...	...	43,021	35,272	34,312	37,484	30,880	...	760
42,785	49,937	60,449	...	...	43,021	25,932	27,049	31,074	28,991	...	
55,690	49,937	60,449	...	...	43,021	47,008	38,000	45,404	32,576	...	
3	1	1	...	...	1	175	4	4	3	...	
53,905	57,206	69,564	45,330	45,000	46,667	41,935	46,340	42,700	42,089	42,013	761
46,451	54,315	69,222	45,330	44,000	44,500	32,650	35,250	33,450	36,150	38,575	
64,555	59,582	69,906	45,330	47,000	48,800	52,850	52,850	50,950	49,600	47,906	
8	4	2	1	3	4	520	15	13	9	4	
60,057	58,113	66,049	...	44,437	49,766	45,111	51,559	49,388	37,644	48,137	762
54,700	58,113	66,049	...	44,187	44,687	26,024	41,249	46,200	26,900	39,494	
68,164	58,113	66,049	...	44,687	54,844	52,249	55,073	52,249	49,229	56,779	
3	1	1	...	2	2	318	10	4	7	2	
67,154	...	78,894	...	...	65,208	50,616	ND	53,600	50,200	51,321	763
57,000	...	78,894	...	...	65,208	34,000	44,000	49,000	44,400	34,000	
77,307	...	78,894	...	...	65,208	66,500	64,100	58,400	56,000	63,600	
2	...	1	...	...	1	90	6	3	2	24	
73,369	68,374	82,672	54,688	56,859	66,070	41,168	46,676	39,678	40,383	42,780	764
68,292	65,000	82,672	54,688	53,353	58,889	24,462	27,488	30,158	31,448	27,488	
77,266	71,747	82,672	54,688	60,364	73,251	52,915	60,701	52,915	52,915	52,915	
7	2	1	1	2	2	388	8	7	6	18	
56,272	60,601	60,601	...	51,532	54,649	ND	ND	ND	ND	ND	765
56,272	60,601	60,601	...	51,532	54,649	24,073	24,073	24,073	24,073	24,073	
56,272	60,601	60,601	...	51,532	54,649	48,538	48,749	49,149	47,649	47,649	
1	1	1	...	1	1	302	10	8	7	14	
56,547	62,838	64,497	...	52,133	54,385	ND	ND	38,256	37,013	ND	766
50,869	62,838	64,497	...	49,921	51,896	24,027	53,239	24,027	24,027	24,027	
57,466	62,838	64,497	...	53,399	55,214	44,228	55,214	44,228	44,228	44,228	
18	3	2	...	3	4	785	20	14	14	15	
60,399	62,315	65,500	...	54,500	56,093	44,591	48,272	47,091	42,089	44,805	767
58,680	62,315	65,500	...	54,500	56,093	25,002	47,091	45,841	35,836	25,002	
60,686	62,315	65,500	...	54,500	56,093	48,841	54,940	48,341	48,341	50,802	
7	1	1	...	1	1	247	13	6	5	29	
60,705	63,381	68,775	53,285	54,967	57,297	42,313	47,458	42,991	40,396	ND	768
60,705	63,381	68,775	53,285	54,967	57,297	23,394	39,283	29,753	25,797	27,776	
60,705	63,381	68,775	53,285	54,967	57,297	48,090	59,810	45,903	45,903	45,903	
21	6	5	7	9	11	1,441	53	33	24	26	
52,500	54,650	56,200	42,300	43,600	48,300	29,320	34,520	36,700	24,300	37,950	769
52,500	54,650	56,200	ND	ND	ND	ND	ND	ND	ND	ND	
52,500	54,650	56,200	ND	ND	ND	ND	ND	ND	ND	ND	
1	1	1	2	2	2	183	5	4	2	3	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	770
43,246	56,092	60,056	38,282	38,282	38,547	21,592	29,097	26,033	15,200	20,800	
56,788	58,680	61,257	43,953	46,900	49,256	44,429	47,231	40,218	25,536	42,505	
19	3	3	12	7	9	968	29	22	21	14	
ND	ND	ND	ND	ND	ND	24,861	ND	ND	18,085	ND	771
52,068	54,083	54,103	37,417	36,939	38,912	21,249	28,792	25,625	16,791	21,249	
58,483	58,996	61,825	44,932	45,495	54,210	43,997	43,924	39,388	20,234	48,470	
19	8	10	17	10	13	1,453	58	40	15	36	
50,459	54,021	59,783	44,063	44,919	49,047	29,376	ND	ND	22,786	30,663	772
47,536	52,432	55,364	42,743	43,730	45,741	20,596	ND	ND	19,770	20,596	
55,282	56,757	64,218	45,830	47,004	51,548	42,476	ND	ND	25,654	45,930	
44	15	11	21	16	21	2,121	81	73	15	715	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
SOUTH CAROLINA (CONTINUED)													
773 DARLINGTON CO., DARLINGTON	11,500	$4,744	AVG	...	...	ND	...	...	...	...	...	ND	...
			LOW	...	...	ND	...	...	...	...	...	ND	...
			HIGH	75,000	...	60,303	35,085	50,437	50,437	44,952	...	44,952	...
			NO. OF PERSONS	1	...	2	1	1	1	1	...	ND	...
774 FLORENCE	15,106	$4,624	AVG	...	...	63,385	...	...	...	...	ND	53,112	26,554
			LOW	...	...	61,974	...	...	...	...	34,822	47,025	26,554
			HIGH	83,555	...	64,605	42,703	48,433	48,003	58,662	42,566	58,157	26,554
			NO. OF PERSONS	1	...	4	1	1	1	1	9	6	1
775 GEORGETOWN CO., GEORGETOWN	10,874	$2,404	AVG	...	69,728	62,376	...	...	...	...	45,804	47,007	33,602
			LOW	...	69,728	59,595	...	...	...	...	38,373	38,499	25,992
			HIGH	85,862	69,728	63,766	36,524	43,999	54,392	51,771	49,840	58,794	47,923
			NO. OF PERSONS	1	1	3	1	1	1	1	8	9	8
776 GREENVILLE CO., GREENVILLE	54,809	$3,343	AVG	...	70,823	68,640	...	...	...	...	ND	49,963	ND
			LOW	...	70,823	68,562	...	...	...	...	35,468	49,293	19,976
			HIGH	110,000	70,823	68,759	46,960	55,075	59,273	53,732	51,805	59,798	65,000
			NO. OF PERSONS	1	2	5	1	1	1	1	23	30	52
777 KERSHAW CO., CAMDEN	9,244	$3,613	AVG	...	67,067	65,876	...	...	...	...	...	43,164	40,681
			LOW	...	67,067	64,929	...	...	...	...	...	38,602	32,322
			HIGH	79,000	67,067	66,823	50,386	47,734	56,364	...	...	55,635	47,735
			NO. OF PERSONS	1	1	2	1	1	1	...	...	14	5
778 LANCASTER CO., LANCASTER	10,846	$3,422	AVG	...	68,010	60,850	...	...	...	...	34,663	37,921	...
			LOW	...	68,010	55,481	...	...	...	...	24,583	22,134	...
			HIGH	78,500	68,010	66,219	44,743	39,374	51,901	51,901	44,743	51,901	...
			NO. OF PERSONS	1	1	2	1	1	1	1	2	10	...
779 LEXINGTON CO. NO. 1, LEXINGTON	13,300	$4,269	AVG	...	...	ND	...	...	...	...	46,447	47,638	37,293
			LOW	...	...	68,818	...	...	...	...	44,930	28,896	27,542
			HIGH	92,369	...	72,303	37,443	...	58,730	...	49,538	62,552	49,538
			NO. OF PERSONS	1	...	3	1	...	1	...	6	16	4
780 MARION CO. NO. 1, MARION	3,600	$2,868	AVG	...	...	62,899	...	...	...	...	38,945	41,737	32,945
			LOW	...	...	62,899	...	...	...	...	38,945	41,637	28,353
			HIGH	72,062	...	62,899	...	48,404	48,618	...	38,945	41,837	37,026
			NO. OF PERSONS	1	...	1	...	1	1	...	1	2	3
781 MARION CO. NO. 2, MULLINS	2,717	$4,219	AVG	...	...	58,099	...	...	...	...	43,894	32,758	30,518
			LOW	...	...	58,099	...	...	...	...	43,636	21,248	23,992
			HIGH	66,500	...	58,099	24,366	39,190	29,510	...	44,152	47,636	40,628
			NO. OF PERSONS	1	...	1	1	1	1	...	2	5	5
782 RICHLAND CO. NO. 1, COLUMBIA	27,110	$5,120	AVG	...	68,651	...	...	...	...	...	40,567	49,310	36,123
			LOW	...	61,014	...	...	...	...	...	36,875	28,249	18,346
			HIGH	93,000	74,511	...	52,964	...	...	...	47,992	60,146	54,865
			NO. OF PERSONS	1	4	...	1	...	...	...	37	44	26
783 ROCK HILL NO. 3, ROCK HILL	13,100	$3,867	AVG	...	ND	...	...	...	...	...	58,750	54,750	47,450
			LOW	...	68,000	...	...	...	...	...	58,750	51,900	47,100
			HIGH	92,500	72,500	...	52,800	51,200	69,000	66,000	58,750	66,300	47,800
			NO. OF PERSONS	1	3	...	1	1	1	1	5	9	2
784 SPARTANBURG CO. NO. 1, CAMPOBELLO	3,880	$3,999	AVG	...	...	...	...	...	...	...	...	47,224	...
			LOW	...	...	...	...	...	...	...	...	39,493	...
			HIGH	78,000	...	...	42,878	49,381	52,135	55,794	...	53,683	...
			NO. OF PERSONS	1	...	...	1	1	1	1	...	6	...
785 WILLIAMSBURG CO., KINGSTREE	7,155	$3,356	AVG	...	...	58,591	...	...	...	...	ND	ND	ND
			LOW	...	...	58,591	...	...	...	...	46,163	46,163	21,300
			HIGH	78,000	...	58,591	25,752	45,200	45,465	...	53,263	57,360	29,591
			NO. OF PERSONS	1	...	2	1	1	1	...	11	15	8
SOUTH DAKOTA													
786 ABERDEEN	4,453	$4,149	AVG	...	...	65,265	...	...	...	...	32,264	42,250	...
			LOW	...	...	63,441	...	...	...	...	27,534	32,000	...
			HIGH	79,000	...	67,088	...	64,109	...	...	38,233	49,319	...
			NO. OF PERSONS	1	...	2	...	1	...	...	4	5	...
787 MITCHELL	2,932	$4,605	AVG	...	...	...	...	...	...	...	...	...	42,500
			LOW	...	...	...	...	...	...	...	...	...	42,500
			HIGH	78,294	...	...	...	42,500	...	48,723	...	...	42,500
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	1
788 RAPID CITY	14,567	$4,271	AVG	...	...	65,284	...	...	...	...	...	48,578	28,373
			LOW	...	...	64,373	...	...	...	...	...	33,001	20,892
			HIGH	80,000	...	66,195	51,593	...	57,085	54,922	...	62,551	39,204
			NO. OF PERSONS	1	...	2	1	...	1	1	...	12	9
789 SIOUX FALLS	17,950	$4,457	AVG	...	...	72,628	...	...	...	...	...	52,074	51,160
			LOW	...	...	72,628	...	...	...	...	...	27,797	35,000
			HIGH	95,000	...	72,628	...	61,857	67,300	67,722	...	68,159	60,060
			NO. OF PERSONS	1	...	1	...	1	1	1	...	23	20

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			... ASSISTANT PRINCIPALS ...			...... NONSUPERVISORY PROFESSIONAL STAFF					
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHER*4 22	
ND	ND	ND	...	ND	ND	29,653	34,816	34,253	24,261	...	773
46,950	50,432	53,768	...	41,583	40,570	20,935	34,252	26,943	21,736	...	
54,654	57,367	62,370	...	42,570	48,167	41,854	39,241	36,220	28,227	...	
15	4	4	...	4	8	791	34	24	10	...	
51,661	52,216	57,283	37,840	36,889	43,454	ND	31,962	31,770	21,652	32,896	774
48,000	50,400	56,875	34,812	30,206	32,705	20,087	26,576	25,651	20,387	30,368	
55,440	53,385	57,709	41,816	41,936	50,070	42,532	35,460	35,296	22,287	35,640	
13	3	3	6	6	9	859	27	22	9	6	
53,731	51,887	55,431	46,443	45,294	44,007	28,715	35,039	32,440	18,431	37,053	775
50,539	47,679	45,881	43,416	37,047	33,144	20,630	25,516	24,474	14,381	30,600	
57,360	54,915	61,430	48,624	53,866	47,438	44,967	43,610	40,703	23,461	45,074	
9	3	5	5	6	8	703	31	18	14	6	
52,546	55,623	58,255	38,878	40,136	41,668	31,400	35,040	35,200	16,585	ND	776
47,702	52,961	55,643	32,055	32,856	33,677	21,239	21,239	21,239	10,290	21,170	
54,576	59,921	62,380	41,490	42,532	43,590	43,006	43,006	43,006	23,357	49,337	
53	16	14	18	22	31	3,260	114	97	87	112	
49,966	53,795	55,195	39,610	44,789	45,600	31,920	37,281	35,522	28,038	...	777
46,218	53,795	48,870	38,313	37,884	42,528	21,587	24,715	25,565	23,270	...	
56,595	53,795	57,963	42,233	57,185	47,173	38,184	48,902	41,004	30,970	...	
10	2	4	4	4	5	523	20	15	4	...	
51,984	51,458	54,102	36,338	42,424	38,968	30,127	35,301	33,812	13,754	31,716	778
50,958	50,112	51,902	34,242	38,194	28,873	21,027	23,240	27,736	11,401	21,027	
52,805	52,805	62,000	37,677	53,692	43,329	42,579	47,061	38,035	18,438	51,545	
9	4	5	5	5	7	627	24	18	4	22	
54,263	53,683	62,604	42,306	36,700	50,008	31,398	36,093	34,218	20,720	31,923	779
50,846	50,879	60,321	37,678	33,839	46,935	20,976	26,854	24,529	17,183	20,976	
59,538	56,749	64,117	48,024	40,551	55,970	41,820	49,228	41,011	24,035	42,871	
9	3	3	17	8	8	668	29	18	15	111	
48,907	49,958	56,483	40,170	41,091	ND	28,642	33,704	32,812	...	...	780
48,618	49,958	56,483	39,967	41,091	ND	20,287	30,019	30,614	...	...	
49,195	49,958	56,483	40,373	41,091	48,011	40,619	36,719	36,719	...	...	
2	1	1	2	1	3	205	6	5	...	...	
46,136	52,025	55,193	38,692	47,426	47,125	27,653	36,022	26,385	...	...	781
41,906	52,025	55,193	38,692	47,426	43,930	16,938	27,892	16,938	...	...	
50,684	52,025	55,193	38,692	47,426	50,320	41,807	40,638	33,097	...	...	
4	1	1	1	1	2	166	6	5	...	...	
56,072	57,491	63,367	42,535	45,448	45,013	31,976	37,071	33,509	23,888	ND	782
49,901	52,174	54,622	36,980	42,256	39,838	22,021	24,641	20,972	21,742	ND	
59,041	61,314	66,776	47,031	47,031	48,044	43,780	43,090	38,117	25,733	46,322	
31	10	9	9	12	17	1,806	77	53	18	ND	
57,000	61,500	66,700	38,500	47,000	ND	32,939	35,432	ND	ND	ND	783
46,750	60,500	66,100	33,950	43,000	46,750	21,821	28,913	28,329	28,302	28,329	
59,300	62,000	67,000	43,150	54,500	57,250	46,088	43,965	40,844	32,600	40,844	
14	3	3	4	9	9	769	29	21	3	15	
50,282	51,948	57,249	40,836	40,836	43,701	31,882	36,775	35,869	30,459	...	784
45,500	49,635	57,249	40,836	40,836	43,294	21,821	28,912	29,392	30,222	...	
52,746	54,260	57,249	40,836	40,836	44,107	39,294	42,396	39,294	30,696	...	
5	2	2	2	1	2	214	6	8	2	...	
49,072	49,419	52,069	ND	39,380	39,167	ND	ND	33,312	ND	ND	785
47,707	48,582	50,231	37,565	38,011	38,511	20,234	30,452	32,693	16,143	23,000	
51,055	50,256	55,074	39,406	40,748	39,583	40,972	35,248	33,970	19,521	44,051	
8	2	3	3	2	4	445	14	13	5	5	
50,051	56,369	64,943	...	45,736	49,322	29,217	26,609	26,236	24,290	23,053	786
44,000	53,500	64,943	...	45,736	49,322	20,457	22,627	22,403	23,802	20,457	
52,251	59,237	64,943	...	45,736	49,322	41,371	28,534	27,288	24,534	40,371	
7	2	1	...	2	2	210	11	5	3	79	
44,670	46,482	54,500	...	43,800	39,500	28,551*5	29,737*5	35,827*5	11,550*5	31,332*5	787
42,000	46,482	54,500	...	43,800	39,500	19,356	22,110	30,322	11,550	28,663	
46,904	46,482	54,500	...	43,800	39,500	34,919	37,354	38,721	11,550	34,000	
3	1	1	...	1	1	208	8	3	2	2	
50,283	57,421	60,615	...	46,033	48,637	29,857*5	33,143*5	28,867*5	25,485*5	29,399*5	788
45,385	55,709	58,175	...	42,376	44,365	18,753	23,355	22,368	23,732	19,759	
53,554	58,262	63,055	...	50,560	52,931	45,036	42,339	40,728	27,388	47,030	
17	5	2	...	4	5	763	34	15	5	150	
52,650	61,785	70,800	47,110	51,845	57,348	ND	ND	ND	ND	...	789
49,500	60,828	69,402	42,800	49,751	52,683	20,550	ND	ND	ND	...	
58,850	64,540	71,998	51,723	55,669	61,208	42,201	45,546	45,103	ND	...	
26	4	3	4	4	6	1,188	42	16	14	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
SOUTH DAKOTA (CONTINUED)													
790 WESSINGTON SPRINGS	464	$5,549	AVG	...	...	...	...	...	...	...	...	...	21,000
			LOW	...	...	...	...	...	...	...	...	...	21,000
			HIGH	50,500	...	...	...	25,750	...	...	...	...	21,000
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	1
791 WEST CENTRAL, HARTFORD	1,062	$4,723	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	58,000	...	...	...	34,000	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
TENNESSEE													
792 BRISTOL	3,679	$5,807	AVG	...	...	67,282	...	...	...	...	60,591	55,310	53,164
			LOW	...	...	67,282	...	...	...	...	59,257	52,355	53,164
			HIGH	80,015	...	67,282	...	65,817	...	...	62,114	58,265	53,164
			NO. OF PERSONS	1	...	1	...	1	...	...	4	2	1
793 CLARKSVILLE-MONTGOMERY CO., CLARKSVILLE	20,367	$3,802	AVG	...	...	...	...	...	...	...	43,568	49,410	38,986
			LOW	...	...	...	...	...	...	...	38,327	42,365	34,364
			HIGH	84,303	...	...	...	66,460	57,490	56,820	53,559	54,635	44,487
			NO. OF PERSONS	1	...	...	...	1	1	1	9	9	12
794 JOHNSON CITY	6,367	$4,374	AVG	...	...	66,353	...	...	...	...	59,268	42,735	44,013
			LOW	...	...	66,353	...	...	...	...	59,268	41,456	44,013
			HIGH	73,333	...	66,353	44,013	54,351	62,530	48,832	59,268	44,013	44,013
			NO. OF PERSONS	1	...	1	1	1	1	1	1	2	1
795 KINGSPORT	6,125	$5,749	AVG	...	...	67,885	...	...	...	...	42,712	49,590	44,800
			LOW	...	...	61,348	...	...	...	...	41,898	40,625	29,141
			HIGH	88,987	...	74,421	29,198	45,998	...	...	43,525	59,983	60,458
			NO. OF PERSONS	1	...	2	1	1	...	...	2	6	2
796 MEMPHIS	106,680	$4,105	AVG	...	95,472	...	...	...	...	...	50,803	ND	ND
			LOW	...	95,472	...	...	...	...	...	46,447	54,392	29,224
			HIGH	137,410	95,472	...	68,952	68,952	77,610	66,950	53,751	82,342	52,806
			NO. OF PERSONS	1	2	...	1	1	1	1	46	47	153
797 MURFREESBORO (ELEM.)	5,163	$4,521	AVG	...	...	59,938	...	...	...	...	49,804	47,722	52,848
			LOW	...	...	59,938	...	...	...	...	49,804	32,674	52,848
			HIGH	90,935	...	59,938	46,375	...	59,937	63,790	49,804	58,873	52,848
			NO. OF PERSONS	1	...	1	1	...	1	1	1	3	1
798 NASHVILLE-DAVIDSON CO., NASHVILLE	70,481	$4,507	AVG	...	...	82,647	...	...	...	...	59,402	ND	...
			LOW	...	...	81,967	...	...	...	...	55,448	55,488	...
			HIGH	98,800	...	82,874	46,828	68,466	...	...	61,177	73,712	...
			NO. OF PERSONS	1	...	4	1	1	...	...	9	44	...
799 OAK RIDGE	4,857	$6,254	AVG	...	...	71,696	...	...	...	...	53,028	56,507	47,807
			LOW	...	...	71,696	...	...	...	...	53,028	55,000	47,807
			HIGH	79,609	...	71,696	55,204	63,139	57,235	...	53,028	58,014	47,807
			NO. OF PERSONS	1	...	1	1	1	1	...	1	2	1
800 RUTHERFORD CO., MURFREESBORO	21,014	$3,692	AVG	...	...	...	...	...	...	...	54,225	53,521	46,818
			LOW	...	...	...	...	...	...	...	47,091	53,521	26,265
			HIGH	88,000	...	...	55,604	65,498	63,986	63,986	59,898	53,521	54,518
			NO. OF PERSONS	1	...	...	1	1	1	1	6	1	26
801 TRENTON	1,344	$4,256	AVG	...	...	54,644	...	...	...	...	...	39,824	...
			LOW	...	...	54,644	...	...	...	...	...	39,824	...
			HIGH	61,093	...	54,644	...	...	...	53,944	...	39,824	...
			NO. OF PERSONS	1	...	1	...	...	...	1	...	1	...
802 TULLAHOMA	3,427	$4,634	AVG	...	...	...	...	...	...	...*5	...	33,712	34,393
			LOW	...	...	...	...	...	...	...	...	32,657	23,338
			HIGH	77,807	...	...	45,424	51,321	57,442	56,228	...	34,766	45,447
			NO. OF PERSONS	1	...	...	1	1	1	1	...	2	2
803 WILSON CO., LEBANON	10,925	$3,274	AVG	...	...	...	...	...	...	...	54,108	38,378	36,275
			LOW	...	...	...	...	...	...	...	48,891	30,759	33,000
			HIGH	61,266	...	...	...	47,218	...	...	55,151	47,864	38,429
			NO. OF PERSONS	1	...	...	...	1	...	...	6	3	4
TEXAS													
804 ABILENE	19,864	$4,368	AVG	...	75,998	70,333	...	...	...	...	...	53,837	...
			LOW	...	71,717	70,333	...	...	...	...	...	35,484	...
			HIGH	100,308	81,516	70,333	...	53,972	...	58,907	...	64,244	...
			NO. OF PERSONS	1	3	3	...	1	...	1	...	10	...
805 ALIEF	34,839	$3,991	AVG	...	88,000	86,400	...	...	...	...	46,583	59,909	53,293
			LOW	...	88,000	86,379	...	...	...	...	37,838	41,358	43,839
			HIGH	130,000	88,000	86,410	57,147	...	70,145	...	58,076	75,334	62,480
			NO. OF PERSONS	1	4	3	1	...	1	...	22	18	6
806 ALLEN	6,860	$3,915	AVG	...	...	...	...	...	...	...	...	48,518	...
			LOW	...	...	...	...	...	...	...	...	38,768	...
			HIGH	95,000	...	...	40,307	72,987	66,302	68,354	...	59,702	...
			NO. OF PERSONS	1	...	...	1	1	1	1	...	9	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
35,500	...	35,500	...	...	...	23,468	25,575	24,144	...	...	790
35,500	...	35,500	...	...	...	19,730	25,575	24,144	...	...	
35,500	...	35,500	...	...	...	27,936	25,575	24,144	...	...	
1	...	1	...	...	...	41	1	1	...	...	
41,000	42,000	42,000	...	...	...	25,500	24,500	26,500	...	...	791
41,000	42,000	42,000	...	...	...	19,300	23,000	26,500	...	...	
41,000	42,000	42,000	...	...	...	32,400	26,000	26,500	...	...	
1	1	1	...	...	...	66	2	1	...	...	
56,642	60,565	62,791	...	53,664	53,567	34,935	37,476	35,637	...	35,123	792
51,930	60,565	62,791	...	53,664	49,330	27,195	33,635	29,585	...	27,195	
58,232	60,565	62,791	...	53,664	57,183	42,485	41,655	41,830	...	41,830	
6	1	1	...	1	5	208	8	9	...	32	
47,630	47,242	58,010	41,151	43,555	45,341	33,645	30,889	30,321	14,847	34,220	793
42,274	45,196	55,194	38,317	41,671	41,671	22,720	22,720	22,720	14,847	34,220	
53,040	51,040	60,184	42,958	45,525	49,877	41,715	37,955	37,065	14,847	34,220	
14	5	4	10	5	12	1,041	30	27	1	1	
ND	55,533	58,221	ND	43,360	46,670	ND	ND	ND	34,176	ND	794
45,815	55,533	58,221	ND	43,360	43,360	24,260	28,941	24,819	34,176	38,526	
52,227	55,533	58,221	45,815	43,360	49,980	42,186	40,901	41,761	34,176	42,143	
9	1	1	4	1	2	329	19	11	3	38	
59,434	63,986	69,121	...	55,519	54,704	37,498	38,714	32,253	17,546	43,900	795
56,352	63,569	69,121	...	55,519	49,173	26,853	31,237	28,821	14,269	40,346	
63,212	64,402	69,121	...	55,519	59,983	42,707	44,707	41,884	19,184	48,510	
7	2	1	...	2	6	386	12	11	3	4	
51,037*5	53,810*5	62,030*5	40,273*5	...	44,715*5	33,947*5	39,961*5	37,376*5	...	ND*5	796
44,520	45,360	53,040	33,360	...	37,200	25,131	25,131	25,131	...	25,131	
54,120	57,840	66,560	42,960	...	46,800	43,488	43,488	43,488	...	51,162	
107	26	30	47	...	77	5,575	234	172	...	844	
ND	...	...	ND	...	...	ND	ND	ND	...	ND	797
53,478	...	...	42,826	...	...	23,535	27,822	23,535	...	24,474	
60,624	...	...	52,304	...	...	47,796	41,670	41,670	...	40,671	
9	...	...	7	...	...	280	8	9	...	31	
56,707	59,466	72,158	48,827	51,773	53,615	35,335	41,239	38,282	...	41,866	798
49,500	53,478	65,877	45,522	45,522	48,176	22,688	26,812	25,411	...	30,628	
61,015	62,343	73,712	54,385	57,038	58,804	48,049	48,049	49,755	...	46,284	
70	35	15	28	25	39	3,883	96	117	...	75	
59,098	63,218	68,202	...	57,108	61,375	38,226	47,826	37,771	42,858	...	799
52,874	61,048	68,202	...	56,857	59,882	24,726	41,292	27,199	32,391	...	
63,300	65,388	68,202	...	57,358	63,174	46,979	52,666	45,007	49,205	...	
4	2	1	...	2	3	305	12	8	3	...	
48,945	55,734	54,640	45,799	46,497	45,282	31,511	36,624	35,012	...	30,388	800
43,850	55,634	45,573	42,190	46,238	42,190	22,902	30,574	27,727	...	22,902	
51,717	55,834	62,741	50,625	46,627	49,780	42,182	39,949	39,949	...	41,482	
17	2	7	6	3	14	948	33	28	...	170	
49,934	51,576	52,875	...	...	...	26,045	ND	ND	...	...	801
49,934	51,576	52,875	...	...	...	22,424	29,391	27,739	...	...	
49,934	51,576	52,875	...	...	...	33,892	34,455	31,169	...	...	
1	1	1	...	...	...	87	3	3	...	...	
55,255	56,560	73,226	...	...	46,952	34,183	38,918	35,572	...	33,836	802
52,916	56,060	73,226	...	...	46,124	23,352	31,404	29,303	...	24,271	
57,178	57,060	73,226	...	...	47,780	41,333	42,333	41,469	...	42,739	
4	2	1	...	...	2	179	7	8	...	35	
44,908	55,146	48,222	38,923	38,648	37,075	28,588	30,772	31,924	...	36,787	803
39,138	55,146	47,168	35,672	35,403	35,403	22,234	22,234	23,290	...	36,787	
50,164	55,146	50,034	42,174	44,136	39,405	43,522	35,746	35,022	...	36,787	
10	1	3	2	3	7	532	21	17	...	1	
48,035	50,166	63,636	42,482	43,825	49,073	26,631	32,990	32,740	27,138	26,760	804
41,777	47,026	55,000	38,805	39,505	44,975	20,000	20,500	20,000	23,166	20,000	
51,399	53,119	68,957	49,926	50,269	55,780	39,262	41,012	40,762	34,944	38,690	
21	7	3	5	5	10	1,469	54	33	29	69	
58,658	59,678	59,723	43,466	41,867	48,625	30,934	42,315	37,308	32,503	37,302	805
55,145	56,316	54,324	39,442	40,625	41,574	24,800	31,286	28,813	25,478	32,961	
63,274	64,308	63,362	48,927	52,388	54,850	45,075	48,523	46,952	43,870	48,193	
20	7	9	25	15	15	2,126	57	23	30	39	
55,672	54,888	64,553	40,108	45,787	48,777	29,773	40,162	34,293	27,388	40,727	806
48,224	52,316	64,553	32,608	38,781	44,867	22,042	35,833	29,335	24,178	35,811	
60,110	57,459	64,553	42,628	52,793	52,811	38,016	48,531	39,361	29,979	47,610	
5	2	1	5	2	4	394	12	8	5	6	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
TEXAS (CONTINUED)													
807 ALVIN	9,819	$4,126	AVG	...	74,044	69,550	...	...	...	...	...	52,004	37,871
			LOW	...	74,044	69,074	...	...	...	...	...	42,877	37,030
			HIGH	92,802	74,044	70,025	41,852	...	...	...	...	62,646	38,712
			NO. OF PERSONS	1	1	2	1	...	...	...	...	15	2
808 AMARILLO	29,693	$4,378	AVG	...	85,248	75,565	...	...	...	...	53,001	51,770	35,484
			LOW	...	85,248	75,311	...	...	...	...	42,825	40,397	30,404
			HIGH	113,500	85,248	75,819	31,682	67,863	...	53,843	64,395	72,838	46,746
			NO. OF PERSONS	1	1	2	1	1	...	1	5	27	29
809 ARLINGTON	50,441	$3,370	AVG	...	79,905	...	...	...	...	...	...	ND	ND
			LOW	...	77,991	...	...	...	...	...	...	37,327	27,235
			HIGH	115,775	81,818	...	45,120	60,794	70,886	71,393	...	65,442	ND
			NO. OF PERSONS	1	2	...	1	1	1	1	...	20	11
810 AUSTIN	69,815	$4,297	AVG	...	76,312	...	...	...	...	...	49,728	59,426	42,183
			LOW	...	73,299	...	...	...	...	...	40,367	41,170	23,606
			HIGH	135,000	77,469	...	51,297	70,992	73,414	...	57,418	70,886	64,134
			NO. OF PERSONS	1	6	...	1	1	1	...	32	36	117
811 BEAUMONT	20,000	$6,338	AVG	...	...	85,878	...	...	...	...	ND	ND	ND
			LOW	...	...	85,878	...	...	...	...	37,880	30,745	38,231
			HIGH	100,000	...	85,878	54,672	79,871	77,615	...	47,497	66,279	53,563
			NO. OF PERSONS	1	...	3	1	1	1	...	14	31	3
812 BIRDVILLE, FORT WORTH	19,825	$3,798	AVG	...	84,770	...	...	...	...	...	44,615	65,530	48,185
			LOW	...	84,070	...	...	...	...	...	36,379	57,000	32,039
			HIGH	99,000	86,869	...	49,492	73,360	74,323	64,238	51,431	73,074	55,744
			NO. OF PERSONS	1	4	...	1	1	1	1	6	14	17
813 BRAZOSPORT, FREEPORT	12,624	$4,539	AVG	...	...	73,384	...	...	...	...	49,047	55,753	46,897
			LOW	...	...	73,384	...	...	...	...	45,685	42,451	33,417
			HIGH	103,000	...	73,384	...	67,796	56,661	61,029	53,442	70,643	56,509
			NO. OF PERSONS	1	...	1	...	1	1	1	8	12	4
814 BROWNSVILLE	40,000	$5,750	AVG	...	...	ND	...	...	...	...	ND	ND	ND
			LOW	...	...	62,657	...	...	...	...	38,191	42,113	37,079
			HIGH	105,000	...	75,225	45,000	66,000	57,000	57,000	55,082	57,373	53,478
			NO. OF PERSONS	1	...	7	1	1	1	1	12	36	40
815 BRYAN	12,900	$4,613	AVG	...	...	69,555	...	...	...	...	46,616	49,643	43,196
			LOW	...	...	69,412	...	...	...	...	46,616	37,984	36,185
			HIGH	98,000	...	69,697	51,786	...	60,749	...	46,616	66,855	51,064
			NO. OF PERSONS	1	...	2	1	...	1	...	1	18	6
816 BURLESON	5,860	$3,667	AVG	...	...	...	...	...	...	...	...	51,400	...
			LOW	...	...	...	...	...	...	...	...	45,661	...
			HIGH	78,000	...	...	...	63,140	60,000	64,318	...	54,690	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	4	...
817 CANYON	6,615	$3,582	AVG	...	...	53,650	...	...	...	...	...	ND	36,313
			LOW	...	...	50,700	...	...	...	...	...	38,143	35,600
			HIGH	83,145	...	56,600	...	57,600	45,350	43,900	...	49,700	37,025
			NO. OF PERSONS	1	...	2	...	1	1	1	...	3	2
818 CARROLLTON-FARMERS BRANCH, CARROLLTON	19,472	$5,674	AVG	...	89,744	86,703	...	...	...	...	62,330	69,938	53,186
			LOW	...	89,744	85,661	...	...	...	...	56,232	66,330	47,978
			HIGH	122,892	89,744	87,744	59,657	55,000	...	76,063	67,760	72,349	59,986
			NO. OF PERSONS	1	1	2	1	1	...	1	8	7	4
819 CLEAR CREEK, LEAGUE CITY	25,500	$4,580	AVG	...	75,275	75,146	...	...	...	...	51,056	59,213	53,325
			LOW	...	72,369	74,946	...	...	...	...	43,584	47,623	50,000
			HIGH	117,913	78,180	75,345	58,647	...	61,948	72,369	55,694	64,563	56,650
			NO. OF PERSONS	1	2	2	1	...	1	1	12	13	2
820 CONROE	27,365	$4,428	AVG	...	93,080	89,974	...	...	...	...	54,981	62,911	32,529
			LOW	...	93,080	88,651	...	...	...	...	43,680	51,164	26,229
			HIGH	117,894	93,080	90,636	46,264	79,500	57,866	77,044	62,625	73,289	58,071
			NO. OF PERSONS	1	1	3	1	1	1	1	14	10	15
821 CORPUS CHRISTI	42,240	$3,893	AVG	...	...	78,280	...	...	...	...	49,670	60,768	ND
			LOW	...	...	77,000	...	...	...	...	46,642	56,767	ND
			HIGH	101,000	...	79,559	...	59,768	73,641	67,730	51,456	63,381	ND
			NO. OF PERSONS	1	...	2	...	1	1	1	46	7	3
822 CYPRESS-FAIRBANKS, HOUSTON	48,535	$4,328	AVG	...	83,864	70,084	...	...	...	...	51,292	ND	42,643
			LOW	...	75,299	67,354	...	...	...	...	44,223	ND	25,427
			HIGH	135,005	94,139	75,526	59,040	...	...	...	59,149	68,651	57,591
			NO. OF PERSONS	1	5	6	1	...	...	...	18	ND	53
823 DECATUR	1,860	$4,069	AVG	...	...	...	...	...	...	...	...	45,000	46,866
			LOW	...	...	...	...	...	...	...	...	45,000	46,866
			HIGH	70,000	...	...	...	57,096	...	...	...	45,000	46,866
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	1
824 DEER PARK	11,117	$7,746	AVG	...	...	ND	...	...	...	...	...	...	...
			LOW	...	...	ND	...	...	...	...	...	...	...
			HIGH	96,018	...	ND	ND	ND	...	ND	...	...	...
			NO. OF PERSONS	1	...	1	1	1	...	1	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
53,721	54,910	61,226	41,246	44,570	49,987	28,665	40,546	33,581	26,976	39,881	807
51,897	52,825	61,226	39,704	43,466	47,316	[illegible]	33,410	25,457	24,195	34,476	
55,056	57,071	61,226	43,863	46,553	51,566	38,567	48,643	37,567	33,787	48,126	
8	3	1	8	3	5	656	20	13	7	10	
51,490	54,782	66,275	36,543	39,075	39,677	28,380	ND	31,753	25,221	...	808
43,597	51,926	64,500	33,436	32,535	34,919	22,500	28,515	26,562	23,109	...	
60,296	58,300	67,000	46,820	43,560	49,888	37,149	43,292	37,191	25,690	...	
35	8	4	15	10	17	1,845	67	24	22	...	
ND	ND	ND	ND	ND	ND	30,000	38,018	ND	ND	...	809
47,470	53,662	59,520	32,543	38,162	42,819	23,016	29,647	23,016	23,016	...	
68,308	77,223	80,525	48,815	57,245	61,618	38,856	46,543	38,359	38,359	...	
40	11	7	41	25	23	2,892	88	54	35	...	
54,404	54,693	63,292	40,639	43,666	48,066	29,535	38,536	34,348	28,776	34,622	810
43,682	48,968	56,898	30,598	34,333	36,549	23,690	26,326	24,778	22,742	23,036	
59,921	58,194	66,839	49,231	53,080	59,416	39,690	42,708	39,690	37,405	50,531	
66	15	13	54	31	34	4,862	174	90	42	108	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	811
46,909	48,990	53,167	37,015	39,317	32,414	23,100	34,344	26,028	23,100	29,646	
62,526	59,493	69,363	47,497	48,948	53,570	39,230	47,502	39,624	34,400	47,010	
19	7	4	6	10	12	1,362	40	19	22	14	
56,856	60,124	80,092	43,118	44,981	49,282	32,416	43,271	33,804	28,616	32,367	812
51,376	51,040	79,907	42,000	43,050	45,360	24,596	32,218	25,118	25,118	26,105	
65,082	66,595	80,277	45,895	48,453	55,784	43,067	50,904	40,589	40,589	40,426	
20	8	2	7	15	12	1,228	36	20	24	4	
56,630	59,320	62,755	44,343	49,722	55,518	32,503	39,983	35,644	23,220	32,541	813
48,978	52,158	62,222	38,976	44,460	48,345	23,020	30,010	23,020	17,000	23,020	
57,998	62,717	63,287	50,180	52,757	59,497	39,840	45,472	39,840	27,260	41,440	
11	5	2	5	5	7	622	27	17	13	160	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	814
46,676	48,230	55,000	ND	ND	ND	23,100	23,100	23,100	23,100	23,100	
56,512	58,182	61,682	ND	ND	ND	44,610	ND	ND	ND	38,970	
27	9	5	56	24	29	2,780	110	42	40	60	
48,025	51,781	54,167	38,987	40,299	40,413	28,870	35,189	32,577	25,262	30,980	815
43,473	49,976	47,937	36,958	36,958	36,000	22,000	26,581	24,007	22,000	22,000	
52,719	53,467	60,397	40,714	47,163	44,551	47,675	39,517	37,207	32,707	42,678	
14	3	2	3	6	6	832	33	19	12	71	
50,876	55,511	60,140	40,504	46,320	50,699	30,842	38,403	33,448	24,538	39,199	816
48,700	55,511	60,140	37,000	46,000	46,000	20,109	29,680	26,514	21,249	35,551	
58,143	55,511	60,140	43,345	46,640	54,005	42,030	46,234	40,490	26,182	43,907	
5	1	1	5	2	4	364	8	5	3	6	
47,616	47,275	55,850	...	38,177	36,780	27,750	33,076	32,370	27,565	30,871	817
42,450	46,550	54,850	...	36,032	33,700	20,500	26,912	28,392	23,832	23,849	
50,700	48,000	56,850	...	39,800	41,400	32,812	39,806	33,712	32,412	33,577	
6	2	2	...	3	5	397	13	10	6	6	
63,362	68,634	77,932	45,683	ND	53,580	33,278	45,366	43,099	31,011	42,922	818
49,392	60,466	77,932	37,202	40,828	46,952	24,824	33,387	28,140	24,824	35,267	
69,769	73,972	77,932	52,746	57,982	58,506	43,742	55,234	46,941	42,273	51,038	
20	4	2	8	3	4	1,208	41	26	15	18	
55,540	59,597	59,357	49,071	46,810	51,276	33,054	43,496	ND	ND	...	819
45,804	54,544	55,484	38,642	44,701	41,774	24,900	35,797	ND	ND	...	
63,162	64,574	63,722	53,421	51,061	56,915	44,030	48,209	ND	ND	...	
16	6	4	12	9	14	1,542	61	30	26	...	
56,642	57,450	ND	43,807	45,395	45,227	32,096	40,549	36,061	30,437	34,176	820
50,134	54,677	64,166	38,795	39,590	40,738	25,914	30,974	25,914	25,914	26,413	
63,876	63,876	84,848	52,026	52,219	53,299	48,507	50,232	45,230	45,230	41,220	
23	4	3	22	8	21	1,878	41	34	19	25	
52,486	52,203	59,901	40,330	39,985	43,533	34,594	30,749	26,210	ND	28,490	821
46,226	47,327	57,914	32,414	33,406	34,922	22,733	25,513	22,733	22,733	24,709	
57,369	57,394	61,382	48,622	51,610	52,384	42,049	45,019	35,848	35,848	38,966	
40	12	5	24	16	10	2,557	118	28	9	10	
58,886	54,969	72,969	43,112	48,898	50,913	29,900	44,769	38,924	29,215	45,690	822
50,315	51,718	70,756	38,394	42,077	43,733	24,000	32,363	29,987	23,478	32,829	
67,193	59,662	74,827	54,448	55,283	59,662	49,878	55,737	49,576	38,305	56,510	
30	10	5	72	24	29	3,080	106	58	48	66	
40,757	45,172	48,378	33,500	...	35,166	26,871	35,267	34,167	25,100	...	823
38,500	45,172	48,378	33,500	...	35,166	18,600	33,640	31,940	25,100	...	
43,014	45,172	48,378	33,500	...	35,166	30,000	36,894	36,394	25,100	...	
2	1	1	1	...	1	134	2	2	1	...	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	...	824
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	...	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	...	
7	4	2	7	4	5	746	15	13	13	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
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*7 DATA ARE FOR CALENDAR YEAR 1995.

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							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
TEXAS	(CONTINUED)												
825 DENTON	11,834	$4,102	AVG	...	...	70,012	...	...	...	...	...	54,915	37,164
			LOW	...	...	67,163	...	...	...	...	...	48,392	26,128
			HIGH	95,000	...	71,518	33,464	48,432	58,466	48,405	...	60,595	46,853
			NO. OF PERSONS	1	...	4	1	1	1	1	...	9	18
826 DUNCANVILLE	9,955	$4,022	AVG	...	74,950	67,349	...	...	...	...	45,362	54,094	...
			LOW	...	74,950	65,007	...	...	...	...	38,867	39,874	...
			HIGH	100,000	74,950	69,691	43,324	58,358	68,191	...	48,280	65,385	...
			NO. OF PERSONS	1	1	2	1	1	1	...	9	9	...
827 EAGLE PASS	10,043	$5,554	AVG	...	...	69,389	...	...	...	...	46,478	ND	38,796
			LOW	...	...	68,028	...	...	...	...	37,879	44,127	33,683
			HIGH	80,000	...	70,749	...	59,680	60,826	62,753	51,311	50,909	41,645
			NO. OF PERSONS	1	...	2	...	1	1	1	3	6	3
828 EANES, AUSTIN	6,416	$5,648	AVG	...	...	76,743	...	...	...	...	51,669	45,300	35,258
			LOW	...	...	76,743	...	...	...	...	45,327	29,547	29,284
			HIGH	105,835	...	76,743	38,603	...	...	...	57,570	60,260	41,232
			NO. OF PERSONS	1	...	3	1	...	...	...	3	12	2
829 EAST CENTRAL, SAN ANTONIO	6,565	$4,665	AVG	...	74,500	62,500	...	...	...	...	...	47,340	43,000
			LOW	...	71,000	62,500	...	...	...	...	...	33,563	43,000
			HIGH	92,616	78,000	62,500	44,731	...	...	...	...	55,162	43,000
			NO. OF PERSONS	1	2	1	1	...	...	...	...	13	1
830 EDGEWOOD, SAN ANTONIO	14,380	$5,828	AVG	...	...	66,564	...	...	...	...	39,294	46,884	35,424
			LOW	...	...	66,564	...	...	...	...	30,294	40,768	26,388
			HIGH	77,998	...	66,564	43,224	52,790	52,790	52,790	51,695	53,000	39,924
			NO. OF PERSONS	1	...	3	1	1	1	1	4	2	8
831 EDINBURG	18,205	$5,699	AVG	...	...	66,196	...	...	...	...	49,299	52,717	42,230
			LOW	...	...	64,536	...	...	...	...	45,896	37,540	31,122
			HIGH	87,450	...	67,026	...	...	...	...	52,590	64,181	51,754
			NO. OF PERSONS	1	...	3	...	...	...	...	3	13	7
832 EL PASO	60,169	$4,734	AVG	...	81,335	70,013	...	...	...	...	50,158	56,886	40,635
			LOW	...	80,002	62,763	...	...	...	...	39,480	47,593	24,165
			HIGH	124,044	82,001	74,074	...	49,216	60,443	...	55,034	60,443	65,860
			NO. OF PERSONS	1	3	3	...	1	1	...	36	26	99
833 FORT BEND, SUGAR LAND	43,500	$4,668	AVG	...	75,581	...	...	...	...	...	...	54,638	...
			LOW	...	72,903	...	...	...	...	...	...	43,715	...
			HIGH	134,160	76,920	...	64,547	52,453	64,547	58,802	...	64,547	...
			NO. OF PERSONS	1	5	...	1	1	1	1	...	22	...
834 GALENA PARK	16,584	$4,327	AVG	...	...	78,132	...	...	...	...	...	52,346	40,716
			LOW	...	...	75,479	...	...	...	...	...	44,352	28,518
			HIGH	110,668	...	80,784	47,209	61,893	69,189	...	...	67,202	55,006
			NO. OF PERSONS	1	...	2	1	1	1	...	...	24	4
835 GOOSE CREEK, BAYTOWN	16,668	$5,096	AVG	...	...	72,437	...	...	...	...	46,923	56,910	43,983
			LOW	...	...	69,515	...	...	...	...	36,804	40,671	29,417
			HIGH	...	...	74,000	50,604	68,179	...	64,218	56,078	67,988	56,716
			NO. OF PERSONS	...	...	3	1	1	...	1	9	16	13
836 GRAND PRAIRIE	16,855	$4,191	AVG	...	80,598	76,068	...	...	...	...	43,901	58,621	50,912
			LOW	...	80,598	76,068	...	...	...	...	36,677	48,075	46,493
			HIGH	130,375	80,598	76,068	55,764	71,932	70,883	69,311	56,902	68,638	55,764
			NO. OF PERSONS	1	1	1	1	1	1	1	6	16	5
837 GRAPEVINE-COLLEYVILLE, GRAPEVINE	11,300	$4,791	AVG	...	...	74,540	...	...	...	...	45,450	46,381	ND
			LOW	...	...	68,974	...	...	...	...	40,218	33,393	ND
			HIGH	114,400	...	82,618	60,807	59,852	54,202	52,360	50,060	63,465	ND
			NO. OF PERSONS	1	...	3	1	1	1	1	5	18	1
838 HOUSTON	201,000	$5,140	AVG	...	78,064	68,754	...	...	...	...	51,089	44,154	33,708
			LOW	...	65,698	62,424	...	...	...	...	36,312	24,500	24,583
			HIGH	147,000	87,516	75,880	...	...	...	...	65,144	69,376	54,264
			NO. OF PERSONS	1	9	31	...	...	...	...	70	480	251
839 HUNTSVILLE	6,707	$4,002	AVG	...	...	58,318	...	...	...	...	41,372	46,314	39,309
			LOW	...	...	58,318	...	...	...	...	39,120	39,986	37,721
			HIGH	80,731	...	58,318	33,238	46,006	48,372	...	43,624	50,148	40,896
			NO. OF PERSONS	1	...	2	1	1	1	...	2	6	2
840 HURST-EULESS-BEDFORD, BEDFORD	18,555	$4,140	AVG	...	89,906	75,938	...	...	...	...	52,159	63,702	54,162
			LOW	...	89,346	74,438	...	...	...	...	40,374	47,747	43,684
			HIGH	125,000	91,025	77,438	62,651	70,060	75,698	...	63,867	75,698	64,640
			NO. OF PERSONS	1	3	2	1	1	1	...	9	18	2
841 JUDSON, CONVERSE	14,463	$4,144	AVG	...	ND	...	...	...	...	...	43,849	56,490	36,236
			LOW	...	76,878	...	...	...	...	...	39,531	41,961	27,287
			HIGH	101,854	79,877	...	61,128	55,603	57,673	...	48,166	66,281	49,528
			NO. OF PERSONS	1	3	...	1	1	1	...	2	17	14
842 KATY	24,206	$4,201	AVG	...	89,155	...	...	...	...	...	52,494	66,267	ND
			LOW	...	89,155	...	...	...	...	...	44,563	55,258	25,000
			HIGH	ND	89,155	...	49,975	80,870	...	...	57,863	81,510	47,940
			NO. OF PERSONS	ND	2	...	1	1	...	...	13	15	15

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

BEST COPY AVAILABLE

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			... ASSISTANT PRINCIPALS ...			...... NONSUPERVISORY PROFESSIONAL STAFF					
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHER*4 22	
53,879	53,307	61,701	35,298	37,300	43,968	29,594	35,367	33,755	27,131	33,336	825
47,891	52,452	60,087	34,421	35,784	36,282	22,500	29,100	27,150	22,500	23,729	
57,716	54,162	63,315	36,873	39,827	50,360	39,100	43,159	39,849	36,100	42,573	
11	2	2	10	4	9	747	22	14	10	18	
51,460	59,515	59,150	38,766	41,765	51,721	30,497	40,165	32,972	28,876	40,260	826
47,011	59,506	49,118	35,714	40,309	39,802	19,862	25,222	27,722	23,475	36,391	
54,909	59,523	65,116	42,195	42,622	58,678	43,672	45,552	40,840	37,505	44,352	
10	2	3	10	4	6	601	25	15	9	9	
53,046	58,717	63,402	42,424	48,141	48,341	31,225	41,117	35,306	38,069	47,959	827
45,584	58,717	63,402	36,587	42,714	47,516	21,000	29,415	33,228	35,076	35,664	
55,540	58,717	63,402	47,199	50,048	49,369	52,983	50,506	37,553	41,061	57,286	
12	2	1	10	5	3	650	30	3	2	10	
59,681	59,397	74,750	41,502	44,097	49,792	31,380	36,277	34,865	29,485	36,518	828
51,201	55,513	74,750	37,328	35,564	40,816	22,950	26,878	30,583	27,066	22,950	
66,701	63,281	74,750	45,676	52,630	54,296	43,316	46,499	42,095	35,574	42,514	
5	2	1	2	2	4	493	20	8	8	12	
52,968	55,716	57,000	43,798	45,750	49,493	30,034	39,556	32,386	27,271	28,546	829
49,500	55,210	57,000	40,100	45,000	46,000	20,991	31,575	23,926	22,226	20,991	
54,631	56,222	57,000	45,390	46,500	50,657	53,329	46,456	41,887	34,187	43,000	
5	2	1	5	2	4	334	14	7	5	75	
43,685	44,423	ND	37,727	ND	ND	36,000	34,770	ND	28,500	...	830
41,863	43,423	50,541	34,017	ND	ND	21,742	28,789	21,742	21,742	...	
47,161	48,195	53,334	43,184	ND	ND	38,000	42,794	35,000	35,000	...	
16	6	3	12	6	6	1,082	39	21	20	...	
50,191	56,811	57,483	...	43,281	45,324	ND	40,354	37,469	31,581	40,147	831
44,062	52,760	57,483	...	36,934	39,455	22,000	30,827	29,449	26,979	32,857	
52,976	59,856	57,483	...	51,022	52,585	33,400	48,653	46,685	34,976	53,741	
16	3	2	...	6	8	1,120	51	22	14	43	
50,843	55,012	64,039	40,786	42,315	51,996	28,777	39,421	33,846	26,632	36,856	832
41,276	48,042	58,877	32,394	35,306	43,178	23,000	30,867	23,000	23,000	25,301	
55,669	60,675	67,862	46,917	48,860	57,370	47,988	51,418	48,207	38,643	67,862	
50	17	10	49	17	29	4,010	132	88	64	177	
55,355	59,127	70,953	41,464	46,168	46,610	34,750	36,269	32,536	28,876	34,316	833
50,554	51,665	64,847	34,942	36,707	37,870	23,781	27,101	28,173	23,781	26,030	
62,254	67,667	74,292	49,677	55,025	56,776	41,581	48,441	42,601	37,488	41,652	
29	8	5	27	19	22	2,559	82	51	43	50	
50,006	57,256	67,315	37,529	43,469	47,326	30,094	37,663	38,270	26,670	34,144	834
45,105	54,789	67,048	31,286	37,928	38,575	24,800	32,546	30,441	24,800	24,800	
55,470	60,555	67,581	45,781	47,844	57,424	41,659	42,757	43,483	36,492	43,262	
11	4	2	11	9	12	930	34	17	18	20	
56,350	ND	55,465	40,376	43,406	47,752	34,181	41,346	38,017	27,319	32,920	835
49,114	ND	48,135	35,723	37,359	41,749	23,500	31,098	31,121	22,483	22,398	
62,937	68,289	62,795	48,059	49,317	53,482	51,891	54,166	45,825	30,129	60,338	
14	5	2	13	8	8	862	37	21	15	224	
51,337	55,481	67,583	39,752	43,180	47,410	31,889	39,631	36,203	29,331	...	836
43,075	52,575	63,075	34,949	38,000	39,500	24,000	30,708	29,010	26,345	...	
61,121	57,125	72,091	45,582	48,780	50,723	46,303	48,175	42,144	35,691	...	
17	5	2	10	6	8	968	36	14	11	...	
52,576	62,501	68,760	40,492	38,066	37,239	ND	37,483	37,529	27,261	ND	837
48,763	55,359	68,760	36,155	32,461	28,860	23,633	30,539	29,583	23,633	ND	
60,555	73,682	68,760	45,547	43,882	43,391	54,834	44,765	40,859	32,681	43,398	
9	4	1	9	6	3	722	19	14	14	ND	
ND	56,413	60,399	44,270	44,826	46,790	33,897	44,726	35,103	31,734	37,511	838
47,912	49,608	51,304	34,591	34,591	37,701	24,500	29,069	24,500	24,500	24,500	
63,176	65,272	68,664	55,096	54,696	56,800	56,516	53,624	51,079	50,168	51,496	
176	38	31	80	90	74	12,067	403	249	232	307	
48,032	48,732	59,419	36,465	36,487	42,411	28,784	36,582	32,332	25,102	28,128	839
44,006	46,493	59,419	34,931	33,333	38,529	21,232	27,061	26,371	21,384	21,232	
50,172	50,971	59,419	38,504	38,594	44,255	38,466	41,428	36,462	27,974	38,466	
5	2	1	5	4	5	389	13	9	8	73	
59,322	63,097	75,260	39,494	48,221	53,739	30,754	40,179	33,961	26,006	38,250	840
47,468	57,906	73,258	33,258	40,419	42,343	24,084	32,186	25,284	24,084	24,084	
64,318	65,605	77,262	46,668	53,660	59,841	43,214	51,495	45,486	36,313	54,553	
18	5	2	18	10	8	1,153	40	25	26	174	
59,657	63,392	71,039	47,656	50,840	56,693	32,116	42,215	35,702	28,535	37,100	841
55,242	63,392	71,039	44,385	46,602	54,068	22,000	32,554	26,164	23,664	26,390	
60,240	63,392	71,039	49,058	52,989	63,392	43,404	53,603	53,603	34,031	57,876	
12	2	1	12	4	8	921	27	16	7	30	
55,676	58,213	69,560	44,567	44,790	49,902	32,056	40,660	38,963	29,136	40,179	842
49,395	54,215	67,806	41,687	40,224	44,414	24,500	33,221	29,800	24,500	33,271	
62,019	63,624	72,085	50,995	48,779	60,296	48,781	45,873	45,550	33,500	46,378	
14	6	3	14	10	14	1,423	43	25	22	27	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINISTRATIVE STAFF*3 11
TEXAS	(CONTINUED)												
843 KELLER	11,142	$3,336	AVG	...	...	72,626	...	...	...	...	43,330	57,996	47,518
			LOW	...	...	66,297	...	...	...	...	43,330	33,413	36,486
			HIGH	98,000	...	78,955	...	69,675	...	62,228	43,330	61,628	54,253
			NO. OF PERSONS	1	...	2	...	1	...	1	1	6	4
844 KILLEEN	25,975	$4,483	AVG	...	...	70,400	...	...	...	...	43,281	50,969	37,916
			LOW	...	...	68,000	...	...	...	...	30,629	39,128	25,500
			HIGH	95,000	...	72,725	42,865	47,545	46,356	60,489	45,865	58,597	54,382
			NO. OF PERSONS	1	...	3	1	1	1	1	18	17	34
845 LA JOYA	12,824	$4,952	AVG	...	ND	...	...	...	...	...	...	...	...
			LOW	...	ND	...	...	...	...	...	...	...	...
			HIGH	81,000	67,000	...	...	57,920	57,920	55,816	...	...	...
			NO. OF PERSONS	1	2	...	...	1	1	1	...	...	...
846 LAREDO	23,485	$3,919	AVG	...	...	95,829	...	...	...	...	51,513	54,512	49,078
			LOW	...	...	ND	...	...	...	...	51,513	ND	ND
			HIGH	146,458	...	ND	51,920	...	...	...	51,513	ND	ND
			NO. OF PERSONS	1	...	3	1	...	...	...	1	17	30
847 LEWISVILLE	26,381	$4,169	AVG	...	79,000	68,206	...	...	...	...	42,000	48,000	...
			LOW	...	71,705	54,886	...	...	...	...	29,000	38,159	...
			HIGH	106,000	86,295	81,526	50,813	57,114	67,145	65,858	54,562	61,599	...
			NO. OF PERSONS	1	2	2	1	1	1	1	15	35	...
848 LUBBOCK	28,047	$5,520	AVG	...	77,200	69,575	...	...	...	...	45,820	53,367	32,101
			LOW	...	76,700	66,000	...	...	...	...	41,600	36,700	23,600
			HIGH	124,300	77,700	76,500	52,300	...	...	...	51,200	64,600	42,200
			NO. OF PERSONS	1	2	4	1	...	...	...	15	33	28
849 MATHIS	2,182	$5,182	AVG	...	...	55,700	...	...	...	...	...	...	...
			LOW	...	...	55,700	...	...	...	...	...	...	...
			HIGH	70,000	...	55,700	...	58,060	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	...	...
850 MCALLEN	21,721	$5,442	AVG	...	...	73,152	...	...	...	...	47,661	50,562	38,235
			LOW	...	...	71,009	...	...	...	...	39,937	40,255	28,097
			HIGH	92,224	...	74,224	39,647	58,911	55,510	62,658	51,850	64,292	53,944
			NO. OF PERSONS	1	...	3	1	1	1	1	18	30	23
851 MESQUITE	28,951	$3,040	AVG	...	79,654	65,869	...	...	...	...	47,433	55,418	...
			LOW	...	77,981	65,869	...	...	...	...	42,332	48,307	...
			HIGH	109,980	81,326	65,869	59,811	64,435	62,566	57,138	49,487	65,390	...
			NO. OF PERSONS	1	2	2	1	1	1	1	7	27	...
852 MIDLAND	23,100	$3,910	AVG	...	...	85,608	...	...	...	...	53,871	63,951	36,038
			LOW	...	...	85,608	...	...	...	...	43,866	56,127	25,000
			HIGH	106,800	...	85,608	...	59,393	73,726	...	63,809	71,573	48,530
			NO. OF PERSONS	1	...	1	...	1	1	...	13	11	12
853 MISSION	11,300	$4,978	AVG	...	...	71,090	...	...	...	...	46,081	47,188	36,604
			LOW	...	...	71,090	...	...	...	...	42,331	28,800	31,200
			HIGH	86,000	...	71,090	45,712	46,368	50,568	62,205	49,872	62,205	43,311
			NO. OF PERSONS	1	...	2	1	1	1	1	4	19	19
854 NEW CANEY	5,387	$5,244	AVG	...	61,503	59,947	...	...	...	...	...	ND	...
			LOW	...	61,219	59,947	...	...	...	...	...	46,317	...
			HIGH	81,000	61,786	59,947	...	51,792	52,409	50,884	...	53,117	...
			NO. OF PERSONS	1	2	1	...	1	1	1	...	3	...
855 NORTH EAST, SAN ANTONIO	43,246	$4,392	AVG	...	79,709	...	...	...	...	...	48,290	57,263	42,290
			LOW	...	79,709	...	...	...	...	...	41,216	36,349	32,492
			HIGH	119,000	79,709	...	51,492	65,665	64,865	68,563	53,843	72,165	53,861
			NO. OF PERSONS	1	4	...	1	1	1	1	27	46	35
856 PASADENA	39,000	$4,462	AVG	...	ND	...	...	...	...	...	45,995	...	...
			LOW	...	71,995	...	...	...	...	...	38,920	...	...
			HIGH	108,500	76,085	...	53,049	55,695	56,542	53,075	53,075	...	...
			NO. OF PERSONS	1	5	...	1	1	1	1	12	...	...
857 RICHARDSON	33,830	$4,636	AVG	...	...	88,988	...	...	...	...	46,597	59,909	84,090
			LOW	...	...	88,988	...	...	...	...	31,636	39,328	84,090
			HIGH	125,000	...	88,988	61,727	75,213	75,004	68,782	61,895	74,859	84,090
			NO. OF PERSONS	1	...	3	1	1	1	1	23	47	1
858 RIVIERA	632	$6,406	AVG	...	...	...	...	...	...	...	...	...	37,000
			LOW	...	...	...	...	...	...	...	...	...	37,000
			HIGH	56,650	...	...	...	44,880	...	...	...	...	37,000
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	1
859 ROUND ROCK	23,893	$4,868	AVG	...	74,292	ND	...	...	...	...	43,251	52,153	42,584
			LOW	...	74,292	65,384	...	...	...	...	36,746	45,230	34,558
			HIGH	88,000	74,292	65,530	52,783	...	59,587	...	47,426	56,605	49,624
			NO. OF PERSONS	1	1	5	1	...	1	...	9	13	13
860 SAN ANTONIO	60,121	$5,264	AVG	...	85,607	78,365	...	...	...	...	53,984	...	ND
			LOW	...	84,824	78,365	...	...	...	...	46,053	...	ND
			HIGH	118,000	85,999	78,365	56,996	77,187	74,822	ND	60,452	...	ND
			NO. OF PERSONS	1	3	2	1	1	1	1	33	...	1

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHER*4	
12	13	14	15	16	17	18	19	20	21	22	
50,963	51,293	62,985	40,265	44,790	44,473	28,460	37,931	32,329	26,909	33,081	843
48,767	50,043	62,985	37,853	44,204	42,450	23,544	31,897	27,044	23,940	24,598	
54,043	52,543	62,985	47,177	46,332	45,262	36,336	43,875	36,731	31,338	41,435	
7	2	1	7	4	4	589	13	10	6	12	
49,512	54,189	63,940	40,080	35,833	47,136	28,932	ND	36,008	31,454	28,536	844
43,828	48,260	62,564	31,767	29,703	38,699	17,000	27,036	28,950	22,500	18,490	
53,382	56,263	65,217	45,228	44,026	52,949	43,320	43,678	41,820	38,110	44,228	
22	6	4	19	11	14	1,221	40	19	14	ND	
48,501	49,735	63,897	...	37,479	41,981	29,000	35,900	33,398	29,000	...	845
ND	ND	63,897	...	ND	ND	23,000	27,596	26,000	23,000	...	
ND	ND	63,897	...	ND	ND	34,700	45,033	40,789	34,700	...	
7	4	1	...	8	6	826	23	14	10	...	
59,604	65,147	69,880	46,868	51,535	52,609	31,309	42,059	40,921	31,050	39,304	846
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	
ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND	
21	4	4	23	11	13	1,445	34	26	29	8	
55,911	58,193	69,907	42,000	44,000	46,000	30,500	40,000	...	32,000	...	847
50,668	52,235	60,293	35,963	36,486	37,595	24,000	25,000	...	24,000	...	
59,952	64,722	78,235	50,414	51,834	53,821	42,094	52,853	...	42,094	...	
22	8	3	15	13	14	1,950	63	...	32	...	
49,754	55,190	61,900	37,337	43,940	45,863	27,780	36,414	33,273	25,954	32,693	848
44,700	52,300	61,000	35,000	40,300	44,200	22,000	29,220	24,362	22,000	22,000	
55,100	59,100	62,800	42,200	48,100	50,700	37,850	46,010	39,286	37,250	42,150	
41	10	4	19	10	16	2,088	66	34	44	64	
46,050	50,735	50,497	44,216	34,396	47,051	28,980	36,081	31,014	30,270	32,235	849
44,656	50,735	50,497	41,243	34,396	47,051	20,000	27,099	27,298	28,880	29,520	
47,445	50,735	50,497	46,601	34,396	47,051	38,180	42,072	34,730	31,660	34,950	
2	1	1	4	1	1	137	7	2	2	2	
ND	54,581	62,190	44,165	46,259	48,426	30,560	40,072	35,487	28,592	37,793	850
49,016	49,186	50,318	44,165	42,294	41,651	22,580	33,536	29,420	23,695	23,695	
54,357	56,991	71,185	44,165	50,013	53,086	37,900	43,867	39,725	37,062	53,862	
18	7	4	1	12	16	1,445	82	32	28	55	
52,147	53,305	59,658	39,409	40,377	47,543	32,007	39,295	38,408	29,195	...	851
47,000	48,000	55,649	38,000	39,000	41,685	24,000	30,775	25,500	24,500	...	
57,648	58,020	64,592	45,550	43,260	54,919	41,968	44,167	42,564	38,919	...	
26	6	4	17	12	16	1,591	48	38	22	...	
53,980	54,630	67,722	35,119	40,531	47,464	31,282	38,599	35,281	26,420	38,036	852
45,010	51,000	66,884	27,525	39,213	41,358	25,389	32,144	ND	22,967	32,144	
61,381	58,724	68,559	41,353	46,899	53,813	43,883	53,306	ND	35,318	47,192	
25	7	2	19	13	8	1,358	52	25	18	14	
54,340	57,462	59,776	...	43,530	46,162	29,052	41,791	38,085	28,606	40,508	853
54,340	57,462	56,078	...	42,206	40,907	22,000	33,720	31,584	24,580	40,508	
54,340	57,462	63,474	...	46,901	47,883	41,380	45,921	40,522	34,200	40,508	
10	2	2	...	4	8	766	35	15	15	1	
48,443	49,813	58,091	39,441	39,427	44,490	28,000	32,600	ND	ND	35,937	854
47,613	49,813	58,091	39,200	39,239	42,415	20,500	22,000	20,500	20,722	22,000	
49,719	49,813	58,091	39,744	39,614	46,436	42,000	43,168	37,126	25,270	47,851	
4	1	1	4	2	3	349	12	7	6	12	
52,771	58,913	62,387	40,715	50,593	52,539	33,338	40,169	34,967	30,495	35,915	855
49,835	55,268	53,463	38,043	43,252	44,087	24,131	32,303	24,787	29,509	31,278	
59,407	60,540	68,163	50,121	55,138	59,708	43,374	51,959	45,496	31,746	45,696	
32	10	7	33	18	26	2,867	104	50	46	57	
ND	53,278	ND	41,567	42,529	47,489	ND	ND	ND	ND	...	856
48,974	48,193	58,193	35,994	35,894	34,540	24,300	31,189	25,807	24,037	...	
57,633	58,377	66,920	47,121	49,164	50,439	46,266	46,783	40,680	36,911	...	
33	11	4	26	20	15	2,500	58	52	46	...	
57,859	63,790	ND	51,902	52,632	55,304	31,437	41,765	34,803	28,683	32,902	857
52,149	57,164	61,704	37,763	40,510	46,815	24,000	24,000	24,000	24,000	24,000	
66,982	68,886	75,410	62,290	66,290	61,741	43,973	52,541	42,250	42,202	42,450	
36	9	4	16	19	16	2,207	94	48	21	43	
41,820	44,920	46,000	...	...	...	30,922	36,183	36,630	25,200	...	858
41,820	44,920	46,000	...	...	...	19,500	32,736	36,630	25,200	...	
41,820	44,920	46,000	...	...	...	36,300	39,630	36,630	25,200	...	
1	1	1	...	...	...	52	2	1	1	...	
49,119	54,876	63,260	35,722	41,557	48,651	26,171	35,347	34,555	28,526	33,102	859
44,180	52,253	62,290	30,350	36,234	41,308	22,120	25,576	25,123	22,120	22,120	
52,329	56,014	64,601	43,251	44,235	56,994	47,711	49,283	40,934	33,045	40,664	
20	7	3	20	10	15	1,664	60	32	23	33	
56,376	57,223	69,595	45,667	45,637	53,693	34,312	44,703	43,414	29,590	...	860
49,041	53,661	65,919	37,093	38,246	47,848	22,800	34,581	25,565	22,800	...	
61,134	61,134	71,084	53,656	49,878	56,495	45,714	49,342	48,211	41,359	...	
66	19	8	15	17	27	3,771	166	71	69	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
TEXAS	(CONTINUED)												
861	3,200	$4,750	AVG	...	...	...	...	...	...	...	42,450	57,800	...
SAN ELIZARIO			LOW	...	...	...	...	...	...	...	38,500	57,800	...
			HIGH	72,100	...	...	...	57,800	51,600	59,900	46,400	57,800	...
			NO. OF PERSONS	1	...	...	...	1	1	1	2	1	...
862	4,716	$4,579	AVG	...	...	...	...	...	...	...	...	42,845	...
SCHERTZ-CIBOLO,			LOW	...	...	...	...	...	...	...	...	26,906	...
SCHERTZ			HIGH	77,757	...	...	30,433	47,436	59,970	56,776	...	59,674	...
			NO. OF PERSONS	1	...	...	1	1	1	1	...	8	...
863	18,881	$4,689	AVG	...	...	67,177	...	...	...	...	47,226	54,916	32,294
SOCORRO,			LOW	...	...	57,012	...	...	...	...	39,850	35,178	30,914
EL PASO			HIGH	122,200	...	77,798	53,092	46,166	61,065	61,065	53,070	61,065	35,110
			NO. OF PERSONS	1	...	6	1	1	1	1	11	26	8
864	10,234	$5,714	AVG	...	70,918	...	...	...	...	...	46,482	55,277	ND
SOUTH SAN ANTONIO,			LOW	...	70,918	...	...	...	...	...	38,347	37,517	32,530
SAN ANTONIO			HIGH	80,340	70,918	...	53,791	ND	61,001	57,976	54,083	70,581	63,564
			NO. OF PERSONS	1	3	...	1	1	1	1	10	14	5
865	28,331	$4,871	AVG	...	116,000	...	...	...	...	...	50,000	59,364	47,992
SPRING BRANCH,			LOW	...	116,000	...	...	...	...	...	43,500	50,500	36,000
HOUSTON			HIGH	165,000	116,000	...	70,000	81,000	74,500	74,000	55,000	77,500	66,000
			NO. OF PERSONS	1	1	...	1	1	1	1	26	21	27
866	18,593	$4,432	AVG	...	69,000	89,925	...	...	...	...	57,181	56,883	40,861
SPRING,			LOW	...	69,000	78,000	...	...	...	...	42,113	51,000	25,130
HOUSTON			HIGH	131,300	69,000	96,300	69,238	66,629	53,500	70,260	67,567	71,354	52,000
			NO. OF PERSONS	1	1	3	1	1	1	1	10	12	25
867	6,114	$4,510	AVG	...	...	62,798	...	...	...	...	...	54,437	59,971
TEXAS CITY			LOW	...	...	61,142	...	...	...	...	...	50,324	59,971
			HIGH	87,500	...	66,109	31,588	...	...	55,896	...	57,480	59,971
			NO. OF PERSONS	1	...	3	1	...	...	1	...	6	1
868	16,773	$3,760	AVG	...	...	70,006	...	...	...	...	41,490	47,782	30,874
TYLER			LOW	...	...	67,119	...	...	...	...	38,512	40,500	29,513
			HIGH	104,738	...	71,451	59,458	54,594	64,894	...	44,468	64,894	39,793
			NO. OF PERSONS	1	...	3	1	1	1	...	2	30	14
869	17,582	$4,588	AVG	...	79,991	70,141	...	...	...	...	45,225	48,750	35,125
UNITED,			LOW	...	79,991	70,141	...	...	...	...	40,225	40,582	28,610
LAREDO			HIGH	109,200	79,991	70,141	45,000	46,974	64,826	63,826	48,375	63,530	44,000
			NO. OF PERSONS	1	1	2	1	1	1	1	11	17	7
870	14,540	$4,304	AVG	...	...	65,486	...	...	...	...	42,225	50,471	34,137
VICTORIA			LOW	...	...	58,316	...	...	...	...	41,229	41,308	21,789
			HIGH	87,583	...	69,071	...	48,316	58,045	...	42,474	56,971	37,132
			NO. OF PERSONS	1	...	3	...	1	1	...	5	6	18
871	15,537	$5,176	AVG	...	86,301	72,977	...	...	...	...	...	59,248	36,988
WACO			LOW	...	86,301	69,418	...	...	...	...	...	38,887	31,384
			HIGH	104,790	86,301	80,094	51,873	52,695	50,000	50,000	...	61,373	45,047
			NO. OF PERSONS	1	1	3	1	1	1	1	...	19	21
872	12,076	$5,816	AVG	...	...	...	...	...	...	...	50,324	53,360	39,200
WESLACO			LOW	...	...	...	...	...	...	...	48,387	35,664	36,459
			HIGH	95,000	...	...	42,252	72,007	66,663	63,686	52,260	74,594	48,897
			NO. OF PERSONS	1	...	...	1	1	1	1	2	15	38
873	15,866	$4,024	AVG	...	...	67,600	...	...	...	...	42,324	49,926	ND
WICHITA FALLS			LOW	...	...	63,497	...	...	...	...	23,907	39,900	24,971
			HIGH	99,234	...	70,460	48,856	52,019	57,090	47,451	52,270	64,620	41,200
			NO. OF PERSONS	1	...	3	1	1	1	1	5	15	5
874	3,204	$3,544	AVG	...	...	56,000	...	...	...	...	31,895	...	36,359
WYLIE			LOW	...	...	56,000	...	...	...	...	31,895	...	31,536
			HIGH	76,000	...	56,000	40,012	60,818	...	...	31,895	...	40,035
			NO. OF PERSONS	1	...	1	1	1	...	...	1	...	3
875	48,224	$4,639	AVG	...	74,245	...	...	...	...	...	51,768	54,958	37,254
YSLETA,			LOW	...	71,244	...	...	...	...	...	34,296	38,281	25,428
EL PASO			HIGH	124,384	77,800	...	51,108	63,276	67,776	...	57,840	69,744	47,560
			NO. OF PERSONS	1	4	...	1	1	1	...	25	44	55
UTAH													
876	10,913	$3,083	AVG	...	...	...	...	...	...	...	...	52,124	...
BOX ELDER,			LOW	...	...	...	...	...	...	...	...	49,138	...
BRIGHAM CITY			HIGH	77,269	...	...	...	57,291	57,291	54,429	...	56,291	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	6	...
877	13,005	$4,105	AVG	...	61,443	...	...	...	...	...	...	57,662	44,474
CACHE,			LOW	...	61,443	...	...	...	...	...	...	57,662	41,920
NORTH LOGAN			HIGH	75,600	61,443	...	...	56,957	57,662	...	...	57,662	47,028
			NO. OF PERSONS	1	2	...	...	1	1	...	...	4	2

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
ND 50,100 51,500 3	45,600 45,600 45,600 1	52,100 52,100 52,100 1	36,200 31,700 38,400 4	34,400 34,400 34,400 1	39,000 38,000 40,000 2	25,546 22,800 34,961 207	39,500 31,300 41,900 5	30,700 26,600 35,300 3	30,050 28,300 31,800 2	29,040 29,040 29,040 1	861
47,089 43,075 49,826 5	50,375 50,375 50,375 1	58,065 58,065 58,065 1	33,172 33,172 33,172 1	40,544 40,544 40,544 1	44,243 43,025 45,460 2	ND 20,352 38,247 315	ND 31,343 40,359 9	31,751 25,921 37,943 6	13,793 11,245 21,492 6	... ...	862
60,057 53,769 62,889 11	56,648 51,945 58,336 4	61,677 56,077 69,175 3	58,746 43,769 60,057 18	53,927 43,869 56,648 12	57,233 47,315 61,677 9	31,069 22,800 40,340 1,159	46,953 35,722 54,713 32	34,764 26,060 47,003 20	31,001 24,946 39,964 20	44,380 28,600 53,910 31	863
ND 52,360 54,140 9	54,393 54,393 54,393 3	61,110 60,437 62,455 3	42,317 37,122 46,949 9	46,192 37,744 49,640 6	ND 34,592 50,730 6	30,924 23,536 45,735 710	42,359 33,900 49,538 25	35,863 29,902 44,630 11	29,384 23,536 32,960 15	39,809 26,207 46,188 11	864
59,326 51,000 69,500 23	63,214 57,000 71,000 7	75,125 73,000 76,500 4	47,500 40,000 53,500 15	47,267 40,000 53,000 15	51,192 42,000 56,000 13	33,000 25,000 42,500 1,724	42,440 28,600 47,796 42	38,635 29,600 44,800 38	29,260 25,000 34,000 25	31,000 25,000 40,500 41	865
56,901 50,400 66,500 13	64,180 62,000 70,200 4	79,750 74,000 85,500 2	43,276 38,050 51,344 15	46,162 37,000 54,366 14	49,831 45,000 56,000 11	33,700 23,000 49,690 1,037	44,778 35,000 55,750 51	38,530 28,101 45,861 19	26,785 17,313 38,200 19	34,743 23,000 51,981 223	866
52,011 49,470 55,435 5	56,962 56,595 57,329 2	65,025 65,025 65,025 1	37,988 36,720 41,914 6	43,350 43,350 43,350 2	43,106 41,732 44,237 3	31,308 22,241 42,306 405	37,125 30,202 48,650 16	36,622 28,300 42,306 9	27,599 24,500 39,348 8	36,072 22,600 47,446 10	867
49,999 46,515 53,494 17	52,410 49,165 56,584 6	64,257 64,257 64,257 2	... ...	37,791 36,478 38,566 7	45,339 42,104 51,105 9	30,000 21,115 38,503 1,122	34,087 28,000 44,838 32	31,970 24,484 37,685 24	25,712 21,997 35,774 19	37,833 23,381 44,316 52	868
50,150 46,500 55,872 16	ND 50,347 55,663 3	ND ND 63,234 4	42,150 37,708 50,200 23	ND 37,708 50,200 7	49,100 41,103 51,363 10	ND 22,255 38,695 1,111	38,500 28,799 47,318 43	37,708 32,277 45,077 21	ND 17,638 23,470 22	... ...	869
49,755 49,755 49,755 14	53,097 53,097 53,097 3	55,118 46,002 60,310 3	39,964 39,796 41,129 11	41,270 41,056 41,629 6	44,058 43,022 44,656 7	27,018 21,000 38,757 924	35,386 22,394 40,845 38	ND ND ND 18	34,447 26,701 40,040 8	31,680 21,789 37,132 16	870
48,478 42,415 55,842 18	49,153 45,712 52,512 6	59,795 55,000 62,193 3	38,257 35,268 42,940 15	40,068 34,000 43,510 10	42,971 35,513 47,033 9	25,837 20,300 32,558 1,075	35,494 29,010 38,946 36	30,832 21,718 36,182 18	30,531 23,448 33,558 4	27,081 20,300 32,558 325	871
52,623 47,263 64,345 6	ND 62,991 68,032 5	57,973 50,264 71,812 3	44,641 38,467 51,538 9	44,308 36,343 50,243 4	46,771 42,546 53,172 7	31,120 22,000 49,970 765	39,373 30,569 52,056 32	38,531 30,570 42,202 14	34,424 29,827 39,283 9	34,505 23,919 58,000 43	872
45,553 40,323 53,003 19	48,766 44,957 50,688 4	60,600 59,995 61,811 3	... ...	37,061 35,283 41,462 4	49,193 46,360 51,892 5	31,086 22,551 43,362 1,103	36,576 28,934 38,889 18	34,941 23,671 40,544 27	... ...	ND 26,051 49,202 75	873
48,575 47,093 49,632 3	49,000 49,000 49,000 1	55,958 55,958 55,958 1	... ...	44,808 44,808 44,808 1	51,783 51,783 51,783 1	25,383 20,772 33,891 203	34,052 29,638 40,852 6	29,957 28,530 31,383 2	23,995 20,772 32,030 4	... ...	874
55,939 44,544 61,464 36	55,488 45,788 60,828 10	65,652 63,276 69,744 7	43,006 32,411 54,505 37	48,191 34,296 55,366 10	52,899 38,232 57,636 22	29,262 22,800 40,352 3,196	40,919 27,290 47,631 80	34,331 24,829 41,455 50	27,210 23,256 35,834 48	35,314 24,175 54,527 68	875
47,216 44,845 49,138 15	51,284 49,138 53,429 2	54,145 51,998 56,291 2	... ...	49,138 49,138 49,138 2	49,853 ND ND 4	29,399 19,541 35,835 484	31,457 19,541 35,835 12	35,284 ND ND 4	26,364 26,364 26,364 1	23,337 19,541 35,835 23	876
50,719 40,089 51,990 11	54,953 51,533 55,826 6	56,018 45,168 61,443 3	... ...	47,034 40,484 50,478 4	50,351 40,708 54,826 4	31,008 18,906 37,811 442	30,258 18,906 37,811 12	29,579 18,906 37,811 19	... ...	26,840 18,906 37,811 60	877

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTEN-DENT*1	DEPUTY OR ASSOC. SUPTS.	ASSIS-TANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3
							PUBLIC RELA-TIONS	FINANCE AND BUSINESS	STAFF PERSON-NEL	INSTRUC-TIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
UTAH	(CONTINUED)												
878	77,393	$3,078	AVG	...	79,868	ND	...	...	...	...	ND	ND	...
GRANITE,			LOW	...	79,868	72,453	...	...	...	...	34,421	44,266	...
SALT LAKE CITY			HIGH	93,619	79,868	75,135	ND	...	ND	...	46,204	62,178	...
			NO. OF PERSONS	1	1	3	1	...	1	...	54	40	...
879	70,935	$3,007	AVG	...	...	ND	...	...	...	...	ND	59,738	55,038
JORDAN,			LOW	...	...	65,624	...	...	...	...	52,179	53,947	52,791
SANDY			HIGH	85,738	...	72,350	52,288	65,624	...	60,528	58,174	65,861	60,025
			NO. OF PERSONS	1	...	4	1	1	...	1	3	20	9
880	1,967	$3,645	AVG	...	...	...	...	...	...	...	...	48,464	...
MORGAN CO.,			LOW	...	...	...	...	...	...	...	...	48,464	...
MORGAN			HIGH	58,562	...	...	...	45,000	...	...	...	48,464	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
881	13,616	$3,492	AVG	...	...	59,063	...	...	...	...	...	ND	49,000
PROVO			LOW	...	...	59,063	...	...	...	...	...	50,261	46,384
			HIGH	74,000	...	59,063	...	61,520	57,367	...	...	54,000	52,923
			NO. OF PERSONS	1	...	1	...	1	1	...	...	7	13
882	23,278	$4,072	AVG	...	...	67,858	...	...	...	...	50,936	ND	52,002
SALT LAKE CITY			LOW	...	...	66,255	...	...	...	...	44,675	58,351	49,847
			HIGH	83,900*5	...	69,461	54,380	70,170	64,652	...	53,486	59,841	54,604
			NO. OF PERSONS	1	...	2	1	1	1	...	11	10	6
VERMONT													
883	1,066	$5,729	AVG	...	...	...	...	...	...	...	...	51,491	...
BARRE (ELEM.)			LOW	...	...	...	...	...	...	...	...	51,491	...
			HIGH	67,238	...	...	...	43,775	...	...	...	51,491	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
884	3,761	$7,015	AVG	...	...	68,625	...	...	...	...	...	56,025	...
CHITTENDEN SOUTH,			LOW	...	...	68,625	...	...	...	...	...	56,025	...
HINESBURG			HIGH	88,910	...	68,625	...	56,000	60,350	...	...	56,025	...
			NO. OF PERSONS	1	...	1	...	1	1	...	...	1	...
885	1,781	$6,705	AVG	...	...	59,664	...	...	...	...	...	46,500	40,721
LAMOILLE SOUTH NO. 26,			LOW	...	...	59,664	...	...	...	...	...	46,500	29,628
MORRISVILLE			HIGH	65,159	...	59,664	...	50,264	...	...	...	46,500	45,442
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	6
886	816	$7,073	AVG	...	...	...	...	...	...	...	...	...	...
ORANGE NORTH,			LOW	...	...	...	...	...	...	...	...	...	...
SOUTH BARRE			HIGH	65,245	...	...	47,524	...	36,400	...	...	...	...
			NO. OF PERSONS	1	...	...	1	...	1	...	...	...	...
887	2,317	$7,247	AVG	...	...	...	...	...	...	...	...	76,866	...
SOUTH BURLINGTON			LOW	...	...	...	...	...	...	...	...	76,866	...
			HIGH	91,789	...	...	...	65,336	...	71,305	...	76,866	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
VIRGINIA													
888	10,889	$5,587	AVG	...	...	74,125	...	...	...	...	34,396	48,232	40,068
ALBEMARLE CO.,			LOW	...	...	74,125	...	...	...	...	27,291	36,126	32,728
CHARLOTTESVILLE			HIGH	...	...	74,125	...	38,903	51,800	59,196	39,661	64,748	52,321
			NO. OF PERSONS	...	...	1	...	1	1	1	10	7	5
889	9,766	$8,301	AVG	...	90,000	81,346	...	...	...	...	59,627	65,945	50,230
ALEXANDRIA			LOW	...	90,000	78,875	...	...	...	...	51,941	61,343	45,852
			HIGH	...	90,000	85,183	64,647	...	71,010	...	66,117	71,010	53,807
			NO. OF PERSONS	...	1	3	1	...	1	...	8	12	4
890	3,090	$5,659	AVG	...	...	57,000	...	...	...	...	52,000	54,500	...
ALLEGHANY HIGHLANDS,			LOW	...	...	57,000	...	...	...	...	52,000	54,500	...
COVINGTON			HIGH	69,735	...	57,000	...	...	...	...	52,000	54,500	...
			NO. OF PERSONS	1	...	2	...	...	...	...	2	1	...
891	9,487	$4,254	AVG	...	...	...	...	...	...	...	43,286	49,091	ND
BEDFORD CO.,			LOW	...	...	...	...	...	...	...	38,376	46,642	ND
BEDFORD			HIGH	86,720	...	...	38,376	40,356	38,376	56,715	46,176	55,215	45,731
			NO. OF PERSONS	1	...	...	1	1	1	1	8	4	ND
892	4,450	$7,035	AVG	...	...	77,305	...	...	...	...	38,555	53,678	ND
CHARLOTTESVILLE			LOW	...	...	76,305	...	...	...	...	29,611	41,945	ND
			HIGH	86,460	...	78,305	42,884	42,210	67,270	...	47,498	71,928	64,805
			NO. OF PERSONS	1	...	3	1	1	1	...	12	5	10
893	34,496	$4,829	AVG	...	102,720	84,744	...	...	...	...	61,006	73,545	52,038
CHESAPEAKE			LOW	...	102,720	82,052	...	...	...	...	53,827	67,272	21,604
			HIGH	119,900	102,720	87,435	52,650	49,465	66,273	79,968	67,704	80,019	75,858
			NO. OF PERSONS	1	1	2	1	1	1	1	14	5	36
894	48,316	$4,588	AVG	...	80,730	73,935	...	...	...	...	45,684	58,689	45,291
CHESTERFIELD CO.,			LOW	...	80,730	71,691	...	...	...	...	36,204	44,427	34,358
CHESTERFIELD			HIGH	110,478	80,730	76,886	60,378	55,906	61,509	73,000	55,447	73,586	68,813
			NO. OF PERSONS	1	1	4	1	1	1	1	26	8	16

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
ND 44,266 53,147 63	ND 46,214 55,095 15	ND 53,297 62,179 10	ND 41,152 51,573 8	ND 42,672 51,573 23	ND 42,672 51,573 19	ND 20,353 43,667 3,395	ND 21,436 45,926 98	ND 20,353 43,667 60	ND 20,353 43,667 5	ND 20,353 43,667 59	878
45,222 40,546 50,015 48	48,302 44,224 51,326 15	50,595 45,900 54,450 9	40,546 40,546 40,546 1	42,983 40,798 45,451 14	44,339 40,681 47,406 32	30,372 20,188 39,493 2,961	31,337 22,337 40,693 55	36,336 34,350 37,789 19	ND 26,242 28,718 3	30,192 20,188 39,493 433	879
45,905 45,905 45,905 1	52,405 52,405 52,405 1	50,718 50,718 50,718 1	... ...	... ...	48,464 48,464 48,464 1	27,727 20,239 35,595 88	30,719 26,041 35,396 2	... ...	... ...	... ...	880
50,316 44,863 55,605 12	52,079 51,536 52,621 2	54,419 51,994 55,631 3	... ...	49,046 45,363 52,729 2	47,070 40,666 51,049 6	28,752 ND 37,225 586	33,000 22,259 43,429 11	31,882 20,390 37,225 16	... ...	30,512 24,505 37,412 27	881
52,462 50,061 56,721 27	51,996 51,996 51,996 5	58,351 58,351 58,351 4	35,911 33,496 38,326 2	46,376 42,846 49,847 5	51,001 46,415 51,996 8	33,550 22,058 41,848 928	38,292 25,015 44,150 22	38,457 29,308 41,848 37	35,594 33,372 37,815 2	34,772 22,058 41,848 205	882
... ...	53,790 53,790 53,790 1	... ...	... ...	44,805 44,805 44,805 1	... ...	36,861 23,520 41,630 78	34,251 28,048 40,454 2	26,519 26,519 26,519 1	27,754 27,754 27,754 1	39,278 39,278 39,278 1	883
... ...	ND 54,855 67,160 5	70,596 70,596 70,596 1	... ...	ND 40,000 58,925 4	57,240 57,240 57,240 1	40,812 22,381 50,414 300	ND 33,242 50,414 9	ND 30,378 55,924 7	ND 25,738 36,550 4	ND 43,050 50,000 5	884
60,283 59,740 60,825 2	... ...	61,514 57,932 65,096 2	48,992 48,992 48,992 1	59,000 59,000 59,000 1	43,023 43,023 43,023 1	37,097 23,794 52,357 125	41,843 38,592 49,407 5	43,533 35,399 49,407 4	30,154 26,875 34,659 3	51,687 51,687 51,687 1	885
45,429 44,024 47,972 3	... ...	54,075 54,075 54,075 1	... ...	... ...	40,000 40,000 40,000 1	26,047 20,000 41,000 61	ND ND 34,000 3	30,500 23,000 38,000 2	26,664 26,664 26,664 1	... ...	886
73,622 72,000 76,866 3	81,502 81,502 81,502 1	86,162 86,162 86,162 1	... ...	71,417 71,417 71,417 1	67,500 67,500 67,500 1	ND*5 ND 52,758 153	44,077*5 32,077 52,758 7	49,592*5 43,262 52,758 5	33,765*5 22,158 49,593 4	ND*5 ND 52,758 ND	887
52,867 48,585 58,752 16	54,654 52,321 60,676 5	65,326 62,676 67,975 2	43,298 38,029 48,400 5	42,360 38,903 44,016 5	49,182 47,244 55,970 7	31,762 24,498 37,056 740	34,775 28,291 43,942 33	33,159 27,726 36,056 24	... ...	ND ND 34,705 ND	888
63,421 58,189 67,198 12	69,475 68,245 70,090 3	76,076 71,687 80,464 2	51,431 47,455 57,004 4	52,732 49,038 54,277 4	59,889 58,715 60,476 3	44,190 27,909 68,015 629	51,930 31,517 62,108 30	49,015 39,185 58,530 21	32,989 29,388 37,505 15	43,877 27,909 69,825 227	889
45,367 36,800 49,500 6	52,000 52,000 52,000 1	54,500 54,500 54,500 1	41,160 41,160 41,160 1	... ...	42,039 36,117 46,500 3	30,656 23,500 39,200 188	37,292 26,700 47,040 9	31,000 24,000 39,200 8	... ...	31,446 23,500 39,200 40	890
46,775 45,257 50,300 13	ND 48,760 49,480 3	53,971 51,469 55,080 4	35,244 30,604 39,514 7	40,310 29,010 46,358 7	43,506 40,362 46,300 10	27,191 24,177 35,942 451	30,895 25,797 37,442 18	28,268 24,177 37,260 17	29,618 25,094 32,510 3	28,540 24,177 44,631 173	891
55,368 51,271 61,486 6	61,499 58,754 64,243 2	67,154 67,154 67,154 1	41,302 41,302 41,302 1	48,256 48,256 48,256 1	45,767 41,938 50,590 3	30,700 23,500 37,900 546	ND ND ND 14	ND ND ND 10	20,655 15,811 25,498 6	35,409 25,776 41,452 7	892
56,559 47,146 67,836 28	60,180 52,752 68,683 7	67,396 53,590 78,456 7	51,825 39,842 62,328 29	51,378 35,679 67,526 21	53,546 41,187 65,398 24	33,871 25,625 57,820 1,753	38,717 28,625 55,172 63	36,662 26,258 48,472 36	22,066 15,101 39,326 43	38,018 25,919 54,693 59	893
58,437 44,228 66,882 33	61,534 50,797 69,761 11	63,664 50,225 73,492 9	44,963 34,826 55,982 39	48,061 36,568 56,678 20	48,526 38,926 57,956 26	31,562 25,025 44,082 3,100	33,970 26,276 44,082 107	33,444 25,629 45,147 70	24,745 24,021 25,261 3	40,178 29,502 55,015 58	894

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
VIRGINIA (CONTINUED)													
895 ESSEX CO., TAPPAHANNOCK	1,568	$5,270	AVG	...	...	56,925	...	...	...	...	...	...	...
			LOW	...	...	56,925	...	...	...	...	...	...	...
			HIGH	62,000	...	56,925	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	1	...	...	...	...	...	...	...
896 FAIRFAX CO., SPRINGFIELD	140,400	$6,596	AVG	...	ND	ND	...	...	...	...	59,885	68,316	63,194
			LOW	...	92,246	92,246	...	...	...	...	ND	ND	ND
			HIGH	122,377	104,835	101,782	74,025	...	85,397	79,439	ND	ND	ND
			NO. OF PERSONS	1	4	8	1	...	1	1	63	177	27
897 FLOYD CO., FLOYD	1,865	$4,974	AVG	...	...	...	...	...	...	...	39,951	48,970	29,273
			LOW	...	...	...	...	...	...	...	39,951	48,970	29,273
			HIGH	67,900	...	...	...	42,304	...	45,350	39,951	48,970	29,273
			NO. OF PERSONS	1	...	...	...	1	...	1	1	1	1
898 FREDERICKSBURG	2,095	$5,828	AVG	...	...	64,151	...	...	...	...	...	54,563	...
			LOW	...	...	64,151	...	...	...	...	...	54,563	...
			HIGH	75,277	...	64,151	...	...	54,563	54,422	...	54,563	...
			NO. OF PERSONS	1	...	1	...	...	1	1	...	1	...
899 GALAX	1,200	$4,811	AVG	...	...	61,670	...	...	...	...	...	38,878	...
			LOW	...	...	61,670	...	...	...	...	...	38,878	...
			HIGH	67,547	...	61,670	...	...	...	55,558	...	38,878	...
			NO. OF PERSONS	1	...	1	...	...	...	1	...	1	...
900 GREENSVILLE CO., EMPORIA	2,750	$5,585	AVG	...	...	56,641	...	...	...	...	...	45,903	38,764
			LOW	...	...	56,641	...	...	...	...	...	33,528	38,764
			HIGH	72,100	...	56,641	...	51,907	...	...	...	54,026	38,764
			NO. OF PERSONS	1	...	1	...	1	...	...	...	6	1
901 HALIFAX CO., HALIFAX	6,715	$5,492	AVG	...	66,467	64,767	...	...	...	...	35,270	46,988	...
			LOW	...	66,467	64,767	...	...	...	...	32,156	42,431	...
			HIGH	86,468	66,467	64,767	...	47,776	...	51,664	37,692	53,731	...
			NO. OF PERSONS	1	1	1	...	1	...	1	4	9	...
902 HAMPTON	21,650	$4,804	AVG	...	...	80,547	...	...	...	...	ND	ND	...
			LOW	...	...	78,385	...	...	...	...	45,282	35,869	...
			HIGH	96,762	...	82,708	69,429	78,385	72,229	72,229	52,676	62,935	...
			NO. OF PERSONS	1	...	2	1	1	1	1	ND	ND	...
903 HANOVER CO., ASHLAND	13,426	$4,325	AVG	...	...	...	...	...	...	...	54,804	54,392	37,989
			LOW	...	...	...	...	...	...	...	46,774	47,343	27,500
			HIGH	93,126	...	...	55,707	63,149	65,349	69,344	57,099	67,940	55,598
			NO. OF PERSONS	1	...	...	1	1	1	1	7	12	6
904 HENRICO CO., RICHMOND	35,934	$5,675	AVG	...	...	89,023	...	...	...	...	56,611	71,788	50,943
			LOW	...	...	79,919	...	...	...	...	43,862	63,218	27,383
			HIGH	116,292	...	96,405	57,559	72,766	74,492	...	64,717	85,742	86,358
			NO. OF PERSONS	1	...	4	1	1	1	...	22	9	53
905 KING GEORGE CO., KING GEORGE	2,727	$4,642	AVG	...	...	60,767	...	...	...	...	43,797	41,033	23,512
			LOW	...	...	60,767	...	...	...	...	43,531	33,385	23,512
			HIGH	73,000	...	60,767	...	53,091	55,778	...	44,063	48,680	23,512
			NO. OF PERSONS	1	...	1	...	1	1	...	2	2	1
906 LOUDOUN CO., LEESBURG	18,270	$5,708	AVG	...	82,409	82,409	...	...	...	...	ND	55,647	...
			LOW	...	82,409	82,409	...	...	...	...	53,102	50,052	...
			HIGH	93,863	82,409	82,409	49,933	66,854	74,966	70,582	66,856	74,966	...
			NO. OF PERSONS	1	1	1	1	1	1	1	9	22	...
907 LOUISA CO., MINERAL	3,842	$5,062	AVG	...	...	64,388	...	...	...	...	...	52,025	43,387
			LOW	...	...	64,388	...	...	...	...	...	50,480	27,300
			HIGH	82,212	...	64,388	...	40,178	...	57,691	...	53,570	57,279
			NO. OF PERSONS	1	...	1	...	1	...	1	...	2	5
908 LYNCHBURG	9,349	$5,246	AVG	...	ND	ND	...	...	...	...	ND	ND	ND
			LOW	...	ND	ND	...	...	...	...	ND	ND	ND
			HIGH	95,150	ND	ND	ND	ND	ND	...	ND	ND	ND
			NO. OF PERSONS	1	1	2	1	1	1	...	4	8	9
909 MONTGOMERY CO., CHRISTIANSBURG	8,748	$5,180	AVG	...	...	65,631	...	...	...	...	47,372	58,826	41,690
			LOW	...	...	65,272	...	...	...	...	45,501	57,846	40,799
			HIGH	82,000	...	65,989	...	59,260	59,260	59,980	54,304	59,980	43,866
			NO. OF PERSONS	1	...	2	...	1	1	1	5	3	4
910 NEWPORT NEWS	30,808	$4,861	AVG	...	...	76,956	...	...	...	...	58,943	...	...
			LOW	...	...	73,236	...	...	...	...	47,321	...	...
			HIGH	104,127	...	84,659	45,605	55,579	61,821	65,908	63,989	...	...
			NO. OF PERSONS	1	...	6	1	1	1	1	14	...	...
911 NORTHAMPTON CO., EASTVILLE	2,590	$4,522	AVG	...	...	58,015	...	...	...	...	...	45,000	...
			LOW	...	...	58,015	...	...	...	...	...	38,222	...
			HIGH	65,900	...	58,015	...	43,455	...	54,038	...	54,061	...
			NO. OF PERSONS	1	...	1	...	1	...	1	...	4	...
912 NOTTOWAY CO., NOTTOWAY	2,461	$5,047	AVG	...	...	55,765	...	...	...	...	...	49,859	...
			LOW	...	...	55,765	...	...	...	...	...	49,859	...
			HIGH	64,480	...	55,765	...	50,729	...	50,729	...	49,859	...
			NO. OF PERSONS	1	...	1	...	1	...	1	...	1	...

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
49,500	49,365	53,740	36,297	...	40,135	27,590	32,937	31,520	...	36,523	895
49,500	49,365	53,740	36,297	...	40,135	23,600	28,955	27,590	...	32,715	
49,500	49,365	53,740	36,297	...	40,135	35,970	40,967	35,970	...	43,880	
1	1	1	1	...	1	105	4	3	...	3	
70,317	74,390	77,376	53,475	63,150	68,561	ND	49,434	49,958	...	51,892	896
ND	ND	ND	ND	ND	ND	ND	ND	ND	...	ND	
ND	ND	ND	ND	ND	ND	ND	ND	ND	...	ND	
132	20	42	89	20	81	9,309	268	211	...	174	
44,539	...	52,714	...	...	45,121	27,188	28,011	29,330	14,131	31,528	897
42,464	...	52,714	...	...	42,106	21,350	22,700	24,739	14,131	23,981	
48,156	...	52,714	...	...	48,136	39,939	30,226	34,437	14,131	37,276	
4	...	1	...	...	2	127	5	5	1	4	
53,155	56,596	61,902	47,724	50,324	47,937	28,657	39,266	37,923	19,248	28,657	898
53,155	56,596	61,902	47,724	50,324	47,937	25,000	29,150	32,086	19,248	25,000	
53,155	56,596	61,902	47,724	50,324	47,937	42,083	47,941	40,842	19,248	42,083	
1	1	1	1	1	1	196	7	3	3	10	
47,669	46,669	55,267	40,701	...	46,669	30,166	40,055	34,331	15,755	32,131	899
47,669	46,669	55,267	40,701	...	46,669	25,191	34,611	30,774	15,755	28,471	
47,669	46,669	55,267	40,701	...	46,669	40,317	45,980	37,888	15,755	36,032	
1	1	1	1	...	1	72	4	2	1	11	
46,875	47,138	50,765	38,452	35,463	47,088	28,812	31,352	28,034	27,397	39,000	900
42,555	47,138	50,765	35,463	35,463	43,598	22,200	25,310	23,072	27,397	39,000	
49,727	47,138	50,765	41,440	35,463	50,391	39,000	40,852	34,351	27,397	39,000	
4	1	1	2	1	3	196	9	5	1	2	
44,240	56,406	65,595	42,128	43,742	ND	27,536	28,981	30,870	...	34,602	901
36,680	56,406	65,595	42,128	38,782	43,296	22,772	27,472	27,181	...	31,684	
48,703	56,406	65,595	42,128	48,702	46,830	43,861	39,444	36,835	...	36,753	
15	1	1	1	2	4	479	17	16	...	4	
ND	ND	ND	39,752	ND	ND	ND	ND	ND	ND	ND	902
43,641	53,096	62,115	38,470	34,199	41,962	25,500	25,500	25,500	15,938	24,000	
60,504	62,115	70,896	41,034	54,757	62,935	44,119	44,119	44,119	36,323	52,592	
24	5	4	2	10	12	1,452	63	45	32	52	
55,179	ND	63,335	40,700	46,922	ND	31,735	37,566	33,732	21,120	31,272	903
51,730	55,761	61,536	37,856	40,025	45,633	25,948	29,016	26,052	19,870	25,948	
61,490	67,938	66,920	47,943	50,369	55,598	54,646	52,405	44,876	23,620	55,598	
11	3	3	9	5	6	724	35	24	3	131	
64,144	63,995	74,918	50,149	53,181	56,253	35,805	41,655	39,874	22,837	50,112	904
51,192	54,923	60,322	43,400	42,845	48,174	25,152	27,747	26,990	21,852	35,181	
79,919	76,259	83,756	56,167	63,825	69,432	54,923	56,226	49,954	24,000	76,259	
34	7	7	11	14	21	2,171	98	64	21	40	
53,042	49,353	64,686	38,957	37,604	53,733	31,806	ND	30,730	19,624	38,340	905
50,424	49,353	64,686	37,995	37,604	53,733	23,483	33,120	23,937	15,580	ND	
55,659	49,353	64,686	39,919	37,604	53,733	40,173	38,945	38,856	26,248	46,798	
2	1	1	2	1	1	204	8	4	4	10	
58,756	68,343	70,800	45,088	52,631	58,712	35,282	42,186	41,430	23,179	35,282	906
51,555	61,627	64,257	44,478	48,478	55,107	26,595	29,653	28,558	17,927	26,595	
66,855	70,582	74,966	47,187	56,199	65,801	52,417	55,795	51,809	27,685	52,417	
24	5	6	11	7	3	886	51	33	9	326	
53,570	ND	59,752	41,403	ND	48,110	ND	35,160	35,418	27,616	32,661	907
51,510	ND	59,752	36,000	ND	45,329	24,111	26,308	33,627	25,354	29,901	
56,249	ND	59,752	45,329	ND	49,500	46,054	42,525	37,416	29,497	34,323	
3	1	1	5	2	3	259	9	5	3	5	
50,383	56,167	73,631	42,838	45,565	47,497	33,285	34,803	33,117	17,802	28,655	908
46,124	53,382	72,202	42,838	38,182	44,000	24,500	26,883	25,200	16,386	20,000	
58,164	59,736	75,060	42,838	52,448	52,440	47,875	53,390	43,208	21,656	37,310	
13	3	2	1	6	6	568	27	18	6	130	
51,024	52,789	58,921	...	45,778	48,274	29,639	ND	31,876	39,453	29,055	909
48,523	50,559	56,461	...	45,501	47,163	22,260	ND	23,965	39,453	22,260	
56,090	55,018	60,704	...	46,054	51,173	45,104	45,104	45,104	39,453	45,104	
13	2	4	...	2	6	520	ND	21	1	140	
57,142	56,664	68,922	44,835	46,857	55,671	31,818	36,318	38,909	20,038	40,911	910
54,381	50,923	63,945	39,024	41,257	50,127	26,100	27,163	26,508	18,000	31,905	
65,234	58,959	79,127	50,213	59,625	60,675	45,061	45,061	45,765	26,400	50,143	
25	7	5	14	15	15	1,307	81	42	35	28	
48,000	46,789	52,720	...	44,153	45,812	28,000	ND	35,000	22,000	29,000	911
44,153	46,789	52,720	...	44,153	41,517	21,900	27,600	33,800	21,200	24,900	
52,061	46,789	52,720	...	44,153	50,107	35,000	38,300	38,400	23,300	33,300	
4	1	1	...	1	2	158	7	4	5	3	
48,315	49,309	51,729	...	47,986	46,160	30,324	35,535	29,927	24,425	...	912
46,560	49,309	51,729	...	47,986	46,160	22,550	25,353	25,170	23,680	...	
51,234	49,309	51,729	...	47,986	46,160	36,983	43,708	33,081	25,170	...	
4	1	1	...	1	1	167	6	5	2	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
VIRGINIA (CONTINUED)													
913	3,499	$4,423	AVG	...	...	51,500	...	...	...	...	...	45,300	27,282
PAGE CO.,			LOW	...	...	50,500	...	...	...	...	...	42,500	27,282
LURAY			HIGH	72,500	...	52,500	...	...	...	...	...	47,900	27,282
			NO. OF PERSONS	1	...	2	...	...	...	...	...	3	1
914	17,778	$4,815	AVG	...	...	72,497	...	...	...	...	49,225	56,401	54,296
PORTSMOUTH			LOW	...	...	65,270	...	...	...	...	40,307	43,971	43,971
			HIGH	111,205	...	79,723	64,601	61,129	...	...	55,555	67,265	62,130
			NO. OF PERSONS	1	...	2	1	1	...	...	21	11	10
915	2,672	$4,549	AVG	...	...	59,103	...	...	...	...	...	42,234	31,100
POWHATAN CO.,			LOW	...	...	57,882	...	...	...	...	...	42,234	26,729
POWHATAN			HIGH	72,495	...	60,324	...	34,675	...	...	...	42,234	33,845
			NO. OF PERSONS	1	...	2	...	1	...	...	...	2	5
916	5,303	$4,697	AVG	...	...	64,682	...	...	...	...	52,693	47,300	37,160
PRINCE GEORGE CO.,			LOW	...	...	61,857	...	...	...	...	49,853	35,224	37,160
PRINCE GEORGE			HIGH	81,343	...	67,507	55,533	40,823	...	...	55,533	58,471	37,160
			NO. OF PERSONS	1	...	2	1	1	...	...	2	6	1
917	46,148	$5,471	AVG	...	81,518	...	...	...	...	...	62,183	64,910	47,784
PRINCE WILLIAM CO.,			LOW	...	76,644	...	...	...	...	...	56,197	51,617	29,663
MANASSAS			HIGH	104,040	84,018	...	78,246	71,681	79,020	64,935	72,087	75,412	57,821
			NO. OF PERSONS	1	6	...	1	1	1	1	18	23	18
918	1,294	$7,658	AVG	...	...	...	...	...	...	...	51,756	41,189	...
QUANTICO			LOW	...	...	...	...	...	...	...	51,756	26,834	...
			HIGH	88,950	...	...	...	39,719	...	72,374	51,756	55,543	...
			NO. OF PERSONS	1	...	...	...	1	...	1	1	2	...
919	27,916	$6,290	AVG	...	88,866	77,879	...	...	...	...	48,624	49,645	41,301
RICHMOND			LOW	...	88,866	77,879	...	...	...	...	35,349	40,610	31,219
			HIGH	103,211	88,866	77,879	50,644	65,002	62,803	69,631	50,925	74,591	53,572
			NO. OF PERSONS	1	1	1	1	1	1	1	19	55	41
920	12,925	$5,596	AVG	...	...	70,949	...	...	...	...	51,200	50,392	43,789
ROANOKE			LOW	...	...	63,914	...	...	...	...	49,322	37,127	39,591
			HIGH	99,370	...	79,208	47,892	59,984	53,248	58,805	53,078	61,871	50,948
			NO. OF PERSONS	1	...	4	1	1	1	1	2	23	4
921	13,687	$5,649	AVG	...	...	69,023	...	...	...	...	53,750	63,200	46,090
ROANOKE CO.,			LOW	...	...	69,023	...	...	...	...	47,999	63,200	34,485
SALEM			HIGH	90,000	...	69,023	63,200	63,200	63,200	63,200	57,000	63,200	54,939
			NO. OF PERSONS	1	...	1	1	1	1	1	12	5	8
922	9,998	$5,301	AVG	...	...	61,720	...	...	...	...	52,400	54,860	...
ROCKINGHAM CO.,			LOW	...	...	61,220	...	...	...	...	51,640	44,410	...
HARRISONBURG			HIGH	70,000	...	62,220	...	60,400	58,730	56,640	53,340	62,090	...
			NO. OF PERSONS	1	...	2	...	1	1	1	5	9	...
923	3,758	$5,599	AVG	...	...	66,975	...	...	...	...	57,950	62,270	...
SALEM			LOW	...	...	66,975	...	...	...	...	57,950	60,740	...
			HIGH	83,443	...	66,975	...	...	60,740	60,740	57,950	63,800	...
			NO. OF PERSONS	1	...	1	...	...	1	1	1	2	...
924	15,491	$5,431	AVG	...	...	70,635	...	...	...	...	ND	ND	...
STAFFORD CO.,			LOW	...	...	70,635	...	...	...	...	ND	ND	...
STAFFORD			HIGH	96,025	...	70,635	61,310	61,310	61,310	61,310	54,910	61,310	...
			NO. OF PERSONS	1	...	4	1	1	1	1	4	5	...
925	2,959	$5,496	AVG	...	...	55,303	...	...	...	...	40,951	54,562	...
STAUNTON			LOW	...	...	55,303	...	...	...	...	40,349	53,477	...
			HIGH	73,027	...	55,303	...	51,671	...	57,128	41,553	55,646	...
			NO. OF PERSONS	1	...	1	...	1	...	1	2	2	...
926	75,752	$4,499	AVG	...	94,712	82,772	...	...	...	...	53,566	64,836	58,234
VIRGINIA BEACH			LOW	...	94,712	74,993	...	...	...	...	43,857	52,254	44,289
			HIGH	125,400	94,712	90,550	72,742	57,020	72,542	76,254	66,765	80,254	66,765
			NO. OF PERSONS	1	1	2	1	1	1	1	54	11	34
927	6,917	$5,797	AVG	...	...	75,604	...	...	...	...	45,312	66,221	...
WILLIAMSBURG-JAMES CITY CO.,			LOW	...	...	75,604	...	...	...	...	41,773	62,203	...
WILLIAMSBURG			HIGH	89,500	...	75,604	43,306	74,982	57,864	...	51,074	70,238	...
			NO. OF PERSONS	1	...	1	1	1	1	...	4	2	...
928	2,932	$8,033	AVG	...	...	76,018	...	...	...	...	...	36,366	58,539
WINCHESTER			LOW	...	...	76,018	...	...	...	...	...	19,004	53,846
			HIGH	82,143	...	76,018	...	61,237	59,829	59,829	...	59,829	62,645
			NO. OF PERSONS	1	...	1	...	1	1	1	...	3	3
929	10,699	$4,671	AVG	...	74,613	71,408	...	...	...	...	...	60,608	43,357
YORK CO.,			LOW	...	74,613	71,408	...	...	...	...	...	51,938	33,638
YORKTOWN			HIGH	89,636	74,613	71,408	...	62,442	65,564	...	...	70,233	52,865
			NO. OF PERSONS	1	1	1	...	1	1	...	...	6	13
WASHINGTON													
930	11,802	$5,341	AVG	...	ND	...	...	...	...	...	73,147	58,849	42,099
AUBURN			LOW	...	ND	...	...	...	...	...	70,052	46,831	36,557
			HIGH	104,585	86,613	...	...	73,882	...	...	74,772	73,882	51,510
			NO. OF PERSONS	1	3	...	...	1	...	...	4	7	9

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMENTARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMENTARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASSROOM TEACHERS 18	NONSUPERVISORY PROFESSIONAL STAFF COUNSELORS 19	NONSUPERVISORY PROFESSIONAL STAFF LIBRARIANS 20	NONSUPERVISORY PROFESSIONAL STAFF SCHOOL NURSES 21	NONSUPERVISORY PROFESSIONAL STAFF OTHER*4 22	
42,626	...	47,667	40,500	...	40,750	26,320	31,029	28,848	29,238	27,964	913
42,500	...	47,500	40,500	...	40,000	21,715	23,255	22,988	29,238	21,715	
43,000	...	48,000	40,500	...	41,500	36,000	43,684	36,400	29,238	36,000	
5	...	3	1	...	2	240	8	7	2	19	
52,861	53,047	65,330	43,758	48,193	48,456	31,001	35,210	32,857	18,235	ND	914
46,197	48,526	62,606	38,362	41,850	39,832	25,515	27,508	27,075	17,157	ND	
60,275	67,265	67,265	51,092	53,560	56,285	49,733	49,732	41,444	23,096	52,686	
16	8	3	12	8	9	1,181	44	29	31	ND	
52,414	49,498	54,988	41,216	41,216	44,327	37,176	36,685	32,586	...	27,873	915
52,414	49,498	54,988	41,216	41,216	44,327	24,241	24,241	24,241	...	24,241	
52,414	49,498	54,988	41,216	41,216	44,327	47,600	40,162	41,705	...	40,162	
1	1	1	1	1	1	141	6	3	...	33	
53,605	57,891	63,601	45,973	48,385	51,543	31,955	39,702	37,039	20,365	34,960	916
43,320	56,480	63,601	45,973	38,550	46,199	25,500	28,397	28,132	20,365	27,287	
63,038	59,302	63,601	45,973	58,219	59,358	48,127	53,400	47,431	20,365	38,823	
6	2	1	1	2	3	313	15	10	1	4	
65,917	68,071	75,146	47,656	53,813	57,931	36,606	43,620	42,686	...	45,220	917
56,527	61,291	69,001	43,082	50,126	53,110	27,082	27,598	28,579	...	31,723	
71,625	72,926	80,930	55,511	63,142	65,094	68,218	57,476	50,401	...	57,789	
48	11	7	19	16	23	2,702	127	70	...	43	
67,478	58,527	ND	...	...	...	43,878	47,943	45,237	30,287	39,881	918
58,527	58,527	ND	...	...	...	29,076	38,763	34,879	30,287	28,175	
75,052	58,527	ND	...	...	...	62,544	55,594	55,594	30,287	62,544	
3	1	1	...	...	...	90	4	3	1	13	
60,311	61,717	61,728	50,173	50,156	50,537	35,495	42,684	36,891	26,506	ND	919
47,011	53,947	53,947	40,684	35,453	39,878	24,643	31,082	25,941	24,691	ND	
68,635	68,635	68,635	53,573	53,573	56,251	43,981	50,925	46,296	36,048	52,707	
31	8	9	13	14	17	2,216	81	60	31	ND	
48,203	54,809	62,528	41,972	46,666	47,747	32,290	36,981	34,071	...	34,049	920
40,019	51,311	62,312	41,348	41,442	42,785	24,546	25,846	24,846	...	24,546	
58,073	57,808	62,743	42,595	51,993	53,927	40,894	39,569	39,569	...	42,000	
21	6	2	2	6	9	922	42	30	...	54	
52,594	56,835	61,481	40,120	49,658	50,517	35,200	39,050	38,040	...	32,300	921
43,996	53,500	58,600	37,114	40,806	48,868	25,200	28,142	26,775	...	25,200	
57,823	59,192	63,192	42,309	53,803	58,903	46,560	50,302	40,878	...	50,400	
17	5	5	8	9	10	819	45	29	...	186	
51,190	54,840	61,440	45,190	44,160	47,750	29,890	33,890	32,820	30,175	40,070	922
48,590	54,400	59,890	42,490	43,710	47,260	24,200	26,840	25,520	27,190	35,930	
53,560	55,020	63,070	49,720	45,010	49,350	51,640	51,750	37,740	33,160	44,160	
12	4	3	3	3	6	670	28	20	2	8	
56,499	57,945	63,800	...	54,640	54,190	35,435	40,769	41,186	35,065	40,268	923
53,760	57,945	63,800	...	53,290	53,290	26,775	28,845	31,473	35,065	26,775	
57,950	57,945	63,800	...	55,990	55,990	43,440	42,940	45,609	35,065	43,440	
4	1	1	...	2	3	263	11	7	1	12	
58,620	62,870	68,380	50,205	54,910	57,660	28,030	30,330	ND	20,061	ND	924
58,620	62,870	68,380	50,205	54,910	57,660	26,000	28,300	26,000	16,890	28,300	
58,620	62,870	68,380	50,205	54,910	57,660	54,834	45,890	40,785	27,020	45,445	
11	5	3	11	6	12	955	40	21	18	31	
ND	51,309	57,813	...	42,065	51,310	ND	ND	ND	20,694	ND	925
47,696	51,309	57,813	...	42,065	50,948	22,575	ND	ND	16,991	37,308	
50,587	51,309	57,813	...	42,065	51,671	34,523	ND	ND	24,396	48,780	
4	1	1	...	1	2	241	10	6	2	3	
60,729	65,399	71,739	48,623	55,088	50,525	33,423	36,593	37,160	20,591	43,974	926
46,355	54,555	52,523	41,490	43,857	43,857	26,250	28,450	26,420	18,375	36,353	
68,541	74,262	78,197	53,918	60,606	65,018	49,812	49,812	46,887	26,198	53,860	
55	15	13	58	38	37	4,783	190	105	82	59	
59,493	59,675	64,480	43,450	51,713	45,484	33,110	40,991	38,135	27,625	...	927
52,025	56,044	64,480	41,600	42,000	44,616	25,266	28,828	30,050	25,130	...	
63,711	63,500	64,480	47,073	57,793	45,968	53,300	50,687	53,329	31,388	...	
6	3	1	3	3	4	535	16	10	10	...	
58,815	65,460	70,387	...	55,606	55,958	31,139	ND	36,882	27,926	43,746	928
54,198	65,460	70,387	...	55,606	55,606	25,000	29,122	27,500	27,468	40,099	
62,106	65,460	70,387	...	55,606	56,310	41,985	54,768	46,184	28,155	49,271	
4	1	1	...	1	2	201	11	7	3	4	
56,093	57,617	62,305	40,168	45,542	45,105	31,547	36,876	35,514	18,914	33,488	929
47,109	49,936	58,908	32,451	37,565	39,443	24,800	26,808	24,800	14,714	24,800	
61,848	66,277	65,564	47,714	50,797	49,792	52,000	47,681	45,153	23,439	46,232	
10	3	3	5	5	6	611	29	17	6	14	
63,318	71,166	71,905	...	58,086	ND	34,000	ND	ND	ND	ND	930
51,146	71,166	63,097	...	52,767	63,097	21,425	ND	ND	ND	ND	
66,748	71,166	76,754	...	62,873	66,748	44,942	ND	ND	ND	ND	
12	4	3	...	7	3	582	27	17	6	24	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
WASHINGTON (CONTINUED)													
931 BETHEL, SPANAWAY	13,112	$5,771	AVG	...	...	76,673	...	...	...	...	...	53,552	54,504
			LOW	...	...	75,500	...	...	...	...	...	45,885	37,754
			HIGH	95,964	...	80,191	37,754	54,018	68,605	68,605	...	68,605	68,605
			NO. OF PERSONS	1	...	4	1	1	1	1	...	6	12
932 CENTRAL KITSAP, SILVERDALE	12,757	$5,210	AVG	...	...	82,685	...	...	...	...	50,853	62,450	47,180
			LOW	...	...	82,685	...	...	...	...	43,755	48,737	38,383
			HIGH	94,000	...	82,685	29,372	74,525	70,306	...	59,984	76,991	69,079
			NO. OF PERSONS	1	...	2	1	1	1	...	4	11	6
933 CENTRAL VALLEY, GREENACRES	10,226	$5,672	AVG	...	...	83,022	...	...	...	...	71,745	70,294	38,961
			LOW	...	...	83,022	...	...	...	...	71,745	64,077	30,865
			HIGH	93,075	...	83,022	51,622	79,987	...	64,077	71,745	76,511	67,830
			NO. OF PERSONS	1	...	1	1	1	...	1	1	2	13
934 CENTRALIA	3,399	$5,852	AVG	...	...	70,554	...	...	...	...	...	57,826	...
			LOW	...	...	70,554	...	...	...	...	...	57,826	...
			HIGH	76,820	...	70,554	...	47,983	...	...	...	57,826	...
			NO. OF PERSONS	1	...	1	...	1	...	...	...	1	...
935 CHEWELAH	1,255	$4,729	AVG	...	...	...	...	...	...	...	...	56,656	...
			LOW	...	...	...	...	...	...	...	...	56,656	...
			HIGH	75,000	...	...	...	...	...	...	...	56,656	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	...
936 CLOVER PARK, TACOMA	12,508	$6,793	AVG	...	...	73,807	...	...	...	...	51,056	55,493	...
			LOW	...	...	73,807	...	...	...	...	50,355	44,815	...
			HIGH	95,240	...	73,807	59,808	59,808	65,334	59,808	51,757	59,808	...
			NO. OF PERSONS	1	...	1	1	1	1	1	2	7	...
937 COLUMBIA, BURBANK	884	$5,277	AVG	...	...	...	...	...	...	...	...	36,785	33,566
			LOW	...	...	...	...	...	...	...	...	36,785	33,566
			HIGH	...	...	...	...	...	...	...	...	36,785	33,566
			NO. OF PERSONS	...	...	...	...	...	...	...	...	1	1
938 DAVENPORT	445	$6,748	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	66,201	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
939 EDMONDS, LYNWOOD	19,115	$5,821	AVG	...	89,212	81,102	...	...	...	...	ND	63,890	61,512
			LOW	...	89,212	81,102	...	...	...	...	58,438	57,266	61,512
			HIGH	113,029	89,212	81,102	77,778	74,452	74,452	77,778	64,741	68,159	61,512
			NO. OF PERSONS	1	1	2	1	1	1	1	11	16	2
940 EVERETT	16,823	$6,065	AVG	...	...	86,087	...	...	...	...	61,123	62,729	41,086
			LOW	...	...	86,087	...	...	...	...	61,123	51,691	35,308
			HIGH	102,578	...	86,087	69,027	76,942	76,942	76,942	61,123	76,942	47,123
			NO. OF PERSONS	1	...	1	1	1	1	1	8	19	14
941 FEDERAL WAY	20,043	$5,472	AVG	...	...	84,870	...	...	...	...	...	56,681	...
			LOW	...	...	84,870	...	...	...	...	...	52,933	...
			HIGH	112,000	...	84,870	59,877	66,010	65,859	67,292	...	62,844	...
			NO. OF PERSONS	1	...	4	1	1	1	1	...	6	...
942 KENNEWICK	12,490	$5,661	AVG	...	...	77,058	...	...	...	...	...	60,348	...
			LOW	...	...	75,367	...	...	...	...	...	45,400	...
			HIGH	93,672	...	79,803	...	...	32,000	...	...	72,739	...
			NO. OF PERSONS	1	...	3	...	...	1	...	...	14	...
943 KENT	23,000	$5,947	AVG	...	98,090	89,877	...	...	...	...	...	ND	62,916
			LOW	...	98,090	89,374	...	...	...	...	...	60,513	53,533
			HIGH	122,612	98,090	90,884	63,805	75,996	75,996	...	...	75,996	65,727
			NO. OF PERSONS	1	1	3	1	1	1	...	...	16	8
944 LAKE WASHINGTON, KIRKLAND	22,969	$5,725	AVG	...	92,213	84,490	...	...	...	...	...	77,162	49,723
			LOW	...	89,990	84,490	...	...	...	...	...	65,575	29,000
			HIGH	116,290	94,435	84,490	58,255	...	81,475	...	...	81,475	72,000
			NO. OF PERSONS	1	2	2	1	...	1	...	...	11	11
945 LONGVIEW	7,181	$6,225	AVG	...	74,626	...	...	...	...	...	...	54,204	55,226
			LOW	...	74,626	...	...	...	...	...	...	43,350	55,226
			HIGH	88,400	74,626	...	32,210	...	68,252	68,252	...	68,252	55,226
			NO. OF PERSONS	1	1	...	1	...	1	1	...	8	2
946 METHOW VALLEY, TWISP	741	$6,079	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	64,799	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
947 OCOSTA, WESTPORT	987	$5,177	AVG	...	...	...	...	...	...	...	31,320	...	...
			LOW	...	...	...	...	...	...	...	31,320	...	...
			HIGH	73,400	...	...	...	34,677	...	...	31,320	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	1	...	...
948 OMAK	2,049	$6,593	AVG	...	...	63,160	...	...	...	...	...	56,119	...
			LOW	...	...	63,160	...	...	...	...	...	56,119	...
			HIGH	70,000	...	63,160	...	43,104	60,368	...	...	56,119	...
			NO. OF PERSONS	1	...	1	...	1	1	...	...	1	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			... ASSISTANT PRINCIPALS ...			...... NONSUPERVISORY PROFESSIONAL STAFF					
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHER*4 22	
61,717	63,831	67,723	52,423	58,793	59,798	34,716	39,155	38,712	35,351	37,019	931
60,309	63,831	67,723	52,089	58,793	59,798	21,425	21,425	21,425	21,425	21,425	
61,818	63,831	67,723	53,424	58,793	59,798	44,942	44,942	44,942	44,942	44,942	
15	4	2	4	4	4	598	13	20	3	26	
62,727	66,788	65,649	...	55,599	56,513	35,685	ND	41,565	...	35,002	932
52,073	61,839	59,176	...	53,329	53,849	21,425	32,858	27,960	...	21,425	
66,279	69,262	72,240	...	60,138	59,176	46,043	43,755	43,755	...	43,755	
13	3	3	...	3	2	520	12	19	...	133	
59,490*5	62,400*5	68,740*5	...	54,596*5	55,255*5	37,882	43,340	39,184	35,949	41,234	933
49,080	58,919	68,070	...	45,485	50,015	21,425	36,593	27,386	24,096	25,687	
61,138	64,275	69,409	...	64,275	60,731	44,942	44,942	44,942	44,942	50,100	
13	5	2	...	5	6	547	25	18	6	23	
56,552	61,485	62,559	...	54,964	57,852	39,890	36,831	44,942	23,078	...	934
54,006	61,485	62,559	...	54,964	56,856	21,425	26,467	44,942	23,078	...	
57,826	61,485	62,559	...	54,964	58,307	44,942	44,942	44,942	23,078	...	
5	1	1	...	1	2	187	10	2	1	...	
51,000	55,500	60,000	...	...	50,000	ND	37,711	41,942	...	33,844	935
51,000	55,500	60,000	...	...	50,000	ND	25,687	41,942	...	28,452	
51,000	55,500	60,000	...	...	50,000	44,942	44,942	41,942	...	43,032	
1	1	1	...	...	1	59	3	1	...	7	
57,398	58,852	63,757	...	52,273	58,239	35,324	36,435	40,828	34,932	38,458	936
49,493	55,463	61,109	...	46,828	56,360	21,425	25,687	26,489	22,724	25,626	
59,178	59,982	66,405	...	54,088	59,178	44,942	48,687	46,190	44,942	44,942	
19	4	2	...	4	3	682	31	24	11	41	
56,250	56,750	54,750	...	...	...	37,676	40,429	...	...	...	937
56,250	56,750	54,750	...	...	...	21,425	40,429	...	...	...	
56,250	56,750	54,750	...	...	...	44,942	40,429	...	...	...	
1	1	1	...	...	...	49	1	...	...	...	
50,153	...	67,463	...	...	...	35,143	48,275	...	...	...	938
50,153	...	67,463	...	...	...	21,425	48,275	...	...	...	
50,153	...	67,463	...	...	...	44,942	48,275	...	...	...	
1	...	1	...	...	...	29	1	...	...	...	
63,440	66,143	69,874	59,287	60,762	62,917	36,454	35,166	41,820	38,751	38,821	939
61,793	64,217	64,217	59,287	60,762	61,283	21,530	30,017	28,592	25,981	25,813	
64,264	66,786	71,980	59,287	60,762	63,734	45,163	45,163	45,163	45,163	45,163	
24	4	5	1	4	9	902	27	29	7	59	
63,767	69,443	74,722	...	61,060	63,092	38,021	40,716	42,772	...	37,566	940
60,050	68,415	72,524	...	57,505	59,419	21,464	25,777	21,464	...	22,114	
67,595	70,470	76,942	...	64,720	66,874	45,724	45,724	45,724	...	45,724	
15	5	4	...	5	7	724	46	26	...	147	
65,691	69,176	74,508	...	63,068	64,539	34,490	38,193	38,581	ND	33,481	941
63,020	69,176	74,508	...	63,068	62,196	21,425	25,131	23,344	21,425	21,425	
66,743	69,176	74,508	...	63,068	65,710	44,942	44,942	44,942	43,032	44,942	
23	5	6	...	6	8	685	44	31	15	247	
60,352	63,373	69,041	...	56,276	59,035	37,000	38,279	ND	29,870	37,000	942
57,085	62,676	66,784	...	52,907	55,259	21,425	26,467	24,096	23,343	21,425	
62,277	65,464	70,799	...	59,706	65,391	47,189	44,942	44,942	34,464	47,189	
13	4	4	...	7	6	606	29	18	8	33	
ND	ND	ND	...	ND	ND	34,661	ND	ND	ND	ND	943
65,097	67,781	73,443	...	62,713	64,502	21,425	ND	ND	ND	ND	
66,887	69,568	76,432	...	64,502	66,290	44,942	ND	ND	ND	ND	
26	6	4	...	6	6	1,241	41	25	14	41	
69,625	71,470	77,705	...	63,760	67,040	37,340	41,127	41,292	29,810	36,308	944
69,625	71,470	77,705	...	63,760	67,040	21,425	25,687	29,429	29,412	21,425	
69,625	71,470	77,705	...	63,760	67,040	46,105	46,105	43,162	29,970	46,105	
23	7	4	...	6	4	829	38	32	7	243	
58,504	63,271	67,371	...	53,511	59,551	37,824	42,197	42,312	32,694	37,262	945
53,417	63,271	67,371	...	50,694	59,551	21,425	27,114	36,164	22,126	21,425	
59,352	63,271	67,371	...	56,327	59,551	44,942	47,439	45,192	42,393	44,942	
7	2	2	...	4	4	326	13	9	4	88	
49,941	...	55,595	...	...	...	38,022	42,566	...	...	...	946
46,499	...	55,595	...	...	...	21,425	37,708	...	...	...	
53,383	...	55,595	...	...	...	44,942	47,424	...	...	...	
2	...	1	...	...	...	42	2	...	...	...	
51,000	...	55,000	...	53,000	...	31,854	34,883	36,099	18,216	...	947
51,000	...	55,000	...	53,000	...	21,425	32,739	32,739	18,216	...	
51,000	...	55,000	...	53,000	...	44,942	37,027	39,458	18,216	...	
1	...	1	...	1	...	57	2	2	1	...	
52,327	59,336	54,420	...	...	47,136	36,062	41,452	40,282	...	...	948
49,777	59,336	54,420	...	...	47,136	21,425	36,057	35,502	...	...	
54,876	59,336	54,420	...	...	47,136	44,942	44,942	44,942	...	...	
2	1	1	...	...	1	151	6	3	...	...	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUPERVISORS FOR: SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
WASHINGTON (CONTINUED)													
949 ONALASKA	913	$5,392	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	71,907	...	...	...	34,757	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
950 PORT ANGELES	4,918	$5,557	AVG	...	...	...	...	...	...	...	...	52,663	...
			LOW	...	...	...	...	...	...	...	...	52,663	...
			HIGH	84,577	...	...	...	70,000	62,603	59,973	...	52,663	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	1	...
951 PUYALLUP	16,240	$5,433	AVG	...	...	...	...	...	...	...	...	63,807	...
			LOW	...	...	...	...	...	...	...	...	54,393	...
			HIGH	101,296	...	...	...	75,835	72,181	75,835	...	75,835	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	13	...
952 SEATTLE	45,657	$6,869	AVG	...	...	86,082	...	...	...	...	73,711	70,464	...
			LOW	...	...	86,082	...	...	...	...	73,711	56,887	...
			HIGH	121,822	...	86,082	57,399	75,093	82,239	...	73,711	86,082	...
			NO. OF PERSONS	1	...	1	1	1	1	...	4	7	...
953 STEILACOOM	1,601	$5,269	AVG	...	...	...	...	...	...	...	...	30,139	...
			LOW	...	...	...	...	...	...	...	...	30,139	...
			HIGH	74,000	...	...	...	34,424	...	...	...	30,139	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
954 TACOMA	31,766	$6,585	AVG	...	86,854	77,327	...	...	...	...	61,129	65,826	51,496
			LOW	...	77,945	74,852	...	...	...	...	59,008	55,517	38,480
			HIGH	117,081	95,762	79,183	65,142	65,142	...	...	64,274	71,463	65,142
			NO. OF PERSONS	1	2	5	1	1	...	...	8	8	46
955 VANCOUVER	18,855	$5,800	AVG	...	79,554	...	...	...	...	...	58,315	70,472	49,506
			LOW	...	79,554	...	...	...	...	...	54,490	63,800	43,571
			HIGH	95,743*5	79,554	...	40,456	54,600	68,500	74,290	62,140	76,095	54,600
			NO. OF PERSONS	1	2	...	1	1	1	1	12	7	4
956 YAKIMA	13,700	$5,847	AVG	...	...	74,931*5	...*5	...	...*5	...	52,916*5	ND*5	50,491*5
			LOW	...	...	74,931	...	...	...	...	50,999	41,506	35,733
			HIGH	93,500*5	...	74,931	45,325	...	70,929	68,207	54,832	63,902	70,929
			NO. OF PERSONS	1	...	1	1	...	1	1	2	3	28
957 YELM	3,852	$6,141	AVG	...	76,122	...	...	...	...	...	33,000	48,421	...
			LOW	...	76,122	...	...	...	...	...	33,000	35,000	...
			HIGH	86,389	76,122	...	...	60,000	...	...	33,000	69,166	...
			NO. OF PERSONS	1	1	...	...	1	...	...	1	7	...
WEST VIRGINIA													
958 HANCOCK CO. NEW CUMBERLAND	4,963	$5,113	AVG	...	...	58,617	...	...	...	...	...	49,562	...
			LOW	...	...	58,138	...	...	...	...	...	48,880	...
			HIGH	63,500	...	59,095	...	53,345	...	...	...	50,244	...
			NO. OF PERSONS	1	...	2	...	1	...	...	...	2	...
959 HARRISON CO., CLARKSBURG	12,250	$5,596	AVG	...	...	62,324	...	...	...	...	44,904	53,633	37,410
			LOW	...	...	62,324	...	...	...	...	43,816	45,304	37,410
			HIGH	75,000	...	62,324	48,155	46,620	56,274	56,275	45,349	56,275	37,410
			NO. OF PERSONS	1	...	2	1	1	1	1	5	8	1
960 KANAWHA CO., CHARLESTON	33,044	$4,643	AVG	...	58,291	58,291	...	...	...	...	41,381	49,299	...
			LOW	...	58,291	58,291	...	...	...	...	38,978	42,486	...
			HIGH	80,000	58,291	58,291	49,324	58,291	53,168	58,291	43,252	53,602	...
			NO. OF PERSONS	1	2	7	1	1	1	1	7	19	...
961 LOGAN CO.	7,967	$5,841	AVG	...	...	ND	...	...	...	...	53,536	53,061	47,003
			LOW	...	...	ND	...	...	...	...	53,061	53,061	40,108
			HIGH	80,000	...	55,537	...	55,537	...	49,472	54,485	53,061	52,102
			NO. OF PERSONS	1	...	2	...	1	...	1	3	1	5
WISCONSIN													
962 APPLETON	14,022	$5,663	AVG	...	...	76,012	...	...	...	...	61,000	54,251	...
			LOW	...	...	74,432	...	...	...	...	54,462	46,068	...
			HIGH	104,550	...	80,752	48,466	52,267	...	...	74,302	58,734	...
			NO. OF PERSONS	1	...	4	1	1	...	...	10	4	...
963 ASHWAUBENON, GREEN BAY	3,055	$6,834	AVG	...	...	74,731	...	...	...	...	...	71,702	...
			LOW	...	...	74,731	...	...	...	...	...	71,702	...
			HIGH	...	...	74,731	...	65,235	...	...	...	71,702	...
			NO. OF PERSONS	...	...	1	...	1	...	...	...	1	...
964 BELOIT	7,148	$6,620	AVG	...	...	70,674	...	...	...	...	...	51,451	...
			LOW	...	...	69,293	...	...	...	...	...	33,597	...
			HIGH	86,317	...	72,166	43,500	60,151	71,286	...	...	61,019	...
			NO. OF PERSONS	1	...	3	1	1	1	...	...	11	...
965 BLACK RIVER FALLS	1,961	$5,654	AVG	...	...	...	...	...	...	...	39,184	...	34,581
			LOW	...	...	...	...	...	...	...	39,184	...	33,555
			HIGH	78,856	...	...	...	63,863	...	...	39,184	...	35,607
			NO. OF PERSONS	1	...	...	...	1	...	...	2	...	2

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
... ...	57,076 57,076 57,076 1	51,000 51,000 51,000 1	... ...	... ...	... ...	ND 21,425 44,942 49	44,942 44,942 44,942 2	43,803 43,803 43,803 1	... ...	ND 34,464 44,942 5	949
ND 55,136 62,603 6	65,257 64,751 65,763 2	69,118 69,118 69,118 1	... ...	53,181 51,912 54,449 2	ND 57,321 61,913 4	ND 21,425 44,942 277	ND 31,742 44,942 5	ND 40,657 43,032 4	... ...	ND 43,032 45,624 3	950
60,959 57,612 64,023 20	65,285 64,554 66,748 6	66,808 59,883 71,445 3	50,284 50,284 50,284 2	57,414 54,805 61,511 6	60,465 57,398 63,603 4	37,085 22,141 46,444 682	44,015 30,280 46,444 29	40,663 25,718 46,444 22	38,784 28,302 46,444 8	37,201 22,866 46,444 143	951
68,972 57,913 70,837 67	65,600 60,561 74,075 13	71,773 68,049 77,291 12	57,082 56,405 57,759 2	59,145 52,072 62,018 13	61,813 55,890 64,815 20	39,214 21,425 45,573 2,078	38,335 21,425 45,573 100	38,802 25,687 45,573 89	38,802 23,275 45,573 42	... ...	952
55,384 55,384 55,384 2	58,091 58,091 58,091 1	60,885 60,885 60,885 1	... ...	53,280 53,280 53,280 1	50,985 50,985 50,985 1	38,507 21,425 44,942 83	39,147 33,890 43,629 5	36,327 32,974 43,032 3	... ...	40,680 33,458 44,942 4	953
61,175 54,937 65,437 36	66,117 62,316 68,172 10	70,977 67,281 74,558 6	52,675 49,370 57,900 4	58,063 53,645 62,717 10	64,840 59,388 68,172 11	38,542 21,738 47,824 1,694	43,145 26,086 47,824 78	43,254 29,564 47,824 51	42,555 29,998 46,954 17	41,978 27,824 47,824 112	954
ND 58,031 64,031 21	ND 60,666 67,166 5	ND 65,023 72,023 4	... ...	ND 54,287 60,287 6	ND 57,416 63,416 9	ND 21,425 44,942 964	ND 29,487 48,742 31	ND 27,187 47,042 27	ND 21,425 44,942 11	ND 31,913 46,368 56	955
ND 49,855 60,851 13	ND 62,331 65,250 4	68,681 68,681 68,681 2	... ...	ND 47,573 60,851 7	ND 49,855 60,851 3	ND 21,425 45,301 746	ND 21,425 45,301 31	ND ND ND 16	ND ND ND 3	ND ND ND 26	956
64,256 63,998 65,290 5	66,582 66,582 66,582 1	69,166 69,166 69,166 1	... ...	55,593 55,593 55,593 1	59,174 59,174 59,174 2	37,955 21,425 44,942 160	39,827 30,491 43,803 11	34,011 22,127 43,032 7	... ...	... ...	957
44,653 41,689 45,998 8	47,096 46,261 47,931 2	52,569 52,569 52,569 2	43,016 43,016 43,016 1	46,170 42,199 50,140 2	46,963 45,221 47,544 4	33,545 32,426 38,654 345	37,807 35,838 38,654 6	35,647 31,333 38,654 4	32,125 29,990 38,654 5	34,444 32,426 38,654 8	958
47,532 43,337 49,717 14	48,697 45,796 50,419 5	52,470 47,375 54,387 7	41,414 38,829 43,701 5	42,990 41,181 45,070 5	45,732 43,229 46,688 6	36,016 ND ND 756	36,239 26,090 39,864 24	32,820 29,459 37,410 22	31,731 25,577 41,143 6	... ...	959
46,464 41,563 49,386 60	50,951 48,543 53,903 14	54,867 52,730 57,035 12	43,466 43,086 43,903 3	46,090 43,086 48,914 14	49,030 45,908 51,804 16	ND ND 44,613 1,998	ND ND 46,874 ND	ND ND 39,782 ND	ND ND 38,182 ND	36,696 29,700 43,252 19	960
42,768 39,883 44,079 17	46,901 45,800 47,707 5	49,170 48,842 49,778 3	... ...	... ...	42,187 41,007 43,027 3	31,780 23,378 37,910 563	ND ND ND 5	ND ND ND 9	27,697 26,909 28,484 2	... ...	961
62,413 51,432 66,692 15	60,439 57,760 63,119 4	68,331 66,341 72,312 3	... ...	55,981 51,228 59,149 4	62,677 54,974 67,660 4	41,478 24,626 52,674 895	45,208 32,068 52,674 31	45,340 33,107 52,674 23	41,342 33,245 46,307 8	46,629 33,107 52,674 17	962
62,885 62,160 63,610 2	66,705 66,705 66,705 1	67,816 67,816 67,816 1	50,000 50,000 50,000 1	58,261 58,261 58,261 1	52,958 52,340 53,575 2	44,660 24,668 54,270 193	48,680 36,650 54,035 9	45,342 39,234 49,101 4	... ...	47,339 39,939 52,155 4	963
58,672 49,415 62,834 12	65,368 64,443 66,293 2	ND ND ND 1	... ...	58,023 53,211 62,834 2	57,212 54,000 60,827 3	41,803 24,628 51,772 507	46,467 35,510 50,211 12	45,742 39,771 50,211 9	... ...	47,372 34,525 50,211 6	964
51,842 50,600 53,083 2	57,833 57,833 57,833 1	62,931 62,931 62,931 1	... ...	... ...	46,813 46,813 46,813 1	ND 23,017 42,381 126	ND 25,781 42,381 3	ND 28,067 42,381 3	... ...	... ...	965

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
WISCONSIN (CONTINUED)													
966 BLAIR-TAYLOR, BLAIR	760	$3,781	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	60,100	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
967 D.C. EVEREST, SCHOFIELD	4,860	$5,662	AVG	...	...	...	...	...	...	...	47,550	ND	24,544
			LOW	...	...	...	...	...	...	...	31,400	31,138	24,544
			HIGH	91,500	...	...	...	72,099	71,261	68,250	52,075	51,147	24,544
			NO. OF PERSONS	1	...	...	...	1	1	1	11	7	1
968 DODGEVILLE	1,300	$6,449	AVG	...	...	...	...	...	...	...	...	45,740	...
			LOW	...	...	...	...	...	...	...	...	45,740	...
			HIGH	71,470	...	...	...	...	...	57,942	...	45,740	...
			NO. OF PERSONS	1	...	...	...	...	...	1	...	1	...
969 EAU CLAIRE	11,495	$6,556	AVG	...	81,640	75,640	...	...	...	...	ND	62,301	42,970
			LOW	...	81,640	75,640	...	...	...	...	41,871	59,715	32,423
			HIGH	91,060	81,640	75,640	56,652	55,198	...	69,978	53,265	68,545	54,556
			NO. OF PERSONS	1	1	2	1	1	...	1	6	7	10
970 ELMBROOK, BROOKFIELD	6,673	$8,628	AVG	...	...	ND	...	...	...	...	ND	ND	49,205
			LOW	...	...	77,250	...	...	...	...	53,650	52,170	45,970
			HIGH	92,840	...	83,100	42,000	...	...	...	60,400	61,210	52,440
			NO. OF PERSONS	1	...	3	1	...	...	...	7	3	2
971 GERMANTOWN	3,425	$7,305	AVG	...	...	...	...	...	...	...	...	45,820	...
			LOW	...	...	...	...	...	...	...	...	27,635	...
			HIGH	91,450	...	...	...	68,270	65,960	69,350	...	64,005	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	2	...
972 GREEN BAY	19,457	$6,063	AVG	...	...	74,498*5	...*5	...	...	...	59,393*5	62,335*5	40,715*5
			LOW	...	...	69,089	...	...	...	...	56,488	48,732	28,498
			HIGH	91,000*5	...	78,298	40,245	...	...	...	63,708	72,076	57,331
			NO. OF PERSONS	1	...	3	1	...	...	...	5	7	14
973 HAMILTON, SUSSEX	3,164	$6,799	AVG	...	...	75,207	...	...	...	...	53,441	32,112	...
			LOW	...	...	75,207	...	...	...	...	51,188	25,307	...
			HIGH	81,705	...	75,207	32,759	...	72,500	62,632	55,694	46,831	...
			NO. OF PERSONS	1	...	1	1	...	1	1	2	4	...
974 KEWAUNEE	1,089	$6,057	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	67,841	...	...	...	40,000	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
975 LA CROSSE	8,062	$6,770	AVG	...	...	79,668	...	...	...	...	61,928	...	...
			LOW	...	...	79,668	...	...	...	...	48,925	...	...
			HIGH	87,324	...	79,668	66,437	75,990	75,099	...	68,915	...	...
			NO. OF PERSONS	1	...	1	1	1	1	...	12	...	...
976 LAKE GENEVA (ELEM.)	916	$7,838	AVG	...	...	...	...	...	...	...	...	61,931	...
			LOW	...	...	...	...	...	...	...	...	61,931	...
			HIGH	76,382	...	...	...	61,931	...	62,431	...	61,931	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
977 LAKE MILLS	1,154	$6,708	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	65,000	...	...	...	40,845	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
978 LANCASTER	1,315	$5,989	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	65,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
979 LENA	459	$6,553	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	60,486	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
980 MADISON	24,872	$8,076	AVG	...	94,011	87,169	...	...	...	...	58,362	56,200	47,643
			LOW	...	94,011	77,110	...	...	...	...	48,170	26,694	31,351
			HIGH	118,421	94,011	95,769	65,787	74,470	70,255	76,577	67,237	76,577	56,673
			NO. OF PERSONS	1	1	4	1	1	1	1	14	38	42
981 MANITOWOC	5,390	$5,937	AVG	...	...	71,760	...	...	...	...	53,119	59,770	...
			LOW	...	...	71,760	...	...	...	...	50,970	53,540	...
			HIGH	91,330	...	71,760	31,933	58,690	66,410	67,440	56,940	66,000	...
			NO. OF PERSONS	1	...	1	1	1	1	1	11	2	...
982 MEQUON-THIENSVILLE, MEQUON	3,966	$7,318	AVG	...	...	...	...	...	...	...	...	70,320	...
			LOW	...	...	...	...	...	...	...	...	70,320	...
			HIGH	110,380	...	...	...	73,200	...	73,380	...	70,320	...
			NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
983 MILWAUKEE	101,189	$6,369	AVG	...	99,552	91,698	...	...	...	...	ND	ND	ND
			LOW	...	99,552	91,698	...	...	...	...	44,195	53,475	34,285
			HIGH	120,473	99,552	91,698	71,968	84,562	87,565	81,845	53,761	75,400	76,264
			NO. OF PERSONS	1	1	1	1	1	1	1	47	14	191

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
43,935 43,935 43,935 1	48,144 48,144 48,144 1	47,444 47,444 47,444 1	... ...	... ...	... ...	ND 22,100 37,078 60	24,591 23,890 25,291 2	36,382 36,382 36,382 1	... ...	... ...	966
58,193 54,950 60,141 6	67,764 67,764 67,764 1	71,198 71,198 71,198 1	... ...	57,164 56,918 57,409 2	55,666 53,303 58,029 2	33,465 22,798 44,116 320	ND ND ND 10	ND ND ND 9	16,926 14,322 19,530 3	... ...	967
45,760 42,000 49,519 2	57,176 57,176 57,176 1	56,666 56,666 56,666 1	... ...	... ...	... ...	34,236 23,890 41,592 98	40,565 38,216 41,592 4	37,598 31,017 41,592 4	32,000 32,000 32,000 1	... ...	968
ND 55,923 60,443 15	67,242 66,877 67,607 2	68,293 68,043 68,543 2	... ...	54,357 50,925 58,091 5	55,657 50,925 58,091 6	28,571 24,337 50,850 736	44,986 29,101 50,082 30	44,679 36,322 53,764 22	... ...	43,204 37,238 56,166 35	969
64,603 [illegible] 68,020 6	71,200 71,200 71,200 1	70,690 68,120 73,260 2	... ...	55,310 55,310 55,310 1	ND 52,800 64,500 4	45,538 28,394 55,396 490	52,123 40,198 55,396 12	46,989 39,229 55,396 12	25,764 23,689 27,974 4	... ...	970
53,851 53,000 58,200 4	59,615 59,615 59,615 1	62,105 62,105 62,105 1	... ...	46,535 46,535 46,535 1	52,623 51,000 55,450 3	39,139 24,418 50,438 221	ND ND 56,874 ND	39,247 28,318 50,438 5	... ...	ND ND 53,107 ND	971
55,801*5 49,196 63,097 26	62,908*5 57,660 66,175 4	69,927*5 68,355 72,632 4	... ...	49,717*5 44,671 56,891 6	59,166*5 52,073 66,833 8	41,408*5 24,740 56,063 856	45,920*5 26,719 52,696 39	43,894*5 30,925 54,181 22	36,554*5 33,399 39,708 2	38,864*5 24,740 53,587 465	972
62,556 58,435 67,192 4	66,400 66,400 66,400 1	67,000 67,000 67,000 1	... ...	53,000 53,000 53,000 1	55,000 55,000 55,000 2	41,909 26,194 52,781 155	41,190 29,861 52,781 6	45,883 38,243 52,781 6	... ...	42,264 29,730 52,781 40	973
47,707 47,707 47,707 1	54,000 54,000 54,000 1	52,500 52,500 52,500 1	... ...	... ...	... ...	38,324 23,467 44,714 74	44,714 44,714 44,714 2	36,660 33,262 39,058 2	... ...	... ...	974
58,507 58,132 58,951 11	66,500 66,500 66,500 3	69,695 69,695 69,695 2	... ...	52,701 52,008 54,087 3	59,046 59,046 59,046 3	34,547*5 24,200 46,500 522	41,831 27,800 46,500 20	43,200 24,200 46,500 20	38,376 38,376 38,376 3	36,709 24,200 46,500 121	975
52,348 48,000 56,345 3	62,431 62,431 62,431 1	... ...	... ...	... ...	... ...	37,557 24,875 48,077 80	39,392 30,845 48,077 3	44,651 44,651 44,651 1	... ...	... ...	976
53,000 53,000 53,000 1	55,267 55,267 55,267 1	61,041 61,041 61,041 1	... ...	... ...	56,182 56,182 56,182 1	37,748 27,104 42,382 64	38,557 31,799 42,382 3	38,810 38,810 38,810 2	... ...	37,609 27,170 42,382 15	977
55,800 55,800 55,800 1	47,000 47,000 47,000 1	54,200 54,200 54,200 1	... ...	... ...	... ...	ND 23,860 40,740 101	ND ND ND 3	ND ND ND 3	25,830 25,830 25,830 1	31,274 31,274 31,274 1	978
... ...	... ...	53,000 53,000 53,000 1	... ...	... ...	... ...	33,002 23,412 41,274 34	28,884 28,884 28,884 1	27,344 27,344 27,344 1	... ...	43,000 43,000 43,000 1	979
58,795 47,838 62,643 29	64,430 57,248 67,684 10	77,490 70,371 83,541 4	... ...	56,625 56,625 56,625 2	56,537 43,909 62,645 15	39,714 24,116 57,878 1,908	ND ND ND 38	ND ND ND 55	ND ND ND 21	ND ND ND 69	980
56,421 55,190 58,110 7	64,970 62,600 67,340 2	67,950 67,950 67,950 1	... ...	56,940 54,830 59,050 2	55,030 55,030 55,030 1	35,554 23,270 44,327 333	40,917 32,392 44,327 7	43,329 40,335 44,327 4	... ...	36,375 30,432 44,327 9	981
62,704 60,000 66,096 4	68,266 67,811 68,721 2	75,320 75,320 75,320 1	... ...	... ...	58,496 54,000 62,992 2	44,358 25,703 52,948 252	ND ND ND 10	ND ND ND 5	... ...	ND 25,703 59,282 16	982
65,115 48,911 70,922 108	67,728 58,912 70,922 20	73,925 58,912 75,618 16	55,449 41,676 58,347 53	53,776 43,544 61,261 49	60,306 48,520 65,323 58	39,437 24,413 50,563 5,852	40,254 24,413 50,563 150	40,365 24,413 50,563 45	... ...	46,313 32,487 67,487 216	983

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
WISCONSIN (CONTINUED)													
984 MINERAL POINT	778	$7,580	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	68,325	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
985 MONONA GROVE, MONONA	2,273	$6,707	AVG	...	...	...	...	...	...	...	...	...	40,286
			LOW	...	...	...	...	...	...	...	...	...	40,286
			HIGH	84,909	...	...	...	58,611	...	56,365	...	...	40,286
			NO. OF PERSONS	1	...	...	...	1	...	1	...	...	1
986 MT. HOREB	1,620	$6,488	AVG	...	...	...	...	...	...	...	48,700	33,500	...
			LOW	...	...	...	...	...	...	...	48,700	33,500	...
			HIGH	67,950	...	...	...	57,125	...	...	48,700	..	...
			NO. OF PERSONS	1	...	...	...	1	...	...	1	1	...
987 MUSKEGO-NORWAY, MUSKEGO	4,058	$4,129	AVG	...	...	...	...	...*5	...*5	...	43,885*5	51,978*5	...
			LOW	...	...	...	...	...	...	...	43,885	27,500	...
			HIGH	78,323	...	...	...	63,940	60,924	...	43,885	68,162	...
			NO. OF PERSONS	1	...	...	...	1	1	...	1	6	...
988 NEENAH	6,459	$6,640	AVG	...	...	77,297	...	...	...	...	...	...	58,649
			LOW	...	...	77,297	...	...	...	...	...	...	58,649
			HIGH	87,982	...	77,297	...	71,952	73,681	74,872	...	...	58,649
			NO. OF PERSONS	1	...	1	...	1	1	1	...	...	2
989 OSHKOSH	9,800	$5,820	AVG	...	...	72,875*5	...	...*5	...*5	...*5	54,375*5	55,402*5	33,107*5
			LOW	...	...	72,875	...	...	...	...	54,375	41,453	23,174
			HIGH	82,722*5	...	72,875	...	66,600	61,156	63,860	54,375	68,750	44,862
			NO. OF PERSONS	1	...	1	...	1	1	1	1	7	5
990 PRAIRIE DU CHIEN	1,244	$6,849	AVG	...	...	...	...	...	...	...	...	28,175	44,000
			LOW	...	...	...	...	...	...	...	...	28,175	44,000
			HIGH	67,830	...	...	...	...	...	...	...	28,175	44,000
			NO. OF PERSONS	1	...	...	...	...	...	...	...	1	1
991 RACINE	21,917	$6,912	AVG	...	92,864	77,124	...	...	...	...	58,368	50,115	39,598
			LOW	...	92,864	67,442	...	...	...	...	44,693	31,420	31,099
			HIGH	110,000	92,864	90,301	70,930	53,907	51,025	69,799	64,553	77,415	53,653
			NO. OF PERSONS	1	1	4	1	1	1	1	8	16	8
992 RICHLAND, RICHLAND CENTER	1,709	$6,675	AVG	...	...	...	...	...	...	...	ND	28,877	43,782
			LOW	...	...	...	...	...	...	...	ND	28,877	43,782
			HIGH	63,300	...	...	...	42,880	...	...	53,550	28,877	43,782
			NO. OF PERSONS	1	...	...	...	1	...	...	2	1	1
993 SHEBOYGAN	9,127	$6,648	AVG	...	...	ND	...	...	...	...	ND	ND	ND
			LOW	...	...	ND	...	...	...	...	ND	ND	ND
			HIGH	79,000	...	ND	48,000	62,000	76,000	69,000	ND	ND	ND
			NO. OF PERSONS	1	...	1	1	1	1	1	29	6	15
994 STOUGHTON	3,220	$5,949	AVG	...	...	...	...	...	...	...	...	57,569	...
			LOW	...	...	...	...	...	...	...	...	57,569	...
			HIGH	78,950	...	...	...	62,403	34,250	65,804	...	57,569	...
			NO. OF PERSONS	1	...	...	...	1	1	1	...	1	...
995 STRATFORD	806	$5,788	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	63,900	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
996 SUPERIOR	5,678	$5,947	AVG	...	...	65,735	...	...	...	...	52,658	44,530	46,977
			LOW	...	...	64,921	...	...	...	...	52,658	39,808	46,806
			HIGH	83,104	...	66,549	37,453	47,117	...	59,732	52,658	47,117	47,319
			NO. OF PERSONS	1	...	2	1	1	...	1	1	5	3
997 TIGERTON	396	$7,298	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	66,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
998 WAUKESHA	13,150	$6,461	AVG	...	...	...	...	...	...	...	56,564	76,488	...
			LOW	...	...	...	...	...	...	...	56,564	70,430	...
			HIGH	94,940	...	...	26,702	76,933	70,291	74,687	56,564	82,546	...
			NO. OF PERSONS	1	...	...	1	1	1	1	1	2	...
999 WEBSTER	710	$6,461	AVG	...	...	...	...	...	...	...	...	...	...
			LOW	...	...	...	...	...	...	...	...	...	...
			HIGH	66,000	...	...	...	...	...	...	...	...	...
			NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
WYOMING													
1000 ALBANY CO. NO. 1, LARAMIE	4,055	$5,552	AVG	...	...	60,800	...	...	...	...	...	51,350	...
			LOW	...	...	60,300	...	...	...	...	...	51,350	...
			HIGH	74,000	...	61,300	...	...	...	...	...	51,350	...
			NO. OF PERSONS	1	...	2	...	...	...	...	...	1	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
51,814 51,814 51,814 1	... ...	53,971 53,971 53,971 1	... ...	... ...	... ...	ND 24,265 42,794 62	38,651 35,787 41,514 2	... ...	... ...	36,062 36,062 36,062 1	984
59,910 57,584 61,898 3	56,777 56,777 56,777 1	69,169 69,169 69,169 1	... ...	... ...	54,718 54,718 54,718 1	35,889 23,324 56,290 150	45,575 28,348 50,842 5	38,454 28,813 56,328 4	... ...	33,651 24,374 46,182 6	985
48,975 47,500 50,450 2	52,000 52,000 52,000 1	58,376 58,376 58,376 1	... ...	43,903 43,903 43,903 1	46,000 46,000 46,000 1	32,314 20,269 41,236 88	38,315 28,802 42,189 4	38,944 32,453 43,406 3	... ...	29,667 20,269 41,236 17	986
56,402*5 52,776 60,763 4	66,471*5 66,471 66,471 1	68,915*5 68,915 68,915 1	... ...	53,116*5 49,523 56,708 2	54,414*5 53,303 55,524 2	41,363*5 25,431 51,371 228	46,920*5 41,453 51,371 9	45,572*5 37,638 51,371 5	... ...	36,915*5 30,879 48,197 7	987
57,835 44,539 65,609 10	59,650 58,000 61,300 2	78,241 78,241 78,241 1	... ...	49,296 44,532 54,060 2	63,121 58,145 65,609 3	40,000 24,298 54,389 424	46,068 29,509 57,252 14	44,427 26,138 54,460 13	... ...	46,777 38,000 55,856 6	988
55,555*5 52,225 58,250 11	59,594*5 55,000 62,000 4	66,625*5 64,500 68,750 2	... ...	... ...	54,750*5 53,500 57,250 4	39,638*5 25,000 52,725 570	43,865*5 34,800 52,725 20	41,215*5 31,500 50,725 15	41,847*5 33,500 46,800 3	41,400*5 30,740 52,725 32	989
52,992 52,992 52,992 1	... ...	58,708 58,708 58,708 1	44,899 44,899 44,899 1	... ...	48,973 48,973 48,973 1	35,139 24,030 43,310 89	39,899 36,489 43,310 3	41,976 41,221 42,730 2	23,986 23,986 23,986 1	... ...	990
55,642 50,059 67,502 23	60,377 57,612 65,536 5	69,310 61,495 75,160 3	54,468 54,468 54,468 1	47,910 45,715 50,988 9	56,523 50,808 69,528 10	40,008 24,043 47,065 1,009	44,949 26,977 47,065 47	44,149 26,977 47,065 31	... ...	39,465 24,043 50,564 493	991
42,200 42,200 42,200 1	53,550 53,550 53,550 1	56,560 56,560 56,560 1	... ...	... ...	42,880 42,880 42,880 1	32,276 22,815 39,320 145	32,271 28,497 39,320 6	35,507 30,344 38,322 3	24,644 24,644 24,644 1	... ...	992
ND ND ND 12	ND ND ND 3	ND ND ND 2	... ...	ND ND ND 3	ND ND ND 6	44,100 26,004 49,558 600	47,286 43,120 49,558 20	43,825 30,556 49,558 16	ND ND ND 1	ND ND ND 10	993
51,138 47,850 57,713 3	61,643 61,643 61,643 1	65,233 65,233 65,233 1	... ...	47,070 47,070 47,070 1	56,725 56,725 56,725 1	37,120 23,767 43,969 167	40,853 33,862 48,548 5	42,572 40,832 44,365 5	... ...	35,275 23,767 43,969 52	994
52,076 52,076 52,076 1	... ...	61,179 61,179 61,179 1	... ...	... ...	... ...	31,469 22,985 41,195 45	35,239 33,531 36,947 2	26,264 26,264 26,264 1	... ...	32,500 32,500 32,500 1	995
56,031 52,321 56,649 7	58,638 58,576 58,699 2	59,493 56,649 62,337 2	... ...	51,666 51,666 51,666 1	54,935 53,221 56,649 2	42,384 25,930 49,110 272	45,576 41,504 49,110 14	43,673 36,357 48,090 9	11,949 11,949 11,949 3	36,376 28,250 48,090 57	996
... ...	... ...	52,809 52,809 52,809 1	... ...	... ...	... ...	33,222 23,500 38,571 34	... ...	... ...	... ...	... ...	997
62,109 56,322 65,266 17	65,266 65,266 65,266 3	70,100 70,100 70,100 3	... ...	60,431 60,431 60,431 3	62,097 60,915 62,849 9	ND 23,657 48,214 980	ND ND ND ND	ND ND ND ND	... ...	... ...	998
49,750 49,750 49,750 1	45,625 45,625 45,625 1	50,300 50,300 50,300 1	... ...	... ...	... ...	32,271 22,941 42,600 50	36,500 31,000 42,000 2	33,907 33,907 33,907 1	... ...	41,300 41,300 41,300 1	999
48,574 43,900 52,150 7	57,350 57,350 57,350 1	52,138 49,725 54,550 2	... ...	47,362 42,923 51,800 2	46,550 45,050 48,050 2	29,264 19,200 41,100 288	31,411 25,040 41,100 11	29,785 22,120 35,990 6	28,447 23,580 33,800 3	30,785 21,390 41,100 23	1000

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1		SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
					PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
WYOMING (CONTINUED)											
1001 BIG HORN CO. NO. 4, BASIN 419 $8,172	AVG	...	...	...	...	...	...	...	...	...	...
	LOW	...	...	...	...	...	...	...	...	...	...
	HIGH	60,990	...	...	...	...	...	...	...	...	...
	NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
1002 CAMPBELL CO. NO. 1, GILLETTE 8,051 $6,186	AVG	...	71,100	...	...	...	...	...	...	57,898	45,633
	LOW	...	71,100	...	...	...	...	...	...	48,239	38,497
	HIGH	84,447	71,100	...	47,854	...	66,200	...	...	64,827	52,320
	NO. OF PERSONS	1	2	...	1	...	1	...	...	4	4
1003 CARBON CO. NO. 2, SARATOGA 1,134 $8,923	AVG	...	...	50,000	...	...	...	...	...	31,735	34,467
	LOW	...	...	50,000	...	...	...	...	...	31,735	34,467
	HIGH	63,000	...	50,000	...	46,415	...	...	...	31,735	34,467
	NO. OF PERSONS	1	...	1	...	1	...	...	...	1	1
1004 CROOK CO. NO. 1, SUNDANCE 1,283 $7,666	AVG	...	...	...	...	...	...	...	...	42,000	...
	LOW	...	...	...	...	...	...	...	...	42,000	...
	HIGH	61,500	...	...	...	32,000	...	49,500	...	42,000	...
	NO. OF PERSONS	1	...	...	...	1	...	1	...	1	...
1005 FREMONT CO. NO. 1, LANDER 2,124 $5,534	AVG	...	...	...	...	...	...	...	...	52,531	...
	LOW	...	...	...	...	...	...	...	...	52,531	...
	HIGH	63,531	...	...	...	55,571	...	...	...	52,531	...
	NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
1006 FREMONT CO. NO. 14, ETHETE 715 $15,751	AVG	...	...	...	...	...	...	...	28,725	31,748	37,869
	LOW	...	...	...	...	...	...	...	28,725	31,725	37,869
	HIGH	63,000	...	...	...	38,750	...	27,779	28,725	31,770	37,869
	NO. OF PERSONS	1	...	...	...	1	...	1	1	2	1
1007 FREMONT CO. NO. 25, RIVERTON 3,008 $5,239	AVG	...	...	57,620	...	...	...	...	...	49,200	...
	LOW	...	...	57,620	...	...	...	...	...	49,200	...
	HIGH	72,475	...	57,620	...	...	...	51,000	...	49,200	...
	NO. OF PERSONS	1	...	1	...	...	...	1	...	1	...
1008 HOT SPRINGS CO. NO. 1, THERMOPOLIS 894 $7,055	AVG	...	...	...	...	...	...	...	28,009	...	...
	LOW	...	...	...	...	...	...	...	25,000	...	...
	HIGH	60,000	...	...	...	45,150	...	41,000	31,028	...	...
	NO. OF PERSONS	1	...	...	...	1	...	1	3	...	...
1009 LARAMIE CO. NO. 1, CHEYENNE 14,334 $4,930	AVG	...	...	74,412	...	...	...	...	48,689	63,093	41,929
	LOW	...	...	74,412	...	...	...	...	40,710	63,093	34,617
	HIGH	75,000	...	74,412	...	53,011	66,992	66,273	56,141	63,093	47,142
	NO. OF PERSONS	1	...	1	...	1	1	1	7	1	8
1010 NATRONA CO. NO. 1, CASPER 13,096 $5,256	AVG	...	...	60,000	...	...	...	...	47,343	53,750	52,991
	LOW	...	...	60,000	...	...	...	...	46,342	48,000	48,285
	HIGH	81,112	...	60,000	...	55,000	...	58,000	48,344	58,373	55,344
	NO. OF PERSONS	1	...	1	...	1	...	1	2	3	3
1011 NIOBRARA CO. NO. 1, LUSK 496 $8,078	AVG	...	...	...	...	...	...	...	...	33,700	...
	LOW	...	...	...	...	...	...	...	...	33,700	...
	HIGH	61,500	...	...	...	28,300	...	...	...	33,700	...
	NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
1012 PLATTE CO. NO. 1, WHEATLAND 1,461 $6,779	AVG	...	...	...	...	...	...	...	...	37,500	...
	LOW	...	...	...	...	...	...	...	...	37,500	...
	HIGH	63,800	...	...	...	40,500	...	...	...	37,500	...
	NO. OF PERSONS	1	...	...	...	1	...	...	...	1	...
1013 SHERIDAN CO. NO. 1, RANCHESTER 911 $7,473	AVG	...	...	...	...	...	...	...	...	...	55,209
	LOW	...	...	...	...	...	...	...	...	...	55,209
	HIGH	60,000	...	...	...	49,488	...	...	...	...	55,209
	NO. OF PERSONS	1	...	...	...	1	...	...	...	...	1
1014 SUBLETTE CO. NO. 1, PINEDALE 663 $7,774	AVG	...	...	...	...	...	...	...	...	...	...
	LOW	...	...	...	...	...	...	...	...	...	...
	HIGH	60,000	...	...	...	42,234	...	...	...	...	...
	NO. OF PERSONS	1	...	...	...	1	...	...	...	...	...
1015 SWEETWATER CO. NO. 2, GREEN RIVER 3,866 $6,673	AVG	...	...	64,100	...	...	...	...	...	ND	ND
	LOW	...	...	64,100	...	...	...	...	...	ND	18,300
	HIGH	74,000	...	64,100	...	62,200	...	58,300	...	49,800	48,000
	NO. OF PERSONS	1	...	1	...	1	...	1	...	ND	ND
1016 UINTA CO. NO. 1, EVANSTON 3,798 $5,441	AVG	...	...	...	...	...	...	...	...	50,618	23,000
	LOW	...	...	...	...	...	...	...	...	42,471	23,000
	HIGH	78,200	...	...	...	51,948	67,743	...	...	55,197	23,000
	NO. OF PERSONS	1	...	...	...	1	1	...	...	6	1
1017 UINTA CO. NO. 4, MOUNTAIN VIEW 960 $8,819	AVG	...	...	...	...	...	...	...	...	...	...
	LOW	...	...	...	...	...	...	...	...	...	...
	HIGH	66,200	...	...	...	...	...	...	...	...	...
	NO. OF PERSONS	1	...	...	...	...	...	...	...	...	...
1018 UINTA CO. NO. 6, LYMAN 1,069 $5,412	AVG	...	...	...	...	...	...	...	...	ND	...
	LOW	...	...	...	...	...	...	...	...	ND	...
	HIGH	58,923	...	...	...	49,228	...	...	...	45,648	...
	NO. OF PERSONS	1	...	...	...	1	...	...	...	ND	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
46,705	44,565	...	...	...	...	30,382	28,997	31,100	...	...	1001
46,705	44,565	...	...	...	...	21,450	26,400	31,100	...	...	
46,705	44,565	...	...	...	...	37,450	31,593	31,100	...	...	
1	1	...	...	...	...	41	2	1	...	...	
53,090	58,104	62,317	...	50,377	51,649	33,116	34,534	35,914	30,022	35,766	1002
48,216	58,094	59,936	...	47,600	49,799	20,300	23,954	21,214	25,401	20,300	
56,950	58,114	66,200	...	53,286	52,824	45,472	42,732	43,645	36,337	44,559	
12	2	3	...	4	3	444	17	12	11	84	
42,000	43,000	42,500	...	...	...	28,916	35,884	26,792	21,816	28,780	1003
42,000	42,000	42,000	...	...	...	18,617	33,668	20,488	21,816	19,700	
42,000	44,000	43,000	...	...	...	36,642	38,655	31,914	21,816	36,642	
2	2	2	...	...	...	93	3	5	2	19	
43,666	...	45,500	...	...	...	29,295	33,368	33,095	20,462	37,000	1004
40,000	...	42,500	...	...	...	20,800	30,210	24,631	19,578	36,300	
47,000	...	47,500	...	...	...	39,800	38,210	41,158	20,908	37,700	
3	...	3	...	...	...	108	3	5	3	2	
48,019	50,923	55,000	...	...	45,000	29,500	30,133	25,760	23,200	28,800	1005
45,000	50,923	55,000	...	...	45,000	19,200	23,200	19,200	23,200	20,800	
49,779	50,923	55,000	...	...	45,000	36,800	36,800	32,000	23,200	36,800	
3	1	1	...	...	1	128	3	5	1	22	
49,000	52,500	43,000	...	...	...	27,758	30,921	29,025	24,870	29,928	1006
49,000	52,500	43,000	...	...	...	21,225	25,537	24,900	24,870	26,179	
49,000	52,500	43,000	...	...	...	37,350	36,305	32,175	24,870	31,856	
1	1	1	...	...	...	73	2	3	1	3	
47,300	49,700	53,200	...	44,000	45,200	30,734	36,122	33,167	27,216	35,583	1007
47,300	49,700	53,200	...	44,000	45,200	20,000	27,751	28,118	26,314	22,706	
47,300	49,700	53,200	...	44,000	45,200	38,040	40,118	38,216	28,118	47,122	
4	1	1	...	2	3	171	5	2	2	24	
50,400	46,923	46,000	...	...	...	32,906	45,324	32,000	21,000	29,527	1008
50,400	46,923	46,000	...	...	...	20,000	45,324	32,000	21,000	21,000	
50,400	46,923	46,000	...	...	...	46,667	45,324	32,000	21,000	39,000	
1	1	1	...	...	...	69	1	1	2	8	
55,193	61,363	56,080	42,740	47,753	48,993	34,011	41,440	ND	31,545	37,236	1009
50,683	51,374	49,473	42,740	40,710	45,337	20,300	28,800	ND	21,035	22,300	
61,205	66,995	59,526	42,740	60,803	51,503	47,300	50,278	45,300	45,300	54,573	
20	3	3	1	8	6	856	19	ND	17	66	
50,225	56,205	57,172	...	ND	49,903	ND	35,140	36,783	28,823	ND	1010
46,464	53,062	52,983	...	40,910	46,724	ND	26,305	25,871	18,515	ND	
57,179	59,847	61,229	...	53,962	56,384	48,668	41,693	50,485	38,321	53,389	
25	4	4	...	9	6	889	11	7	13	ND	
42,000	...	49,000	...	...	...	30,292	33,250	27,250	24,000	27,930	1011
42,000	...	49,000	...	...	...	23,000	32,600	27,250	24,000	22,500	
42,000	...	49,000	...	...	...	35,400	33,900	27,250	24,000	32,150	
1	...	1	...	...	...	36	2	1	1	5	
42,000	44,000	47,000	...	...	45,000	27,485	26,874	33,652	14,883	30,603	1012
40,500	44,000	47,000	...	...	45,000	20,000	25,000	33,652	14,766	25,000	
46,500	44,000	47,000	...	...	45,000	39,964	29,234	33,652	15,000	34,508	
4	1	1	...	...	1	115	3	1	2	4	
48,115	52,092	50,335	...	...	...	29,595	33,792	31,867	...	32,566	1013
45,675	52,092	46,765	...	...	...	20,200	31,295	28,850	...	27,762	
50,555	52,092	53,905	...	...	...	37,800	35,064	34,550	...	35,100	
2	1	2	...	...	...	76	3	3	...	4	
50,000	...	50,000	...	...	...	31,032	42,736	33,758	22,890	30,450	1014
50,000	...	50,000	...	...	...	21,000	42,736	33,285	22,890	25,725	
50,000	...	50,000	...	...	...	38,010	42,736	34,230	22,890	35,175	
1	...	1	...	...	...	38	1	2	1	5	
52,083	57,600	59,250	...	45,000	49,500	37,712	36,206	37,796	29,419	32,871	1015
45,000	57,600	59,250	...	44,000	47,000	19,700	32,899	23,246	25,610	19,700	
55,000	57,600	59,250	...	46,000	52,000	41,567	41,567	41,567	34,278	41,567	
6	2	1	...	2	2	209	7	7	3	53	
49,754	54,542	62,127	...	...	43,875	32,345	40,093	38,764	32,716	ND	1016
45,981	54,054	62,127	...	...	43,875	20,100	33,946	36,180	28,140	ND	
54,756	55,030	62,127	...	...	43,875	40,200	43,550	40,200	37,185	46,899	
4	2	1	...	...	1	241	6	7	5	ND	
45,410	43,700	44,700	...	...	...	28,091	35,967	35,960	20,543	ND	1017
40,660	43,700	44,700	...	...	...	20,250	33,711	35,710	19,035	ND	
50,160	43,700	44,700	...	...	...	37,450	38,222	36,210	22,050	37,450	
2	1	1	...	...	...	60	2	2	2	ND	
48,263	45,159	46,965	...	...	...	24,405	33,084	ND	20,451	ND	1018
48,263	45,159	46,965	...	...	...	19,850	28,011	28,187	20,451	ND	
48,263	45,159	46,965	...	...	...	37,774	38,156	32,554	20,451	33,547	
1	1	1	...	...	...	58	2	4	2	ND	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 2.--SALARIES PAID PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1		SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
WYOMING (CONTINUED)											
1019 1,147 $6,329	AVG	...	...	...	...	...	...	...	48,500	32,900	...
WESTON CO. NO. 1,	LOW	...	...	...	...	...	...	...	48,500	32,050	...
NEWCASTLE	HIGH	65,000	...	...	...	35,200	...	...	48,500	33,750	...
	NO. OF PERSONS	1	...	...	...	1	...	...	1	2	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHER*4 22	
ND	45,990	48,000	...	...	41,500	ND	30,583	28,425	22,400	36,125	1019
35,400	45,990	48,000	...	...	41,500	20,300	28,050	28,000	22,400	36,125	
45,100	45,990	48,000	...	...	41,500	36,050	34,050	28,850	22,400	36,125	
3	1	1	...	...	1	88	3	2	1	1	

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.
*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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